

TOWN OF CABOT, VERMONT

Chartered 1781



"The Beating Heart of Vermont" – Churchill Road, Cabot, VT. March 2014

Photo by Cyndi Lubas

ANNUAL REPORT OF THE TOWN OFFICERS

For the Year Ending
December 31, 2015

SCHOOL MEETING – Monday, February 29th, 7:00 p.m.

GENERAL MEETING - Tuesday, March 1st, 10:00 a.m.

Meetings will be held at the Cabot School Gym

CABOT TOWN CLERK

3084 Main Street * PO Box 36 * Cabot * Vermont 05647

Phone: 802-563-2279 * **Fax:** 802-653-2423

E-mail: tcocabot@fairpoint.net * www.cabotvt.us

OFFICE HOURS

Monday thru Thursday 9:00 a.m. to 5:00 p.m.

TOWN OFFICERS' TELEPHONE NUMBERS

Town Clerk/Treasurer's Office	563-2279
Town Clerk: Fax	563-2423
Town Garage	563-2040
Cabot Public Library	563-2721
Fire Warden: Andrew Luce	563-2723
Cabot School	563-2289
Superintendent's Office	454-9924
Cabot fire Department (EMERGENCY)	911
Cabot Ambulance (EMERGENCY)	911
Zoning Administrator: Karen Deasy	563-3139
Health Officer: Valarie Covell	563-2513
Town Service Officer: Bill Cobb (Faith In Action)	563-3322
Listers	563-3139
Cabot Chronicle, Cabot Connections & Cabot Community Association	563-3338

JUSTICES OF THE PEACE

(Elected at General Election)

Cedric Alexander	563-3259
Sue Carpenter	426-4192
Fred Ducharme	563-2102
Carla Payne	563-2390
Caleb Pitkin	563-9965
Judy Pransky	563-2730
Larry Gochey	595-0868

DOG LICENSES

PLEASE REMEMBER TO REGISTER YOUR DOG BY APRIL 1, 2016

FEES INCREASE 50% AFTER APRIL 1ST

Neutered or Spayed: \$8:00
Unneutered: \$12.00

RABIES CLINICS TO BE HELD

**March 26, 2016
Danville Animal Hospital
9:00 a.m. - 11:30 a.m.**

\$10 rabies clinic, cats or dogs
Walk-ins welcome. Please bring previous certificate

**March 5, 12, 19 & 26, 2016
Hardwick Veterinary Clinic
9:00 a.m.—1:00 p.m.**

\$15 rabies clinic
Walk-ins welcome

(you still need to license your dog in the town where the dog resides)

MEETING DATES

Select board	1st & 3rd Tuesday: 7:00 p.m.
Planning Commission	1st Thursday: 7:00 p.m.
Fire Department	2nd & 4th Wednesday: 7:00 p.m.
Listers	as needed
Conservation Committee	2nd Monday, bi-monthly: 7:00 p.m.
UDAG Committee	2nd Thursday: 7:00 p.m.
School Board	1st & 3rd Monday: 6:00 p.m.
Board of Adjustment	as needed
Cemetery Commissioners	as needed
Willey Building Committee	as needed

TOWN PERMITS

Driveway Access:	\$22.00
Zoning Permit and Fee:	\$17.00 Allow at least 15 days
Board of Adjustment:	\$85.00
Fire Permit:	Permits obtained from a Fire Warden

**ANNUAL REPORT
OF
THE TOWN OFFICERS**

**TOWN OF CABOT
VERMONT**

2015

**The 2015 Town Report is dedicated to
David Pike**



David Pike retired December 31st, after 30 years with the Road Crew, 15 of them as Road Foreman. He has devoted innumerable hours, often under severe weather conditions, to the maintenance of Cabot's roads.

David grew up on his family farm, graduated from Cabot School and worked the farm before being hired by the Town in 1985. He has served as Grand Juror since 2010 and was most recently on the New Garage Working Committee.

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SCHOOL REPORT (Behind Green Sheet)

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2016 – WARNING TOWN_OF CABOT - 2016

The Legal Voters of the Town of Cabot are hereby warned and notified to meet at the Cabot School Gymnasium, Cabot, Vermont, on Tuesday, March 1, 2016 at ten o'clock in the forenoon [10:00 A.M.] to transact the following business: [The polls will be open from 7:00 A.M. until 7:00 P.M.]

- Art. 1. To elect a Moderator for the ensuing year.
- Art. 2. Shall the voters of the Town of Cabot vote to approve the minutes of the previous Annual Town Meeting of March 3, 2015?
- Art. 3. To elect a School Board Member for a term of two years. [Australian Ballot]
- Art. 4. To elect a School Board Member for a term of three years. [Australian Ballot]
- Art. 5. To elect a Selectperson for a term of two years. [Australian Ballot]
- Art. 6. To elect a Selectperson for a term of three years. [Australian Ballot]
- Art. 7. Shall the voters of the Town of Cabot hear and act upon the reports of the Town Officers?
- Art. 8. Shall the voters of the Town of Cabot pay its Real and Personal Property taxes to the Town Treasurer on or before November 17, 2016, with delinquent taxes having interest charges of one percent per month for the first three months and one and one-half percent per month thereafter and an eight percent penalty charged from the due date?
- Art. 9. Shall the voters of the Town of Cabot elect all Town Officers required by law, according to law?
- Art. 10. Shall the voters of the Town of Cabot authorize the Library Trustees to apply for and receive grants and gifts and to spend any grants and gifts received?
- Art. 11. Shall the voters of the Town of Cabot approve the Zoning Regulations adopted by the Selectboard on January 19, 2016? [Australian Ballot]
- Art. 12. Shall the voters of the Town of Cabot approve the Subdivision Regulations adopted by the Selectboard on January 19, 2016? [Australian Ballot]
- Art. 13. Shall the voters of the Town of Cabot issue bonds or authorize a Tax Reduction loan in an amount not to exceed one hundred eighty thousand dollars (\$180,000) for the purpose of reducing the 2016 Property Taxes to be raised, with a bond or loan to be paid off in 2017 and 2018? [Australian Ballot]
- Art. 14. Shall the voters of the Town of Cabot issue bonds or authorize a loan in an amount not to exceed ninety thousand dollars (\$90,000) for the purpose of constructing an enclosed and lockable storage unit at the new town garage? [Australian Ballot]
- Art. 15. Shall the voters of the Town of Cabot approve the sum of thirteen thousand dollars (\$13,000) to support the Cabot Community Association (CCA) in 2016 for the purpose of supporting economic and community development efforts such as providing educational and marketing programs for local producers and crafters, and attracting consumers and visitors to patronize Cabot businesses, activities and attractions? [Australian Ballot]
- Art. 16. Shall the voters of the Town of Cabot approve the sum of nineteen hundred dollars (\$1,900) from UDAG funds to the Cabot Community Association (CCA) in 2016 for the purpose of supporting the Faith In Action program in Cabot? [Australian Ballot]
- Art. 17. Shall the voters of the Town of Cabot approve the sum of ten thousand dollars (\$10,000) from UDAG funds in 2016 for the Cabot Community Association (CCA) for the purpose of repairing the steeple, stairwell and other interior sections in urgent need of repair at the United Church of Cabot? [Australian Ballot]

- Art. 18. Shall the voters of the Town of Cabot approve the sum of ten thousand dollars (\$10,000) from UDAG funds in 2016 for the Cabot Community Association (CCA) for the purpose of retiring part of the debt for the Cabot School Performing Arts Center (CSPAC)? [Australian Ballot]
- Art. 19. Shall the voters of the Town of Cabot approve the sum of \$46,000 to support the Cabot Fire Department?
- Art. 20. Shall the voters of the Town of Cabot approve the sum of \$74,000 to support the Cabot Library?
- Art. 21. Shall the voters of the Town of Cabot approve the sum of \$20,000 to support the maintenance of the Cabot cemeteries?
- Art. 22. Shall the voters of the Town of Cabot approve the sum of \$15,000 to support the Cabot Emergency Ambulance Service?
- Art. 23. Shall the voters of the Town of Cabot approve the sum of \$500 to support the Cabot Senior Citizens group?
- Art. 24. Shall the voters of the Town of Cabot approve the sum of \$8,000 to support The Cabot Chronicle?
- Art. 25. Shall the voters of the Town of Cabot approve the sum of \$13,000 to support the Cabot Recreation Committee?
- Art. 26. Shall the voters of the Town of Cabot approve the sum of \$350 to purchase flags for Memorial Day?
- Art. 27. Shall the voters of the Town of Cabot approve the sum of \$1,000 to support the Cabot Conservation Fund?
- Art. 28. Shall the voters of the Town of Cabot appropriate the following sums for the following purposes?
- | | |
|----------------------------------------------------------|-----------|
| A. American Red Cross | \$ 500.00 |
| B. Aquatic Nuisance Control Project at Joe's Pond | 1000.00 |
| C. A.W.A.R.E. | 750.00 |
| D. Capstone Community Action Council | 300.00 |
| E. Central Vermont Adult Basic Education | 1,200.00 |
| F. Central Vermont Council on Aging | 1,600.00 |
| G. Central Vermont Economic Development Corp | 300.00 |
| H. Central Vermont Home Health and Hospice | 2,900.00 |
| I. CIRCLE | 600.00 |
| J. Family Center of Washington County | 500.00 |
| K. Friends of the Winooski River | 300.00 |
| L. Good Beginnings of Central Vermont | 300.00 |
| M. Green Up Vermont | 100.00 |
| N. Home Share Now | 150.00 |
| O. Kingdom Animal Shelter | 500.00 |
| P. Onion River Food Shelf | 1,000.00 |
| Q. Peoples Health and Wellness Clinic | 100.00 |
| R. Sexual Assault Crisis Team | 350.00 |
| S. Twin Valley Senior Center | 2,000.00 |
| T. Vermont Association for the Blind & Visually Impaired | 300.00 |
| U. Vermont Center for Independent Living | 165.00 |
| V. Vermont Rural Fire Protection Task Force | 100.00 |

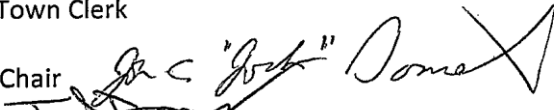


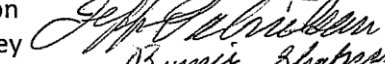

W.	Washington County Youth Service Bureau	250.00
X.	Washington County Mental Health	1,600.00
Y.	West Danville Community Club	500.00
Z.	Woodbury-Calais Food Shelf	235.00

TOTAL \$ 17,600.00

- Art. 29. Shall the voters of the Town of Cabot appropriate the sum of \$1,133,300.00 to repair and maintain the highways of the Town including summer, winter and special treatment, of which an estimated \$564,000.00 is to come from income and \$569,300.00 from local taxes?
- Art. 30. Shall the voters of the Town of Cabot appropriate the sum of \$594,800.00 to defray the general expenses of the Town, with an estimated \$263,400.00 to come from income and \$331,400.00 from local taxes?
- Art. 31. Shall the voters of the Town of Cabot authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$716,673.00, at no expense to the Town of Cabot? [Australian Ballot]
- Art. 32. To transact any other business that may legally come before said meeting.
- Art. 33. To adjourn this meeting.

