

**ANNUAL REPORT
OF
THE TOWN OFFICERS**

**TOWN OF CABOT
VERMONT**

2014

NOTES

**IN MEMORY
OF
CARLTON DOMEY**



1928-2014

As a life long resident of Cabot, Carlton Domey was dedicated to service to his community. Upon retirement from the Cabot Creamery, Carlton became an active member of local government, serving for more than 25 years. Carlton held a number of positions within town government during that time to include:

Lister 1989-2014
Zoning Administrator 1995-2012
Sewer Officer 1995-2005
Willey Building Committee 1996-2014

DIRECTORY

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RECORD OF 2014 CABOT BIRTHS, DEATHS, MARRIAGES

Births

1-27-14	Amira Maureen Young to Justine Lynnette Young
2-08-14	Kloe Jean Miles to Kimberly Jean Whelan and Brian Levi Miles
2-17-14	Abraham Allen Breer to Grace Lilly Breer and Jeremiah Allen Breer
3-03-14	Logan Brian Graves to Nicole Elisabeth Kae Graves and Nicholas John Robert Graves
3-08-14	Emily Gardner Jackson to Sarah Marie Mahan and Nicholas Earl Jackson
4-08-14	Emma Rose Sorrell to Robin Ann Merriam and Christopher Shane Sorrell
4-18-14	Kevin David Brandt to Anna Lee Brandt and Peter Isaac Brandt
5-03-14	Christopher Anthony Elmer Jr. to Darcy Lee Allen and Christopher Anthony Elmer Sr.
5-23-14	Stephen Maxwell Baker to Ruby Susan Dale-Brown and Stephen Shane Baker
6-13-14	Kaeden Oliver Bonds to Michaila Renee Bonds
6-23-14	Ashton Zebulon Nunn to Brooke Lynn Tetreault and Josiah Paul Nunn
8-01-14	Peter Dunbar Moyer to Cheryl Louise Moyer and Daniel Wayne Moyer
8-06-14	Zoey Marie Simmons to Tausha Marie Simmons and Michael Scott Simmons
8-14-14	Karen Mabel Long to Mary Alice Long and Dakotah Joseph Long
9-27-14	Orian William Vitale to Elizabeth Lenora Halada Vitale and Benjamin Spencer Vitale
10-01-14	Ingram Merryweather Ciemiecki to Corrine Mary Gretch and Blair Adam Ciemiecki
11-11-14	Carson Allen-Mathews Adam to Lynn-Anne Marie Nunn and Christopher Thomas Adam

Deaths

1-18-14	Margarite Aadah Hallock Impey
1-24-14	Ramona Cookson
3-30-14	Marion W. Meiggs
5-11-14	Roberta P. Bothfeld
5-12-14	Earle W. Curtis
5-24-14	Logan Allan Cookson
7-08-14	Randall A. Sironi
7-09-14	Shelby-Jean Nunn
7-19-14	Joshua Paul Breer
7-20-14	David Porter Frey
8-29-14	Robert Charles Eastman
9-23-14	Rose M. Vieth
11-03-14	Silvia Narma
11-24-14	Robert Wallace Lovely
11-28-14	Diane LaJoy Curtis
11-30-14	Carlton Edward Domey

Marriages

1-04-14	Daniel Wayne Moyer and Cheryl Louise Williams
6-14-14	Barbara C. Baird and Abigail E. Tobias
6-14-14	Anne Perry Daniels and Mark Graham Cornwall
7-29-14	Christopher James Royer and Ragan Elaine Sheridan
8-09-14	Katherine Nette Samal and Jules James Chatot
8-09-14	Kasey Amber Hopkins and Grover Stephen Long
8-09-14	Connor Michael Eaton and Hannah Noelle McQuilkin
9-06-14	Allison Jane Gulka and Matthew John Millard
9-09-14	Quint Welters and Sara Anna Speltzer
10-04-14	Lucille Marie Lesperance and Paul Edward Glaude
12-19-14	Leah Elizabeth Baribeau and Kevn Ryan Sare

TOWN OFFICERS—2014

Term Expires

Moderator	Edward C. Smith	2015
Town Clerk	Open	2017
Assistant Town Clerk	Michelle Leclerc	
Town Treasurer	Open	2017
Collector of Lease Land Rentals	Town Treasurer	
Select Persons	Caleb Pitkin	2015
	Jack Daniels	2016
	Fred Ducharme	2017
	Jeff Gabrielson	2016
	Ted Domey	2015
Listers	Tara Rogerson	2015
	Jeannie Johnson	2016
	Open	2017
Auditors	Cecilia Gulka	2016
	Lynn Jones	2017
	Open	2015
Delinquent Tax Collector	Susan Carpenter	2015
Grand Juror	Dave Pike	2015
Law Agent	Chip Taylor	2015
Cemetery Commission	Melvin Churchill, Chair	2018
	Frederick Pike	2019
	Ruth Goodrich	2015
	Deb Bothfeld	2016
	Marvie Domey	2017
School Directors	Chris Tormey, Chair	2016
	Ry Hoffman	2015
	Jackie Folsom	2016
	Lisa Olson	2017
	Sharon O'Connor	2015
Library Trustees	Stephanie Burt	2015
	Jeannie McCallum	2016
	Amber Bothfeld	2017
	Kathleen Higbee	2016
	Beth Wade	2015

Recreation Committee	Tara Rogerson	Non-term
	Donna MacKinnon	Non-term
	Chuck Talbert	Non-term
	Michelle Delaney	Non-term
	Chris Tormey	Non-term
	Tamara Feldman	Non-term
	Andrew Gilbert	Non-term
	Laura Martin	Non-term
	Mike Jarvis	Non-term
	Lynn Lehoe	Non-term
	Michael Socks	Non-term
	Deb Bothfeld	Non-term
UDAG Committee	Jan Westervelt, Chair	Appointed by Select Board
	Jackie Folsom	Appointed by School Board
	Roman Kokodyniak	2016
	Jeannie Johnson	2015
	Chuck Talbert	2017
	Robert Burke	Appointed by Select Board (Village)
Willey Building Committee	Ben Dunham	Appointed by Town
	Fred Ducharme	Appointed by Library
	Brad Alexander	2016
	Niels Larsen	2017
		2015

APPOINTED BY SELECTBOARD

First Constable	Stephen Hogan	
Second Constable	Will Amaden	
Water & Wastewater Commissioner	Karen Deasy	
Pound Keeper	Cheryl McQueeney	
Animal/Dog Control Officer	Josephine Guertin	
Fence Viewers	Rusty Churchill	Daniel Cookson
Inspector-Coal, Wood, Lumber Shingles	Anson Tebbetts	
Tree Warden	Roland Payne, Sr.	Roland Payne, Jr.
Fire Warden	Andrew Luce	
Health Officer	Valarie Covell	
Town Energy Coordinator	Michael Socks	
Town Service Officer	Bill Cobb	

APPOINTED BY SELECTBOARD (Cont.)

Zoning Administrator	Karen Deasy	
Planning Commission	Gary Gulka, Chair Greg Burt Ella Blachly	Charles Marian Frank Kampf
Zoning Board of Adjustment	Kate Chatot, Chair Amy Hornblass Oliver Welters	Larry Gochey Michael Socks Suzie Socks, alt.
Conservation Committee	Gary Gulka Chris Duff Charles Marian	Cedric Alexander Mark Christensen
Master of Colors	William Walters	
Road Commissioner	Karen Deasy	
Town Attorney	Tarrant, Gillies, Merriman & Richardson	
District Representative	Representative, Kitty Toll	
Regional Planning Committee Rep.	Richard Payne	
Emergency Management Coordinator	Karen Deasy	
Newspaper	Cabot Chronicle	Hardwick Gazette
NEKWMD Representative	Ben Davis	
NEKWMD Representative, Alt.	R.D. Eno	



Town Meeting Day

Photo courtesy of Chip Taylor

ELECTED TOWN AUDITOR'S REPORT

To the Citizens of Cabot:

Newly elected town auditors, Cecilia Gulka and Lynn Jones, attended the Vermont League of Cities and Towns Spring Auditors Workshop on April 24, 2014. Cecilia Gulka attended the Governmental Accounting and Auditing Symposium on June 19, 2014. We found both trainings to be very helpful in providing us with a better understanding of the functions and responsibilities of Town Auditors, beyond compilation of the Annual Town Report. It is our sincerest hope to fulfill our duties to the best of our abilities and to oversee and safeguard the financial interests of our town and community.

The Town records and accounts are audited on an annual basis by the Certified Public Accounting firm, Fothergill, Segale and Valley. A copy of their 2013 audit is available at the Town Clerk's Office and will be posted online at <http://www.cabotvt.us/publications.php>.

The Town School District records and accounts have been examined by Jeffrey Bradley, CPA.

The officers' reports and accounts have been examined by your elected auditors and to the best of our knowledge are correct as reported herein.

We wish to thank everyone for their cooperation in submitting reports to us in a timely manner. We would also like to thank those who provided picture submissions for this year's edition of the Town Report.

We would like to extend a special thanks to Tara Rogerson, Town Clerk, for her invaluable support and direction as we embarked on our new roles as Town Auditors. Tara's thorough knowledge of town government and processes has facilitated our ability to perform our duties.

While there are certain guidelines we must follow, we are happy to hear from citizens who have suggestions which may improve the clarity and / or appearance of your town report.

Respectfully Submitted,
Cecilia Gulka
Lynn Jones



Snow Plowing



Cabot Oral History Committee

Bolton Farm 1936

EXTERNAL AUDITOR'S FINDINGS

On January 15, 2015, town auditor Linda Maclay from Fothergill, Segale & Valley, CPAs, presented the Independent Auditor's Report and Financial Statements for the year ended December 31, 2013 to the Selectboard (Board) Chair and the Town Treasurer. The auditor also met with the full Board at its regularly scheduled and warned meeting on January 21, 2015.

The Town changed accounting policies in 2013 by converting from the modified cash basis of accounting to the modified accrual and accrual basis of accounting, representing a very significant change to the way the Audit Report and Financial Statements are presented. For example, the Town's financial statements now include statements for Government-Wide activities which report activity on the accrual basis. The audit and financial statements also include, for the first time, management's discussion and analysis.

The Auditor's letter to the Selectboard reads in part, "We noted no transactions entered into by the Town during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period."

The 2013 report includes a Significant Deficiency as follows: "During the audit there were five material adjusting entries that needed to be made. These were to: record a receivable and deferral as of 12/31/12 for a FEMA grant, remove a payable booked for work that was not done in 2013, to adjust the accounts receivable and deferral for property taxes, and to adjust the FEMA grant receivable and deferral in the current year. These were all a result of the conversion from the modified cash basis method of accounting to the modified accrual basis of accounting. We believe these were caused by a lack of governmental accounting knowledge as it pertains to the modified accrual basis of accounting. We recommend obtaining material to get a better understanding of governmental accounting."

Town Response: "The Town is continuing to obtain an understanding of the governmental accounting knowledge as it pertains to the modified accrual basis of account which the Town transitioned to in 2013."

The Selectboard considers the change to the accrual accounting system in 2013 to have been a very positive development and one that has gone well due to the diligent efforts of the Town Clerk/Treasurer with assistance from the town auditor. The Audit Report with accompanying Financial Statements and Management Discussion and Analysis now provides the Town with more comprehensive, year-to-year consistency, and transparent financial and accounting information. The 2013 audit report is available on the Cabot website, www.cabotvt.us, or in the Town Clerks office.

*Auditors findings summarized and respectfully submitted by:
Jack Daniels, Selectboard, Chair.

TOWN CLERK REPORT

The books have been reconciled and balanced as of December 31, 2014. After a restatement of the accounts, the Town ended the year with a \$290,500 carry-forward.

The decrease in anticipated 2014 spending was mainly due to not beginning construction of the new Town garage and cost savings in health care and paving projects. Funds were assigned in 2014 to cover scheduled repairs and improvements to the Willey Building and Masonic Hall that won't occur until early 2015.

Thank you all. There aren't words enough to express my gratitude. It's been incredible and my pleasure to have served as your Town Clerk and Treasurer.

And never to be forgotten, my most heartfelt appreciation goes to those who served in our Armed Forces.

Respectfully submitted,
Tara Rogerson
Town Clerk and Treasurer

Tuesday meal, school cafeteria—Noon to 1p.m.



All you can eat!

Tickets - \$5.00

Served by United Church of Cabot

SELECTBOARD REPORT

The Selectboard (Board) thanks the Cabot voters for having provided us the opportunity to serve our community in 2014. This year, the Board was involved in the following activities and projects, among others:

Both the Willey Building and the Masonic Hall continued to receive long overdue maintenance improvements under the guidance of the Willey Building Committee comprised of Fred Ducharme, Brad Alexander, Ben Dunham, Niels Larsen and the late Carlton Domey. As a result of this work, we should see a significant decrease in operation and maintenance costs in the years ahead.

Following approval last March by the voters the Town purchased 8 acres of land on the South Walden Road for the new town garage. We had applied for a \$1,000,000 Community Development Block Grant to fund most of the project, and were awarded a total of \$700,000. The Town must identify how the budget shortfall will be addressed before any grant funds can be released. Accordingly, three steps have been taken to accomplish this: (1) project costs have been reduced by \$50,000; (b) the Town has applied for a \$50,000 grant to help cover the estimated \$100,000 cost to construct a new salt shed; and (c) the Board will request voter approval to bond for up to \$200,000 with payments to be made from UDAG fund interest income. If the voters approve the use of UDAG funds, construction on the new garage should commence by May and the new garage should be completed and ready for occupancy by October 2015. Plans also call for demolishing the existing garage this fall thereby enabling the Town to close out the grant by the end of 2015. The garage has been designed by architect Karen Deasy and permits are in place that will allow us to proceed with this schedule.

The Board spent considerable time revising the Water Ordinance and Wastewater Ordinance and this process should be completed in early 2015. The Board also adopted a policy pertaining to Class 4 roads. All policies are available for review on the Cabot website at www.cabotvt.us.

The Town successfully transitioned from a Cash Basis Accounting System to an Accrual Basis Accounting System in 2014. This transition has resulted in a significantly different 2013 External Audit Report which is available on the Cabot website.

The General Fund budget for 2015 is \$30,773 less than last year. The Highway Budget is also slightly lower in 2015 after adjusting out the town garage project, equipment purchases and line items that are bond funded such as culverts and paving to make it an apples-to-apples comparison. We have included a 2% pay increase for all town employees. We are projecting a small tax increase this year. The reason for this is that we are anticipating less income from federal and state grants.

Wastewater and Water rates in 2015 will remain the same as 2014.

Based upon the latest cost projections totaling \$700,000 to extend the village water line to Lower Cabot, the Board surveyed residents in Lower Cabot on their desire to continue to pursue this project. The results of this survey were mixed. At this writing we have received 15 responses. About half of the respondents had no interest in connecting to a municipal water supply. A few were vehement about it. In view of this less than enthusiastic response, project costs, and other current commitments, the Board has decided not to pursue this project at this time.

A Park & Ride parking area was constructed at the Masonic Hall at no cost to the Town. The parking area is paved and lit by downward spiraled lights and looks excellent.

The Board has reached an agreement with the owners of the Cabot Garage to reconfigure the property lines between the Willey Building and the Garage. As a part of this reconfiguration, the town will acquire the small lot between the Willey Building and Whittier Hill Road. Our intention is to apply for further grant funding to convert the newly acquired lot into a public parking area. We are asking the voters to approve the expenditure of \$60,000 to purchase this lot.

Other Selectboard activity included the paving of route 215 north; the creation of a Capital Budget identifying capital requirements ten years out included in this Town Report; and, applying for and receiving the following grants: [2014]: \$700,000 CDBG-D/R town garage grant, \$24,680 Park & Ride grant, \$10,000 Better Back Roads Grant. For [2015], the following grant activity has been initiated: \$295,773 Porter Road culvert grant (approved); \$183,770 Danville Hill Culvert grant (pending); \$50,000 Salt shed grant (pending).

The Board wishes to thank Road Foreman Rusty Churchill, David Pike and Aldo Nunn for their continued outstanding service in 2014. They have worked well as a team and have maintained town roads year-round in excellent condition. The Board also wishes to thank part-time employee Tommy Sicely for his excellent service last summer.

The Board wishes to thank Tara Rogerson for her excellent service as Town Clerk and Treasurer and for assisting the Board with Minutes, Agendas, memoranda and the like throughout the year. Tara contributed significantly to the smooth functioning of the Board and we thank her for her service to Cabot.

The Board wishes to thank Karen Deasy for her outstanding service as interim Road Commissioner along with her service as Town Planer, Zoning Administrator, grant writer, and member and architect of the Town Garage Working Group and for all of the other outstanding work she performed throughout the year. She has been a wonderful addition to the Cabot Town team.

We also wish to thank Michelle Leclerc for her outstanding service. Her consummate professionalism, perpetual smile and steady demeanor contribute significantly to the welcoming nature and smooth running of the town offices.

Just as important, we wish to thank all of the Town Officers and volunteers who contribute so much to the smooth functioning of our terrific community. Without all of you Cabot would not be the wonderful community that it is. We can never thank each and everyone one of you enough for all of your services to our Town.

We wish to recognize posthumously Carlton Domey for his lengthy, caring and committed service to Cabot over the decades. He will be missed and remembered for the model citizen that he was.

And lastly, we wish to extend a special thanks to Caleb Pitkin for his seventeen (17) years of service on the Selectboard. Caleb's contributions to the Town are legendary and we can never express enough our appreciation for all that he has done for this community. Thank you Caleb for your outstanding and lengthy service to Cabot.

The Board meets on the first and third Wednesday of each month in the Willey Building and we welcome your attendance. Each meeting begins with a Public Comment period when we listen to your concerns about town issues.

Respectfully submitted,

Jack Daniels
Fred Ducharme
Caleb Pitkin
Ted Domey
Jeff Gabrielson



Caleb Pitkin & Jack Daniels in front of the Willey Building

Photo courtesy of Bill Walters

2015 WARNING TOWN OF CABOT 2015

The Legal Voters of the Town of Cabot are hereby warned and notified to meet at the Cabot School Gymnasium, Cabot, Vermont, on Tuesday, March 3, 2015 at ten o'clock in the forenoon [10:00 A.M.] to transact the following business:

[The polls will be open from 10:00 A.M. until 7:00 P.M.]

- Art. 1. To elect a Moderator for the ensuing year.
- Art. 2. Shall the voters of the Town of Cabot vote to approve the minutes of the previous Annual Town Meeting of March 5, 2014?
- Art. 3. To elect a Town Clerk for a term of two years. [Australian Ballot]
- Art. 4. To elect a Town Treasurer for a term of two years. [Australian Ballot]
- Art. 5. To elect a Selectperson for a term of three years. [Australian Ballot]
- Art. 6. To elect a Selectperson for a term of two years. [Australian Ballot]
- Art. 7. Shall the voters of the Town of Cabot hear and act upon the reports of the Town Officers?
- Art. 8. Shall the voters of the Town of Cabot pay its Real and Personal Property taxes to the Town Treasurer on or before November 19, 2015, with delinquent taxes having interest charges of one percent per month for the first three months and one and one-half percent per month thereafter and an eight percent penalty charged from the due date?
- Art. 9. Shall the voters of the Town of Cabot elect all Town Officers required by law, according to law?
- Art. 10. Shall the voters of the Town of Cabot authorize the Library Trustees to apply for and receive grants and gifts and to spend any grants and gifts received?
- Art. 11. Shall the voters of the Town of Cabot grant to the Cabot Community Association (CCA) the sum of \$10,000 from UDAG funds in 2015 for the purpose of supporting economic and community development efforts such as providing educational and marketing programs for local producers and crafters, and attracting consumers and visitors to patronize Cabot businesses, activities and attractions? [Australian Ballot]
- Art. 12. Shall the voters of the Town of Cabot grant to the Cabot Community Association (CCA) the sum of \$7,500 from Town funds in 2015 for the purpose of supporting economic and community development efforts such as providing educational and marketing programs for local producers and crafters, and attracting consumers and visitors to patronize Cabot businesses, activities and attractions?
- Art. 13. Shall the voters of the Town of Cabot approve the sum of \$44,000 to support the Cabot Fire Department?
- Art. 14. Shall the voters of the Town of Cabot approve the sum of \$57,600 to support the Cabot Library?
- Art. 15. Shall the voters of the Town of Cabot approve the sum of \$20,000 to support the maintenance of the Cabot cemeteries?
- Art. 16. Shall the voters of the Town of Cabot approve the sum of \$15,000 to support the Cabot Emergency Ambulance Service?