Dated this 25TH day of January A.D. 2016

Attest: Betty Ritter, Town Clerk

Jack Daniels, Chair 
 Ted Domey 
 Fred Ducharme 
 Jeff Gabrielson 
 Bernie Shatney 
 Board of Selectpersons

This Warning was recorded before posting,
 Attest, Betty Ritter, Cabot Town Clerk

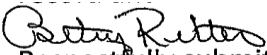
The legal voters of the Town of Cabot are further notified that voter qualification, registration and absentee voting relative to said special meeting shall be as provided in 17 V.S.A., Chapters 43, 51 and 55. The deadline for applying for addition to the checklist is 5:00 p.m. on Wednesday, February 24, 2016. The Town Clerk's Office will be open from 8:00 a.m. until 5:00 p.m. on that day to receive applications for additions to the checklist. The deadline for authorized persons to request absentee ballots on behalf of absent voters is 5:00 p.m., Monday, February 29, 2016. You may contact the Town Clerk in person, by mail or by phone.

The legal voters of the Town of Cabot are hereby notified and warned to meet in the third floor Auditorium, Cabot Town Hall [Willey Building] on Wednesday, February 24, 2016 at 7:00 p.m. for a Public Hearing to inform the voters on the following Articles which shall be voted on by Australian Ballot on Tuesday, March 1, 2016:

- Art. 11. Shall the voters of the Town of Cabot approve the Zoning Regulations? [Australian Ballot]
- Art. 12. Shall the voters of the Town of Cabot approve the Subdivision Regulations? [Australian Ballot]
- Art. 13. Shall the voters of the Town of Cabot issue bonds or authorize a Tax Reduction loan in an amount not to exceed one hundred eighty thousand dollars (\$180,000.00) for the purpose of reducing the 2016 Property Taxes to be raised, with a bond or loan to be paid off in 2017 and 2018? [Australian Ballot]
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- Art. 18. Shall the voters of the Town of Cabot approve the sum of thousand dollars (\$10,000.00) from UDAG funds in 2016 for the Cabot Community Association (CCA) for the purpose of retiring part of the debt for the Cabot School Performing Arts Center (CSPAC)? [Australian Ballot]
- Art. 31. Shall the voters of the Town of Cabot authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$716,373.00, at no expense to the Town of Cabot? [Australian Ballot]

Adopted and approved at a special meeting of the Cabot Select Board held on Monday, January 25, 2016. Received for record and recorded in the records of the Cabot Town Office, Cabot Vermont on Tuesday, January 26, 2016.


Respectfully submitted,
Betty Ritter
Cabot Town Clerk



Cabot Common from the Air - 2015

By David Schilling

ORGANIZATIONS REQUESTING APPROPRIATIONS

- A. **American Red Cross** (1-800-660-9130 / www.redcross.org/nhvt) provides emergency support for victims of fire, flood and other disasters, as well as instruction in health, safety and aquatics. In FY 2015, the Red Cross staff and volunteers responded to 16 incidents serving 41 individuals in Washington County. Cabot was fortunate in not needing their services this past year. **(\$500, unchanged)**
- B. **Aquatic Nuisance Control Project at Joe's Pond** provides a greeter program to educate boaters of the possible introduction of any invasive species into Joe's Pond. In 2015, 230 boats were inspected. All vegetation removed was found to be from non-invasive plant species. **(\$750, unchanged)**
- C. **A.W.A.R.E. (Aid to Women, Men and Children in Abuse and Rape Emergencies)** (802-472-6463 / www.awarevt.org) provides emergency service to residents who are victims and survivors of domestic and sexual violence. Those served by AWARE receive crisis intervention, legal support and advocacy, information and referrals, safety planning, emergency provisions, housing assistance, transportation, support groups and education classes. In 2015, AWARE served 230 women, men and children, directly affected by violence, 167 children exposed to violence, answered over 1775 hotline and in-person assistance requests, and educated over 2100 community members including students. **(\$1000, up from \$750)**
- D. **Capstone Community Action (formerly Central VT Community Action Council, Inc.)** (1-800-639-1053/ www.capstonevt.org) serves low-income residents of Lamoille, Orange and Washington Counties and nine communities in Windsor, Addison, and Rutland Counties. Capstone's programs and services assist families working toward creating better lives and to improve the overall quality of community life. In 2015, Capstone served 18,187 people through Head Start/Early Head Start, business development, financial education, housing counseling, tax prep, and more. Services and programs were accessed by 48 Cabot households. **(\$300 unchanged)**
- E. **Central VT Adult Basic Education, Inc.** (802-476-4588 / www.cvabe.org) serves as central Vermont's resource for free, individualized academic tutoring for individuals ages 16 and up, with Learning Centers in Montpelier, Barre and Morrisville. Over the past 10 years, three Cabot residents have enrolled in CVBAE's services annually. **(\$1200, unchanged)**
- F. **Central VT Council on Aging** (802-479-0531 / www.cvcoa.org) supports elders and family caregivers in leading self-determined, healthy, independent, meaningful and dignified lives. In 2015, CVCOA worked directly with 22 Cabot families. **(\$1600, up from \$1400)**
- G. **Central VT Economic Development Corp.** (802-223-4654 / www.cvedc.org) is a non-profit organization working toward economic growth, more job opportunities and increasing the tax base for Washington and northern Orange County cities and towns. **(\$300, unchanged)**
- H. **Central VT Home Health & Hospice** (802-224-2249 / www.cvhhh.org) provides high quality, medically necessary home health and hospice care to all Central Vermonters regardless of their ability to pay. In 2015, CVHHH served 49 patients in Cabot for a total of 2356 visits. **(\$2900 unchanged)**
- I. **Circle (formerly Battered Women's Services and Shelter)** (24-hour Toll Free Hotline: 1-877-543-9498) is dedicated to ending all forms of domestic violence. Staff responded to 5,212 hot line calls in 2015, over 25 were from Cabot residents. Other services include shelter, education programs, court assistance and support groups, which were provided to several Cabot residents in 2015. **(\$600, unchanged)**
- J. **Family Center of Washington County** (802-262-3292 / www.fcwcvt.org) supports the growth and development of young children and their families. In FY 2015, 58 individuals in Cabot benefited from child care financial assistance, parent education workshops, home visiting services, employment training, child care and other resource referral services. **(\$500, unchanged)**
- K. **Friends of the Winooski River** (802-882-8276 / info@winooskiriver.org) is a volunteer organization dedicated to the protection and restoration of the Winooski River watershed. Activities in Plainfield, Marshfield & Cabot, include riparian restoration and streambank stabilization, pollution abatement projects, water quality monitoring and stream assessment, education and outreach. **(\$300, down from \$400)**
- L. **Good Beginnings of Central VT** (802-595-7953 / www.goodbeginningscentralvt.org) provides free education, resources, community connections and home visiting for pregnant women and families with newborn infants. **(\$300, unchanged)**
- M. **Green Up Vermont** (1-800-974-3259 / www.greenupvermont.org) is the not-for-profit organization responsible for continuing the success of Green-Up Day, a day each year when people come together in their communities to give Vermont a spring cleaning. Funds help pay for supplies, including over 48,000 Green Up trash bags, promotion, education and the services of two part-time employees. **(\$100, unchanged)**

- N. **Home Share Now** (802-479-8544 / www.homesharenow.org) works in Washington, Orange and Lamoille counties through offices in Barre and Morrisville, to develop successful home shares, an affordable option with positive community and environmental impacts. Last year they served 625 individuals and supported 114 people in home sharing matches. **(\$150, unchanged)**
- O. **Kingdom Animal Shelter** (802-741-7387 / www.kingdomanimalshelter.com) is an all-volunteer, no-kill shelter, for stray and surrendered cats to rehabilitate them for eventual adoption in desirable homes. The shelter serves Cabot, West Danville, Danville, St. Johnsbury, Peacham, Barnet, Burke, Waterford, Concord, Kirby, Sheffield and Lyndonville. Since 2009, approximately 600, cats were placed in forever homes. **(\$500, unchanged)**
- P. **Onion River Food Shelf** (802-563-2257) is open Wednesdays and located in the Old Schoolhouse Common in Marshfield. The food shelf serves families from Cabot, Marshfield, Plainfield, E. Montpelier, and Calais. In 2015, 71 adults, 49 children and 10 seniors were served from Cabot. The food shelf served 716 individuals in their extended local area. **(\$1000, unchanged)**
- Q. **Peoples Health & Wellness Clinic** (802-479-1229 / PHWC@sover.net) provides basic primary health care and wellness education to uninsured and underinsured community members in central VT who could not otherwise afford these services. In 2015, 478 patients were served, including 2 from Cabot. **(\$100, unchanged)**
- R. **Sexual Assault Crisis Team** (24 Hour Hotline 802-479-5577 / sactwc@aol.com) provides Washington County with comprehensive services to victims/survivors of sexual violence, including legal advocacy, medical advocacy, crisis services, support groups, educational forums and emergency overnight shelter. In FY15, SACT received 654 calls for service and provided shelter for 12 people for a total of 423 bed nights. **(\$350, unchanged)**
- S. **Twin Valley Senior Center** (802-223-3322/ www.twinvalleyseniors.org) serves the elderly and disabled in Cabot, Marshfield, Plainfield, East Montpelier, Calais and Woodbury. Services at the center in East Montpelier include foot, blood pressure and flu clinics, tax preparation assistance and exercise classes. Lunch is provided at the center and through Meals-on Wheels. **(\$4000, up from \$2000)**
- T. **Vermont Association for the Blind & Visually Impaired** (802-639-5861 / www.vabi.org) provides training, support, and adaptive equipment to help visually impaired Vermonters of all ages live independent lives. In FY 2015, VABVI served 107 adults and 17 students in Washington County. **(\$300, unchanged)**
- U. **Vermont Center for Independent Living** (VCIL) (229-0501 / www.vcil.org) is a statewide non-profit organization dedicated to improving the quality of life for people with disabilities. Direct services include peer counseling, meals on wheels for persons under age 60, and home access modifications. In 2015, five Cabot residents received services from VCIL. **(\$165, unchanged)**
- V. **Vermont Rural Fire Protection Program** (802-828-4582 / www.vacd.org) helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Since 1998, Cabot has received 8 dry hydrant grants. In 2012, Cabot received a \$2,800 Rural Fire Protection Repair and Replacement grant after the May 2011 flood damage. **(\$100, unchanged)**
- W. **Washington County Mental Health** (802-223-6328) is a private non-profit organization providing comprehensive mental health services, including 24 hour crises response, developmental services and supports to adults and children throughout Washington County. In FY 15, 35 Cabot residents received services from WCMHS. Of these approximately 1/3 were uninsured and if they were unable to pay for services, those services were provided at no cost to the individual. Last year donated services exceeded \$5,000,000 for all recipients in Washington County. **(\$1600, new)**
- X. **Washington County Youth Services Bureau** (802-229-9151 / www.wcysb.org) helps youth and their families create healthy lives. In 2015, 6 young people from Cabot participated in programs providing crises intervention, substance abuse counseling, transitional housing and participation in the Basement Teen Center. **(\$250, unchanged)**
- Y. **West Danville Community Club** supervises the maintenance of Joe's Pond Beach. This year the beach became a trailhead for the LVRT from West Danville to St. Johnsbury, which has increased the number of visitors to the beach. **(\$500, unchanged)**
- Z. **Woodbury/Calais Food Shelf and Joanne Eldred Elder Care Program** (802-472-6292/ myer@ezcloud.com) is a non-profit community organization funded by Calais, Woodbury and Cabot. Food is given to any resident of a funding town, regardless of income. During 2015 this food shelf served 12 Cabot residents. The 2015 request fully covers the \$14.28 per client per year or 100% of what The Vermont Food Bank recommends. **(\$235 down from \$345)**

NOTE: Complete annual reports and financial statements for the above organizations may be viewed at the Town Clerk's office.