- Art. 17. Shall the voters of the Town of Cabot approve the sum of \$500 to support the Cabot Senior Citizens group?
- Art. 18. Shall the voters of the Town of Cabot approve the sum of \$8,000 to support *The Cabot Chronicle*?
- Art. 19. Shall the voters of the Town of Cabot approve the sum of \$10,000 to support the Cabot Recreation Committee?
- Art. 20. Shall the voters of the Town of Cabot approve the sum of \$350 to purchase flags for Memorial Day?
- Art. 21. Shall the voters of the Town of Cabot approve the sum of \$1,000 to establish a Cabot Conservation Fund, which may receive grants, gifts or other monies to be used by the Cabot Conservation Committee for the following purposes: conduct studies of natural resources in the community, develop recreational trails, undertake conservation projects, control invasive plant species, manage the town forest, conduct educational activities on natural resources conservation, and conserve land of significant public value consistent with the Cabot Town Plan?
- Art. 22. Shall the voters of the Town of the Cabot issue bonds in an amount not to exceed two hundred thousand dollars (\$200,000) toward the construction of a new town garage, to be repaid from UDAG investment income? [Australian Ballot]
- Art. 23. Shall the voters of the Town of Cabot issue bonds in an amount not to exceed five hundred thousand dollars (\$500,000) to purchase an excavator and grader? [Australian Ballot]
- Art. 24. Shall the voters of the Town of Cabot authorize the expenditure of sixty thousand dollars (\$60,000) in local tax revenue toward the purchase of 0.58 +/- acres of land between the Willey Building and Whittier Hill Road and will the Town further authorize the Selectboard to transfer 0.08 +/- acres of Town-owned land between the Willey Building and the brook to Michael and Ann Cookson as further consideration toward this purchase?
- Art. 25. Shall the voters of the Town of Cabot appropriate the following sums for the following purposes:
- | | |
|---|-----------|
| A. American Red Cross | \$ 500.00 |
| B. Aquatic Nuisance Control Project at Joe's Pond | 750.00 |
| C. A.W.A.R.E. | 750.00 |
| D. Capstone Community Action Council | 300.00 |
| E. Central Vermont Adult Basic Education | 1,200.00 |
| F. Central Vermont Council on Aging | 1,400.00 |
| G. Central Vermont Economic Development Corp | 300.00 |
| H. Central Vermont Home Health and Hospice | 2,900.00 |
| I. CIRCLE | 600.00 |
| J. Family Center of Washington County | 500.00 |
| K. Friends of the Winooski River | 400.00 |
| L. Good Beginnings of Central Vermont | 300.00 |
| M. Green Mountain Transit Agency | 733.00 |
| N. Green Up Vermont | 100.00 |
| O. Home Share Now | 150.00 |
| P. Kingdom Animal Shelter | 500.00 |
| Q. Northeast Kingdom Warrior Soccer Club | 1,000.00 |
| R. Onion River Food Shelf | 1,000.00 |
| S. OUR House of Central Vermont, Inc. | 250.00 |
| T. Peoples Health and Wellness Clinic | 100.00 |
| U. Retired & Senior Volunteer Program and Center | 200.00 |
| V. Sexual Assault Crisis Team | 350.00 |

W.	Twin Valley Senior Center	2,000.00
X.	Vermont Association for the Blind & Visually Impaired	300.00
Y.	Vermont Center for Independent Living	165.00
Z.	Vermont Rural Fire Protection Task Force	100.00
AA.	Washington County Youth Service Bureau	250.00
BB.	West Danville Community Club	500.00
CC.	Winooski Natural Resources Conservation District	500.00
DD.	Woodbury-Calais Food Shelf	345.00

TOTAL \$ 18,443.00

- Art. 26. Shall the voters of the Town of Cabot appropriate the sum of \$2,560,800.00 to repair and maintain the highways of the Town including summer, winter and special treatment, of which an estimated \$1,907,000.00 is to come from income and \$653,800.00 from local taxes?
- Art. 27. Shall the voters of the Town of Cabot appropriate the sum of \$726,273.00 to defray the general expenses of the Town, with an estimated \$392,830.10 to come from income and \$333,442.90 from local taxes?
- Art. 28. Shall the voters of the Town of Cabot authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$743,598, at no expense to the Town of Cabot? [Australian Ballot]
- Art. 29. To transact any other business that may legally come before said meeting.
- Art. 30. To adjourn this meeting.

Dated this 28TH day of January A.D. 2015,
Attest: Tara Rogerson, Town Clerk

Jack Daniels, Chair
Ted Domey
Fred Ducharme
Jeff Gabrielson
Caleb Pitkin
Board of Selectpersons

This Warning was recorded before posting,
Attest, Tara Rogerson, Cabot Town Clerk

The legal voters of the Town of Cabot are further notified that voter qualification, registration and absentee voting relative to said special meeting shall be as provided in 17 V.S.A., Chapters 43, 51 and 55. The deadline for applying for addition to the checklist is 5:00 p.m. on Wednesday, February 25, 2015. The Town Clerk's Office will be open from 9:00 a.m. until 5:00 p.m. on that day to receive applications for additions to the checklist. The deadline for authorized persons to request absentee ballots on behalf of absent voters is 5:00 p.m., Monday, March 2, 2015. You may contact the Town Clerk in person, by mail or by phone.

The legal voters of the Town of Cabot are hereby notified and warned to meet in the third floor Auditorium, Cabot Town Hall [Willey Building] on Wednesday, February 25, 2015 at 7:00 p.m. for a public hearing on the following Articles:

- Art. 11. Shall the voters of the Town of Cabot grant to the Cabot Community Association (CCA) the sum of \$10,000 from UDAG funds in 2015 for the purpose of helping to hire a part-time Economic and Community Development Coordinator to coordinate volunteer activities in support of economic, educational, and community development in Cabot, write grants seeking funding in support of local economic, educational and community development activities, and undertake such other duties as may be assigned by the Board of the CCA? [Australian Ballot]

- Art. 22. Shall the voters of the Town of the Cabot issue bonds in an amount not to exceed two hundred thousand dollars (\$200,000) toward the construction of a new town garage, to be repaid from UDAG investment income? [Australian Ballot]
- Art. 23. Shall the voters of the Town of Cabot issue bonds in an amount not to exceed five hundred thousand dollars (\$500,000) to purchase an excavator and grader? [Australian Ballot]
- Art. 28. Shall the voters of the Town of Cabot authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$743,598, at no expense to the Town of Cabot? [Australian Ballot]

Adopted and approved at a special meeting of the Cabot Select Board held on Wednesday, January 28, 2015.
Received for record and recorded in the records of the Cabot Town Office, Cabot Vermont on Thursday, January 29, 2015.

Respectfully submitted,
Tara Rogerson
Cabot Town Clerk

ORGANIZATIONS REQUESTING APPROPRIATIONS

- A. **American Red Cross** (1-800-660-9130 / www.redcross.org/vermont) provides emergency support for victims of fire, flood and other disasters, as well as instruction in health, safety and aquatics. In FY 2014, the Red Cross provided 14 responses in Washington County, one of which was in Cabot. **(\$500, unchanged)**
- B. **Aquatic Nuisance Control Project at Joe's Pond**. (802-684-3655) provides a greeter program to prevent and educate boaters of the possible introduction of any invasive species into Joe's Pond. In 2014, 383 boats were inspected. To date Joe's Pond remains free of invasive aquatic vegetation. **(\$750, unchanged)**
- C. **A.W.A.R.E. (Aid to Women, Men and Children in Abuse and Rape Emergencies)** (802-472-646, / www.awarevt.org) provides emergency service to residents who are victims and survivors of domestic and sexual violence. Those served by AWARE receive crisis intervention, legal support and advocacy, information and referrals, safety planning, emergency provisions, housing assistance, transportation, support groups and education classes. In 2014, AWARE served 227 women, men and children, directly affected by violence, 117 children exposed to violence, answered over 1677 hotline and in-person assistance requests, and educated over 3,740 community members including students. **(\$750, unchanged)**
- D. **Capstone Community Action (formerly Central VT Community Action Council, Inc.)** (1-800-639-1053 / ylory@capstonevt.org) serves low-income residents of Lamoille, Orange and Washington Counties and nine communities in Windsor, Addison, and Rutland Counties. Capstone's programs and services assist families working toward creating better lives and to improve the overall quality of community life. In 2014, Capstone served 18,815 people through Head Start/Early Head Start, business development, financial education, housing counseling, tax prep, and more. Services and programs were accessed by 44 Cabot households. **(\$300 unchanged)**
- E. **Central VT Adult Basic Education, Inc.** (802-476-4588 / jfitzgerald@cvabe.org) has provided free basic education and literacy instruction for adults and teens in Cabot for 49 years, with 3-4 Cabot residents enrolling annually. **(\$1200, unchanged)**
- F. **Central VT Council on Aging** (802-479-0531 / www.cvcoa.org) supports elders and family caregivers in leading self-determined, healthy, independent, meaningful and dignified lives. In 2014, CVCOA worked directly with 25 Cabot families. **(\$1400, up from \$1300)**
- G. **Central VT Economic Development Corp.** (802-223-4654 / cvedc@sover.net) is a non-profit organization working toward economic growth, more job opportunities and increasing the tax base for Washington and northern Orange County cities and towns. In 2014, CVEDC along with GMEDC and Capstone, awarded grants to 40 businesses in Washington and Windsor counties for unmet needs from Tropical Storm Irene. **(\$300, unchanged)** care financial assistance, parent education workshops, home visiting services, employment training, child care and other resource referral services. **(\$500, unchanged)**

ORGANIZATIONS REQUESTING APPROPRIATIONS (cont.)

- H. **Central VT Home Health & Hospice** (802-223-1878 / www.cvhhh.org) provides high quality, medically necessary home health and hospice care to all Central Vermonters regardless of their ability to pay. In 2014, CVHHH served 49 patients in Cabot for a total of 1,928 visits. **(\$2900 up from \$2700)**
- I. **Circle (formerly Battered Women's Services and Shelter)** (24-hour Toll Free Hotline: 1-877-543-9498) is dedicated to ending all forms of domestic violence. Staff responded to 5,026 hot line calls in 2014, several of whom self-identified as Cabot residents. Other services include shelter, education programs, court assistance and support groups, which were provided to several Cabot residents in 2014. **(\$600, unchanged)**
- J. **Family Center of Washington County** (802-262-3292 / www.fcwcvt.org) supports the growth and development of young children and their families. The Center served 46 members of the Cabot community in FY 2014 with child care financial assistance, parent education workshops, home visiting services, employment training, child care and other resource referral services. **(\$500, unchanged)**
- K. **Friends of the Winooski River** (802-655-4878 / fwr@sover.net) is a volunteer organization dedicated to the protection and restoration of the Winooski River watershed. Friends and partners have supported volunteer water quality monitoring in Cabot, Marshfield and Plainfield, have planted over 5,000 trees and shrubs to restore riparian buffers, including 6 Cabot properties and have recently submitted a grant to the state to create a storm water master plan for Cabot School. **(\$400, unchanged)**
- L. **Good Beginnings of Central VT** (802-595-7953 / gbcv91@gmail.com) provides free education, resources, community connections and home visiting for pregnant women and families with new birth or adopted infants, with a focus on early bonding, early literacy, crises intervention and stability for families. In 2014, 3 Cabot families were served. **(\$300, new)**
- M. **Green Mountain Transit Agency** (802-223-7287 / www.gmtaride.org) provides medical transportation services to those who qualify for either Medicaid, or Elderly and Disabled funds as well as traditional public transportation services. In 2014, GMTA provided special transportation services to 21 Cabot residents totaling 1,468 trips, equaling 24,837 miles driven. **(\$733, unchanged)**
- N. **Green Up Vermont** (1-800-974-3259 / www.greenupvermont.org) is the not- for-profit organization responsible for continuing the success of Green-Up Day. Funds are used to provide supplies including thousands of Green Up trash bags, education and promotion of this annual event. The 45th annual Green-Up Day is scheduled for May 2, 2015. **(\$100, unchanged)**
- O. **Home Share Now** (802-479-8549 / www.homesharenow.org) facilitates and mediates shared housing in central Vermont, matching people who need affordable housing and the elderly who want to remain in their own home for as long as possible. It also acts as a referral organization to connect people with the resources they need if home sharing is not a good fit. In 2014, Home Share provided general housing assistance to 2 Cabot residents and gave presentations to 25 people at the Twin Valley Senior Center. **(\$150, unchanged)**
- P. **Kingdom Animal Shelter** (802-741-7387 / www.kingdomanimalshelter.com) is an all-volunteer, no-kill shelter, for stray and surrendered cats to rehabilitate them for eventual adoption in desirable homes. The shelter serves Cabot, West Danville, Danville, St. Johnsbury, Peacham, Barnet, Burke, Waterford, Concord, Kirby and Lyndonville. In 2014, 100 cats were placed in forever homes. **(\$500, unchanged)**
- Q. **Northeast Kingdom Warriors Soccer Club** (802-563-2427 / mpsoccer2@aol.com) serves youth soccer players in Cabot and surrounding areas through play in the VT Soccer League and the Capital Soccer indoor league. In 2014, 65 players were served, 46 of whom, were Cabot residents. **(\$1000, new)**
- R. **Onion River Food Shelf** (802-563-2257) is open Wednesdays and located in the Old Schoolhouse Common in Marshfield. The food shelf serves families from Cabot, Marshfield, Plainfield, E. Montpelier, and Calais. In 2014, 87 adults, 48 children and 20 seniors were served from Cabot. The food shelf served 782 individuals in their extended area. **(\$1000, unchanged)**

- S. **Our House of Central Vermont** (802-476-8825 / ourhousebarre@gmail.com) is a non-profit Children's Advocacy Center serving Washington County and parts of Orange County, by providing a safe setting for child victims and adult survivors of sexual abuse, as well as non-offending family members. Our House works closely with law enforcement to conduct investigations in a child friendly environment and offers therapy, safety planning, training and referral services. In FY 2014, Our House handles 121 cases, a number of them from Cabot. **(\$250, up from \$200 in FY 13)**
- T. **Peoples Health & Wellness Clinic** (802-479-1229 / PHWC@sover.net) provides basic primary health care and wellness education to uninsured and underinsured community members in central VT who could not otherwise afford these services. **(\$100, unchanged)**
- U. **Retired and Senior Volunteer Program for Central Vt. And Northeast Kingdom** (802-828-4770 / www.voulunteervt.com) matches retired and senior volunteers with organizations (hospitals, schools, and nonprofits) that can use their skills. Funds help offset travel expenses, insurance, and volunteers' training. In 2014, 445 RSVP volunteers donated over 73,408 hours of their time to 82 organizations. **(\$200, unchanged)**
- V. **Sexual Assault Crisis Team** (24 Hour Hotline 802-479-5577 / sactwc@aol.com) provides Washington County with comprehensive services to victims/survivors of sexual violence, including legal advocacy, medical advocacy, crisis services, support groups, and educational forums. In 2014, SACT received 2,002 service calls, a number of them from Cabot. **(\$350, unchanged)**
- W. **Twin Valley Senior Center** (802-426-3447) serves Cabot, Marshfield, Plainfield, East Montpelier, Calais and Woodbury seniors by providing access to community resources, services and activities. The recent move to Blueberry Hill Common has allowed for the expansion of programs to serve more seniors. Services include Meals on Wheels (which averages 1000 meals a month) blood pressure and foot clinics, tax assistance, exercise classes and recreational activities. **(\$2000 up from \$1300)**
- X. **Vermont Association for the Blind & Visually Impaired** (802-828-5997 / www.vabi.org) provides training, support, and adaptive equipment to help visually impaired Vermonters of all ages live independent lives. In FY 2014, VABVI served 103 adults and 20 students in Washington County. **(\$300, unchanged)**
- Y. **Vermont Center for Independent Living** (VCIL) (229-0501 / www.vcil.org) is a statewide non-profit organization dedicated to improving the quality of life for people with disabilities. Direct services include peer counseling, meals on wheels for persons under age 60, and home access modifications. In 2014, 3 Cabot residents benefited from VCIL services including a grant for assistive technology. **(\$165, unchanged)**
- Z. **Vermont Rural Fire Protection Program** (802-828-4582 / www.vacd.org) helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Between 1998 and 2014, Cabot has received 7 dry hydrant grants for a total of more than \$25,486. **(\$100, unchanged)**
- AA. **Washington County Youth Services Bureau** (802-229-9151 / www.wcysb.org) helps youth and their families create healthy lives. In 2014, 9 young people from Cabot participated in programs providing crises intervention, substance abuse counseling, transitional housing, a teen parenting program and participation in the Basement Teen Center. **(\$250, unchanged)**
- BB. **West Danville Community Club** (Rita Foley, President) is responsible for the operation and maintenance of the public beach at Joe's Pond, one of the few free public beaches remaining. **(\$500, unchanged)**
- CC. **Woodbury/Calais Food Shelf and Joanne Eldred Elder Care Program** (802-456-7024 / myer@ezcloud.com) is a non-profit community organization funded by Calais, Woodbury, Marshfield and Cabot. Food is given to any resident of a funding town, regardless of income. During 2014 this food shelf served 15 Cabot residents. The 2015 request fully covers the \$23.00 per client per year or 100% of what The Vermont Food Bank recommends. **(\$345, down from)**

**** Full reports are available at the Town Clerk's Office**

STATEMENT OF TAXES RAISED

GRAND LIST (shown in actual dollars)

Real Estate ¹	\$ 173,335,374.00		
Personal ²	12,217,200.00	Total Homestead Value	\$ 838,523.00
Exemptions ³	(19,696,723.00)	Total Non-Residential Value	698,494.51
Total Municipal Grant List	\$ 165,855,851.00	Total Education Listed Value	\$ 1,537,017.51

BUDGETS VOTED AND DISTRIBUTION ⁴

Account	Budget	-	Hold Harmless "Current Use"	=	Total Funds to be Raised by Taxes
General	\$ 470,965.53		\$ 37,518.53		\$ 433,447.00
Highway	481,700.00		8,368.47		443,331.53
Local Agreement	3,304.56		-		3,304.56
Homestead Education	1,319,449.83		-		1,319,449.83
Non-Resident Education	1,054,307.58		-		1,054,307.58
	<u>\$ 3,329,727.50</u>		<u>\$ 75,887.00</u>		<u>\$ 3,253,840.50</u>

TAXES ASSESSED AND INVOICED

Municipal & HW Grand List - \$1,658,558.51 X \$0.5306 (tax rate per hundred)	\$ 880,031.14
Homestead Grand List - \$838,523.00 X \$1.5736 (tax rate per hundred)	1,319,499.79
Non-Resident Grand List - \$698,494.51 X \$1.5094 (tax rate per hundred)	1,054,307.61
Late Homestead Penalties	2,775.54
	<u>Tax Assessed \$ 3,256,614.08</u>
Land Use to Town	\$ 75,801.00
School Payment	\$ (1,987,531.62)
State Homestead Education Tax Credit to Town	(384,450.08)
Total Grand List Taxes Assessed and Invoiced	\$ 960,433.38
Delinquent taxes as of 12/31/14	\$ 67,289.44
Delinquent 2014 Taxes	\$ (79,694.62)
	<u>\$ 948,028.20</u>

ACCOUNTING OF TAXES RECEIVED

2014 Taxes Received	723,962.23
Current Use	75,801.00
Del Taxes Received	102,114.32
State Payment to Town	15,014.95
Adjustments	31,135.71
TOTAL	<u>\$ 948,028.21</u>

FOOTNOTES ON THE STATEMENT OF TAXES

¹ The assessed value of all buildings and land in Cabot other than property owned by the State of Vermont.

² The value of revenue producing properties in the Town such as equipment and machinery at Cabot Creamery, Green Mountain Power or Washington Electric.

³ Exemptions include Veteran's "Local Agreement" exemptions and Current/Land Use.

⁴ The total of the Municipal Budgets (General and Highway), minus the State Hold Harmless payment, is then divided by the Total Grand List to provide the Municipal Tax Rate. The Education Budget and Education Tax Rates are set by the State of Vermont.

⁵ Adjustments - The following changes to the 2014 Grand List occurred: \$31,135.71 in property classification adjustments.