TOWN OFFICERS - 2015

Title	Name	Term Expires
Moderator	Edward C. Smith	2016
Town Clerk	Betty Ritter	2017
Assistant Town Clerk & Treasurer	Michelle Leclerc	
Town Treasurer	Betty Ritter	2017
Collector of Lease Land Rentals	Town Treasurer	
Selectboard Members	Jack Daniels, Chair	2016
	Jeff Gabrielson	2016
	Fred Ducharme, Vice-Chair	2017
	Bernard Shattney	2017
	Ted Domey	2018
Listers	Robyn Hall	2016
	Jeannie Johnson	2016
	Kate Chatot	2018
Auditors	Cecilia Gulka	2016
	Lynn Jones	2017
	Jeannie McCallum	2018
Delinquent Tax Collector	Susan Carpenter	2016
Grand Juror	David Pike	2016
Law Agent	Chip Taylor	2016
Cemetery Commissioners	Deb Bothfeld	2016
	Marvie Domey	2017
	Melvin Churchill, Chair	2018
	Frederick Pike	2019
	Ruth Goodrich	2020
School Directors	Chris Tormey, Chair	2016
	Jackie Folsom	2016
	Ry Hoffman	2017
	Lisa Olson	2017
	Sharon O'Connor	2018
Library Trustees	Jeannie McCallum	2016
	Linda Gabrielson	2016
	Beth Wade	2017
	Amber Bothfeld	2017
	Stephanie Burt	2018

TOWN OFFICERS - 2015

Title	Name	Term Expires
Recreation Committee	Lynn Lehoe	Non-term
	Tara Rogerson	Non-term
	Michelle Delaney	Non-term
	Tamara Feldman	Non-term
	Laura Martin	Non-term
UDAG Committee	Robert Burke, Chair	Appointed by Selectboard
	Jackie Folsom	Appointed by School Board
	Jan Westervelt	Appointed by Selectboard – Village
	Roman Kokodyniak	2016
	Chuck Talbert	2016
	Frank Kampf	2018
Willey Building Committee	Fred Ducharme	2016
	Brad Alexander	2017
	Niels Larson	2018
	Bill Wheeler	Appointed by Selectboard
	Ben Dunham	Appointed by Library

APPOINTED BY SELECTBOARD

Title	Name(s)	
First Constable	Stephen Hogan	
Second Constable	William Ameden	
Water / Wastewater Superintendent	Karen Deasy	
Pound Keeper	Cheryl McQueeney	
Animal / Dog Control Officer	Josephine Guertin	
Fence Viewers	Rusty Churchill	Daniel Cookson
Inspector – Coal, Wood, Lumber, Shingles	Anson Tebbetts	
Tree Warden	Roland Payne	Roland Payne, Jr.
Fire Warden	Andrew Luce	
Health Officer	Valarie Covell	
Town Energy Coordinator	Michael Socks	
Town Service Officer	Bill Cobb	
Zoning Administrator	Karen Deasy	
Planning Commission	Gary Gulka, Chair Charles Marian Frank Kampf Dawn Andrews Open	

APPOINTED BY SELECTBOARD

Title	Name(s)	
Zoning Board of Adjustment	Richard McClain, Chair Amy Hornblas Oliver Welters Larry Gochey	Michael Socks Susan Socks, Alternate Open
Conservation Committee	Gary Gulka Chris Duff Cedric Alexander	Charles Marian Open
Master of Colors	William Walters	
Road Commissioner	Karen Deasy	
Town Attorney	Tarrant, Gillies & Richardson	
Regional Planning Committee Rep.	Richard Payne	
Emergency Management Coordinator	Karen Deasy	
Newspapers	Cabot Chronicle	Hardwick Gazette
NEKSWMD Representative	Ben Davis	
NEKSWMD Representative Alt.	R.D. Eno	
District Representative	Representative Kitty Toll	(Elected at State Level)



First Haying –Cabot Plains, June 2015

By Paul Wade

ELECTED TOWN AUDITOR'S REPORT

To the Citizens of Cabot:

The Town records and accounts have been audited by the Certified Public Accounting firm: Fothergill, Segale & Valley. A summary of their findings is found on page 14. A full copy of their audit is available at the Town Clerk's office and on the Town website, www.cabotvt.us.

The Cabot School District records and accounts have been examined by the firm: Mudgett, Jennett & Krogh-Wisner. A copy of their report is available at the WNESU office.

The Town officers' reports and accounts have been examined by your elected auditors and to the best of our knowledge are correct.

In an attempt to control printing costs, the town auditors have limited committee reports to one page and have in some instances edited reports to fit this limit. In order to fulfill our statutory obligation to mail reports to all legal voters of the Town of Cabot and still maintain fiscal responsibility, we have mailed one copy of the report to each voter household. Other town residents and additional voters can pick up copies at the Town Clerk's office.

We wish to thank everyone for their cooperation in submitting reports to us in a timely manner. We must meet strict deadlines from the printer and Post Office to meet our statutory obligation to have the report in the hands of the voters 10 days before Town Meeting. We would also like to thank those who provided picture submissions for this year's Town Report and Michelle Leclerc, Betty Ritter and Jack Daniels for their valuable assistance in its preparation.

While there are certain guidelines we must follow, we are happy to hear from citizens who have suggestions which may improve the clarity and/ or appearance of your Town Report.

Respectfully Submitted,
Cecilia Gulka
Lynn Jones
Jeannie McCallum

Tuesday meal, school cafeteria—Noon to 1p.m.



All you can eat!

Tickets - \$7.00

Served by United Church of Cabot

EXTERNAL AUDITOR'S FINDINGS

On August 18, 2015, town's external auditor Linda Maclay from Fothergill, Segale & Valley, CPAs, presented the Independent Auditor's Report and Financial Statements for the year ended December 31, 2014 to the Selectboard (Board) Chair and the Town Treasurer. The auditor also met with the full Board at its regularly scheduled and warned meeting on September 1, 2015 to review the 2014 Annual Audit and Financial Statements.

The Auditor's letter to the Selectboard dated August 18 reads in part, "We noted no transactions entered into by the Town during the year for which there is a lack of authoritative guidance or consensus. All Significant transactions have been recognized in the financial statements for the proper period."

The following statement is included in the official Independent Auditor's Report. "In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Cabot, Vermont, as of December 31, 2014, and the respective changes in financial position, and where applicable, cash flows thereof and the respective budgetary comparison for the General Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America."

The 2014 External Audit Report includes two Material Weaknesses as follows:

2014- 1 During the audit, it was discovered that the depreciation for the proprietary funds (Water and Wastewater) were recorded twice. This resulted in a combined understatement of net position of \$141,247. We recommend reconciling all of the balance sheet accounts at year end to ensure that all adjusting entries have been properly recorded to ensure that the financial reports provided to the Selectboard contain accurate information. A comparison of current year to prior year financial reports is also a good tool to use to identify items that may have been miss-posted or omitted inadvertently.

Response:

The Town will reconcile all balance sheet amounts at year end. The Town will also compare the current year to previous final report to ensure no items are miss-posted or omitted inadvertently.

2014- 2 During 2014, the Town purchased a new highway vehicle for which it obtained a loan. On the fund statements, which is how the Town maintains its books, the proceeds should be recorded as revenue, just as debt proceeds, such as bonds, are recorded. The offsetting cost of the vehicle should also be recorded as an expenditure in the Town's books.

Response:

On purchases such as a new vehicle, the proceeds will be recorded as revenue, and the off-setting costs of the vehicle will be recorded as an expenditure.

The Selectboard considers the transition from a cash-based accounting system to an accrual accounting system in 2014 to have been a very positive development for the Town and one that has gone smoothly, thanks to the diligent efforts of our new Town Clerk, Betty Ritter, who was very ably assisted by Assistant Town Clerk Michelle Leclerc, with outstanding assistance also provided by external auditor Linda Maclay. Thanks to their excellent work, the 2014 audit report now provides the Town with more comprehensive, year-to-year consistency, and transparent financial and accounting information. The 2014 audit report is available on the Cabot website, www.cabotvt.us, or in the Town Clerks office.

Auditor's findings summarized and respectfully submitted by:

Jack Daniels, Selectboard Chair

TOWN CLERK'S REPORT

We have had a very interesting and exciting year in the Town Clerk office. I was elected as the Town Clerk/Treasurer, and wish to thank everyone for their vote of confidence. It has been quite the learning curve from other positions that I have held in the past and I am slowly getting acclimated to the job. I personally want to thank Michelle Leclerc, Assistant Town Clerk/Treasurer for her infinite patience in explaining how things work, along with her vast skills. She is truly an asset to the Town of Cabot.

We do have an open door policy and welcome you to stop in at any time. The office consists of Michelle and myself in the Town Clerk's office, Karen Deasy as Zoning Administrator, Water and Wastewater Commissioner, and Road Commissioner, and Jeannie Johnson, Robyn Hall, and Kathleen Chatot, as Listers.

Just as a reminder, don't forget to get your dog licensed. We can license your dog anytime during our working hours, but we require an up-to-date proof of rabies vaccination. This must be done by April 1, 2016. The Hardwick Veterinary Clinic will be open every Saturday for rabies for dogs and cats for the month of March, and the Danville Clinic will hold a clinic for rabies on Saturday, March 26 from 9:00 a.m.–11:30 a.m. Because there are two towns that will have these clinics, we will not be having a clinic in Cabot this year.

The books have been reconciled and balanced as of December 31, 2015. After a restatement of the accounts, the Town ended the year with a loss, and which is covered in the Selectboard Report.

We have accomplished much this past year with the road crew having moved into our new Town Garage, purchasing new road equipment purchased, reducing our Wastewater fees, and expanding the parking lot in the Willey Building. Dave Pike has retired, and we hired Sidney Griggs to replace Dave. We wish you the best in your retirement, Dave. Thank you for the many years of service to the Town.

Please be sure to drive by the new garage, and say hi to our road crew (unless they are out working on the roads!). We are planning to have an open house in the spring. It is true that good things come to those who wait!

So, as we close out 2015 and begin 2016 on a positive note, and I hope all of you have a pleasant year and look forward to serving you in this upcoming year.

Respectfully submitted,
Betty Ritter
Town Clerk/Treasurer



Cabot Plains Maples, Summer 2015

By Roz Daniels

SELECTBOARD REPORT

The Selectboard wishes to thank the Cabot voters for having provided us the opportunity to serve our community. The Board considers 2015 to have been a very good year with multiple significant accomplishments.

The Willey Building and the Masonic Hall continued to receive long overdue maintenance improvements under the guidance of the Willey Building Committee comprised of Fred Ducharme, Brad Alexander, Ben Dunham, Bill Wheeler and Niels Larson. As a result of their commitment and hard work, these two town assets are now in the best shape they have been in a very long time.

Phase I of the Town Garage project --- construction and occupancy of the new facility---has been completed. Consequently, our road crew is now happily located in a safe, warm, and dry facility and one that should serve the Town well for many decades. It's a fantastic new facility that cost Cabot taxpayers \$100,000 with the balance coming from \$400,000 in UDAG funds, \$50,000 from an Agency of Transportation grant and \$700,000 from an Agency of Commerce and Community Development (CDBG-D/R) grant. Special thanks must go to the Town Garage Working Group comprised of Karen Deasy, Rusty Churchill, David Pike, Aldo Nunn, Brad Alexander, Ted Domey, Jeff Gabrielson, Fred Ducharme, Bernie Shatney and Jack Daniels who spent almost three years making this project become a reality.