DELINQUENT TAX STATEMENT

Submitted by Susan Carpenter—Delinquent Tax Collector

	<u>2012</u>	<u>2013</u>	<u>2014</u>
Delinquent taxes 01-01-14	4,641.81	66,948.32	0.00
To Collect for 2014 as of 11-20-14	0.00	0.00	108,340.56
Collected 01-01-14 to 12-31-14	2,207.37	62,064.67	28,645.94
Total balance outstanding:	2,434.44	4,883.65	79,694.62
 Interest collected in 2014	 9,156.03		

DELINQUENT TAX LIST

Abbott, Daniel A., Sr.
Alzago, Paul R.
Arnold, Charles & Donna
Atkins, Michael
Bailey, Christian S.
Barnett, Wayne & Wendy
Bashaw, Michael
Brown, Dale & Judith
Carbonneau, Albert
Ceiley, Michal
Churchill, James
Clark, Lori
Cookson, Mark D.
Covell, David & Valerie
Edwards, Julia J.
Florentino, John, Jr.
Fitz, James
Fuller, Lisa Campbell
Gagnon, Joseph

Gerhart, Rolland
Gile, Betty R.
Greaves, Brian
Jacobsen, Ellis
Jones-Lippy, Katherine
Kellett, Stephen
Kirkpatrick, Brian
Ksepka, Timothy & Rosemary
Longo, Margaret
Lunde, Alfred
Malone, Michael
Mangan, Micah & Darcy
May, Hazel
Miner, Charles & Jennifer
Morgan, Laura
Narma, Silvia, Est.
North, Johann
O'Brien, Seth Thomas
Oprysko, Lew Joseph

Paquin, I.J.
Parda, Meredith
Parker, Mathew
Phillips, Kenneth
Remington, Susan
Rodriguez, Anthony
Schumacher, Joel
Searles, Nettie
Searles, Randy
Sironi, Randall, Est.
Smith, Gary
Takacs, Sandor
Talbert, Samantha
Thompson, Joshua
Walbridge, Frances
Walbridge, Linda
Wetmore, Brenda
Young, Richard

GRAND LIST AND TAX COMPARISON 2008-2014

Year	Grand List	Municipal Tax		Education Tax		Tax Rate	
		General ¹	Highway	Residential	Non-Residential	Residential	Non-Residential
2008	153,043,000.00	0.2581	0.3344	1.3243	1.3618	1.9168	1.9543
2009	155,059,400.00	0.2634	0.3526	1.4097	1.4336	2.0257	2.0496
2010	157,031,600.00	0.1552	0.3254	1.3743	1.4160	1.8549	1.8966
2011	158,903,900.00	0.1798	0.3264	1.5033	1.4633	2.0095	1.9695
2012	162,606,000.00	0.3192	0.3735	1.3760	1.3925	2.0687	2.0852
2013	164,626,030.00	0.1101	0.2596	1.5126	1.5171	1.8823	1.8868
2014	165,855,851.00	0.2623	0.2673	1.5736	1.5094	2.1042	2.0400
Average:	\$ 159,589,397.29	0.2212	0.3199	1.4391	1.4420	1.9803	1.9831

¹ Rates include any Local Agreement and Deficits amounts

TOWN GENERAL FUND INCOME

SOURCE	2013 Actual	2014 Proposed	2014 Actual	2015 Proposed
Balance Forward	\$ 389,001.41	\$ 155,080.47	\$ 158,601.60	\$ 290,520.10
Property Taxes	646,498.44	952,665.53	814,778.18	987,242.90
Clerk Fees	17,661.35	20,000.00	16,211.83	18,000.00
Record Restoration	3,888.00	3,500.00	3,135.30	3,000.00
Record Restoration - Restricted	3,190.28	5,000.00	3,521.13	4,000.00
Delinquent Taxes Collected	125,076.84	-	102,114.32	-
Interest	10,007.83	10,000.00	19,437.00	10,000.00
Masonic Hall	5,115.00	5,000.00	5,115.00	5,000.00
Masonic Hall Assigned Fund	10,010.51	-	-	45,780.00
Miscellaneous	1,750.92	1,000.00	23,671.12	1,000.00
Planning Commission Grants	14,867.00	-	-	-
Reappraisal - Restricted Fund	8,484.00	8,000.00	8,445.50	8,000.00
UDAG Energy Efficiency Grant	-	77,000.00	77,000.00	-
Wiley Building Fees	2,280.00	1,500.00	2,441.00	1,500.00
Wiley Building - Assigned	25,000.00	-	-	6,030.00
HW Diesel Reimbursement	15,534.23	10,000.00	15,740.07	10,000.00
HW Bridge Grant	243,125.71	-	-	-
HW Equipment Bond	-	-	-	500,000.00
HW FEMA Reimbursement	-	-	-	138,000.00
HW Miscellaneous	3,262.73	-	29,623.18	-
HW Paving Grant	102,482.54	25,000.00	17,035.31	175,000.00
HW Paving Bond Proceeds	-	400,000.00	400,000.00	-
HW Reserve Fund - Asphalt	60,000.00	-	-	-
HW Sheriff Fines	4,258.00	4,000.00	1,954.00	4,000.00
HW Sinking Fund Proceeds	100,000.00	-	-	-
HW State Aid	132,905.72	130,000.00	132,725.80	130,000.00
HW Town Garage Construction	-	1,300,000.00	302,500.00	950,000.00
TOTAL	\$ 1,924,400.51	\$ 3,107,746.00	\$ 2,134,050.34	\$ 3,287,073.00

2014 Miscellaneous income includes \$ 20,918.37 deferred FEMA reimb., \$2,500 donation from The Cabot Creamery, \$250 dog fine, \$2.75 Public Safety Reimbursement

2014 HF Misc Income includes \$300 excess weight permits, \$28,828.78 grant reimb. and \$494.40 scrap metal

	2015 Income	2015 Expenses	2015 Property Taxes
General Fund \$	392,830.10	\$ 726,273.00	\$ 333,442.90
Highway Fund	1,907,000.00	\$ 2,560,800.00	\$ 653,800.00
TOTAL \$	2,299,830.10	\$ 3,287,073.00	\$ 987,242.90

TOWN GENERAL FUND EXPENSE

ITEM	2013 Actual	2014 Proposed	2014 Actual	2015 Proposed
Payroll	\$ 101,159.31	\$ 138,500.00	\$ 111,870.61	\$ 115,000.00
Payroll Taxes	11,003.47	13,600.00	12,790.60	14,000.00
Appropriations	60,648.00	63,698.00	63,698.00	69,443.00
Audit/Legal	21,014.45	25,000.00	33,053.81	25,000.00
Computer	975.36	1,500.00	1,392.54	1,500.00
Conservation Commission	-	400.00	-	1,000.00
County Tax	12,829.00	13,000.00	12,335.00	13,000.00
Delinquent Collector Expense	14,288.54	14,500.00	14,070.47	-
Dues & Subscriptions	3,901.65	5,200.00	5,645.05	5,500.00
Fire Department Bond Interest	6,058.18	5,400.00	5,347.38	4,600.00
Fire Department Bond Principal	35,000.00	35,000.00	35,000.00	35,000.00
Fire Department Operations	40,000.00	44,000.00	45,684.08	44,000.00
Fire Department Sinking Fund	15,000.00	-	-	-
General Expense	6,927.14	7,200.00	4,811.12	6,000.00
Health Insurance	24,826.47	40,000.00	36,134.63	40,000.00
Insurance	12,935.00	14,000.00	11,941.00	14,000.00
Interest Expense	130.13	9,000.00	10,184.21	10,000.00
Library Operations	52,719.02	54,648.00	54,648.00	57,600.00
Lister/ZA Expense	5,775.77	5,000.00	6,249.33	8,000.00
Masonic Hall Expenses	23,732.97	52,100.00	7,804.94	77,000.00
Masonic Hall Assigned	-	-	45,780.00	-
Meetings/Elections	2,359.83	5,000.00	4,102.98	3,000.00
Office Expenses	7,494.99	9,000.00	10,676.94	9,000.00
Office Supplies	1,803.26	2,700.00	2,561.44	2,700.00
Planning Commission	15,489.41	15,000.00	7,388.81	8,000.00
Pound keeper	1,140.00	1,000.00	479.00	1,000.00
Reappraisal Fund - Assigned	8,484.00	8,000.00	8,445.50	8,000.00
Recreation Dept Operations	5,198.10	12,000.00	12,000.00	10,000.00
Records Restoration	3,190.28	5,000.00	3,521.13	4,000.00
Records Restoration - Restricted	3,888.00	3,500.00	3,135.30	3,000.00
Selectboard Miscellaneous	4,974.03	10,000.00	3,225.31	4,000.00
Solid Waste	2,041.91	2,500.00	2,080.00	3,000.00
Tax Maps	2,620.00	2,000.00	-	3,500.00
Tax Sales	5,964.82	-	6,643.29	-
Village Expenses	5,987.89	11,600.00	18,527.92	16,400.00
Wiley Building Expense	78,522.92	128,000.00	104,605.54	110,030.00
Wiley Building - Assigned	-	-	6,030.00	-
TOTAL	\$ 598,083.90	\$ 757,046.00	\$ 711,863.93	\$ 726,273.00

HIGHWAY FUND EXPESE REPORT

ITEM	2013 Actual	2014 Proposed	2014 Actual	2015 Proposed
Payroll	\$ 137,314.54	\$ 155,000.00	\$ 178,856.34	\$ 180,000.00
Payroll Taxes	15,591.31	16,300.00	20,263.71	21,000.00
Asphalt Reserve Fund	-	-	-	-
Bridges	461.61	5,000.00	1,567.34	1,500.00
Building Maintenance	131.00	2,000.00	163.98	200.00
Chloride	8,114.40	16,000.00	12,704.10	16,000.00
Clothing Allowance	1,500.00	2,000.00	2,000.00	1,500.00
Cold Patch/Paving	2,476.58	3,000.00	1,451.02	500.00
Culverts	311,387.94	8,000.00	8,163.28	192,000.00
Equipment Bond Principal	-	-	-	-
Equipment Bond Interest	-	-	-	3,400.00
Equipment Repair	35,733.24	35,000.00	40,551.41	35,000.00
Fuel Expense for Equipment	49,977.22	50,000.00	49,624.65	40,000.00
Reimbursed Fuel Expense	15,534.23	10,000.00	15,740.07	12,500.00
Garage Supplies	4,681.19	6,000.00	5,071.62	5,000.00
Gravel	95,843.03	95,000.00	94,058.28	95,000.00
Health Insurance	31,066.96	49,000.00	35,643.84	45,000.00
Highway Furnace Oil	6,469.14	5,200.00	5,976.04	5,000.00
Hired/Rented Equipment	4,475.00	8,000.00	12,488.00	10,000.00
Insurance	25,889.00	26,000.00	25,561.00	25,000.00
Miscellaneous	8,309.86	6,000.00	6,885.57	6,000.00
New Equipment	1,017.41	5,000.00	7,617.35	505,000.00
New Truck	104,698.06	-	715.39	6,000.00
Paving	167,567.17	425,000.00	419,513.31	246,000.00
Paving Bond Interest	1,662.00	4,500.00	2,702.72	8,100.00
Paving Bond Principal	40,000.00	-	-	44,000.00
Salt	35,774.93	35,000.00	40,218.30	40,000.00
Sand	34,321.50	35,000.00	25,305.00	30,000.00
Sheriff	5,564.06	10,000.00	6,513.85	7,000.00
Signs & Guardrails	2,963.65	6,000.00	4,693.00	3,000.00
Sinking Fund	-	-	-	-
Tires	7,547.09	8,000.00	7,515.62	6,000.00
Town Garage Construction	-	1,300,000.00	100,386.78	950,000.00
Town Garage Bond Interest	-	1,500.00	675.68	2,100.00
Town Garage Bond Principal	-	-	-	11,000.00
Transportation Planning	21,115.60	20,000.00	3,745.00	4,000.00
Utilities	3,137.49	3,200.00	3,573.22	4,000.00
TOTAL	\$ 1,180,325.21	\$ 2,350,700.00	\$ 1,139,945.47	\$ 2,560,800.00

2014 Misc includes \$3,321.60 BBR Project, \$45 training, \$1,470 mileage, \$1,044.95 supplies and \$1,004.02 computer.

TOWN OF CABOT

CAPITAL BUDGET (2015 - 2025)

HIGHWAY EQUIPMENT PURCHASE PLAN	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
1988 Grader / replace (2015)	370,000	0	0	0	0	0	0	0	0	0	0
1988 Back hoe / Excavator (2015)	130,000	0	0	0	0	0	0	0	0	0	0
2001 Truck 1 - Back-up - rotates	0	0	0	A*	0	0	B*	0	0	0	0
2007 Truck 2 - (2017 & 2025)	0	0	160,000	0	0	0	0	0	0	0	160,000
2010 Truck 3 - (2018)	0	0	0	160,000	0	0	0	0	0	0	0
1997 Front end loader - (2020)	0	0	0	0	0	100,000	0	0	0	0	0
2014 Truck 4 - (2021)	0	0	0	0	0	0	120,000	0	0	0	0
2014 Truck 5 - pick up	6,000	6,000	6,000	6,000	0	0	0	0	0	0	0
sub-total - Highway Equipment Purchases	506,000	6,000	166,000	166,000	0	100,000	120,000	0	0	0	160,000
Bond Repayment - Equipment											
TG Construction bond-\$100,000 (2014)	13,000	12,900	12,800	12,700	11,500	11,300	11,000	10,800	8,500	8,100	0
Equipment - \$500,000 (2015)	(500,000)	65,000	64,600	64,100	63,400	57,500	56,500	55,300	54,000	42,500	40,600
Equipment - \$160,000 (2017)	0	0	(160,000)	20,800	20,700	20,500	20,300	18,400	18,100	17,700	17,300
Equipment - \$160,000 (2018)	0	0	0	(160,000)	20,800	20,700	20,500	20,300	18,400	18,100	17,700
Equipment - \$100,000 (2020)	0	0	0	0	0	(100,000)	13,000	12,900	12,800	12,700	11,500
Equipment - \$120,000 (2021)	0	0	0	0	0	0	(120,000)	15,600	15,500	15,400	15,200
Equipment - \$160,000 (2025)	0	0	0	0	0	0	0	0	0	0	(160,000)
sub-total - Bond Repayments - Equipment	(487,000)	77,900	(82,600)	(62,400)	116,400	10,000	1,300	133,300	127,300	114,500	(57,700)
TOTAL - HIGHWAY EQUIPMENT	19,000	83,900	83,400	103,600	116,400	110,000	121,300	133,300	127,300	114,500	102,300

PAVING PLAN	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Common Road & Miscellaneous Paving	25,000	0	0	0	20,000	0	0	0	0	40,000	0
South Walden RD (multiple years)	0	65,000	440,000	0	0	0	250,000	0	50,000	0	240,000
215 South paving (multiple years)	221,000	0	0	20,000	400,000	0	0	0	200,000	0	0
Old Route 2 paving (multiple years)	0	0	60,000	0	0	200,000	0	10,000	50,000	0	0
215 North paving (multiple years)	0	15,000	0	220,000	0	0	250,000	0	0	60,000	0
Structures work - culverts (multiple years)	0	0	110,000	0	0	0	110,000	0	0	0	110,000
sub-total - Paving Projects	246,000	80,000	610,000	240,000	420,000	200,000	610,000	10,000	300,000	100,000	350,000
Bond Repayment - Paving											
Paving - \$400,000 (2014)	52,000	51,700	51,300	50,700	46,000	45,200	44,200	43,200	34,000	32,500	0
Paving - \$500,000 (2017)	0	0	(500,000)	65,000	64,600	64,100	63,400	57,500	56,500	55,300	54,000
Paving - \$240,000 (2018)	0	0	0	(240,000)	31,200	31,000	30,800	30,400	27,600	27,100	26,500
Paving - \$240,000 (2019)	0	0	0	0	(240,000)	31,200	31,000	30,800	30,400	27,600	27,100
Paving - \$200,000 (2020)	0	0	0	0	0	(200,000)	26,000	25,800	25,600	25,400	23,000
Paving - \$500,000 (2021)	0	0	0	0	0	0	(500,000)	65,000	64,600	64,100	63,400
Paving - \$120,000 (2023)	0	0	0	0	0	0	0	(120,000)	15,600	15,500	15,200
Paving - \$100,000 (2024)	0	0	0	0	0	0	0	0	(100,000)	13,000	0
Paving - \$240,000 (2025)	0	0	0	0	0	0	0	0	0	0	(240,000)
sub-total - Paving Repayments	52,000	51,700	(448,700)	(124,300)	(98,200)	(28,500)	(304,600)	252,700	118,700	147,600	(17,500)
State Highway Grants											
Class II (Paving & Structures) - Grant (80%)	(175,000)	0	0	0	(175,000)	0	0	0	(175,000)	0	0
Highway Structures - Grant (90%)	0	0	(100,000)	0	0	0	(100,000)	0	0	0	(100,000)
sub total - Grants	(175,000)	0	(100,000)	0	(175,000)	0	(100,000)	0	(175,000)	0	(100,000)
TOTAL - PAVING	123,000	131,700	61,300	115,700	146,800	171,500	205,400	262,700	243,700	247,600	232,500

FIRE DEPARTMENT	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
1999 Tanker - (2019)	0	0	0	0	250,000	0	0	0	0	0	0
2009 Rescue Truck (2029)	0	0	0	0	0	0	0	0	0	0	0
2012 Pumper Truck (2032)	0	0	0	0	0	0	0	0	0	0	0
sub total - Fire Department Equipment	0	0	0	0	250,000	0	0	0	0	0	0
Fire Truck Bond Repayment											
Fire Truck Bond Repayment (2008)	17,500	16,800	16,200	15,600	0	0	0	0	0	0	0
Fire Truck Bond Repayment (2011)	22,300	16,900	16,600	11,300	11,000	10,700	10,400	0	0	0	0
Equipment - \$250,000 (2019)	0	0	0	0	(250,000)	32,500	32,300	32,100	31,700	28,800	28,300
sub-total - Fire Dept. Bond Repayments	39,800	33,700	32,800	26,900	(239,000)	43,200	42,700	32,100	31,700	28,800	28,300
TOTAL - FIRE DEPARTMENT	39,800	33,700	32,800	26,900	11,000	43,200	42,700	32,100	31,700	28,800	28,300

GRAND TOTAL	181,800	249,300	177,500	246,200	274,200	324,700	369,400	428,100	402,700	390,900	363,100
<i>Change (increase/decrease) year-to-year</i>	0	67,500	(71,800)	68,700	28,000	50,500	44,700	58,700	(25,400)	(11,800)	(27,800)
<i>Cumulative increase from 2015</i>	0	67,500	(4,300)	64,400	92,400	142,900	187,600	246,300	220,900	209,100	181,300

TOWN GENERAL FUND BALANCE SHEET
AS OF DECEMBER 31, 2014

ASSETS

Current Assets

Checking/Savings

1000 · Chittenden Checking - GF	193,205.75
1001 · Chittenden Sweep - GF	28,000.00
1005 · Petty Cash	60.00
1010 · Library - Comp & Grant (Merch)	6,147.15
1013 · Library - CD (NSB)	7,000.83
1015 · Cemetery - Checking	10,000.00
1016 · Cemetery - Wells Fargo	74,671.61
1018 · Cemetery - CNB CD	5,033.35
1028 · FD Checking - CNB	1.00
1029 · FD CD - Peoples	15,064.82
1031 · Logging	700.00
1033 · Rec - Checking	6,194.13

Total Checking/Savings 346,078.64

Accounts Receivable

1300 · Due From Delinquent Collector	14,799.02
1301 · Due from State	4,942.96
1303 · Due from School	1,004.03
1305 · Due From Town	8,595.84
1306 · Due from Customer	2,846.02
1312 · Due from UDAG	200,000.00

Total Accounts Receivable 232,187.87

Other Current Assets

1430 · Property Tax Receivable	94,979.94
1435 · Due from General Fund	13,131.00

Total Other Current Assets 108,110.94

Total Current Assets 686,377.45

TOTAL ASSETS 686,377.45

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

1495 · Accounts Payable 1,306.56

Total Accounts Payable 1,306.56

Other Current Liabilities

Payroll Liabilities

Medicare 5.86

Total Payroll Liabilities 5.86

TOWN GENERAL FUND BALANCE SHEET (cont.)

1550 · Deferred Property Taxes	75,724.00
1575 · Accrued Wages	5,429.27
1576 · Accrued Vacation	5,976.64
1583 · Logging Fund - REFUNDABLE DEP.	700.00
1584a · Due to Cemetery	13,131.00
1585 · Due School Fund	71,049.74
1586 · Solid Waste - REFUNDABLE DEP.	300.00
Total Other Current Liabilities	<u>172,316.51</u>
Total Current Liabilities	173,623.07
Long Term Liabilities	
1600 · Loan - UDAG WB Renovation	<u>74,332.78</u>
Total Long Term Liabilities	<u>74,332.78</u>
Total Liabilities	247,955.85
Equity	
1703 · Retained Earnings	163,023.40
2910 · Opening Bal Equity	79,807.39
Net Income	<u>195,590.81</u>
Total Equity	<u>438,421.60</u>
TOTAL LIABILITIES & EQUITY	<u>686,377.45</u>

NOTES TO BALANCE SHEET - As of Dec. 31, 2014

1 Account balance to Fund Designated/Carry Forward consists of the following:

Land Records	7,108.51
Library C&G	5,627.08
FD Sinking Fund	15,064.82
Lister Education	2,757.09
Masonic Hall - Assigned	45,780.00
Willey Building - Assigned	6,030.00
Reappraisal Fund	<u>65,534.00</u>
Total Reserve Fund Balance	\$ 147,901.50

2 The net "Carry forward income" amount used as 2015 proposed income:

Total Fund Equity \$	438,421.60
Less Designated Carry Forward Balance	<u>(147,901.50)</u>
NET CARRY FORWARD FROM 2014 \$	<u>290,520.10</u>

TOWN GENERAL FUND PROFIT & LOSS
January through December 2014

Ordinary Income/Expense
Income

1400 · Bond	500,000.00
1500 · Current Taxes	814,778.18
1504 · Taxes - Changes in Accrual	4,430.43
2000 · Cemetery Income	13,024.42
3000 · Clerk Fees	16,211.83
3030 · Land Record Restoration	3,135.30
3200 · Delinquent Taxes	102,114.32
3250 · Grant	77,000.00
3300 · Interest Income	19,437.00
3390 · Library Income	3,359.49
3400 · Misc. Income	23,671.12
3496 · Re-Appraisal - RESERVED	8,445.50
3600 · Recreation Income	5,835.52
3645 · Masonic Hall Fees	5,115.00
3650 · WB Rent Fees	2,441.00
HF3030 · Miscellaneous Income	29,623.18
HF3037 · Paving Grant	17,035.31
HF3040 · Fines Sheriff	1,954.00
HF3050 · State Aid	132,725.80
HF3055 · Town Garage Construction	202,500.00
HF3060 · Diesel Fuel Reimbursement	15,740.07

Total Income	1,998,577.47
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Expense

Payroll Expenses	335,315.23
Payroll Taxes	36,465.31
4000 · Appropriations	44,048.00
4001 · Audit/Legal	33,053.81
4005 · Cemetery Expenses	23,568.47
4036 · Computer	1,392.54
4040 · County Tax	12,335.00
4044 · Delinquent Collector Fee	14,070.47
4046 · Dues & Subscriptions	5,645.05
4050 · FD Expenses	86,031.46
4110 · General Expense	4,811.12
4130-1 · GF Health Insurance	36,134.63
4140 · Insurance	11,941.00
4150 · Interest Expense (TAN)	10,184.21
4200 · Library Appropriation	21,307.05
4300 · Lister Expense	6,249.33

TOWN GENERAL FUND PROFIT & LOSS (cont.)
January through December 2014

4400 · Masonic Hall	7,804.94
4500 · Meeting Elections	4,102.98
4600 · Office Expenses	10,676.94
4700 · Office Supplies	2,561.44
4800 · Planning Commission	7,388.81
4900 · Poundkeeper	479.00
5550 · Rec Appropriation	20,956.89
5600 · Records Restoration	3,521.13
6000 · SB Miscellaneous	3,225.31
6070 · Solid Waste	2,080.00
6150 · Tax Sale	6,643.29
6200 · Willey Building Expense	91,264.91
6300 · Village Expenses	18,527.92
HF4000 · Chloride	12,704.10
HF4001 · Clothing Allowance	2,000.00
HF4005 · Cold Patch/Paving	1,451.02
HF4010 · Culverts	8,163.28
HF4015 · Gravel	94,058.28
HF4020 · Salt	40,218.30
HF4025 · Sand	25,305.00
HF4055 · Fuel Exp/Equipment	65,364.72
HF4060 · Equipment Repairs	40,551.41
HF4061 · Bridges	1,567.34
HF4064 · New Equipment	7,617.35
HF4081 · New Truck Purchase	715.39
HF4088 · Health Insurance	35,643.84
HF4090 · Hired/Rental Equipment	12,488.00
HF4095 · HF Insurance	25,561.00
HF4110 · Bond Interest	3,378.40
HF4160 · Misc. Expense	6,885.57
HF4175 · Signs & Guardrails	4,693.00
HF4186 · Tire Account	7,515.62
HF4187 · Garage Supplies/Equipment	5,071.62
HF4188 · Building Maint	163.98
HF4189 · Hway Furnace Oil	5,976.04
HF4190 · Transportation Planning	3,745.00

TOWN GENERAL FUND PROFIT & LOSS (cont.)**January through December 2014**

HF4195 · New Town Garage	100,386.78
HF4200 · Utilities	3,573.22
HF4210 · Sheriff	6,513.85
HF4220 · Paving	419,513.31
Total Expense	1,802,611.66
Net Ordinary Income	195,965.81
Other Income/Expense	
Other Income	
Transfer from General Fund	19,769.63
8005 · In-Out Checks	0.00
Total Other Income	19,769.63
Other Expense	
Transfer to Cemetery	19,769.63
8999 · Lister Education - RESERVED	375.00
Total Other Expense	20,144.63
Net Other Income	-375.00
Net Income	195,590.81

BOND PAYMENT SCHEDULE

	2013	2014	2015
2014 HW Paving & Garage [\$500,000]			
Interest due 6-1	\$ -	\$ -	\$ 5,025.73
Interest due 12-1	-	4,500.00	5,025.73
Vermont Municipal Bond Principal	-	-	55,000.00
Total Anticipated 2014 Bond Payment	\$ -	\$ 4,500.00	\$ 65,051.46
2011 FD Truck Bond [\$150,000]			
Interest due 6-1	\$ 1,361.09	\$ 1,260.69	\$ 1,128.29
Interest due 12-1	1,361.09	1,260.69	1,128.29
Vermont Municipal Bond Principal	20,000.00	20,000.00	20,000.00
Total 2011 FD Truck Bond Payment	\$ 22,722.18	\$ 22,521.38	\$ 22,256.58
2008 FD Truck Bond [\$200,000]			
Interest due 6-1	\$ 1,668.00	\$ 1,413.00	\$ 1,149.00
Interest due 12-1	1,668.00	1,413.00	1,149.00
Vermont Municipal Bond Principal	15,000.00	15,000.00	15,000.00
Total 2008 FD Truck Bond Payment	\$ 18,336.00	\$ 17,826.00	\$ 17,298.00
2006 HW Paving Bond [\$300,000]			
Interest due 6-1	\$ 831.00	\$ -	\$ -
Interest due 12-1	831.00	-	-
Vermont Municipal Bond Principal	40,000.00	-	-
Total 2006 HW Paving Bond Payment	\$ 41,662.00	\$ -	\$ -
Payment Schedule Grand Total	\$ 82,720.18	\$ 44,847.38	\$ 104,606.04

INVENTORY OF TOWN EQUIPMENT & PROPERTY

<u>DEPARTMENT AND DESCRIPTION</u>	<u>VALUE</u>	
Cemetery Stone Cleaning Equipment Outfit	\$ 18,000.00	*
Cemetery Small Hand Tools	550.00	*
Cemetery 1999 John Deere Riding Mower	3,500.00	*
Cemetery 2000 John Deere Riding Mower	4,000.00	
Fire Department Fire Station Inventory	53,000.00	**
Fire Department 2011 pierce Saber Pumper Truck	335,000.00	
Fire Department 2008 GMC 550 Rescue Truck	145,000.00	*
Fire Department 1999 International 4900 Tank Truck	100,000.00	
Fire Department Rescue Truck Inventory	75,000.00	
Fire Department Pumper Truck Inventory	29,000.00	**
Fire Department Tank Truck Inventory	18,000.00	**
Highway Department Ford 640 Mower Tractor	2,500.00	
Highway Department 1999 Belarus Tractor	22,500.00	
Highway Department 1988 Caterpillar Backhoe	42,043.00	
Highway Department 1988 John Deere Grade	112,571.00	
Highway Department 1997 Caterpillar 924 Loader	55,000.00	
Highway Department 2001 International Truck and Plow	72,380.00	
Highway Department 2007 International Truck and Plow	147,000.00	*
Highway Department 2010 Freightliner Truck and Plow	104,000.00	
Highway Department Plows and Sanders	5,000.00	**
Highway Department Chipper	2,200.00	**
Highway Department Chainsaws	800.00	**
Highway Department 2 Roadside Mowers	7,500.00	**
Highway Department Mower	4,000.00	**
Highway Department 2 Welders	200.00	**
Highway Department Kubota Riding Lawn Mower	500.00	**
Highway Department 2005 John Deere Riding Lawn Mower	12,000.00	**
Highway Department Culvert Thawer	500.00	**
Highway Department Pressure Washer	1,500.00	**
Highway Department Generator	6,000.00	**
Highway Department Small Hand Tools	10,000.00	**
Town Clerk Office Computers/Printers	5,500.00	**
Town Clerk Office Cabinets/Safes	10,000.00	**
Town Clerk Office furniture/Fixtures	20,000.00	**
ZA/Lister's Office Computer/Printer	14,000.00	**

INVENTORY OF TOWN EQUIPMENT & PROPERTY (cont.)

<u>REAL ESTATE INVENTORY</u>	<u>VALUE</u>
School - Cabot School	\$ 3,764,960.00 *
Highway Department Town Garage	61,200.00 *
Highway Department Town Garage Storage Building	26,000.00 *
Highway Department Town Garage Build Site	60,000.00
Fire Department Fire Station	75,000.00 *
Fire Department Parking Lot	10,000.00
Wastewater One Family Dwelling	52,000.00 *
Wastewater Storage Building	125,000.00 *
Wastewater Sewer Treatment Building	2,000,000.00 *
Town Masonic Hall	262,264.00
Town Willey Memorial Building	860,000.00 *
Town Library [in the Willey Memorial Building]	127,000.00 *
Town Recreation Building	11,700.00 *
Cemetery Storage Buildings	5,800.00 *
Town 10.2 Acre Recreation Field	10,000.00 **
Town 40 Acre Town Forest	40,000.00 **
Town 4 Acre Dump	4,000.00 **
Town Common	0.00
Town 3.3 Acres on US Route 2	9,000.00
Town .33 Acres on Elm Street	2,700.00

* Insured Value

** Estimated Value

TOWN SALARIES

Aldo Nunn	\$ 43,220.31	Kassandra Morse	220.00
Amber Bothfeld	115.00	Kathleen Higbee	270.00
Amy Cooke	30.00	Kathleen Hoyne	16,028.04
Anne Walker	15,766.29	Lisa Olson	455.00
Caleb Pitkin	1,000.00	Megan Walker	35.00
Carlton Domey	1,359.46	Michelle Leclerc	25,667.28
David Pike	59,535.32	Shirley Ducharme	12,251.17
Edward Domey	1,000.00	Susan Carpenter	11,619.19
Fred Ducharme	1,000.00	Tara Rogerson	42,902.84
Jeanne Johnson	5,212.42	Thomas Sicely	10,055.75
Jeffrey Gabrielson	1,000.00	Tomalyn Johnson	100.00
Jack Daniels	1,050.00	Walter Churchill	60,324.07
Karen Deasy	35,699.81		<hr/>
		Total \$	345,916.95

SALARY RECONCILIATION

Year End Balance

	Gross Wages per 941	FICA W/H & ER share	Per W3
Q1	82,342.08	-	
Q2	82,025.76	-	
Q3	90,271.77	-	
Q4	91,277.34	-	345,916.95
Total 941	345,916.95 A.	-	
	x 7.65%=	26,462.65 B	
PL-GF Gross Wages	280,123.21	21,429.43	
PL - GF Vacation	8,904.05	681.16	
PL-GF Del. Tax Coll.	11,619.19	888.87	
PL-GF Library	33,019.33	2,526.00	
PL-GF Willey Bldg Exp	12,251.17	937.21	
Total PL-GF	345,916.95 A.	26,462.67 B	Taxes Per GL
Difference	-	(0.02)	

Source: 941 quarterly reports reported to IRS.

Purpose: Compare amounts reported to IRS to general ledger for accuracy/classification.

OFFICERS', COMMITTEE & GENERAL REPORTS

EMERGENCY AMBULANCE SERVICE, INC. ANNUAL REPORT

During 2014 Cabot Ambulance volunteers were tasked with completing our training and upgrading our individual licensures to the new Scope of Practice for Emergency Medical personnel. To date we have only 1 person left to complete his upgrading which should be done in the coming month or so. We saw a reduction in our staffing losing Glenn and Ruth Goodrich who retired from service. They still keep an interest in the ambulance service and offer their facility for training location of which we are extremely grateful! We have accepted two new people onto the squad with a tentative third new person interested in joining. They will be starting their Emergency Medical Responder course in January.

Currently we have seven active members, four semi active, three auxiliary members from other services and two administrative personnel in addition to the two (and potentially third) new members. All new personnel will be trained to the current updated Scope of Practice for EMS.

We took possession of our new Stryker power stretcher which was approved by the voters of Cabot for UDAG funds. We appreciate the support the town shows and are loving the new stretcher. Thank you all! It is surely helping to reduce any back injury when lifting the stretcher with patients on it.

In 2014 Cabot Ambulance members responded to a total of 198 calls for service. There were 96 calls in Cabot, 100 calls in Marshfield, 1 call in Hardwick and 1 call in Peacham. 101 patients were treated and transported by Cabot; 21 calls were cancellations; 4 dead at scene calls; 3 responses where no patient was found; 24 patients required no treatment or transport; 5 patients refused care; 7 standby calls (due to fire, mental health, domestic, etc.); 8 patients were treated and released; 17 were treated and transported by other EMS services such as Barre Town EMS, East Montpelier Fire Dept., Danville Rescue, or Calnex Ambulance due to our ambulance being out of service, insufficient crew makeup available to transport, or just needed extra ambulances due to more patients than we can handle; 3 patients were treated and transported by private vehicle; 5 patient dispositions are unknown due to incomplete information being provided on the call. We appreciate our mutual aid backup services that help out when we are unable to get to a call.

In closing, we would like to remind everyone to have your 911 number clearly displayed and let the dispatchers know what town you actually live in so we may find you in the event of an emergency! Often people have mailing addresses that do not reflect the town they actually live in causing delay in getting the right service out to you in a timely manner.

We are always looking for people who have a genuine interest in volunteering for their community in some way. Helping people in need during a medical emergency has a personal rewarding feeling knowing you helped someone in need.

Sheila Brown, President, 802. 426. 2064

Joshua Gouge, Vice President, 802.426.4196

John Christman, Sr., Treasurer, 802.563.2030

Marcy Martin, Secretary, 802.563.2766

Respectfully submitted,
Sheila Brown, President

IN CASE OF EMERGENCY DIAL 9-1-1

EMERGENCY AMBULANCE FINANCIAL REPORT

BEGINNING BANK BALANCE **\$ 26,078.73**

INCOME:

Billing		45,320.05
Equipment Grant		15,004.09
Donations		690.00
Town Apportionment:		
Cabot	15,000.00	
Marshfield	<u>15,000.00</u>	<u>30,000.00</u>
Savings Interest		9.67

TOTAL INCOME **91,023.81** **\$117,102.54**

EXPENSES:

Ambulance Repairs	1,299.19
Bank Fee	3.00
Billing Expense	940.00
Dispatch	10,296.21
Dues & Subscriptions	150.00
Education	1,089.86
Facilities Equipment	17,229.99
Fuel Expense	1,547.62
Immunizations	993.13
Insurance	4,956.00
Medical Supplies	7,401.96
Office & Telephone	2,339.55
Office Equipment	61.81
Oxygen Supplies	737.13
Radios & Repairs	1,949.32
Refunds	1,126.69
Scholarships	1,500.00
Snow Plow	1,450.00
Stipends	4,258.80
Subcontractors	2,600.00
Trash Removal	547.20
Uniforms	100.00

TOTAL EXPENSES **-\$ 62,577.46**

ENDING BANK BALANCE DECEMBER 31, 2014: **\$ 54,525.08**

Savings Balance	29,006.09
Checking Balance	<u>25,006.09</u>
	54,525.08

Respectfully Submitted by,
Beverly A. Mitchell
Maplecrest Farm Enterprises

FIRE DEPARTMENT ANNUAL REPORT

Your Fire Department responded to a total of 52 calls in 2014, down from 62 calls in 2013. The break down of these calls are: 19 mutual aid calls to Marshfield, 3 mutual aid calls to Walden and 14 calls during which we received mutual aid from either Walden, Marshfield, or Plainfield. The remaining 16 calls were in town and did not require mutual aid. This included: 9 vehicle accidents, 4 brush fires, 3 chimney fires and 13 dispatched and canceled in route.

The Fire Department had one fund raising event in 2014, our annual Pancake Breakfast. We had a good turnout this year and we thank you for your continuing support of this event. Our 2015 Pancake Breakfast will be held this spring and we hope to see you there.

The Cabot Fire Department also appreciates the continuing opportunity to work with Cabot School students. We teach fire safety in the home to these students on their yearly visit to the fire station during Fire Prevention Week.

Your Fire Department continues to maintain a dry hydrant program. These hydrants, at various locations around the Town, let us easily reach much needed water in fire situations and have the potential benefit of reducing insurance rates. We now have a total of 11 dry hydrants in Cabot. As long as this program continues, we will try to increase this number. We would like to thank the landowners for their cooperation, and extend a special thanks to those people who keep the hydrants plowed out during the winter months. This really helps!

The fire department was able to improve our station by adding more insulation to the roof and some of the walls. We also updated the outside lighting by changing it to LED lighting. With a UDAG grant, we were able to update three of our self contained breathing units. We were also able to send two of our fighter to the Fire Fighter One course to become State certified.

The fire department, in 2014, with help from UDAG, was able to buy a special washing machine to wash the gear that we use to fight fire. Being able to wash "turn out" gear will help all the volunteer fire fighters reduce their continued exposure to harmful carcinogens that collect and remain on gear from any incident attended. Including the families, anyone who is around this gear is being exposed to toxic chemicals. Access to a washing machine will reduce exposure to these dangers. At \$1,600 a set, this gear deserves to be cared for properly, including a regular wash with inspection. According to the National Fire Protection Agency, the gear will last 3-4 years on average, but regular washing will extend the life of the gear.

This year, the Department has recently taken a large step toward fully computerizing the inventory of equipment within the department. Every item is being independently bar-coded, categorized, valued and entered, a very time consuming task, but one the members feel is well worth it. This new software will do many things. To help control our budget, it will track the life span of each item, as well as overall condition and will allow us to plan for updating items far into the future. The software will also help us with tracking equipment that has been sent out for repair and why. Members certifications, renewal dates, and training records are also kept up to date along with auto notification when equipment needs to be re certified to help keep within the Nation Fire Prevention Association (NFPA) compliance and to assist us with lowering the ISO rating on your home or place of businesses. If you are "data entry" friendly and are above 16 years of age, the department would love any additional help during this time.

The Cabot Fire Department web page, located at www.Cabotfiredept.com, has taken on a whole new portal of communication that our local and seasonal townspeople are starting to utilize, with over 1615 hits so far. It is fast and easy to have any question or comments regarding the Cabot Fire Department submitted and answered, normally the same day. * All correspondences are kept confidential. Please continue to use it.

*please note: We will not disclose any information regarding a past emergency call.

As Fire Chief, I would like to thank the firefighters for all the time and energy they donate without cost to the department. Our town is very fortunate to have these dedicated people. If you would like to be a member, we are always in need of new members, or if you would like to help us with some of our non-fire activities, such maintenance of the trucks and equipment, or up keep of the station, we invite you to join us.

Sincerely
Walter Bothfeld Jr. Chief

FIRE DEPARTMENT VOLUNTEER FUND

Beginning Balance, January 1, 2014 **\$ 425.96**

Income:

Donations:	\$ 0.00
Breakfast Money	<u>\$857.00</u>
Total Income:	\$857.00

Total **\$1,282.96**

Expenses:

Breakfast Supplies	\$445.30
Miscellaneous	\$ 40.00
Computer/Website	<u>\$209.30</u>
Total Expenses:	\$694.60

Total **\$ 588.36**

Ending Balance, December 31,2014 **\$ 588.36**

Respectfully Submitted,
John Christman, Treasurer

FIRE WARDEN'S REPORT

The State of Vermont reports 56 human caused fires in 2014 with a total of 164 acres burned. The Town of Cabot had 3 fires with just over 6 acres burned. We wish to thank our townspeople for their cooperation in seeking permits before burning, and using care and good sense when burning.