In 2016, Phase II of the Town Garage project will be completed. This phase includes demolishing the old garage and re-configuring the land to mitigate future flooding above the village.

The Board spent considerable time revising the Water Ordinance and Wastewater Ordinance which were adopted in 2015. All Ordinances and Policies are available for review on the Cabot website at www.cabotvt.us.

In December 2015 the Board accepted the proposed new Zoning Regulations from the Planning Commission and scheduled a Public Hearing in January as part of the review and acceptance process. As there were only a few minor changes made resulting from comments received at the Public Hearing, the new Zoning and Subdivision Regulations will be put before the voters for adoption by Australian ballot on March 1, 2016.

2015 ended with a projected (unaudited) loss of \$91,833. The 2015 budget was mistakenly under-budgeted by \$303,199 in the following areas: \$202,500 funds reserved for the Town Garage project, \$45,780 in Masonic Hall "Assigned" Funds and \$6,030 in Willey Building "Assigned" Funds were incorrectly included as revenue when they had already been included in the Balance Forward revenue; the 2015 budgeted Beginning-Year-Balance did not agree with the 2014 Audit which was overstated by \$72,125.26; and, there were four minor modifications in the budget changing it by \$23,236. As a result budgeted Expenditures exceeded budgeted Revenues by \$303,199. That being said, we need to be clear that there is no money missing from the Town accounts as the deficit occurred because of an out-of-balance budget.

The Town Garage project has been moved to its own unique budget to allow for an apples-to-apples comparison between budget years. The 2016 General Fund budget is \$594,800 as compared to last year's budget of \$726,273, a reduction of \$131,473. The 2016 Highway Budget totals \$1,133,300 as compared to last year's budget of \$1,594,300, a reduction of \$461,000. The 2016 Highway Expense budget is considerably lower than the prior year because of fewer capital projects and no major equipment purchases planned in 2016. However, even with these reductions, the Property Tax Rate will increase because of taxes required to cover the 2015 deficit. We have included a 2% pay increase for all town employees.

The 2016 General Fund and Highway Fund budgets have been reduced to their bare minimums to help off-set the current budget situation. Any further budget reductions would adversely and significantly affect the Town's ability to carry out its required business. The 2016 budget includes a \$180,000 Tax Reduction loan (to be voted on by Australian Ballot) to help spread this shortfall over two years (2017 and 2018) at the rate of \$90,000 per year, plus nominal interest. If the voters approve the \$180,000 Tax Reduction loan the "estimated" 2016 Property Tax rate will be 0.5944,

up from the 2015 Property Tax rate of 0.5108. However, should the voters not approve the \$180,000 Tax Reduction loan then Property Taxes in 2016 will increase by an “estimated” 0.1070 for an “estimated” 2016 Property Tax rate of 0.7014. The GRAND LIST AND TAX COMPARISON 2009-2015 report provides a seven year comparison of Property Tax Rates.

We regret that the 2015 budget was incorrect resulting in a deficit and we have worked very hard to ensure that the 2016 budget is correct.

Water rates in 2016 will remain the same as 2015, the fourth year in a row that water rates have remained unchanged. Wastewater rates in 2016 have been reduced from \$1200 to \$900 per year due to decreased maintenance costs resulting from improvements made to the system. Karen Deasy, the Water and Wastewater Superintendent, has done an excellent job managing these two enterprise funds.

Following approval by the voters at the 2015 Town Meeting, the Town purchased the small lot between the Willey Building and Whittier Hill Road and converted it into a public parking area which has significantly improved parking both at the Willey Building and downtown. The beautiful stone wall at the rear of the Willey Building parking area was built by Richard Ducharme.

The Board wishes to thank Road Foreman Rusty Churchill, David Pike, Aldo Nunn, and new addition to the road crew Sid Griggs for their great service in 2015. The Board also wishes to extend our best wishes to David Pike who retired in December after having completed thirty-one years of service as a member of the Cabot road crew. The Board also thanks part-time employee Tommy Sicely for his service.

The Board wishes to thank Betty Ritter for her excellent service as Town Clerk and Town Treasurer. Betty has been a wonderful addition to the Town Team, and we are grateful for her being here.

The Board wishes to thank Karen Deasy for her outstanding service as Road Commissioner, Town Planner, Zoning Administrator, Water and Wastewater Superintendent, grant writer, and project architect for the town garage project. Without her significant contributions, the Board would not have been able to accomplish nearly as much as we did in 2015.

We wish to thank Michelle Leclerc for her continued outstanding service as Assistant Town Clerk. Michelle really stepped up in assisting Betty in her new duties. Michelle is a critical member of our Town Team and Cabot would not be the same place without her wonderful presence and dedicated service.

Lastly, we wish to thank all of the Town Officers and volunteers who contribute so much to the smooth functioning of our terrific community. Without all of you Cabot would not be the wonderful community that it is. We can never thank each and everyone one of you enough for all of your services to our Town. Thank you ALL!

The Board meets on the first and third Tuesday of each month in the Willey Building. Each meeting begins with a Public Comment period where we listen to your concerns about town issues. Your attendance at Selectboard meetings is always welcome.

Respectfully submitted:

Fred Ducharme
Bernie Shatney
Ted Domey
Jeff Gabrielson
Jack Daniels

STATEMENT OF TAXES RAISED

GRAND LIST (shown in actual dollars)

Real Estate ¹	\$	173,765,100.00		
Personal ²		13,481,577.00	Total Homestead Value	\$ 821,276.00
Exemptions ³		(19,052,200.00)	Total Non-Residential Value	729,723.00
Total Municipal Grand List	\$	168,194,477.00	Total Education Listed Value	\$ 1,550,999.00

BUDGETS VOTED AND DISTRIBUTION ⁴

Account	Budget	-	Hold Harmless "Current Use"	=	Total Funds to be Raised by Taxes
General	\$ 297,527.74	\$	31,017.03	\$	266,510.71
Highway	653,800.00		68,173.97		585,626.03
Local Agreement	6,647.33		-		6,647.33
Homestead Education	1,351,608.70		-		1,351,608.70
Non-Resident Education	1,099,609.50		-		1,099,609.50
	<u>\$ 3,409,193.27</u>	<u>\$</u>	<u>99,191.00</u>		<u>\$ 3,310,002.27</u>

TAXES ASSESSED AND INVOICED

Municipal & HW Grand List - \$1,681,944.77 X \$0.5108 (tax rate per hundred)	\$ 859,137.39
Homestead Grand List - \$819,266.00 X \$1.6511 (tax rate per hundred)	1,352,690.09
Non-Resident Grand List - \$728,507.00 X \$1.5089 (tax rate per hundred)	1,099,244.21
Late Homestead penalties	2,762.38
Tax Assessed	\$ 3,313,834.07
Land Use to Town	\$ 99,191.00
School Payment	\$ (2,006,643.69)
State Homestead Education Tax Credit to Town	(445,664.03)
Total Grand List Taxes Assessed and Invoiced	\$ 960,717.35
Delinquent taxes as of 12/31/15	\$ 104,061.14
Delinquent 2015 Taxes	\$ (149,623.48)
	<u>\$ 915,155.01</u>

STATEMENT OF TAXES RAISED - CONTINUED

ACCOUNTING OF TAXES RECEIVED

2015 Taxes Received		674,810.16
Current Use		99,191.00
Delinquent Taxes Received		122,744.79
State Payment to Town		39,294.74
Adjustments (5)		(20,885.68)
	TOTAL	\$ 915,155.01

FOOTNOTES ON THE STATEMENT OF TAXES

- ¹ The assessed value of all buildings and land in Cabot other than property owned by the State of Vermont.
- ² The value of revenue producing properties in the Town such as equipment and machinery at Cabot Creamery, Green Mountain Power or Washington Electric.
- ³ Exemptions include Veteran's "Local Agreement" exemptions and Current/Land Use.
- ⁴ The total of the Municipal Budgets (General and Highway), minus the State Hold Harmless payment, is then divided by the Total Grand List to provide the Municipal Tax Rate. The Education Budget and Education Tax Rates are set by the State of Vermont.
- ⁵ Adjustments - The following changes to the 2015 Grand List occurred: (\$20,885.68) in property classification adjustments due to land use changes.

DELINQUENT TAX STATEMENT

	2012	2013	2014	2015
Delinquent taxes	2,434.44	4,883.65	79,394.62	0.00
To Collect for 2015 as of 11-19-15	0.00	0.00	0.00	149,623.48
Collected 01-01-15 to 12-31-15	<u>2,424.44</u>	<u>4,883.65</u>	<u>69,864.36</u>	<u>45,562.34</u>
Total balance outstanding	0.00	0.00	9,530.26	104,061.14

Interest collected in 2015 – \$9,009.21

DELINQUENT TAX LIST

	2015	2014
Abbott, Daniel A., Sr.	1,043.72	
Abbott, Robert	2,603.52	
Alzaga, Paul R.	1,048.45	
Arnold, Charles & Donna	427.10	
Barnett, Wayne & Wendy	1,969.31	1,612.71
Barnett, Wayne & Wendy	2,471.73	
Barnett, Wendy/Bashaw, Michael	16.16	
Bashaw, Michael	1,250.26	
Brown, Dale & Judith	1,180.15	
Carbonneau, Albert	757.44	
Churchill, Andrew	1,600.84	
Churchill, James	1,455.03	
Cookson, Grace	1,528.79	
Cookson, John	2,175.57	
Curtis, Gary Lee	2,001.38	
Daniels, Scott	880.55	
Delouise, Raymond & Deborah	89.21	
Durgin, Jeffrey & Rita	565.54	
Edwards, Julia J.	1,793.58	
Espinola, Gene	846.30	
Fiorentino, John, Jr.	942.70	
Fitz, James	103.01	
Foss, Joseph C.	5,273.64	
Gagnon, Joseph	2,149.84	1,534.95
Gile, Betty R.	737.23	
Gonyaw, Corey	1,512.06	
Greaves, Brian	214.47	
Hanson, Milo & Paula	1,701.50	
Hanzimanolis, Margaret	659.56	
Heise, Chad	2,969.10	
Jacobson, Ellis	2,146.96	
Johnson, Paul	70.02	
Kellett, Stephen	3,619.19	
Kirkpatrick, Brian	702.89	
Ksepka, Timothy & Rosemary	1,733.92	
Labbie, Joseph L.	160.74	
Long, Grover	1,765.31	
Longo, Margaret	538.22	
Lunde, Alfred	84.83	
Malone, Michael	2,956.99	138.40
Mattson, Jennifer	164.58	
McElwain, Darien	189.30	
Miner, Charles & Jennifer	2,239.83	
Moran, Laura	2,725.80	

DELINQUENT TAX LIST - CONTINUED

	2015	2014
O'Brien, Robert & Andrea	670.57	
Ostrander, Regina	3,799.24	
Ostrander, Regina	4,966.69	
Paquin, I.J.	962.28	
Parda, Meredith	2,161.01	
Parker, Mathew	259.26	
Phillips, Kenneth	1,726.93	
Remington, Susan	1,020.82	
Rodriguez, Anthony	4,199.48	
Rogers, David	648.36	
Schumacher, Joel	3,184.02	
Searles, Randy, Est.	1,676.44	
Simpson, Kyle & Ashley	646.34	1,052.76
Sironi, Randall, Est.	4,910.14	5,115.31
Swedick, David	134.99	
Takacs, Sandor	3,512.44	
Talbert, Samantha	817.48	76.13
Thody, Timothy	2,825.70	
Thompson, Joshua	426.86	
Walters, William	1,840.04	
Wetmore, Brenda	2,568.10	
Wright, Michael & Ami Mae	<u>37.63</u>	<u> </u>
Totals:	104,061.14	9530.26

Total interest collected: \$9,009.21



Pre-Winter Stillness – West Pond Road, October 18, 2015

By Cyndi Lubas

GRAND LIST AND TAX COMPARISON 2009-2015

Year	Grand List	Municipal Tax		Education Tax		Tax Rate	
		General ¹	Highway	Residential	Non-Residential	Residential	Non-Residential
2009	155,059,400.00	0.2634	0.3526	1.4097	1.4336	2.0257	2.0496
2010	157,031,600.00	0.1552	0.3254	1.3743	1.4160	1.8549	1.8966
2011	158,903,900.00	0.1798	0.3264	1.5033	1.4633	2.0095	1.9695
2012	162,606,000.00	0.3192	0.3735	1.3760	1.3925	2.0687	2.0852
2013	164,626,030.00	0.1101	0.2596	1.5126	1.5171	1.8823	1.8868
2014	165,855,851.00	0.2623	0.2673	1.5736	1.5094	2.1042	2.0400
2015	168,109,828.00	0.1585	0.3484	1.6511	1.5089	2.1619	2.0197
Average:	\$161,741,801.29	0.2069	0.3219	1.4858	1.4630	2.0153	1.9925

¹ Rates include any Local Agreement and Deficits amounts



Monument & Balloon, September 2015
By Chuck Talbert

TOWN GENERAL FUND & HIGHWAY INCOME (WITHOUT GARAGE)

<u>SOURCE</u>	<u>2014 Audited</u>	<u>2015 Budget</u>	<u>2015 Actual</u>	<u>2016 Proposed</u>
Property Taxes	941,487.00	958,064.00	957,975.00	992,533.00
Clerk Fees	21,601.00	18,000.00	17,281.00	18,000.00
Library Income	3,321.00	0.00	1,801.00	3,400.00
Record Restoration – Restricted	0.00	7,000.00	3,708.00	0.00
Delinquent Tax Penalties etc...	19,786.00	0.00	20,563.00	20,000.00
Interest	10,209.00	10,000.00	17,066.89	10,000.00
Misc Income	20,120.00	1,000.00	15,557.00	15,000.00
Masonic Hall	0.00	5,000.00	5,540.00	6,000.00
Masonic Hall Assigned Fund	0.00	45,780.00	0.00	0.00
Planning Commission Grants	0.00	0.00	0.00	0.00
Reappraisal – Restricted	8,445.00	8,000.00	8,082.00	8,000.00
Recreation Committee			14,364.47	
Grant Income	66,782.00	0.00	0.00	0.00
Tax Reduction Loan				180,000.00
Willey Building Rental Income	7,556.00	1,500.00		2,000.00
Willey Building	26,460.00	6,030.00	930.00	1,000.00
HW Diesel Reimbursement	15,740.00	10,000.00	0.00	
HW Bridge Grant	0.00	0.00	0.00	0.00
HW Equipment Bond/Loan	0.00	500,000.00	396,423.00	0.00
HW FEMA Reimbursement	0.00	138,000.00	0.00	410,000.00
HW Miscellaneous	17,035.00	0.00	11,199.67	11,000.00
HW Paving Grant	0.00	175,000.00		0.00
HW Paving Bond Proceeds	500,000.00	0.00	0.00	0.00
Transfers in	99,160.00	0.00	0.00	
Transfers Out	-19,770.00	0.00	0.00	
HW Reserve Fund – Asphalt	0.00	0.00	0.00	0.00
HW Sheriff Fines	0.00	4,000.00	1,714.00	3,000.00
HW State Highway Grants			26,322.00	
HW state Aid	132,726.00	130,000.00	132,604.00	140,000.00
TOTAL Revenue	1,870,658.00	2,017,374.00	1,631,131.03	1,819,933.00
GF Expenses	711,864.00	726,273.00	774,476.81	594,800.00
HF Expenses	1,031,290.00	1,594,300.00	1,075,281.46	1,133,300.00
Sub-Total (Expenses)	1,743,154.00	2,320,573.00	1,849,758.27	1,728,100.00
Surplus/(Deficit)	87,502.00	-303,199.00	-218,627.24	91,833.00
Balance Start	145,700.00	233,202.00	233,202.00	-91,833.24
Restricted Reserve Fund Balance	0.00	-106,408.00	-106,408.00	
Balance Forward	233,202.00	-176,405.00	-91,833.24	-0.24

	2016 Income	2016 Expense	2016 Property Taxes
General Fund	263,400.00	594,800.00	331,400.00
Highway Fund	564,000.00	1,133,300.00	569,300.00
	827,400.00	1,728,100.00	900,700.00
Deficit			91,833.24
TOTAL	827,400.00	1,728,100.00	992,533.24

TOWN GENERAL FUND EXPENSE REPORT (WITHOUT GARAGE)

	2014	2015	2015	2016
	ACTUAL	BUDGET	ACTUAL	PROPOSED
Payroll	\$111,871.00	\$115,000.00	\$126,487.67	\$134,000.00
Payroll Taxes	\$12,791.00	\$14,000.00	\$13,940.08	\$14,500.00
Appropriations	\$63,698.00	\$69,443.00	\$69,343.00	\$74,100.00
Audit/Legal	\$33,054.00	\$25,000.00	\$47,241.55	\$30,000.00
Computer	\$1,393.00	\$1,500.00	\$1,376.00	\$1,500.00
Conservation Commission	\$0.00	\$1,000.00	\$50.00	\$1,000.00
County Tax	\$12,335.00	\$13,000.00	\$12,579.00	\$13,000.00
Delinquent Collector Expense	\$14,070.00	\$0.00	\$13,116.03	\$12,000.00
Dues & Subscriptions	\$5,645.00	\$5,500.00	\$5,556.00	\$5,500.00
Fire Department Bond Interest	\$5,347.00	\$4,600.00	\$4,555.00	\$3,700.00
Fire Department Bond Principal	\$35,000.00	\$35,000.00	\$35,000.00	\$30,900.00
Fire Department Operations	\$45,684.00	\$44,000.00	\$45,051.07	\$46,000.00
General Expense	\$0.00	\$0.00	\$0.00	\$0.00
Fund Deficit Loan	\$0.00	\$0.00	\$0.00	\$0.00
General Expense	\$4,811.00	\$6,000.00	\$3,005.16	\$3,000.00
Health Insurance	\$36,135.00	\$40,000.00	\$21,718.00	\$16,000.00
Insurance	\$11,941.00	\$14,000.00	\$15,067.00	\$16,000.00
Interest Expense	\$10,184.00	\$10,000.00	\$6,508.00	\$7,000.00
Library Expense	\$54,648.00	\$57,600.00	\$57,600.43	\$74,000.00
Library C&G Expense	\$0.00	\$0.00	\$3,100.67	\$0.00
Lister Expense	\$6,249.00	\$8,000.00	\$5,196.00	\$4,000.00
Masonic Hall Expenses	\$7,805.00	\$77,000.00	\$75,134.00	\$12,000.00
Masonic Hall Assigned	\$45,780.00	\$0.00	\$0.00	\$0.00
Meetings/Elections	\$4,103.00	\$3,000.00	\$5,270.00	\$7,000.00
Office Expenses	\$10,677.00	\$9,000.00	\$8,082.74	\$8,000.00
Office Supplies	\$2,561.00	\$2,700.00	\$2,857.00	\$3,000.00
Planning Commission	\$7,389.00	\$8,000.00	\$1,467.00	\$2,000.00
Poundkeeper	\$479.00	\$1,000.00	\$431.00	\$500.00
Reappraisal Fund – Assigned	\$8,446.00	\$8,000.00	\$0.00	\$0.00
Recreation Comm. Operations	\$12,000.00	\$10,000.00	\$14,907.00	\$13,000.00
Records Restoration	\$3,521.00	\$4,000.00	\$4,270.00	\$4,000.00
Records Restoration – Restricted	\$3,135.00	\$3,000.00	\$0.00	\$0.00
Selectboard Miscellaneous	\$3,225.00	\$4,000.00	\$6,252.00	\$4,000.00
Solid Waste	\$2,080.00	\$3,000.00	\$2,080.00	\$2,100.00
Tax Maps	\$0.00	\$3,500.00	\$0.00	\$1,000.00
Tax Sales	\$6,643.00	\$0.00	-\$5,694.00	\$0.00
Village Expenses	\$18,528.00	\$16,400.00	\$14,024.00	\$14,000.00
Willey Building Expense	\$104,606.00	\$110,030.00	\$156,180.41	\$36,000.00
Willey Building – Assigned	\$6,030.00	\$0.00	\$0.00	\$0.00
Zoning Admin.	\$0.00	\$0.00	\$2,725.00	\$2,000.00
TOTAL	<u>\$711,864.00</u>	<u>\$726,273.00</u>	<u>\$774,476.81</u>	<u>\$594,800.00</u>

TOWN GARAGE CONSTRUCTION PROJECT EXPENSE REPORT

Revenue	2014 ACTUAL	2015 ACTUAL	2016 BUDGET	TOTAL
Transfers from UDAG	202,500.00	200,000.00	0.00	402,500.00
CDBG	0.00	462,796.00	237,204.00	700,000.00
Town Appropriation	100,000.00	0.00	0.00	100,000.00
AOT	0.00	50,000.00	0.00	50,000.00
VT Rural Fire Projection	0.00	4,000.00	0.00	4,000.00
Other – Town	0.00	0.00	2,000.00	2,000.00
Town Garage Loan - Storage Unit (*AB)			90,000.00	90,000.00
Sub-total	<u>302,500.00</u>	<u>716,796.00</u>	<u>329,204.00</u>	<u>1,348,500.00</u>
 Expenses				
Land	58,785.00	0.00	0.00	60,000.00
Garage	41,602.00	905,603.00	125,000.00	1,070,990.00
Old Garage site	0.00	0.00	125,000.00	125,000.00
Other – Town	0.00	0.00	2,510.00	2,510.00
Storage Unit			90,000.00	90,000.00
Sub-total	<u>100,387.00</u>	<u>905,603.00</u>	<u>342,510.00</u>	<u>1,348,500.00</u>
 TOTAL				
Excess/Deficiency of Receipts	202,113.00	188,807.00	-13,306.00	0.00
Balance, Start	0.00	202,113.00	13,306.00	0.00
Balance, End	<u>202,113.00</u>	<u>13,306.00</u>	<u>0.00</u>	<u>0.00</u>

*AB - Australian Ballot

TOWN GARAGE CONSTRUCTION PROJECT BALANCE SHEET

	12/31/2014	12/31/2015
ASSETS		
Cash	202,113.22	13,013.28
Construction in process	100,386.78	931,484.58
Total Assets	302,500.00	944,497.86
 LIABILITIES & FUND BALANCE		
Liabilities:		
Note Payable	100,000.00	89,000.00
Fund Balance:		
Beginning	-	202,500.00
Excess/(Deficiency)	202,500.00	652,997.86
Ending	202,500.00	855,497.86
 Total Liabilities & Fund Balance	 302,500.00	 944,497.86
 Revenue	 202,500.00	 652,997.86
Addition to Assets	100,386.78	831,097.80



Town Grader, 2015

By Karen Deasy

HIGHWAY FUND EXPENSE REPORT (WITHOUT GARAGE)