Respectfully submitted,
Andrew Luce, Fire Warden, 563-2723 home/ 793-9161 cell
Walter Bothfeld, Jr., Deputy Fire Warden, 563-2715

IN CASE OF EMERGENCY DIAL 9-1-1

FIRE DEPARTMENT OPERATIONS EXPENSE

ITEM	2013	2014	2014	2015
	Actual	Proposed	Actual	Proposed
Electricity	\$ 2,125.80	\$ 2,500.00	\$ 2,081.01	\$ 2,500.00
Building Maintenance	2,564.51	4,700.00	9,811.84	4,700.00
Supplies	591.32	650.00	55.48	650.00
Heating Fuel	3,114.77	4,000.00	3,769.96	4,000.00
Insurance	8,824.00	8,000.00	7,664.00	7,500.00
Legal Fees	-	-	-	-
Miscellaneous	1,834.76	2,000.00	398.41	2,500.00
New Equipment	7,237.03	7,500.00	13,728.03	7,500.00
Radios & Repair	3,581.64	4,300.00	508.20	4,300.00
Sewer/Water	1,600.00	1,600.00	1,200.00	1,200.00
Dispatch	6,291.86	6,250.00	4,465.11	6,250.00
Truck Fuel	541.67	1,000.00	913.36	1,000.00
Truck Repair	1,692.64	1,500.00	688.68	1,500.00
Water Fees	-	-	400.00	400.00
Total	\$ 40,000.00	\$ 44,000.00	\$ 45,684.08	\$ 44,000.00



4th of July Parade

Picture courtesy of Paul Wade

CABOT CHRONICLE ANNUAL REPORT

The Cabot Chronicle provides local information delivered free to all Cabot residents on the first of each month. It was identified as one of two main communication tools, along with Front Porch Forum, for townspeople during the Community Visit process conducted by the Vermont Council on Rural Development in 2012. Every month, *The Cabot Chronicle* publishes articles or notices with information about community organizations and their activities, updates on local people and events and information specifically for Cabot residents, and usually not available through other media outlets.

One thousand copies of a twelve-page paper are printed each month for twelve months. Roughly 650 issues go to Cabot residents with mail delivery through Cabot, Marshfield and West Danville. Approximately fifty more papers are mailed to out-of-town property owners, subscribers and advertisers. The remainder is distributed to pickup points in Cabot, Danville, West Danville, Marshfield, Hardwick, Plainfield and Woodbury.

The Cabot Chronicle received \$6,000 from the Town of Cabot in 2012, 2013 and 2014 for the purpose of printing and mailing the paper to all residents of the town of Cabot, and Maple Fest in March is a fundraiser for the newspaper. Personnel costs include stipends for two positions, one for planning, coordination and editing, the other for graphic design and layout/pagination. Other expenses are bulk mail and printing costs, which usually increase each year. We are not currently paying for distribution, proofing, web management or writer fees.

We thank Lynn Maxfield and her mother, Betty Boisvert, for volunteering every month to help us get the freshly printed paper ready for mailing. Mary Beth Churchill has our gratitude for collecting the event calendar information. We are grateful to Stephany Searles for finding time to proof-read and for Twin Valley Senior Center Meals on Wheels drivers who drop Cabot Chronicle issues at various locations in Marshfield, Plainfield, and Woodbury for us. Special thanks to the Cabot Post Office for delivering the papers so quickly, no matter how late in the day they receive them. The recent change in business hours will have the unfortunate effect of taking one more day to get the paper into the mail system, since the paper is usually ready at noon for pickup after printing in Morrisville, and the Cabot Post Office closes at 2:00 p.m., making it impossible to process the paper and get it to the Post Office before closing time on the same day. The online version of the Chronicle is currently on hold; the web platform has crashed and plans are underway to bring the online version to the public through the Cabot Community Association's website, which is under development. We thank Fred Brown and Seth O'Brien for keeping the service available on the previous website for many years. Cabot Community Association and The Cabot Chronicle are grateful to all these terrific volunteers for helping bring the paper to the community at the lowest possible cost.

Thank you for your support since 2008, and please consider contacting us by email (inbox@cabotchronicle.org) or call (563-3338) with your ideas. We really want to hear from you. The more people involved, the better the paper will reflect the interests, opinions and personality of the whole community.

Respectfully submitted,

Jeanne Johnson

Todd Jones

P. O. Box 245, Cabot, VT 05647

802-563-3338

Inbox@CabotChronicle.org

CABOT CHRONICLE INCOME AND EXPENSE REPORT

	<u>Jan - Dec 12</u>	<u>Jan - Dec 13</u>	<u>Jan - Dec 14</u>
<u>INCOME</u>			
Advertisements	\$ 507.50	\$ 1,657.00	\$ 5,099.45
Appropriation	6,000.00	6,000.00	6,000.00
Charitable Contribution	-	1,210.00	2,287.24
Lawn Sale Fees	170.00	240.00	130.00
Maplefest		4,584.10	4,107.00
Subscriptions	159.00	347.00	483.76
Grants	1,625.00	-	-
Town Meeting Grants	-	5,423.99	-
Total Income	8,461.50	19,462.09	18,107.45
<u>EXPENSE</u>			
Advertising and Promotion	113.68	347.26	998.05
Chronicle Expense	2,865.43	6,395.52	6,505.00
Event Expenses	-	6,295.52	340.42
Office Supplies		0.00	36.69
Payroll Expenses	4,467.55	8,704.98	8,913.42
Stipend	-	-	30.00
Rent Expense	-	54.00	-
Total Expense	\$ 7,446.66	\$ 21,797.28	\$ 16,823.58

CABOT COMMUNITY ASSOCIATION ANNUAL REPORT



The Cabot Community Association Inc. , (CCA) is a non-profit association whose **mission is to enhance the quality of community life for those residing, doing business, and visiting Cabot, Vermont.**

CCA partners with Cabot citizens, businesses and organizations to enhance our community to promote community service and to foster community pride. CCA offers a forum for sharing resources, enhancing educational and recreational opportunities, and helping to develop a diversified Cabot economy. CCA provides support for other charitable and educational activities consistent with our mission.

CCA welcomes active participation of citizen members. The ongoing work of CCA is governed by a nine-member Board of Directors, which meets monthly at the Willey Building. Three directors are elected by our members, and the others represent the different volunteer groups which CCA supports.

CCA provides a non-profit umbrella for the activities of Cabot-based volunteer organizations, serving as a treasury for their funds. CCA's supports the operations of the NEK Warriors (soccer), the Cabot Arts programs, our Community Theater, the Cabot

Chronicle, our community newspaper, Cabot Community Christmas Dinner, Maple Fest, and other community events. The financial reports (Figures 1&2 below) provide a summary of activities during 2014, and our current financial position.

Some highlights of CCA's 2014 activities are:

- The United Church of Cabot received a grant of nearly \$20,000 from the Vermont Division of Historic Preservation to preserve the bell & clock tower, make roof repairs and needed painting. A professional assessment of our Church estimates that there are \$84,150 worth of repairs needed to the building; over 25% are "high priority", needing action within the next year. CCA is helping to raise the matching funds necessary to preserve this historic architectural treasure that we all use for community suppers, concerts, celebrations, and meetings.
- CCA's **Community Development** staff person helped organize the Business Expo/Fishing Derby last spring. About a dozen businesses shared information and displayed their products, generated publicity for the Strawberry Festival, the "Ride the Ridges" biking event in support of the Mentoring program. She also organized Holiday shopping promotion for local businesses and worked to reach out to Cabot property owners eligible for tax credits available as a result of the State's designation of our Village center.
- **Cabot Arts** completed its first season of performance presentations in 2014 with a four-concert series that turned into six. Offerings spanned the musical range from avant-garde to zydeco and utilized all three of Cabot's performance venues – the Willey Building, CSPAC and the United Church. The 2014-15 season opened with blues guitarists, continued with a Cajun New Year's dance and a classical piano and violin recital. The monthly "Show and Tell" for sharing new work, organized by Roz Daniels and Janet Van Fleet offers local visual artists an opportunity for interaction and growth.
- The **Cabot Agricultural Network** committee focused in 2014 on the theme of "Education as a Tool for Networking and Economic Development". Imagine Cabot as a hub for ongoing programs in a broad range of fields that will contribute to strengthening our rural economy and the working landscape on which it depends. This initiative can help participants sharpen ideas of their desired market markets expect from producers, and help expand Cabot businesses, whether home-based, commercial, or industrial. Another initiative we worked on is a Youth Education Program modeled after the popular 4H to bring kids in contact with agriculture and related fields.

CABOT COMMUNITY ASSOCIATION ANNUAL REPORT (cont.)

- CCA provides administrative services for the **Northeast Kingdom Warrior Soccer Club**, which had 2 teams in the Capital Soccer Futsal League and 4 teams in the Vermont Soccer League spring soccer league this past year.

In the coming year CCA looks forward to bringing other community and economic develop activities to Cabot and to administer a new program of channeling donated funds to support activities of community non-profit groups. CCA regularly broadcasts news about our Economic and Community Development initiative, and the range of community activities we support. We hope you'll come to our annual Membership Meeting on **Wednesday March 25**, where CCA members will discuss plans and elect new directors for the coming year.

Respectfully submitted,

Bruce Westcott, President -- on behalf of the CCA Board

Figure 1 -- CCA Income and Expenses

Cabot Community Association, Inc.		
	<u>Jul '14 - Jun 15</u>	<u>Jul '15 - June '16</u>
	<u>Projected</u>	<u>Budget</u>
Income		
Charitable contribution	\$ -	
Grants carried forward	\$ 6,500	\$ 5,175
Town Meeting Grants		\$ 17,500
Total Income	\$ 6,500	\$ 22,675
Expense		
Mailings	\$ 300	\$ 300
Advertising and Promotion	\$ 200	\$ 200
Expense reimbursement	\$ -	\$ -
Insurance Expense	\$ 1,399	\$ 1,600
Meeting expenses	\$ -	\$ -
Office Supplies	\$ 511	\$ 500
Other	\$ 258	\$ 300
Payroll Expenses	\$ 23,774	\$ 24,000
Subgrants	\$ -	\$ -
Telephone Expense	\$ 794	\$ 800
Total Expense	\$ 27,235	\$ 27,700
Net Income	\$ (20,735)	\$ (5,025)
Cumulative	\$ 5,175	\$ 151

Figure 2 - CCA Financial position

Cabot Community Association, Inc.		Balance Sheet
5-January-2015		
Assets		
Current assets:		2015
Petty Cash		125.00
Checking Account		41,316.94
Inventories		-
Accounts receivable		781.25
Pre-paid expenses (USPS)		200.00
Other		-
Total current assets		42,423.19
Total assets		42,423.19
Liabilities		
Current liabilities:		2015
Accounts payable		-
Compensation payable		-
Payroll taxes payable		(376.98)
Other		-
Total current liabilities		(376.98)
Equity:		2015
Unrestricted Assets		38,022.69
Restricted Assets (held for specified		13,390.93
Accumulated retained earnings		(8,613.45)
Total equity		42,800.17
Total liabilities and equity		42,423.19

CABOT COMMUNITY ASSOCIATION
INCOME AND EXPENSES

	<u>Income</u>							<u>Expenses</u>	
	Christmas Dinner	4H	Cabot Church Restoration	CCA Arts	Library Friends	Cabot Theater	Cabot Connects		
Book Sales	\$ -	\$ -	\$ -	\$ -	\$ 1,382.30	\$ -	\$ -	\$ 1,382.30	
Cabot Arts Performances	0.00	0.00	0.00	850	105.00	0.00	0.00	955.00	
Advertisements	0.00	0.00	300.00	0.00	0.00	-62.00	850.00	1,088.00	
Ride the Ridges	0.00	0.00	0.00	0.00	0.00	0.00	2,300.00	2,300.00	
Charitable contribution	427.00	250.00	10,500.00	0.00	157.42	0.00	9,552.00	20,886.42	
Sales	0.00	0.00	0.00	0.00	316.45	0.00	0.00	316.45	
T-shirt sales	0.00	0.00	0.00	0.00	0.00	0.00	62.50	62.50	
Theater tickets	0.00	0.00	0.00	0.00	0.00	620.00	0.00	620.00	
Total Income	427.00	250.00	10,800.00	850	1,961.17	558.00	12,764.50	27,610.67	
Background checks	0.00	0.00	0.00	0.00	0.00	0.00	144.00	144.00	
Production expenses	0.00	0.00	0.00	0.00	0.00	442.58	0.00	442.58	
Staff	0.00	0.00	0.00	0.00	0.00	0.00	7,712.90	7,712.90	
Resale materials	0.00	0.00	0.00	0.00	0.00	0.00	21.25	21.25	
Mailings	0.00	0.00	0.00	0.00	0.00	0.00	142.57	142.57	
Advertising and Promotion	0.00	0.00	0.00	0.00	0.00	0.00	332.05	332.05	
Postage	0.00	0.00	0.00	0.00	0.00	0.00	113.65	113.65	
Event expenses	0.00	0.00	0.00	850	0.00	0.00	2,901.33	3,751.33	
Meeting expenses	0.00	0.00	0.00	0.00	0.00	0.00	425.73	425.73	
Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	55.88	55.88	
Payroll Expenses									
FICA Tax	0.00	0.00	0.00	0.00	0.00	0.00	12.40	12.40	
Medicare expense	0.00	0.00	0.00	0.00	0.00	0.00	2.90	2.90	
Layout	0.00	0.00	0.00	0.00	0.00	0.00	200.00	200.00	
Professional Fees	0.00	0.00	0.00	0.00	0.00	0.00	562.50	562.50	
Sub-grants	0.00	0.00	300.00	0.00	0.00	0.00	0.00	300.00	
Total Expense	0.00	0.00	300.00	850	0.00	442.58	12,627.16	14,219.74	
Net Income	\$427.00	\$250.00	\$10,500.00	\$ -	\$ 1,961.17	\$ 115.42	\$ 137.34	\$13,390.93	

CEMETERY COMMISSION ANNUAL REPORT

The Cabot Cemetery Commission has a new contract for maintenance of our seven public cemeteries. The contract was awarded to Joseph Mangan who also does maintenance for Berlin, Marshfield, and Plainfield cemeteries.

There are some trees that really need to come down, especially on the road side of Durant Cemetery . Presently Green Mountain Power Corporation has contracted to remove one of the trees and there are two others that are a danger to power lines so the commission is asking these be assessed.

The cost of removal of limbs and/or trees in cemeteries other than Durant will be the responsibility of the cemetery and there are limited funds to be used for this purpose.

The Commission is requesting \$20,000.00 from the town to help with maintenance of the seven cemeteries.

Melvin Churchill, Chair
Marvie Domey, Secretary
Ruth Goodrich
Fred Pike
Debra Bothfeld

CABOT CEMETERY PROFIT & LOSS **JANUARY THROUGH DECEMBER 2014**

	<u>Jan - Dec 14</u>
Ordinary Income/Expense	
Income	
2000 · Cemetery Income	
2005 · Cemetery Burial Income	4,105.00
2010 · Cemetery Dividends	59.95
2020 · Cemetery Interest	2,407.06
2025 · Cemetery Lot Sale	1,010.00
2030 · Cemetery Misc	400.00
2040 · Cemetery Perpetual Care	1,500.00
2050 · Cemetery Unrealized Gain	3,542.41
Total 2000 · Cemetery Income	<u>13,024.42</u>
Total Income	13,024.42
Expense	
4005 · Cemetery Expenses	
4012 · Cemetery Burial Expense	2,100.00
4015 · Cemetery Contracts	16,000.00
4020 · Cemetery Insurance	191.00
4025 · Cemetery Misc Expenses	1,478.63
4035 · Cemetery Unrealized Loss	3,798.84
Total 4005 · Cemetery Expenses	<u>23,568.47</u>
Total Expense	<u>23,568.47</u>
Net Ordinary Income	-10,544.05
Other Income/Expense	
Other Expense	
Transfer to Cemetery	19,769.63
Total Other Expense	<u>19,769.63</u>
Net Other Income	<u>-19,769.63</u>
Net Income	<u>-30,313.68</u>

CONSERVATION COMMITTEE ANNUAL REPORT

The Conservation Committee organized and supervised Green Up Day on May 3. An estimated 25-30 miles of town roads were cleaned by over 40 volunteers. Over 2 tons of trash was collected along with many illegally disposed tires in greater numbers than previous years. Thanks to all the volunteers who pitched in to help. Green Up Day is May 2 this year and we can use the help.

The Conservation Committee continues to be involved with the Winooski Headwaters Community Project with the Conservation Commissions in Plainfield and Marshfield as well as the Friends of the Winooski, Cabot Creamery, and others. This year we took water samples from June through September along the main stem of the Winooski River and Jug Brook. We monitored E.coli bacteria, phosphorus, nitrogen, conductivity, alkalinity, pH and temperature. In general, the water quality remains good, though our scheduled sampling dates did not allow us to sample during or after storm events when we generally see degraded water quality and much higher bacterial counts. There was one major riparian buffer tree planting on the Guzman property in the wet meadow adjacent to the recreation fields. The Friends of the Winooski has received a grant from the state to address storm water runoff from the Cabot School and will involve students in the project in the coming year. We also hope to continue riparian buffer plantings with cooperation on landowners along the Winooski and major tributaries.

At Town Meeting this year, we are asking voters to support a town contribution of \$1000 as seed money to the Cabot Conservation Fund for the following purposes: conduct studies of natural resources in the community, develop recreational trails, undertake conservation projects, control invasive plant species, manage the town forest, conduct educational activities on natural resources conservation, and conserve land of significant public value consistent with the Cabot Town Plan. Many towns have financially supported conservation funds, including Calais, East Montpelier, Peacham, and Plainfield. Gifts and grants can also be accepted to support a modest fund that will allow the Conservation Committee to undertake projects or use funds as matching support for grant projects.

Cabot Conservation Committee Members:

Cedric Alexander
Chris Duff
Gary Gulka
Mark Christensen
Chuck Marion



Cabot Planes

Photo Courtesy of Chip Taylor

LIBRARY ANNUAL REPORT

2014 in Numbers:

Throughout the year, the Library had over 1,702 patrons come to 166 programs. Over 4,775 people used the Library and borrowed over 9,742 items. The Summer Reading Program *Fizz, Boom, READ* was a huge success with 70 youth and their families participating in reading over 1,547 books. 29 of these 70 youth joined the Thousand Page Club and read a total of 44,600 pages!

The Library added over 368 items to its online catalog, Library World. These items include books, audiobooks, magazines, and DVD's. 74 of these items were donations. Please stop by and check out what's new in the Library.

Programs:

The following programs occurred throughout the year: On Monday afternoons, Katie Trautz offered fiddle lessons for all levels and abilities. Story Hour met on Tuesday mornings at 10:30 am with help from Beth Wade. On Tuesday afternoons, Lego Club met from 3-4 pm. The Cabot Community Book Group facilitated by Cynthia Russell met on the 3rd Wednesday of the month at 10:30 am. On Fridays the youth group, Pathfinders, met at 3 pm with Lisa Olson. For the 2nd year, David Carpenter organized Contra Dances held each month September through May, on the 2nd Saturday beginning at 7:30 pm.

In January, Denise Boucher, speech and language pathologist, presented the program *"How to Develop Early Literacy Skills"* and Alicia Feltus taught *"Yoga and Relaxation"*. In February, Chip Taylor spoke about *"The World's Longest Treasure Hunt"* in Nova Scotia's Oak Island. There was a celebration of Anne and Kathleen's receiving their Certificates of Public Librarianship. In March, Michael Wilson, from UVM Extension Service for Washington County, explained the assistance available for 4H Clubs. This was organized by the Cabot Agricultural Network. Susie Socks organized a Lego Exhibition in which Lego builders were encouraged to build original creations, talk about their creation and celebrate with other builders. Taylor Ralph presented *"Going Solar with SunCommon"* and answered questions about how solar works and how net metering allows people to generate power and get credit for sharing that power with neighbors. In April, Ed Smith presented *"The Making of an Organic Farmer,"* and Jon Vara offered a Bike Maintenance workshop. There was also a Spring Egg Hunt at a special story hour. Michelle Delaney, Certified Personal Trainer, taught a 5 session Fitness Class and there was the first annual *"Night of 1,000 Stars"* as patrons were invited to read a small selection of their favorite book, poem, short story, essay etc.

This summer's reading program, *Fizz, Boom, Read!* brought a series of special story hours and evening programs related to a science theme. Troy Kingsbury brought his race car to the Cabot School and challenged everyone to read 15 books this past summer and to sign up for the Summer Reading Program. Ken Klingler brought in an array of prehistoric artifacts, Brad Vietje and Mazie O'Connor, from the Northern Skies Observatory, gave us a guided tour of the night sky, Scott McLaughlin presented a simulated archaeological dig, Janet Schwarz from Project MICRO, brought in a variety of microscopes to view various critters, Cedric Alexander spoke about *"The Biology and Management of Vermont's Moose,"* Gail Martin taught origami, and Katie Trautz and Julia Wayne performed old-time New England and Appalachian music.