SOURCE	2014 AUDITED	2015 BUDGET	2015 ACTUAL	2016 PROPOSED
Payroll	\$178,856.00	\$180,000.00	\$172,491.00	\$158,000.00
Payroll Taxes	\$20,264.00	\$21,000.00	\$20,005.00	\$18,000.00
Audit/Legal	\$0.00	\$0.00	\$713.00	\$500.00
Bridges	\$1,567.00	\$1,500.00	-\$771.00	\$1,000.00
Building Maintenance	\$164.00	\$200.00	\$0.00	\$200.00
Chloride	\$12,704.00	\$16,000.00	\$16,813.00	\$15,000.00
Clothing Allowance	\$2,000.00	\$1,500.00	\$1,500.00	\$1,500.00
Cold Patch/Paving	\$1,451.00	\$500.00	\$2,156.00	\$2,000.00
Culverts	\$8,163.00	\$192,000.00	\$10,373.00	\$422,000.00
Equipment Bond/Loan	\$0.00	\$0.00	\$0.00	\$56,600.00
Equipment Repair	\$40,551.00	\$35,000.00	\$40,384.43	\$30,000.00
Fuel Expense for Equipment	\$49,625.00	\$40,000.00	\$34,412.99	\$34,000.00
Reimbursed Fuel Expense	\$15,740.00	\$12,500.00	\$0.00	\$0.00
Garage Supplies	\$5,072.00	\$5,000.00	\$5,772.42	\$5,000.00
Gravel	\$94,058.00	\$95,000.00	\$97,613.00	\$90,000.00
Health Insurance	\$35,644.00	\$45,000.00	\$39,059.00	\$29,100.00
Highway Furnace Oil/Propane	\$5,976.00	\$5,000.00	\$5,774.00	\$5,000.00
Hired/Rented Equipment	\$12,488.00	\$10,000.00	\$26,056.75	\$12,000.00
Insurance	\$25,561.00	\$25,000.00	\$29,205.00	\$30,000.00
Miscellaneous	\$6,886.00	\$6,000.00	\$4,775.76	\$6,000.00
New Equipment	\$7,617.00	\$505,000.00	\$398,611.00	\$20,000.00
New Truck	\$715.00	\$6,000.00	\$5,844.39	\$6,000.00
Paving	\$419,513.00	\$246,000.00	\$150.00	\$30,000.00
Paving Bond Interest	\$2,703.00	\$8,100.00	\$8,041.00	\$7,700.00
Paving Bond Principal	\$0.00	\$44,000.00	\$44,000.00	\$47,900.00
Salt	\$40,218.00	\$40,000.00	\$43,201.00	\$40,000.00
Sand	\$25,305.00	\$30,000.00	\$31,908.00	\$20,000.00
Sheriff	\$6,514.00	\$7,000.00	\$9,599.44	\$7,000.00
Signs & Guardrails	\$4,693.00	\$3,000.00	\$2,879.00	\$8,000.00
Tires	\$7,516.00	\$6,000.00	\$6,372.00	\$4,000.00
Town Garage Construction	\$0.00	\$0.00	\$0.00	\$0.00
Town Garage Bond Interest	\$0.00	\$0.00	\$2,010.28	\$7,800.00
Town Garage Bond Principal	\$0.00	\$0.00	\$11,000.00	\$12,000.00
Transportation Planning	\$3,745.00	\$4,000.00	\$1,020.00	\$3,000.00
Utilities	\$3,573.00	\$4,000.00	\$4,312.00	\$4,000.00
Adjustment -	-\$7,592.00	\$0.00	\$0.00	\$0.00
TOTAL	<u>\$1,031,290.00</u>	<u>\$1,594,300.00</u>	<u>\$1,075,281.46</u>	<u>\$1,133,300.00</u>

TOWN OF CABOT

CAPITAL BUDGET (2016 – 2026)

01/25/16

HIGHWAY EQUIPMENT PURCHASE PLAN	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
1988 Grader / replace (2015)	0	0	0	0	0	0	0	0	0	0	0
1988 Back hoe / Excavator (2015)	0	0	0	0	0	0	0	0	0	0	0
2001 Truck 1 - Back-up - rotates	0	0	A*	0	0	B*	0	0	0	0	0
2007 Truck 2 - (2017 & 2025)	0	160,000	0	0	0	0	0	0	0	160,000	0
2010 Truck 3 - (2018)	0	0	160,000	0	0	0	0	0	0	0	160,000
1997 Front end loader - (2020)	0	0	0	0	100,000	0	0	0	0	0	0
2014 Truck 4 - (2021)	0	0	0	0	0	120,000	0	0	0	0	0
2014 Truck 5 - pick up	6,000	6,000	6,000	0	0	0	0	0	0	0	0
2016 Lawn Tractor	13,000	0	0	0	0	0	0	0	0	0	0
2016 Storage Unit (800 sf)	90,000	0	0	0	0	0	0	0	0	0	0
sub-total - Highway Equipment Purchases	109,000	166,000	166,000	0	100,000	120,000	0	0	0	160,000	160,000
Bond/Interest Repayment - Equipment											
TG Construction bond-\$100,000 (2014)	12,900	12,800	12,700	11,500	11,300	11,000	10,800	8,500	8,100	0	0
Equipment - \$500,000 (2015)	56,600	56,400	56,300	56,200	54,000	52,000	50,000	50,000	42,000	38,000	0
TG Storage unit - \$90,000 (2016)	(90,000)	12,900	12,800	12,700	11,500	11,300	11,000	10,800	8,500	8,100	7,600
Equipment - \$160,000 (2017)	0	(160,000)	20,800	20,700	20,500	20,300	18,400	18,100	17,700	17,300	13,600
Equipment - \$160,000 (2018)	0	0	(160,000)	20,800	20,700	20,500	20,300	18,400	18,100	17,700	17,300
Equipment - \$100,000 (2020)	0	0	0	0	(100,000)	13,000	12,900	12,800	12,700	11,500	11,300
Equipment - \$120,000 (2021)	0	0	0	0	0	(120,000)	15,600	15,500	15,400	15,200	13,800
Equipment - \$160,000 (2025)	0	0	0	0	0	0	0	0	0	(160,000)	20,800
sub-total - Bond Repayments - Equipment	(20,500)	(77,900)	(57,400)	121,900	18,000	8,100	139,000	134,100	122,500	(52,200)	(75,600)
TOTAL - HIGHWAY EQUIPMENT	88,500	88,100	108,600	121,900	118,000	128,100	139,000	134,100	122,500	107,800	84,400
PAVING & CULVERT PLANS											
Common Road & Miscellaneous Paving	30,000	0	100,000	20,000	0	0	0	0	40,000	0	0
South Walden RD (multiple years)	0	500,000	0	0	0	250,000	0	50,000	0	240,000	0
215 South paving (multiple years)	0	175,000	20,000	400,000	0	0	0	200,000	0	0	0
Old Route 2 paving (multiple years)	0	0	0	0	200,000	0	10,000	50,000	0	0	100,000
Porter Road Culvert	394,400	0	0	0	0	0	0	0	0	0	0
215 North paving (multiple years)	0	20,000	220,000	0	0	250,000	0	0	60,000	0	0
Structures work - Darville Hill Culvert	0	140,000	0	0	0	110,000	0	0	0	110,000	0
sub-total - Paving Projects	424,400	835,000	340,000	420,000	200,000	610,000	10,000	300,000	100,000	350,000	100,000
Bond Repayment - Paving											
Paving - \$400,000 (2014)	55,600	51,300	50,700	46,000	45,200	44,200	43,200	34,000	32,500	0	0
Paving - \$500,000 (2017)	0	(500,000)	65,000	64,600	64,100	63,400	57,500	56,500	55,300	54,000	28,900
Paving - \$240,000 (2018)	0	0	(240,000)	31,200	31,000	30,800	30,400	27,600	27,100	26,500	26,000
Paving - \$240,000 (2019)	0	0	0	(240,000)	31,200	31,000	30,800	30,400	27,600	27,100	44,200
Paving - \$200,000 (2020)	0	0	0	0	(200,000)	26,000	25,800	25,600	25,400	23,000	22,600
Paving - \$500,000 (2021)	0	0	0	0	0	(500,000)	65,000	64,600	64,100	63,400	39,100
Paving - \$120,000 (2023)	0	0	0	0	0	0	0	(120,000)	15,600	15,500	15,400
Paving - \$100,000 (2024)	0	0	0	0	0	0	0	0	(100,000)	13,000	12,900
Paving - \$240,000 (2025)	0	0	0	0	0	0	0	0	0	(240,000)	31,200
sub-total - Paving Repayments	55,600	(448,700)	(124,300)	(98,200)	(28,500)	(304,600)	252,700	118,700	147,600	(17,500)	120,300
State/Federal/Other Highway/Culvert Grants											
Porter Road Culvert - FEMA	(295,800)	0	0	0	0	0	0	0	0	0	0
Porter Road Culvert - GMP	(98,600)	0	0	0	0	0	0	0	0	0	0
Darville Hill Road Culvert - FEMA	0	(100,000)	0	0	0	0	0	0	0	0	0
State Class II (Paving & Structures) - Grant (80%)	0	(175,000)	0	(175,000)	0	0	0	(175,000)	0	0	0
State Highway Structures - Grant (90%)	0	0	(100,000)	0	0	(100,000)	0	0	0	(100,000)	0
sub total - Grants	(394,400)	(275,000)	(100,000)	(175,000)	0	(100,000)	0	(175,000)	0	(100,000)	0
TOTAL - PAVING	85,600	111,300	115,700	146,800	171,500	205,400	262,700	243,700	247,600	232,500	220,300
FIRE DEPARTMENT											
1999 Tanker - (2019)	0	0	0	250,000	0	0	0	0	0	0	0
2009 Rescue Truck (2029)	0	0	0	0	0	0	0	0	0	0	0
2012 Pumper Truck (2032)	0	0	0	0	0	0	0	0	0	0	0
sub total - Fire Department Equipment	0	0	0	250,000	0	0	0	0	0	0	0
Fire Truck Bond Repayment (2008)	17,300	16,200	15,600	0	0	0	0	0	0	0	0
Fire Truck Bond Repayment (2011)	17,300	16,600	11,300	11,000	10,700	10,400	0	0	0	0	0
Equipment - \$250,000 (2019)	0	0	0	(250,000)	32,500	32,300	32,100	31,700	28,800	28,300	27,650
sub-total - Fire Dept. Bond Repayments	34,600	32,800	26,900	(239,000)	43,200	42,700	32,100	31,700	28,800	28,300	
TOTAL - FIRE DEPARTMENT	34,600	32,800	26,900	11,000	43,200	42,700	32,100	31,700	28,800	28,300	27,650
GRAND TOTAL	208,700	232,200	251,200	279,700	332,700	376,200	433,800	409,500	398,900	368,600	332,350
Change (increase/decrease) year-to-year	26,900	23,500	19,000	28,500	53,000	43,500	57,600	(24,300)	(10,600)	(30,300)	(36,250)
Cumulative increase from 2016	26,900	50,400	69,400	97,900	150,900	194,400	252,000	227,700	217,100	186,800	150,550

TOWN GENERAL FUND BALANCE SHEET AS OF DECEMBER 31, 2015

ASSETS

Current Assets

Checking/Savings

1000 · Chittenden Checking - GF	713,673.82
1001 · Chittenden Sweep - GF	28,000.00
1002 · Merchants Bank - Garage Grant	100.00
1005 · Petty Cash	60.00
1010 · Library - Comp & Grant (Merch)	4,447.94
1013 · Library - CD (Northfield SB)	7,002.82
1015 · Cemetery - Checking *0254	10,000.00
1016 · Cemetery - Wells Fargo	83,292.81
1018 · Cemetery - CNB CD *7670	5,131.57
1028 · FD Checking - CNB *3001	0.00
1029 · FD CD - Peoples 11/20/16	15,125.19
1031 · Logging	0.00
1033 · Rec - Checking	0.00