Jeremy Hoyne Grosvenor and Isabella McCallum presented on their summer experiences in the Grand Canyon and with The Governor's Institute of Vermont in September. Jack Mayer from the Vermont Humanities Council spoke about his book *"Life in a Jar: The Irena Sendler Project."* In October, Todd Parlo from Walden Heights Nursery, brought in a number of varieties of apples displaying the variation in flavor, textures, sizes and uses. Andy Luce taught a CPR Certification class in November and there was a Winter Clothes Drive as well. In December, there was a Holiday Craft Making and Cookie Decorating Workshop with help from the Library Trustees, community members and Cabot students. Please feel free to bring your suggestions and ideas for new programming for 2015!

Major Happenings in 2014:

In December, Anne Walker left her position as Library Co-Director for employment with the State of Vermont in Montpelier. We send our deepest thanks to Anne for her many years of service, hard work and commitment to the library. Kathleen Hoyne has taken the full time position of Library Director.

LIBRARY ANNUAL REPORT (CONTINUED)

In February, new energy efficient double paned windows were replaced throughout the library. Many thanks to Brad Alexander and the Willey Building committee for making this installation happen so smoothly.

Crystal Colson volunteered over 75 hours of time, as part of her course work, helping to shelve books, check books in, organize items on the shelves, weed books, and process items.

In May, Isabella McCallum began volunteering to be the Cabot High School Student Representative to the Library Board of Trustees in order to help the Cabot Library stay informed about the needs of the student population.

Cabot Public Library was chosen as one of 17 test libraries for the Edge Initiative; a national program to help libraries provide better digital literacy services in their communities. As part of this project, there will be a community survey in order to ascertain the needs and interests of the community in this area.

In December, the library purchased a new computer to replace an outdated computer in the Reading Room. Thank you to Greg Rogerson for helping with this project.

We would like to thank the Trustees for giving generously of their time; the Friends of the Cabot Public Library and the Cabot Creamery for their ongoing financial support; the Jaquith Library and the Cabot School for their continued collaborations; and to our volunteers who have helped us in so many ways.

Respectfully submitted by Library Director
Kathleen Hoyne

LIBRARY COMPUTER & GRANT FUND

	12/31/2013			12/31/2014
	Balance	Income	Expense	Balance
Adopt an Author	\$ 79.78	\$ 121.10	\$ (119.93)	\$ 80.95
Computer Fund	729.30	-	(320.05)	\$ 409.25
Conscience Box	59.50	116.00	-	\$ 175.50
Fundraising	1,244.52	-		\$ 1,244.52
E-Rate	-	468.67	-	\$ 468.67
Gifts & Donations	946.85	2,181.00		\$ 3,127.85
Interest Income	-	-	-	\$ -
Libri Grant	-	-	-	\$ -
Memorial Books	105.42	14.34	(14.34)	\$ 105.42
Resource Sharing	55.00	-	(55.00)	\$ -
Summer Reading Program	350.00	-	(350.00)	\$ -
Winnie Bell Grant	14.92	-	-	\$ 14.92

Total \$ 3,585.29 \$ 2,901.11 \$ (859.32) \$ 5,627.08

LIBRARY INCOME AND EXPENSE REPORT

ITEM	2013	2014	2014	2015
INCOME	Actual	Proposed	Actual	Proposed
Appropriation - Town	\$ 52,719.02	\$ 54,648.00	\$ 54,648.00	\$ 57,600.00
Gifts & Donations	-	-	419.97	-
Interest	56.06	-	38.41	-
Miscellaneous/E-Rate	470.40	-	-	-
Total Income	\$ 53,245.48	\$ 54,648.00	\$ 55,106.38	\$ 57,600.00

EXPENSES

Payroll	\$ 32,508.10	\$ 33,000.00	\$ 32,195.68	\$ 34,344.00
Payroll Taxes	2,486.86	2,525.00	2,462.97	4,002.00
Books - Adult	2,081.64	2,450.00	2,488.09	2,465.00
Books - Juvenile	1,638.31	1,630.00	1,544.76	1,660.00
Books - Audio / Video	1,533.99	1,735.00	1,825.56	1,735.00
Books - Replacement	88.64	100.00	163.43	100.00
Books - News/Magazines	716.02	700.00	676.93	700.00
Custodial	870.00	870.00	870.00	870.00
Dues & Subscriptions	100.00	150.00	309.82	350.00
Equipment	326.03	250.00	1,064.51	250.00
Library World	425.00	425.00	425.00	425.00
Maintenance	-	200.00	-	200.00
Mileage	183.68	250.00	101.98	100.00
Postage	828.32	700.00	935.27	1,100.00
Programs	1,336.86	1,500.00	1,289.85	1,500.00
Substitutes	753.56	480.00	1,318.73	1,200.00
Supplies	549.40	385.00	538.78	550.00
Telephone & Internet	1,049.07	1,271.00	918.02	1,271.00
Training	50.00	100.00	50.00	50.00
Insurance	3,320.00	3,527.00	3,527.00	2,328.00
Insurance - Health	2,400.00	2,400.00	2,400.00	2,400.00
Total Expenses	\$ 53,245.48	\$ 54,648.00	\$ 55,106.38	\$ 57,600.00

NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT

EXECUTIVE SUMMARY

The NEKWMD finished 2014 with 40 of 49 towns reporting increased recycling volumes. This resulted in a District-wide increase of 15% more recycling compared to 2013. Recycling markets were steady to declining through the end of the year. Unfortunately, the steep drop in global oil prices drove the cost of many commodities, including recyclables, down in 2014.

There were no additions or subtractions to the District in 2014. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The Vermont legislature passed Act 148, the Universal Recycling Law, early in 2012. This piece of legislation includes, among other things, mandatory pay-as-you-throw for trash disposal and phased-in landfill bans for certain recyclables, leaf and yard wastes, and source separated organics. The NEKWMD assisted 14 towns in implementing unit-based pricing, held two hauler meetings, and served on a state-wide committee relating to the Universal Recycling Law in 2014. 2015 will see more of the same in helping our member communities comply with the law.

The NEKWMD is entering 2015 with a proposed budget of \$743,598 - an increase of 7% percent. The increase is in response to the provisions of the Universal Recycling Law. We will be entering 2015 with a surcharge rate increase of 5.6%. The surcharge on non-recycled waste (trash) will increase \$1.25 per ton to \$23.25 per ton in 2015. Our surcharge on trash remains just below the State average of \$24.04.

The NEKWMD was staffed by ten full-time and one part-time employee in 2014. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The member Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase. We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 50,500 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee



Schoolhouse on Cabot Plains

Photo courtesy by Paul Wade

PTSO ANNUAL REPORT

Our main yearly fundraiser is our July 4th celebration. We would like to thank all of our volunteers for all that they do to make this day possible. This includes the people who make floats for the parade, the Fire department for traffic control, the Ambulance crew for standing by on the field in case of an emergency, the people who gather, sort and work on the Rummage sale as well as the people who donate items each year. We also thank the crew who make and serve the food for the delicious Chicken BBQ as well as those who cook the chicken and those who donate food, all the volunteers who run the booths, those who help to set up and clean up, sell the tickets, help with the advertising, planning making calls, Cabot Village Store and Harry's Hardware for ordering our supplies, the students and staff from school who help out, and the town crew for making everything look great for that day. I hope I have not left anyone out but I sincerely thank everyone who helps to make this day possible.

Respectfully Submitted,
Wendy Barnett

PTSO FINANCIAL REPORT

Beginning Balance January 1, 2014			\$8542.36
Income:	July 4th	\$5862.67	
Total:			\$14,405.03
Expenses:	July 4th	\$4355.81	
	Scholarship	500.00	
	Destination Imagination	500.00	
Total Expenses:			\$5355.81
Ending Balance December 31, 2014			\$9049.22



Old home days photos from 100 years ago.



Photos courtesy of Marvey Domey

PLANNING COMMISSION ANNUAL REPORT

Most of the Planning Commission's efforts in 2014 were focused on completing a draft of the zoning regulation re-write. Although we were optimistic in thinking that we could complete a final draft and begin the formal adoption process, that did not happen - and not for lack of trying to do so. We have taken public comment seriously on earlier drafts and have made significant revisions. During the course of our work, the new state Shoreland Protection Act, that took effect July 1, led to modify zoning provisions around ponds greater than 10 acres in size. Also flood hazard regulations needed to be carefully reviewed and modified to assure that Cabot's regulations would be consistent with FEMA and the National Flood Insurance Program. State guidelines and maps defining River Corridors (areas subject to erosion and not just flooding) came out this year, and the Planning Commission had to consider the merits of state recommendations to adopt a River Corridor area or zone.

As of this writing, the Planning Commission is much closer to a revised draft that it will informally share with the public and Select Board, prior to initiating the formal adoption process. That process includes hearings by the Planning Commission, hearings by the Select Board, and a decision by the Select Board to bring the proposed regulations to a public vote. We are being thorough and deliberate in the lead up to the formal adoption process.

As a Planning Commissioner for much longer than I would like to admit, it has been my goal to provide the town with a solid Town Plan and with zoning regulations that serve town needs in the future. Our zoning regulations have been tinkered with since the 70's and the only logical solution has been to comprehensively re-write them. The Town has been subject to legal challenges over the years on unclear regulations and interpretations. In some cases, improving clarity has led to adding more length to the draft regulations; in other cases, just the opposite. And in some instances, we have proposed exemptions for activities that currently require a permit. It is not an easy task to read zoning regulations cover-to-cover; and in practice, they are not read as a book. For any given development activity, only a small portion or sections of the regulations apply. But many different types of general and specific development need to be covered in the event that they occur, though rarely or ever.

I wish to thank our Planning Commissioners that have given a significant amount of their time to the zoning revision effort in 2-3 hour meetings twice a month for close to two years, homework in-between, and occasional project site plan reviews. There is a real sense of dedication and commitment to this effort. I also wish to thank Karen Deasy, Zoning Administrator and Planner, who also serves as Secretary and active participant in our work. The Planning Commission meets the first and third Thursdays of each month at 6:30 PM.

Gary Gulka, Chair

Planning Commission Members: Frank Kampf, Greg Burt, Chuck Marion, Ellie Blachly

REGIONAL PLANNING COMMISSION ANNUAL REPORT

The Central Vermont Regional Planning Commission is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission has been providing planning and development assistance to communities since 1967 through its experienced and knowledgeable staff. CVRPC is governed by appointed representatives from each municipality in the region.

The Commission provides assistance on municipal plan and bylaw updates, and this year continued its focus on town planning and consultations with local officials. The Commission's Transportation Advisory Committee (TAC) continued to evaluate the regional inter-modal transportation needs and make recommendations on projects that should be included in the State Transportation Agency's 5 year capital program. CVRPC also continued its work on the development of local hazard mitigation plans, population and housing growth, and river and stream assessments to support transportation and water quality improvements. The Commission has also been actively involved in assisting towns with the development or updates of LEOP's (Local Emergency Operations Plans). The Commission's work continued this year with providing assistance to towns on flood issues from Tropical Storm Irene and subsequent storms. Assessment and mapping services were provided to those towns impacted, and work is ongoing as it relates to procuring grant funds for repairs to local infrastructure. CVRPC continued its work with towns on assessing green

REGIONAL PLANNING COMMISSION ANNUAL REPORT (cont.)

infrastructure barriers and developing language for town plans and bylaws, as well as finalizing the draft Forest Stewardship Plan. CVRPC is updating the Regional Plan with its "*Plan Central Vermont*" outreach effort to involve members and residents in the work of building a sustainable and engaged Region.

This year, the Commission supported the efforts of the Town of Cabot by providing assistance with grant applications for flood-related projects, performing traffic counts, compiling an inventory of road erosion sites, reviewing Act 250 permit applications, providing information on the adoption of zoning regulations and amendments, developing the local hazard mitigation plan, assisting with the Village center designation application and the Village master plan, updating the culvert inventory, and developing an inventory of high risk rural roads.

The Commission also sponsors regional planning programs, provides a forum for inter-municipal cooperation, and participates in state regulatory proceedings for projects that have impact across municipal boundaries. Significant staff time this year was spent working with municipalities on mapping and analysis of current bylaws to understand how they influence future development patterns. CVRPC can also provide model bylaws and assist municipalities with the administration of grants.

Thank you for your continued support for local and regional planning. Please call us for assistance with planning, zoning, transportation, recreation, mapping, or data needs. For more information, you can reach us at (802) 229-0389, or visit our website www.centralvtplanning.org and **Find us on Facebook!**

Respectfully Submitted,
Susan M. Sinclair, Executive Director
Richard Payne, Commissioner



Cabot Plains

Picture courtesy of Chip Taylor

RECREATION COMMITTEE ANNUAL REPORT

In the spring and summer of 2014, with money previously appropriated for field repairs and donated by the Cabot Creamery and UDAG, significant repairs were made to Larry's Ballfield and the Town Recreational Field. Even though funding was only used for supplies, and all labor provided by volunteers, the repairs were over budget, requiring reimbursement from the rec fund account. Members of the recreation department and community logged in 444 hours and students logged in 382 hours on the field work. We would like to thank the Cabot Creamery, UDAG, and the volunteers who made this possible.

Little League was organized by Chuck Talbert, with over twenty five children playing on T-ball and Minor League teams. Coaches included Jen Curschman, Jen Dunham, Darci Herdling, Brad Alexander and Chuck Talbert. This year we anticipate adding a Farm League team. Little League is supported mainly through participation fees, but for 2015 is asking for \$650 from the General Fund to cover the cost of a new pitcher's mound, for fill around the base areas and to purchase baseballs.

Soccer was organized by Michelle Delaney and Lynn Lehoe. Our 5/6 team was once again combined with Walden with home games in Walden. We would like to thank the Walden Recreational Department for this cooperative agreement which benefits all of our soccer players. All of our teams were co-ed. Aaron Fuller ran the once a week soccer clinic for PK-2nd graders. The 3rd and 4th graders were coached by Jenny Barnhart. The 5th and 6th graders were once again coached by Niall McCallum. Soccer is requesting \$1,925 for line paint, equipment, uniforms, and referee training.

Basketball was organized by Michelle Delaney and Lynn Lehoe. Ray Bothfeld coached the PK-K basketball clinic and Aaron Fuller coached the 1-2 clinic. Brian Hale coached the 3rd & 4th grade team, Dave Creighton the 5th and 6th grade girls teams and Mike Jarvis the 5th and 6th grade boys. The Walden 5th and 6th grade players joined us for basketball this season. For 2015, basketball is requesting \$1040 for hoops sized for our younger players and basketball storage carts.

In 2014 the Trails Committee, Andrew Gilbert and Michael Socks, in consultation with the Vermont Youth Conservation Corps, applied for a grant through the Vermont Department of Forests, Parks & Recreation to develop the winter trails behind the Willey Building into a summer hiking loop. While we did not receive the grant due to landowner permission issues, we did learn a lot from the process and will be better prepared to reapply in the future. In 2015 we will be clearing existing trails and improving trail signage along the Yellow and Green trails and building a kiosk with maps and information at the Willey Building trailhead. A new project being considered is a trail from the Masonic Hall to the river and possibly a footbridge to the Recreation Fields to allow pedestrians to bypass the Main Street Bridge. The Trails Committee would like to thank the volunteers and landowners who make the Cabot recreation trails possible, and invites anyone interested in trails in Cabot to contact us for more information.

Skating Rink – For yet another year the skating rink has been a huge success! Thanks to Susan Socks and her crew for braving the cold to bring us such a delightful winter activity used by so many.

The mission of the Cabot Recreation Committee is to provide all community residents, both young and old, equal access to a variety of recreational activities and events. We would like to thank all of the people that helped make these opportunities available for our local children and neighbors.

Respectfully Submitted,
Michelle Delaney, for the Cabot Recreation Department

RECREATION COMMITTEE INCOME & EXPENSE REPORT

INCOME	Actual	Proposed	Actual	Proposed
Town Appropriation	\$ 6,800.00	\$ 12,000.00	\$ 12,000.00	\$ 10,000.00
Rec Fund	-	3,000.00	6,212.46	-
	\$ 6,800.00	\$ 15,000.00	\$ 18,212.46	\$ 10,000.00

EXPENSES				
Electric	\$ 274.02	\$ 300.00	\$ 276.93	\$ 300.00
Water	400.00	400.00	400.00	400.00
Wastewater	2,400.00	2,400.00	2,400.00	-
Coordinator	-	-	-	4,000.00
Little League	-	600.00	434.72	150.00
Soccer	496.25	500.00	-	1,925.00
Skating Rink	593.85	600.00	772.77	900.00
Supplies	32.98	-	-	-
Facility Repairs	-	200.00	-	400.00
Field Repairs	655.00	10,000.00	13,213.04	925.00
Trails	-	-	-	-
Toilets	346.00	-	715.00	1,000.00
Total Expenses	\$ 5,198.10	\$ 15,000.00	\$ 18,212.46	\$ 10,000.00

Rec Account

ITEM	2013	2014	2014	2014
INCOME	Actual	Proposed	Actual	Proposed
Fees	\$ 2,045.00	\$ 2,000.00	\$ 1,863.72	\$ 2,500.00
Gifts & Donations	2,000.00	-	4,000.00	-
Total Income	\$ 4,045.00	\$ 2,000.00	\$ 5,863.72	\$ 2,500.00

EXPENSES				
Basketball	\$ 110.00	\$ 700.00	\$ 1,378.69	\$ 1,000.00
Soccer	-	1,400.00	978.71	-
Field Repairs	117.48	3,000.00	6,240.66	-
Miscellaneous	174.58	300.00	387.03	1,500.00
Uniforms	745.00	-	-	-
Total Expenses	\$ 1,147.06	\$ 5,400.00	\$ 8,985.09	\$ 2,500.00

2014 Misc. Expenses include \$12.95 keys, \$364.13 bike racks and \$9.95 garbage bags.

	Beginning			Ending
	Balance	Income	Expense	Balance
12/31/11 - 12/31/12	\$ 4,126.67	1,532.00	(1,940.69)	\$ 3,717.98
12/31/12 - 12/31/13	\$ 3,717.98	4,058.20	(1,147.06)	\$ 6,629.12
12/31/13 - 12/31/14	\$ 6,629.12	5,863.72	(8,985.09)	\$ 3,507.75

ROAD COMMISSIONER'S ANNUAL REPORT

Road Commissioner Report

The highway department completed excellent work throughout 2014 in addition to regular road maintenance, resulting in the following accomplishments:

- Completed planning for the High Risk Roads Signage Program that will result in new road signs being installed on route 215 from the Marshfield Town line to the Walden Town line in 2015 to be paid for by the State;
- Working with the Central Vermont Regional Planning Commission, developed a Road Work Database that will allow the Town to track seasonal expenses and work time by the road crew that will facilitate future planning and budgeting;
- Applied for two Hazard Mitigation Grants through FEMA for two Culvert replacement projects on Porter Road (approved) and on the Danville Hill Road (decision pending);
- Received a \$10,000 grant from the Better Back Roads program to replace 4 culverts on the Bailey Hazen Road to help minimize erosion. The culverts were installed in 2014. In addition 21 culverts were also replaced on the Danville Hill Road, Last Road, Bothfeld Hill Road and various other Town Highways;
- Created a Capital Budget for equipment and paving projects projecting out ten years from 2016 to 2025; a copy is Included in this Annual Report. Regrettably, several critically needed pieces of highway equipment are old and in very poor condition, and continuing to defer replacing them is no longer an option. The 2015 budget includes bonding for purchase of a grader and an excavator to replace the 1988 grader and 1988 back hoe;
- Paved route 215 North from the bridge at the north end of the village up to the Walden Town line;
- Continued working on the Town Garage project which should be constructed in 2015 if the voters approve the article authorizing the use of \$200,000 in UDAG funds at Town Meeting;
- Conducted speed studies in 2014. The Washington County Sheriff Department issued 96 citations of which 49 were for speed offences. Thanks goes out to all drivers for watching and monitoring their speed through the village. We will continue to work on measures to help maintain appropriate speeds through the village as well as on all Cabot roads;
- Leased a pick-up truck for use by the road crew eliminating the need to use the larger vehicles for multiple trips, or the use of road crew private vehicles to meet work requirements;
- Approval by the Selectboard of a Class 4 Road Policy following significant input from many Cabot residents. Also developed a Winter Roads Operations Plan.

In **2015**, in addition to performing basic road maintenance and other routine worked by the highway department, major focus will be on the following areas:

- The part-time village maintenance position will be incorporated into the highway department which will include mowing Town properties and roadsides, operating equipment for ditching, and other maintenance related duties;
- The road crew will be involved with relocating the Town Garage from the village to its new facilities on the South Walden Road this fall;
- Implement a Pavement Management Program which includes replacing older culverts on Route 215 south as well as repaving portions of it. The Town will apply for class 2 highway funding through the State to help pay for this work. The highway budget also includes funds to pave the parking lot behind the Willey building and Common Road which runs in front of the school.
- We will continue to post road closures for maintenance as they are necessary.