Total Checking/Savings	<u>866,834.15</u>
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Accounts Receivable

Total Accounts Receivable	452,667.79
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Other Current Assets

1430 · Property Tax Receivable	96,512.71
1435 · Due from General Fund	14.00
1455. Undeposited Funds	<u>-6,266.47</u>

Total Other Current Assets	<u>90,260.24</u>
	<u>1,409,762.18</u>
	<u>1,409,762.18</u>

Current Liabilities

Accounts Payable

1495 · Accounts Payable	<u>148,312.37</u>
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Total Accounts Payable	148,312.37
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Other Current Liabilities

Payroll Liabilities

Medicare	5.86
Ret	
Company	0.00
State Withholding VT	
1509.Retirement	
Employee	

Total Payroll Liabilities	<u>5.86</u>
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1550 · Deferred Property Taxes	82,622.62
1565.Tax Anticipation Note	0.00
1575 · Accrued Wages	1,561.44
1576 · Accrued Vacation	0.00
1584a · Due to Cemetery	14.00
1585 · Due School Fund	971,345.82
1588.Merchants Bank Equipment	0.00
1586.Solid Waste-Refundable	300.00

Total Other Current Liabilities	<u>1,055,849.74</u>
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Total Current Liabilities	<u>1,204,162.11</u>
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Long Term Liabilities		
	1600 · Loan - UDAG WB Renovation	74,332.78
Total Liabilities		1,278,494.89
Equity		
	1703 · Retained Earnings	438,165.27
	2910 · Opening Bal Equity	0.00
	Net Income	-306,897.98
Total Equity		131,267.29
Total Liabilities & Equity		1,409,762.18

NOTES TO BALANCE SHEET - As of Dec. 31, 2015

1 Account balance to Fund Designated/Carry Forward consists of the following:

Conservation Committee	950.00
Land Records	6,546.22
Library C&G	4,447.94
FD Sinking Fund	15,125.19
Lister Education	2,757.09
Rec Committee - Assigned	2,965.39
Masonic Hall - Assigned	-
Willey Building - Assigned	-
Reappraisal Fund	73,616.10
Total Reserve Fund Balance	\$ 106,407.93



Ride the Ridges Start, September 2015

By Paul Wade

TOWN GENERAL FUND PROFIT & LOSS STATEMENT JANUARY THROUGH DECEMBER 2015

Ordinary Income/Expense

Income

1400 · Bond	0.00
1500 · Current Taxes	813,297.50
1504 · Taxes - Changes in Accrual	0.00
2000 · Cemetery Income	31,014.41
3000 · Clerk Fees	17,280.50
3030 · Land Record Restoration	3,708.00
3200 · Delinquent Taxes	134,298.97
3250 · Grant	0.00
3300 · Interest Income	17,066.89
3390 · Library Income	1,801.04
3400 · Misc. Income	14,217.16
3496 · Re-Appraisal - RESERVED	8,082.10
3600 · Recreation Income	14,364.47
3645 · Masonic Hall Fees	5,540.00
3650 · WB Rent Fees	930.00
HF3030 · Miscellaneous Income	11,199.67
HF3715 · Equipment Bond/Loan	396,423.27
HF3787 · State Highway Grant	26,321.87
HF3040 · Fines Sheriff	1,713.68
HF3050 · State Aid	132,603.62
HF3055 · Town Garage Construction	<u>773,137.86</u>

Total Income

2,403,001.01

Expense

Payroll Expenses	346,133.91
Payroll Taxes	38,950.61
4000 · Appropriations	69,343.00
4001 · Audit/Legal	47,954.05
4005 · Cemetery Expenses	28,313.21
4036 · Computer	1,375.05
4038 · Conservation Committee	50.00
4040 · County Tax	12,579.00
4044 · Delinquent Collector Fee	13,116.03
4046 · Dues & Subscriptions	5,555.66
4050 · FD Expenses	84,605.65
4110 · General Expense	3,005.16
4130-1 · GF Health Insurance	21,717.70
4140 · Insurance	15,067.00
4150 · Interest Expense (TAN)	6,508.32
4200 · Library Operations	22,114.48
4300 · Lister Expense	5,195.84
4360 · Zoning Admin	2,724.72
4400 · Masonic Hall	75,133.82
4500 · Meeting Elections	5,270.35
4600 · Office Expenses	8,082.74
4700 · Office Supplies	2,857.42

4800 · Planning Commission	1,467.27
4900 · Poundkeeper	430.50
5550 · Rec Committee Operations	14,906.83
5600 · Records Restoration	4,270.29
6000 · SB Miscellaneous	6,251.77
6070 · Solid Waste	2,080.00
6150 · Tax Sale	-5,694.08
6200 · Willey Building Expense	101,903.99
6300 · Village Expenses	14,024.24
HF4000 · Bridges	-769.80
HF4004 · Chloride	16,812.84
HF4006 · Clothing Allowance	1,500.00
HF4007 · Cold Patch/Paving	2,155.56
HF4010 · Culverts	10,373.71
HF4030 · Equipment Repairs	40,384.43
HF4055 · Fuel Exp./Equipment	34,412.99
HF4160 · Garage Supplies	5,772.42
HF4061 · Gravel	97,613.00
HF4072 · GMC Sierra Truck	5,844.39
HF4088 · Health Insurance	39,058.99
HF4189 · Highway Furnace Oil	5,774.00
HF4090 · Hired/Rental Equipment	26,411.75
HF4095 · HF Insurance	29,205.00
HF4110 · Bond Interest	10,051.46
HF4120 · Bond Principal	55,000.00
HF4160 · Misc. Expense	4,810.05
HF4071 · New Equipment	398,610.73
HF4180 · Paving	40,463.25
HF4181 · Professional Fees	100.00
HF4182 · Salt	43,201.02
HF4185 · Sand	31,908.25
HF4191 · Sheriff	9,599.44
HF4175 · Signs & Guardrails	2,878.50
HF4194 · Tire Account	6,371.61
HF4195 · Town Garage Construction	831,225.30
HF4190 · Transportation Planning	1,020.00
HF4200 · Utilities	<u>4,311.90</u>
Total Expense	<u>2,709,395.32</u>
Net Ordinary Income	<u>-306,394.31</u>
Other Income/Expense	
Other Income	
Transfer from General Fund	-503.67
8005 · In-Out Checks	<u>0.00</u>
Total Other Income	<u>-503.67</u>
Net Income	<u>-306,897.98</u>

BOND PAYMENT SCHEDULE

BOND PAYMENT SCHEDULE

	2013	2014	2015	2016
2014 HW Paving & Garage [\$500,000]				
Interest due 6-1	\$ -	\$ -	\$ 5,025.73	4818.66
Interest due 12-1	-	4,500.00	5,025.73	4818.66
Vermont Municipal Bond Principal	-	-	55,000.00	55,000.00
Total Anticipated 2014 Bond Payment	\$ -	\$ 4,500.00	\$ 65,051.46	\$ 64,637.32
2011 FD Truck Bond [\$150,000]				
Interest due 6-1	\$ 1,361.09	\$ 1,260.69	\$ 1,128.29	965.89
Interest due 12-1	1,361.09	1,260.69	1,128.29	965.89
Vermont Municipal Bond Principal	20,000.00	20,000.00	20,000.00	15,000.00
Total 2011 FD Truck Bond Payment	\$ 22,722.18	\$ 22,521.38	\$ 22,256.58	\$16,931.78
2008 FD Truck Bond [\$200,000]				
Interest due 6-1	\$ 1,668.00	\$ 1,413.00	\$ 1,149.00	\$ 875.25
Interest due 12-1	1,668.00	1,413.00	1,149.00	875.25
Vermont Municipal Bond Principal	15,000.00	15,000.00	15,000.00	15,000.00
Total 2008 FD Truck Bond Payment	\$ 18,336.00	\$ 17,826.00	\$ 17,298.00	\$ 16,750.50
 Payment Schedule Grand Total	 \$ 41,058.18	 \$ 44,847.38	 \$ 104,606.04	 \$ 98,319.60



Foster's Covered Bridge, April 2014

By Cyndi Lubas

INVENTORY OF TOWN EQUIPMENT AND PROPERTY

<u>DEPARTMENT AND DESCRIPTION</u>	<u>VALUE</u>
Cemetery Water Tank	500.00 *
Cemetery Small Hand Tools	550.00 *
Cemetery 1999 John Deere Riding Mower	1,000.00 *
Cemetery 2000 John Deere Riding Mower	1,000.00
Fire Department Fire Station Inventory	53,000.00**
Fire Department 2011 Pierce Saber Pumper Truck	335,000.00
Fire Department 2008 GMC 5500 Rescue Truck	145,000.00 *
Fire Department 1999 International 4900 Tank Truck	100,000.00
Fire Department Rescue Truck Inventory	75,000.00
Fire Department Pumper Truck Inventory	30,000.00**
Fire Department Tank Truck Inventory	18,000.00**
Highway Department 2015 John Deere Grader	299,500.00*
Highway Department 2015 John Deere Excavator	125,400.00*
Highway Department 2015 Trailer	12,000.00*
Highway Department 1997 Caterpillar 924F Loader	55,000.00
Highway Department 2001 International Truck and Plow	72,380.00
Highway Department 2007 International Truck and Plow	147,000.00 *
Highway Department 2010 Freightliner Truck & Plow	104,000.00
Highway Department Plows and Sanders	5,000.00**
Highway Department Chipper	2,200.00**
Highway Department Chainsaws	800.00**
Highway Department 2 Welders	200.00**
Highway Department 2005 John Deere Riding Lawn Mower (2)	12,000.00
Highway Department Culvert Thawer	500.00**
Highway Department Pressure Washer	1,500.00**
Highway Department Generator	6,000.00**
Highway Department Small Hand Tools	10,000.00**
Town Clerk Office Computers/Printers	6,500.00**
Town Clerk Office File Cabinets/Safes	10,000.00**
Town Clerk Office Furniture/Fixtures	20,000.00**
Lister's Office Computer/Printer	2,000.00**
Zoning Office Computer/Printer	12,000.00

INVENTORY OF TOWN EQUIPMENT AND PROPERTY - CONTINUED

REAL ESTATE INVENTORY

VALUE

Cabot School	\$3,764,960.00 *
Highway Department (new) Town Garage and Salt Shed	1,000,000.00 *
Highway Department (old) Town Garage	61,200.00
Highway Department Town Garage Storage Building	26,000.00 *
Fire Department Fire Station	75,000.00 *
Fire Department Fire Department Parking Lot	10,000.00
Wastewater One Family Dwelling	52,000.00 *
Wastewater Storage Building	125,000.00 *
Wastewater Sewer Treatment Building	2,000,000.00 *
Town Masonic Hall	262,264.00
Town Willey Memorial Building	860,000.00 *
Town Library [in the Willey Memorial Building]	127,000.00 *
Town Recreation Building	11,700.00 *
Cemetery Storage Buildings	5,800.00 *
Town 10.2 Acre Recreation Field	10,000.00 **
Town 40 Acre Town Forest	40,000.00 **
Town 4 Acre Dump	4,000.00 **
Town Common	0.00
Town 3.3 Acres on US Route 2	9,000.00
Town .33 Acres on Elm Street	2,700.00