2015 looks to be another very busy year. We wish to thank everyone for your support of the highway department as we work to provide you with sound transportation routes to facilitate safe travel throughout our wonderful community.

Thank you Dave for your 30 years of service in our community and Rusty and Aldo for your great work this year.

Safe travels and have a great year.

Karen Deasy RA – Interim Road Commissioner

CABOT SENIOR CITIZENS ANNUAL REPORT

Cabot Senior Citizens had a busy year with increased attendance and enthusiasm. We provided two scholarships to Cabot graduates, donated to the mentoring program and purchased memorial books for the Cabot Library. For entertainment, we had two dinners at the Danville Inn. We enjoyed a picnic at the Pinley residence in Marshfield. We were fortunate to have many volunteers who provided musical entertainment. Delicious dinners were enjoyed at Thanksgiving and a Christmas party. We encourage area seniors to join our friendly group.

Respectfully submitted,
Winnie Mundinger, President
Erma Perry, Treasurer

CABOT SENIOR CITIZENS BALANCE SHEET

Beginning Balance January 1, 2014	\$633.05
INCOME	
Town Appropriation	500.00
Total Income	\$500.00
EXPENSES	
Donations	25.00
Food	298.10
Scholarships & Gifts	114.34
Bank Service Charges	60.00
Supplies	71.37
Expenses	\$568.81
Ending Balance, December 31, 2014	\$564.24

Respectfully submitted,
Erma Perry, Treasurer

UDAG COMMITTEE ANNUAL REPORT

During 2014 the UDAG Committee reviewed and approved seven grants for economic development and under the discretionary grant provision of the UDAG Plan. It also worked to develop more guidelines for the use of UDAG funds for economic development with the general provision that the funds be used to support activities that benefit groups of businesses and create synergies among businesses. The Committee also worked with the Selectboard to arrive at a way to utilize the borrowing power and income stream of the UDAG Fund to pay for municipal improvements like the new Town Garage without depleting the Fund. The UDAG Scholarship Fund paid a total of \$9,750 in scholarships for 10 Cabot students pursuing post-secondary education.

The grants approved by the UDAG Committee in 2014 were:

"Go Fish" local business promotion	\$ 2,714.17
Larry & Son Ballfield restoration	2,000.00
Town Garage application	2,500.00
Cabot Library Internet connection	3,008.65
Cabot Producers at Natural Foods Expo	10,000.00
Village summer flowers	2,500.00
Fire Department commercial clothes washing machine	<u>6,000.00</u>
	\$28,722.82

UDAG BALANCE SHEET

ASSETS

Current Assets

Checking/Savings

Admin Fund Checking 12,047.59

Scholarship Admin Checking Acct 385.29

Total Checking/Savings 12,432.88

Accounts Receivable

Accounts Receivable 200,935.68

Total Accounts Receivable 200,935.68

Total Current Assets 213,368.56

Other Assets

Commercial Loans Principal O/S

J. Cookson Principal O/S 14,752.35

Total Commercial Loans Principal O/S 14,752.35

Trust Accounts

Scholarship Endowment Trust Acc 250,975.82

UDAG Funds Trust Account 1,452,023.20

Total Trust Accounts 1,702,999.02

Cabot Commons Mortgage 2035 195,000.00

Wastewater 405,500.00

Wastewater 75K 30 yr loan -2001 75,000.00

Total Other Assets 2,393,251.37

TOTAL ASSETS 2,606,619.93

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

Accounts Payable 206,118.55

Total Accounts Payable 206,118.55

Other Current Liabilities

Deferred Revenue 1,010,040.89

Total Other Current Liabilities 1,010,040.89

Total Current Liabilities 1,216,159.44

Total Liabilities 1,216,159.44

Equity

Opening Balance Equity 1,399,449.29

Retained Earnings 314,393.26

Net Income -323,382.06

Total Equity 1,390,460.49

TOTAL LIABILITIES & EQUITY 2,606,619.93

UDAG PROFIT AND LOSS STATEMENT

Ordinary Income/Expense	
Income	
Commercial Loan Interest Income	
J. Cookson Interest	953.04
Total Commercial Loan Interest Income	953.04
Community Loan Interest Income	
Cabot Common 50K Interest	1,189.63
Total Community Loan Interest Income	1,189.63
Income From Trust & Check Accts	
Bank Interest	
Scholarship Admin Checking Inte	0.61
UDAG Admin Checking Acct Int	22.01
Total Bank Interest	22.62
Scholarship Trust Earnings	
realized gains/(losses)	-1,246.39
Scholarship foreign tax withhel	-62.49
Schol Tr Ac - Chnge in Mkt Valu	3,942.69
Schol Tr Ac - Div & Int	4,229.44
Schol Tr Ac - Fees to UB	-1,734.89
Total Scholarship Trust Earnings	5,128.36
UDAG Fund Tr Acct Earnings	
Realized gains/(losses)	35,800.14
Foreign tax withheld	-366.46
UDAG Tr Acct - Chnge in Mkt Val	-27,988.13
UDAG Tr Acct - Div & Int	33,359.01
UDAG Tr Acct - Fees to UB	-10,250.53
Total UDAG Fund Tr Acct Earnings	30,554.03
Total Income From Trust & Check Accts	35,705.01
Total Income	37,847.68
Expense	
Grants	
Scholarship Grants	9,750.00
Town Meeting Grant	32,845.30
Development Grants	6,000.00
Discretionary Grants	22,722.82
Grants - Other	77,000.00
Total Grants	148,318.12
Administrative Expenses	
Accounting and Auditing Service	1,350.00
Postage and Delivery	58.00
Warnings	90.63
Total Administrative Expenses	1,498.63
Loan Subsidies Paid	11,412.99
Miscellaneous	200,000.00
Total Expense	361,229.74
Net Ordinary Income	-323,382.06
Net Income	-323,382.06

WATER & WASTEWATER COMMISSION ANNUAL REPORTS

Water and Wastewater Systems

In 2014 our source water protection plan was revised and recertified by the State with assistance from Rural Water and Utility Partners. We are developing an asset management plan for both the water and wastewater systems for major repairs and replacement of equipment down the road. In addition we had discussed the possibility of extending the Town water service into lower Cabot as there are funds available for projects of this scope. We are reviewing residents' feedback as to the need for such an extension.

We will continue to work with Rural Water and Efficiency Vermont to make our plant and system operations leaner and more efficient. As this report goes out we will be starting the process of shifting our water and wastewater billing dates and quarters to reduce administrative time and simplify the billing process. We have completed an energy audit at the wastewater treatment facility and are working on implementing several measures to improve plant operations and efficiency to reduce costs.

You will notice several items in the budget related to some of these planned changes, and funds set aside for retirement of the UDAG loan made to the Town when the initial wastewater system was installed.

Respectfully submitted,
Karen Deasy RA - Water and Wastewater Superintendent

Wastewater System Repairs and Maintenance

Plant Maintenance:

- Tracking the permeation rates via vacuum pressure on the membranes
- Weekly exercising of off-line equipment
- General maintenance of all on-line equipment
- Checking pump stations daily
- All daily and monthly laboratory testing
- Tracking solids levels in the septic tanks and trains
- Checking the calibration of the flow meter
- Pumped out the lead septic tank and final septic tank
- Responded to 60+ alarms
- Cleaned the influent assembly where the sodium aluminate is injected
- Plant furnace and process room furnaces were repaired
- Cleaned influent filters multiple times
- Layne came out and did warranty work on the air diffusers for the membranes
- Failed HVAC panel was repaired
- MM Machine rebuilt shaft on #1 process pump
- Completed energy audit with Efficiency Vermont
- Replace power transformer on plant alarm dialer

Pump Station Maintenance:

- Pumped out all of the pump stations to clean out any accumulation of debris
- Installed a curtain drain on Danville Hill
- Performed video inspection of the line on Danville Hill. Found and repaired one manhole leak

WATER & WASTEWATER COMMISSION ANNUAL REPORTS (cont.)

Water system repairs and Maintenance

- Repaired several water meters
- Water meters read quarterly
- Pump station inspections performed weekly and the flow chart is changed every week.
- All monthly and quarterly lab testing was performed
- Directional flushing of the water system was completed with Brent Duranaleau from Vermont Rural Water.
- Vac-Con cleaned out valve boxes
- Serviced Fire Hydrants
- Tested the strength of all of the radios within the water system
- The shut off to the recreation field failed this fall. Installed a drainable curb stop
- We have a small leak within the water system. Brent Duranaleau from Vermont Rural Water is assisting with locating it. In the middle of the night when there was little to no water usage testing was completed to identify the service line. We will continue isolating this in the spring to repair it.
- In December we had a Total Coliform exceedance. Utility Partners hand delivered boil water notices to consumers. The Town posted the notice, called the School and the Creamery. The Town also put this on Front Porch Forum. Trace chlorination was started. We resampled for 3 days and those samples came back fine as well. We continued with trace chlorination for 60 days.
- Repaired water break on Danville Hill when a curtain drain was being installed

Respectfully submitted,

James Brimblecombe, Chief Operator, Cabot Wastewater Facility, Utility Partners



West Hill Pond

Photo courtesy of Jeannie Johnson

WATER FUND BALANCE SHEET
AS OF DECEMBER 31, 2014

ASSETS

Current Assets

Checking/Savings	
!Checking	13,831.50
Total Checking/Savings	13,831.50
Accounts Receivable	
Accounts Receivable	12,936.25
Total Accounts Receivable	12,936.25
Other Current Assets	
Unbilled User Fees	2,193.00
Undeposited Funds	(409.21)
Total Other Current Assets	1,783.79
Total Current Assets	28,551.54

Fixed Assets

Accumulated Depreciation	(416,499.38)
Water System	1,377,800.17
Total Fixed Assets	961,300.79

TOTAL ASSETS	989,852.33
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LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable	
Accounts Payable	4,283.03
Total Accounts Payable	4,283.03
Other Current Liabilities	
Accrued Wages	(49.02)
Total Other Current Liabilities	(49.02)

Total Current Liabilities	4,234.01
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Long Term Liabilities

Water - Bond (RF3-005)	577,819.36
Total Long Term Liabilities	577,819.36

Total Liabilities	582,053.37
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Equity

Retained Earnings	388,333.20
Net Income	19,465.76

Total Equity	407,798.96
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TOTAL LIABILITIES & EQUITY	989,852.33
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WATER FUND EXPENSE

ITEM	2013 Actual	2014 Proposed	2014 Actual	2015 Proposed
Audit/Legal Fee	\$ 187.50	\$ -	\$ -	\$ 500.00
Bond Payment	27,733.64	27,733.64	27,733.64	27,800.00
Electricity	4,441.61	5,000.00	4,835.69	5,000.00
Equipment	1,912.33	1,000.00	1,872.33	2,000.00
Insurance	-	-	100.00	100.00
Miscellaneous	-	2,000.00	-	2,000.00
Operation Contract	7,805.38	8,000.00	7,913.24	8,100.00
Permit Fee	286.88	300.00	300.77	300.00
Postage	154.58	200.00	207.10	200.00
Repairs	745.25	1,500.00	5,674.60	8,150.00
Reserve Fund	7,025.59	9,400.00	-	-
Sample Testing	976.00	1,100.00	375.00	500.00
Supplies	40.36	200.00	321.10	200.00
Telephone	433.02	450.00	521.11	500.00
TOTAL	\$ 51,554.64	\$ 56,883.64	\$ 49,854.58	\$ 54,850.00
Income	\$ 51,742.14	56,883.64	\$ 56,805.16	56,000.00
User Fees	51,742.14	56,883.64	56,665.16	56,000.00
Interest	-	-	140.00	-



Ride the Ridges

Photo Courtesy of Kathleen Hoyne

WASTEWATER FUND BALANCE SHEET
AS OF DECEMBER 31, 2014

ASSETS

Current Assets

Checking/Savings

!Checking Acct - Chittenden	242.55
!User fees MM - Chittenden	103,177.18
Wells Fargo	348,017.49
Wells Fargo	81,767.21

Total Checking/Savings	533,204.43
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Accounts Receivable

Accounts Receivable	28,919.66
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Total Accounts Receivable	28,919.66
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Other Current Assets

Undeposited Funds	4,007.38
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Total Other Current Assets	4,007.38
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Total Current Assets	566,131.47
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Fixed Assets

Accumulated Depreciation	,408,594.45
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Wastewater Engineering	4,763,009.16
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Wastewater Insurance	9.00
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Wastewater LEGAL - Land Purchase	143,662.50
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Wastewater Other Cap Costs	175,715.28
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Total Fixed Assets	3,673,801.49
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TOTAL ASSETS	4,239,932.96
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LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

Accounts Payable	12,829.10
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Total Accounts Payable	12,829.10
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Other Current Liabilities

Accrued User Fees	30,330.00
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Accrued Wages	-320.34
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Total Other Current Liabilities	30,009.66
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Total Current Liabilities	42,838.76
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Long Term Liabilities

Bond - Rural Development	425,945.84
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Loan - UDAG	405,500.00
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Loan - UDAG #2	75,000.00
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Loan - VT EPA (RF1-049)	27,765.90
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Total Long Term Liabilities	934,211.74
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Total Liabilities	977,050.50
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Equity

Investment and Fixed Assets	4,134,614.00
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Retained Earnings	-774,555.05
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Net Income	-97,176.49
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Total Equity	3,262,882.46
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TOTAL LIABILITIES & EQUITY	4,239,932.96
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WASTEWATER FUND EXPENSE REPORT

ITEM	2013 Actual	2014 Proposed	2014 Actual	2015 Proposed
Admin. Supplies	\$ -	\$ 150.00	\$ -	\$ 150.00
Audit/Legal Fee	1,350.00	1,350.00	1,061.67	3,000.00
Bond Interest	18,081.36	17,500.00	17,423.44	17,500.00
Bond Principal	19,826.05	20,500.00	20,483.96	20,500.00
Delinquent Collector Expense	16.50	-	-	-
Electric/Pump Stations	2,875.96	3,000.00	2,808.13	3,000.00
Electric/Treatment Plant	18,730.37	20,000.00	18,845.71	20,000.00
Fire Alarm Monitoring	566.50	600.00	1,017.36	600.00
Gas	6,057.03	10,000.00	3,406.64	6,000.00
Generator Maintenance	-	800.00	1,432.72	800.00
Grounds Maintenance	525.00	1,000.00	605.00	800.00
Insurance - Plant	3,292.00	3,400.00	3,224.00	3,400.00
Investment Fund Repayment	5,000.00	44,000.00	80,000.00	9,400.00
Miscellaneous - Plant	453.96	2,000.00	81.94	2,000.00
Operation Contract	39,534.26	40,350.00	40,080.62	47,200.00
Permit Fee	150.00	150.00	150.00	150.00
Postage	193.66	200.00	201.60	200.00
Repairs	19,240.59	10,000.00	10,383.42	10,000.00
Capital Investment	-	22,500.00	-	20,000.00
Sludge Removal	14,839.90	17,000.00	20,265.00	17,000.00
Supplies	5,360.91	7,000.00	5,240.35	7,000.00
Telephone	1,024.73	1,100.00	1,109.81	1,100.00
UDAG Loan - Committed	-	-	-	29,000.00
Wastewater Annual Fee	1,200.00	2,400.00	1,200.00	1,200.00
TOTAL	\$ 158,318.78	\$ 225,000.00	\$ 229,021.37	\$ 220,000.00

INCOME

Income - User Fees	\$ 203,940.00	\$ 201,000.00	\$ 206,620.00	\$ 201,000.00
Interest (invest & del)	18,727.51	18,000.00	26,684.13	18,000.00
Investment Capital	-	-	-	-
misc income	6,105.00	6,000.00	1,000.00	1,000.00
	\$ 228,772.51	\$ 225,000.00	\$ 234,304.13	\$ 220,000.00

WILLEY BUILDING COMMITTEE ANNUAL REPORT

2014 improvements to the Willey Building include completion of the window replacement project begun in 2013, insulation of exterior walls, installation of rain gutters, grading of the driveway and parking area, installation of new toilets, and painting of the entryway and stairwells. Replacement of the front entry door and sidelights with insulated units was begun in December, and concepts for improvements to the auditorium space including stage design and lighting are being developed. Improvements in energy efficiency have already resulted in the saving of approximately \$600 in heating fuel. Work at the Masonic Hall includes a new steel roof, completion of a very effective drainage system in the basement, spray-foam insulation in the basement and first-floor, and improvements to the parking lot and exterior lighting.

These investments have significantly extended the life expectancy of these structures, enhanced their usability, and improved both the comfort and safety of the occupants. We thank the tax payers of Cabot for their continued support and encouragement, without which this work would not be possible. We thank former member R.D. Eno for his invaluable contribution to the Willey Building Committee.

We extend our deepest gratitude to the late Carlton Domey for a lifetime of dedication to community service. His energy, experience, and wit will be sorely missed.

Respectfully submitted,

Brad Alexander
Carlton Domey (in memoriam)
Fred Ducharme
Ben Dunham
Niels Larsen



Haying

Photo courtesy of Paul Wade

ZONING ADMINISTRATOR'S ANNUAL REPORT

Zoning Permits are required for all development on land or change of use. Many projects also require additional State permits. If you are unsure if you need a permit or who to contact, please contact me prior to construction. Agricultural projects, while exempt from many requirements, need an application for development filed with the Town to ensure a permit is not required.

Permits submitted were issued and reviewed in 2014 for 2 new residences, 1 trailer installation, 2 Camps, 8 accessory buildings, 6 agricultural structures, 18 renovation/addition projects, 2 change of use projects and 2 commercial projects.

2014 saw the implementation of the Shoreland Protection Act; now properties within 250 feet of Joes Pond, Coits Pond, West Hill Pond, Marshfield Dam and Molly's Pond will require State permits for activities such as brush and tree removal, clearing of open space, increasing impervious surfaces, additions /renovations to structures. Shoreland residents with questions or concerns should feel free to call me with their questions. The State has developed guidelines for protection of mapped River Corridors, which are areas prone to erosion in storm events. The Town is considering the merit of minimizing development of river corridors in the zoning revision process given the State recommendations and the recent history of more intense storms. There is merit in the inclusion of protection of these zones as they impact our highways and village center directly.

From a planning perspective Cabot has initiated and completed a few significant infrastructure projects over the past year and we are appropriating funding to continue planning work. Plans for construction of the Town garage are well underway and several culvert upgrade and replacement projects are also in the works. The Masonic Hall Park and Ride was completed at no cost to the Town through a State Park and Ride Grant. We encourage residents to use this space as a place to meet up and car pool. We are also working on improving the parking area at the Willey building. Stay posted for plans and improvements to the lot and parking at this building.

We are continuing to include and complete goals from our Hazard Mitigation Plan. We will be completing several projects over 2015 that will make our community safer and mitigate damage from future disasters. We are receiving funding from FEMA to complete some of this important work. In conjunction with this, I attended a two- day workshop with FEMA on maintaining, writing and managing our Hazard Mitigation Plans. These are important documents for the Town from a planning perspective as they allow us to access State and Federal funds and planning, implementation resources we would not qualify for otherwise. A new component this year is planning for our pets and animals. There will be copies of the standard veterinary record available at the Town office and we encourage residents to have this completed as they update their immunizations for licensing. These documents will be important if for any reason you need to evacuate and take your pets and shelter locations will require these documents.

Capital budgeting for major expenses is a priority. We are implementing maintenance plans and equipment rotation schedules in many departments, water, wastewater and highway. While initial costs may seem higher long term fees associated with repairs and maintenance of our facilities infrastructure and equipment will be reduced over the long term.

Our small community attempts to take advantage throughout the year of many grants and other project funding opportunities that will improve the quality of life in Cabot. We will do our best to keep residents informed of these projects on the Town's web site and in the Cabot Chronicle.

Karen Deasy RA
Zoning Administrator - Planner
ZACabot@fairpoint.net 563-3139

MINUTES
CABOT ANNUAL TOWN MEETING - MARCH 4, 2014

Pursuant to the Warning as recorded and legally posted, the legal voters did meet at the time and place indicated and the following business was transacted:

The 226th Cabot Town Meeting was called to order at 10:01 am by the Selectboard Chair, Jack Daniels.

Article 1 – Selectboard Chair read the Article; moved by Walter Bothfeld, Jr. and by Grant Taylor to elect a Moderator for the ensuing year. Ed Smith nominated; seconded. No further nominations. Declared nominations closed; Ed Smith elected Moderator unanimously by voice vote. Moderator began the meeting with the Pledge of Allegiance, led by the Boy Scouts Daniel and Matthew Durgin, followed by a moment of silence. The Moderator then made opening remarks concerning the meeting. The Moderator recognized Blanche Lamore for attending 80 consecutive Town Meetings; Blanche received a standing ovation.

Article 2 – Shall the Town vote to approve the minutes of the previous Annual town Meeting of March 5, 2013? Moderator read the Article. Moved by Walter Bothfeld, Jr. and seconded. Tara stated changes to the minutes of 2012. Jessica Miller asked whether there were changes to Proposed 2014 numbers. Tara responded that there were none. Moderator stated the question. Article 2 adopted by unanimous voice vote.

Article 3 – To elect a Selectperson for a term of three years? Australian Ballot issue; discussion not allowed.

Article 4 – To elect a Selectperson for a term of two years? Australian Ballot issue; discussion not allowed.

Article 5 – To elect a Town Clerk for a term of three years? Australian Ballot issue; discussion not allowed.

Article 6 – To elect a Town Treasurer for a term of three years? Australian Ballot issue; discussion not allowed.

Article 7 – Shall the Town vote to hear and act upon the reports of the Town Officers? Moderator read the Article. Moved by Walter Bothfeld, Jr. and seconded. Jack Daniels discussed the Selectboard Report and gave a presentation on the proposed project to move the Town Garage. Tara Rogerson indicated changes to the Town Report. Jessica Miller asked about the significance of the Auditor's report, stating that prior years deserve further review, and whether we have moved to the accrual basis of accounting. Tara responded that the 2012, 2013, and 2014 accounts have been changed from a modified cash to an accrual method of accounting for presentation in this Town Report. Caleb Pitkin responded that the accounts have been reviewed by the auditors yearly and found to be accurate, and most of the criticisms in the auditor report is not about the accounting itself, but the method of accounting. No further discussion.

Article 8 – Shall the Town vote to pay its Real and Personal Property taxes to the Town Treasurer on or before November 20, 2014, with delinquent taxes having interest charges of one percent per month for the first three months and on a one-half per month thereafter and an eight percent penalty charged from the due date? Moderator read the Article. Moved by Walter Bothfeld, Jr. and seconded. No discussion. The Moderator stated the question. Article 7 adopted by voice vote.

Article 9 – Shall the voters of the Town of Cabot elect all Town officers required by law, according to law? Moderator read the Article. Moved by Walter Bothfeld, Jr. and seconded. Moderator called for nominations for the following offices: LISTER – one 3 year term. Carlton Domey nominated and seconded. No further nominations. Moderator requested a motion for Tara Rogerson to cast one ballot for Carlton Domey; so moved and seconded. Motion passed unanimously. Carlton Domey elected for a 3 year term. AUDITOR – one 3 year term. Lynn Jones nominated and seconded. No further nominations. Moderator requested a motion for the Town Clerk to cast one ballot for Lynn Jones; so moved and seconded. Motion passed unanimously. Lynn Jones elected for a 3 year term. AUDITOR – one 2 year term. Cecilia Gulka nominated and seconded. No further nominations. Moderator requested a motion for the Town Clerk to cast one ballot for Cecilia Gulka; so moved and seconded. Motion passed unanimously. Cecilia Gulka elected for a 2 year term. AUDITOR – one 1 year term. Cathleen Maine nominated and seconded. No further nominations. Moderator requested a motion for the Town Clerk to cast one ballot for Cathleen Maine; so moved and seconded. Motion passed unanimously. Cathleen Maine elected for a 1 year term. DELINQUENT TAX COLLECTOR – Susan Carpenter nominated and seconded. No further nominations. Susan Carpenter elected for a 1 year term by voice vote. GRAND JUROR – David Pike nominated and seconded. No further nominations; David Pike elected Grand Juror for a 1 year term by voice vote. LAW AGENT – Chip Taylor nominated and seconded. No further nominations; Chip Taylor elected Law Agent for a 1 year term by voice vote. CEMETERY COMMISSIONER – one 5 year term. Fred Pike nominated and seconded. No further nominations; Fred Pike elected Cemetery Commissioner for a 5 year term by voice vote. LIBRARY TRUSTEE – one 3 year term.

Amber Bothfeld nominated and seconded. No further nominations. Amber Bothfeld elected for a 3 year term by voice vote. LIBRARY TRUSTEE – one 3 year term. Kathleen Higbee nominated and seconded. No further nominations. Kathleen Higbee elected for a 3 year term by voice vote. UDAG COMMITTEE – one 3 year term. Chuck Talbert nominated and seconded. No further nominations; Chuck Talbert elected to the UDAG COMMITTEE for a 3 year term by voice vote. WILLEY BUILDING COMMITTEE – Niels Larsen nominated and seconded. No further nominations; Niels Larsen elected to the Willey Building Committee for a term of 3 years by voice vote. Caleb announced that appointments are going to be made tonight for the positions listed on page 6 and any interested persons should contact a Selectboard member.

Article 10 – Shall the voters of the Town of Cabot authorize the Library Trustees to apply for and receive grants and gifts and to spend any grants and gifts received? Moderator read the Article; moved and seconded. No further discussion. The Moderator stated the question. Article 10 adopted by voice vote.

Article 11 – Shall the Town vote to issue bonds in an amount not to exceed Four Hundred Thousand Dollars (\$400,000) for the purpose of resurfacing Town Highways? [Australian Ballot] Moderator read the Article. No discussion. Article 11 approved by Australian Ballot; YES - 218 No - 60.

Article 12 – Shall the Town vote the sum of \$1,300,000 to construct a new Town Garage, salt shed, and additional infrastructure; demolish the existing Town Garage; landscape and construct a storm water filtration system at the present garage site, of which an estimated \$1,000,000 is to come from federal and state, an amount not to exceed \$100,000 to come from a local bond and an amount not to exceed \$200,000 to come from UDAG grants? Moderator read the Article; moved and seconded. Jessica Miller would like to have the grant approved prior to voting; doesn't agree with the wording of the Articles 12-15 as presented. Jack Daniels responded that approval of the grant is dependent upon the approval of the voters; separate Articles were necessary for approval from the voters. Caleb responded that the land purchase is included in the \$1.3million budget; the Town would like to purchase it for the new location of the Town Garage. Sue Rathbone asked whether we need to demolish the garage prior to receiving the grant and what happens if we don't get the grant? Jack responded that no demolition will occur until the new Garage is built; if the grant is not approved the Committee will draft a new plan. Caleb added that if the grant is not received, future grant sources may not require remediation at the existing site. Judy Pransky thanked the Garage Committee and supports this project. Mark Christensen asked if the project would continue if Article 15 UDAG funding was not approved; Caleb responded that the loss of those funds would likely not deter the Town from moving forward with the project. Jan Westervelt would like the SB to consider receiving a loan from the UDAG grant under other business. Jessica asked whether the grant was approved and all articles denied, would the Town go forward with the project. Caleb responded that if the grant is received, the rest of the project would be paid for from Town revenue; voter approval is required for the grant to be awarded. Bruce Westcott thanked Jack and Karen for their work on this project and clarified the vote. Mary Carpenter, Richard Hourihan, Walter Bothfeld, Jr., spoke regarding this Article. No further discussion. The Moderator stated the question. Article 12 approved by Australian Ballot; YES - 206 No - 78.

Article 13 – Shall the Town vote the sum of \$60,000 from local taxes to purchase eight acres of land at 2691 South Walden Road as a site for the new Town Garage, and to authorize the Selectboard to seek reimbursement for all or part of this sum through federal and state grants? [Australian Ballot]. Moved and seconded. Jessica asked where the grant income would go? Caleb responded that all income received by the Town is used to offset expenses. No further discussion. Moderator stated the question. Article 13 approved by Australian Ballot; YES - 207 No - 77.

Article 14 – Shall the Town vote to issue bonds in an amount not to exceed One Hundred Thousand Dollars (\$100,000) for the purpose of financing the construction of a new Town Garage as authorized and described by Article 12? [Australian Ballot] Moderator read the Article. No discussion. Article 14 approved by Australian Ballot; YES - 209 No - 74.

Article 15 – Shall the Town vote the sum of Two Hundred Thousand Dollars (\$200,000) from existing UDAG funds to help defray the cost of constructing a new Town Garage as authorized and described by Article 12? [Australian Ballot]. Moderator read the Article. No discussion. Article 15 approved by Australian Ballot; YES - 189 No - 93.

Article 16 – Shall the voters of the Town of Cabot grant to the Cabot Community Association (CCA) the sum of \$6,500 from UDAG funds in 2014 for the purpose of helping to hire a part-time Economic and Community Development Coordinator to coordinate volunteer activities in support of economic, educational, and community development in Cabot, write grants seeking funding in support of local economic, educational and community development activities, and undertake such other duties as may be assigned by the Board of the CCA? [Australian Ballot] Moderator read the Article. Moved and seconded. Bruce Westcott stated the purpose and activities of the CCA, and the desired hired position for the CCA. Jessica Miller feels that money should not be appropriated and not spent and does not support this request. Caleb stated that the hiring last year was based on the support of the Creamery, which was withdrawn, so we waited to fill the position. Frank Kampf, Michelle Delaney spoke regarding the CCA. No further discussion. Moderator stated the question. Article 16 denied by Australian Ballot; YES - 139 NO - 142.

Article 17 – Shall the voters of the Town of Cabot grant to the Cabot Community Association (CCA) the sum of \$6,500 from Town funds in 2014 for the purpose of helping to hire a part-time Economic and Community Development Coordinator to coordinate volunteer activities in support of economic, educational, and community development in Cabot, write grants seeking funding in support of local economic, educational and community development activities, and undertake such other duties as may be assigned by the Board of the CCA? [Australian Ballot] Moderator read the Article. Move and seconded. No discussion. Moderator stated the question. Article 17 denied by Australian Ballot; Yes - 119 NO - 154.

Article 18 – Shall the voters of the Town of Cabot grant to the Town of Cabot the sum of \$77,000 from UDAG funds for the purposes of making energy efficiency improvements to the Willey Memorial Building? [Australian Ballot] Moderator read the Article. Moved and seconded. Mary Carpenter asked the purpose of the funding. Fred Ducharme responded that it is to replace the rest of the windows, dense pack the walls and close out the unused chimney. No further discussion. Moderator stated the question. Article 18 approved by Australian Ballot; YES - 186 No - 93.

Article 19 – Shall the voters of the Town of Cabot exempt the so-called Cabot Historical Society buildings owned by the Cabot Historical Society, Inc., a non-profit organization, for real property taxes for a period of five (5) years, pursuant to 32 V.S.A. § 3840? Moderator read the Article. Moved and seconded. RD Eno asked if it is currently exempted. Tara responded that it was; Caleb added that the exemption expired in 2006, but were not assessed. No further discussion. Moderator stated the question. Article 19 adopted unanimously by voice vote.

Moved to recess the meeting until 1pm. Moved and seconded. Approved by voice vote. The 2014 Town Meeting recessed at 11:58am. The Moderator brought the Meeting back from recess at 1:00pm.

Article 20 – Shall the voters of the Town of Cabot approve the sum of \$44,000 to defray the expenses of the Cabot Fire Department? Moderator read the Article. Moved by Walter Bothfeld, Jr. and seconded. Skip Bothfeld asked voters to consider volunteering at the Cabot VFD for various services. Caleb Pitkin stated that the average age of the Marshfield FD is 80. No further discussion. Moderator stated the question. Article 20 adopted by voice vote.

Article 21 – Shall the voters of the Town of Cabot approve the sum of \$54,648 to support the Cabot Library? Moderator read the Article. Moved by Caleb Pitkin and seconded. No discussion. Moderator stated the question. Article 21 adopted by voice vote.

Article 22 - Shall the voters of the Town of Cabot approve the sum of \$20,000 to support the maintenance of the Cabot Cemeteries? Moderator read the Article. Moved by Walter Bothfeld, Jr. and seconded. No discussion. Moderator stated the question. Article 22 adopted by voice vote.

Article 23 - Shall the voters of the Town of Cabot approve the sum of \$15,000 to support the Cabot Ambulance? Moderator read the Article. Moved by Walter Bothfeld, Jr. and seconded. No discussion. Moderator stated the question. Article 23 adopted by voice vote.

Article 24 - Shall the voters of the Town of Cabot approve the sum of \$500 to support the Cabot Senior Citizens group? Moderator read the Article. Moved by Caleb Pitkin and seconded. No discussion. Moderator stated the question. Article 24 adopted by voice vote.

Article 25 - Shall the voters of the Town of Cabot approve the sum of \$6,000 to support *The Cabot Chronicle*? Moderator read the Article. Moved by Walter Bothfeld, Jr. and seconded. No discussion. Moderator stated the question. Article 25 adopted unanimously by voice vote.

Article 26 - Shall the voters of the Town of Cabot approve the sum of \$12,000 to support the Cabot Recreation Committee? Moderator read the Article. Moved by Helen Morrison and seconded. No discussion. Moderator stated the question. Article 26 adopted unanimously by voice vote.

Article 27 - Shall the voters of the Town of Cabot approve the sum of \$350 to purchase flags for Memorial Day? Moderator read the Article. Moved by Walter Bothfeld, Jr. and seconded. No discussion. Moderator stated the question. Article 27 adopted unanimously by voice vote.

Article 28 – Shall the voters of the Town of Cabot appropriate the following sums for the following purposes:

A.	American Red Cross	\$	500.00
B.	A.W.A.R.E.		750.00
C.	Aquatic Nuisance Control Project at Joe's Pond		750.00
D.	Circle (Battered Women's Services & Shelter)		600.00
E.	Central Vermont Adult Basic Education		1,200.00
F.	Central Vermont Community Action Council		300.00
G.	Central Vermont Council on Aging		1,300.00
H.	Central Vermont Economic Development		300.00
I.	Central Vermont Home Health & Hospice		2,700.00
J.	Family Center of Washington County		500.00
K.	Friend of the Winooski River		400.00
L.	Green Mountain Transit Agency		733.00
M.	Green Up Vermont		100.00
N.	Home Share Now		150.00
O.	Kingdom Animal Shelter of St. Johnsbury		500.00
P.	Onion River Food Shelf		1,000.00
Q.	People's Health & Wellness Clinic		100.00
R.	Retired & Senior Volunteer Program and Center		200.00
S.	Sexual Assault Crisis Team		350.00
T.	Twin Valley Senior Center		1,300.00
U.	Vermont Association for the Blind		300.00
V.	Vermont Center for Independent Living		165.00
W.	Vermont Rural Fire Protection Task Force		100.00
X.	Washington County Youth Service Bureau		250.00
Y.	West Danville Community Club		500.00
Z.	Winooski Natural Resources Conservation Dist.		250.00
AA.	Woodbury/Calais Food Shelf & Elder Care		400.00
TOTAL		\$	15,698.00

Moderator read the Article. Walter Bothfeld, Jr. moved and seconded. Frank Kampf moved to strike item "N. Home Share Now" from the appropriation request; seconded. No further discussion. Moderator stated the question and asked voters to stand to be counted. Motion failed by standing vote. No further discussion. Caleb moved to suspend the Rules of Order to reread the Article as written; seconded. Approved by voice vote. Article 28 adopted by voice vote.

Article 29 - Shall the voters of the Town of Cabot appropriate the sum of \$2,350,700.00 to repair and maintain the highways of the Town including summer, winter and special treatment, of which an estimated \$1,869,000.00 is to come from income and \$481,700.00 from local taxes? Moderator read the Article. Walter Bothfeld, Jr. moved and seconded. Jessica Miller asked whether Article 36 was included in the proposed Highway budget. Tara responded that it was not and would have to be added if the work is performed this year. Caleb stated that the Selectboard did not put this in the budget because there is 18-months to complete the project, and if Article 36 is passed we can start the project this year, the expense and income can be added to the budget next year. Bruce Westcott asked for more information about the proposed budget. Jack Daniels discussed the proposed 2014 budget comparison over the past six years. No further discussion. Moderator stated the question. Article 29 adopted by voice vote.

Article 30 - Shall the voters of the Town of Cabot appropriate the sum of \$757,046.00 to defray the General Expenses of the Town, with an estimated \$286,080.47 to come from income and \$470,965.53 from local taxes? Moderator read the Article. Walter Bothfeld, Jr. moved and seconded. No discussion. Moderator stated the question. Article 30 adopted by voice vote.

Article 31 - Shall the voters of the Town of Cabot grant to the Cabot School Arts Program the sum of \$600 for materials and supplies in connection with its guest artist program from the UDAG funds available for Town Meeting grants in 2014? [Australian Ballot] Moderator read the Article. No discussion. Article 31 approved by Australian Ballot; YES - 200 No – 85

Article 32 - Shall the voters of the Town of Cabot grant to the Cabot Community Association the sum of \$3,750 for computers for the Cabot Connects Mentoring Program and the Cabot Chronicle from UDAG funds available for Town Meeting grants in 2014? [Australian Ballot] Moderator read the Article. No discussion. Article 31 approved by Australian Ballot; YES - 180 No – 99

Article 33 - Shall the voters of the Town of Cabot grant to the Cabot Fire Department the sum of \$14,160 for 3 Self-Contained Breathing Apparatuses (SCBA) from UDAG funds available for Town Meeting grants in 2014? [Australian Ballot] Moderator read the Article. No discussion. Article 31 approved by Australian Ballot; YES - 201 No – 83

Article 34 - Shall the voters of the Town of Cabot grant to the Cabot Emergency Ambulance Service, Inc. the sum of \$15,004 for a power stretcher from the UDAG funds available for Town Meeting grants in 2014? [Australian Ballot] Moderator read the Article. No discussion. Article 31 approved by Australian Ballot; YES - 192 No – 89

Article 35 - Shall the voters of the Town of Cabot authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$694,978.00 at no cost to the taxpayers? [Australian Ballot] Moderator read the Article. No discussion. Article 31 approved by Australian Ballot; YES - 253 No – 27

Article 36 - Shall the voters of the Town of Cabot approve an amount not to exceed \$343,804 to construct a new sidewalk along Main Street, beginning at the bridge at the North end of the Village and extending to the existing sidewalk that begins across the street from Common Road (across from the Church) with \$275,000 to come from federal and state grants and an amount not to exceed \$68,804 to come from local taxes? [Australian Ballot] Jessica Miller asked why this grant is not broken down like Article 12. Caleb responded that no special circumstances require a separate vote for the grant. Mary Carpenter state that she cannot understand how a sidewalk could cost so much and cannot support this project. Bruce Westcott stated that the total project would cost less than the grant application amount. Caleb stated that the grant was put before the voters to seek approval to continue. Tammie Marian stated that she does not support the project. Carrie Harvey stated that as a student it is not a safe place for students to walk. Jessica Miller stated that narrowing the roadway may slow down traffic but would likely make it more dangerous. Bruce Westcott stated that he believes the grant application necessitates the signing of the contracts by a certain date, which is the reason for the vote; the schematic road widths are standard. No further discussion. Article 31 denied by Australian Ballot; Yes - 114 NO – 166

Article 37 – To transact any other business that may legally come before said meeting. Walter Bothfeld, Jr. moved and seconded. Moderator read the Article. Jack Daniels presented a plaque for Roland “Slim” Payne, Sr., for his years of service as Tree Stewart for the Town of Cabot. Tara Rogerson presented a plaque for Carlton Domey for his years of service as Zoning Administrator and Lister for the Town of Cabot. The Cabot Selectboard will hold its meetings on the first and third Tuesdays of each month until May, 2014. Ed Smith thanked the Cabot Fire Department and Ambulance Service for their service and dedication to the Town; they received a standing ovation. Jessica Miller asked whether we could hold the informational meeting more than two weeks before the Town Meeting. Caleb responded that we are required by Vermont Statute to hold the meeting within ten days. Amy Hornblas asked that individuals read the proposed Zoning Regulations currently being prepared by the Planning Commission, and requested that a petition be submitted to move the ordinance approval process from the Selectboard to the voters through Australian Ballot. Caleb Pitkin, point of information – petition process cannot begin until the adoption of an ordinance by the Selectboard, so the correct time to submit a petition regarding an ordinance is after it is passed. Ed Smith thanked the younger people who serve on committees and volunteer their time in our Town.

Article 39 - To adjourn this meeting. Moderator read the Article. Walter Bothfeld, Jr. moved and seconded. No discussion. Moderator stated the question. Article 39 adopted by voice vote; 2014 Cabot Town Meeting adjourned at 1:53 pm.

Respectfully submitted,
Tara Rogerson
Cabot Town Clerk

Approved by:

Ed Smith, Moderator
Jack Daniels, Selectboard Board Chair

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