*Insured Value
 **Estimated Value



New Town Garage, 2015

By Jeannie Johnson



Plow in New Town Garage, 2015

By Karen Deasy

TOWN SALARIES 2015

Aldo Nunn	Road Crew	\$ 45,013.00
Amber Bothfeld	Library Substitute	84.00
Bernard Shatney	Selectboard Member	1,000.00
Betty Ritter	Clerk & Treasurer	27,560.00
David Pike	Road Crew	60,360.00
Edward Domey	Selectboard Member	1,000.00
Fred Ducharme	Selectboard Member	1,000.00
Jeanne Johnson	Lister	6,991.00
Jeffrey Gabrielson	Selectboard Member	1,000.00
Jack Daniels	Selectboard Chairman	1,050.00
Karen Deasy	Zoning Admin, Road Comm.	40,983.00
Kathleen Chatot	Lister	2,958.00
Kathleen Hoyne	Librarian	34,947.00
Lisa Olson	Library Substitute	100.00
Michelle Leclerc	Asst. Clerk & Treasurer	29,901.00
Robyn Hall	Lister	7,777.00
Shirley Ducharme	Custodian	12,751.00
Sidney Griggs	Road Crew	6,794.00
Susan Carpenter	Delinquent Tax Collector	12,185.00
Tara Rogerson	Resigned Clerk & Treasurer	8,148.00
Thomas Sicely	Village Maintenance	7,975.00
Tomalyn Johnson	Library Substitute	945.00
Walter Churchill	Road Foreman	58,069.00
Total		\$ 368,591.00

Wages Paid to Town Auditors - 1099

Cecilia Gulka	714.75
Lynn Jones	550.00
Jeanne McCallum	<u>82.50</u>
	\$ 1,347.25

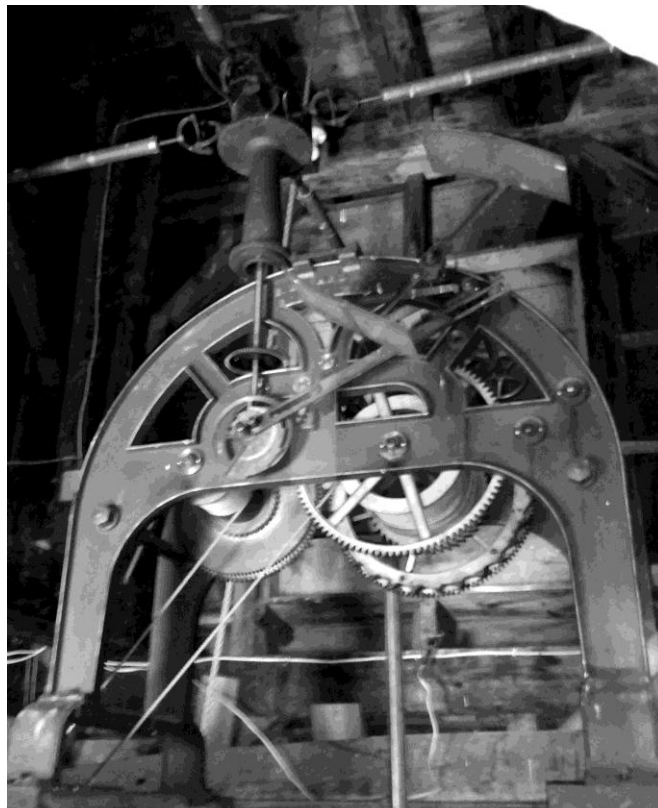
SALARY RECONCILIATION

Year End Balance

	<u>Gross Wages per 941</u>		<u>FICA W/H & ER share</u>		<u>Per W3</u>
Q1	85,579.06		-		
Q2	88,748.72		-		
Q3	89,992.11		-		
Q4	104,271.87		-		<u>368,591.76</u>
Total 941	368,591.76	A.	-		
	x 7.65%	=	<u>28,197.27</u>	B	
PL-GF Gross Wages	299,034.24		22,876.12		
PL - GF Vacation	8,545.81		653.75		
PL-GF Del. Tax Coll.	12,184.86		932.14		
PL-GF Library	36,076.24		2,759.83		
PL-GF Willey Bldg Exp	12,750.61		975.42		
Total PL-GF	368,591.76	A.	<u>28,197.27</u>	B	Taxes Per GL
Difference	-		<u>(0.02)</u>		

Source: 941 quarterly reports reported to IRS.

Purpose: Compare amounts reported to IRS to general ledger for accuracy/classification.



Clockworks in Cabot Church Tower By Paul Wade

CABOT CEMETERY PROFIT & LOSS STATEMENT JANUARY THROUGH DECEMBER 2015

Jan - Dec 15

Ordinary Income/Expense

Income

2000 · Cemetery Income	
2002 . Cemetery Appropriation	20,000.00
2005 · Cemetery Burial Income	3,300.00
2010 · Cemetery Dividends	2,879.83
2020 · Cemetery Interest	1,822.97
2025 · Cemetery Lot Sale	80.00
2030 · Cemetery Misc	0.00
2040 · Cemetery Perpetual Care	500.00
2050 · Cemetery Unrealized Gain	<u>2,251.78</u>
Total 2000 · Cemetery Income	<u>30,834.58</u>

Total Income

30,834.58

Expense

4005 · Cemetery Expenses	
4010 . Cemetery Bank Service Charges	2,287.80
4012 · Cemetery Burial Expense	1,300.00
4015 · Cemetery Contracts	14,994.85
4020 · Cemetery Insurance	198.00
4025 · Cemetery Misc Expenses	274.37
4035 · Cemetery Unrealized Loss	<u>8,618.82</u>
Total 4005 · Cemetery Expenses	<u>27,673.84</u>

Total Expense

27,673.84

Net Ordinary income

3,160.74

Other

Income/Expense

 Other Expense

 Transfer to Cemetery

0.00

 Total Other

 Expense

0.00

Net Other Income

0.00

Net Income

3,160.74

CABOT COMMUNITY ASSOCIATION INCOME REPORT

Ordinary Income/Expense	CCF	Xmas Dinner	4H	CUC Restoration	CDC	CCA Admin	Library Friends	Cabot Theater	Cabot Connects	Cabot Chronicle	Events	NEK Warriors	TOTAL
Income													
Fundraiser Events	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	520.00	0.00	0.00	0.00	520.00
Book Sales	0.00	0.00	0.00	0.00	0.00	0.00	1,382.30	0.00	0.00	0.00	0.00	0.00	1,382.30
50/50 tickets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57.00	57.00
Soccer clothing	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60.00	60.00
Cabot Arts	0.00	0.00	0.00	0.00	0.00	0.00	105.00	0.00	0.00	0.00	0.00	0.00	105.00
Performances	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Advertisements	0.00	0.00	0.00	300.00	0.00	0.00	0.00	0.00	100.00	5,590.00	0.00	0.00	5,990.00
Ride the Ridges	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,800.00	10.00	0.00	0.00	5,810.00
Delaney Loan to NEK Warriors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Appropriation	0.00	0.00	0.00	0.00	24,000.00	0.00	0.00	0.00	0.00	8,000.00	0.00	1,000.00	33,000.00
Charitable contribution	9,500.00	640.00	0.00	500.00	0.00	0.00	0.00	0.00	3,377.00	1,601.24	0.00	1,272.94	16,891.18
Concession	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	189.25	189.25
Enrollment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,344.00	5,344.00
Grants	0.00	0.00	0.00	0.00	0.00	393.75	0.00	0.00	0.00	0.00	0.00	500.00	893.75
Lawn Sale Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.00	0.00	0.00	110.00
Maplefest	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,723.51	0.00	4,723.51
Sales	0.00	0.00	0.00	0.00	0.00	0.00	361.45	0.00	0.00	0.00	0.00	0.00	361.45
Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	408.76	0.00	0.00	408.76
T-shirt sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00	0.00	0.00	0.00	40.00
Theater tickets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	295.00	0.00	0.00	0.00	0.00	295.00
Total Income	9,500.00	640.00	0.00	800.00	24,000.00	393.75	1,848.75	295.00	9,837.00	15,720.00	4,723.51	8,423.19	76,181.20

CABOT COMMUNITY ASSOCIATION EXPENSE REPORT

Expense	CCF	Xmas Dinner	4H	CUC Restoration	CDC	CCA Admin	Library Friends	Cabot. Theater	Cabot Connects	Cabot Chronicle	Events	NEK Warriors	TOTAL
Program supplies	0.00	0.00	85.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.19
Soccer clothing - for resale	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,788.83	2,788.83
Background checks	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32.00	0.00	0.00	0.00	32.00
Production expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00	0.00	0.00	40.00
Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,740.90	0.00	0.00	0.00	8,740.90
Mailings	0.00	0.00	0.00	0.00	34.30	9.51	0.00	0.00	0.00	0.00	0.00	0.00	43.81
Referees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-75.00	-75.00
Advertising and Promotion	0.00	0.00	0.00	0.00	29.66	0.00	0.00	0.00	151.55	25.40	712.28	0.00	918.89
Chronicle Expense Computer and Internet Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,394.06	0.00	0.00	7,394.06
Event expenses	0.00	0.00	0.00	0.00	528.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	528.53
Insurance Expense	0.00	0.00	0.00	0.00	396.85	0.00	0.00	0.00	2,429.04	0.00	305.16	0.00	3,131.05
Meeting expenses	0.00	0.00	0.00	0.00	1,456.00	508.00	0.00	0.00	0.00	0.00	0.00	0.00	1,964.00
Membership	0.00	0.00	0.00	0.00	87.79	11.22	0.00	0.00	87.42	0.00	0.00	0.00	186.43
Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,424.00	2,424.00
Payroll Expenses	0.00	0.00	0.00	0.00	37.08	15.96	0.00	0.00	50.98	36.69	63.96	0.00	204.67
Professional Fees	0.00	0.00	0.00	0.00	23,240.19	0.00	0.00	0.00	0.00	8,525.88	0.00	0.00	31,766.07
Rent Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	0.00	65.00	0.00	565.00
Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	58.00	0.00	0.00	0.00	0.00	0.00	0.00	58.00
Soccer supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	50.00
Subgrants	1,500.00	0.00	0.00	10,800.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00	1,063.52	12,550.00
Taxes & Licenses	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00
Telephone Expense	0.00	0.00	0.00	0.00	566.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	566.63
Total Expense	1,500.00	0.00	85.19	10,800.00	26,377.03	622.69	250.00	0.00	11,991.89	16,022.03	1,146.40	6,251.35	75,046.58
Net Ordinary Income	8,000.00	640.00	-85.19	-10,000.00	-2,377.03	-228.94	1,598.75	295.00	-2,154.89	-302.03	3,577.11	2,171.84	1,134.62

CABOT COMMUNITY ASSOCIATION BALANCE SHEET

	Jan 5, 2016
ASSETS	
Current Assets	
Cash	125.00
Checking Account	47,382.42
Inventories	0.00
Accounts Receivable	7,780.50
Other Current Assets	490.00
Total Current Assets	55,777.92
TOTAL ASSETS	55,777.92
 LIABILITIES & EQUITY	
Liabilities	
Accounts Payable	951.54
Compensation Payable	0.00
Payroll Taxes Payable	2,561.29
Other	0.00
Total Current Liabilities	3,512.83
Equity	
Unrestricted Net Assets	51,130.47
Net Income	1,134.62
Total Current Equity	52,265.09
TOTAL LIABILITIES & EQUITY	55,777.92

THEN AND NOW (1920'S – 2015)



Skating on the Common, 1920's
Photo Provided By Erma Perry



Winter Carnival on the Common, February 2015
Photo Provided By Alison Bergman

EMERGENCY AMBULANCE FINANCIAL REPORT

Beginning Bank Balance	\$54,525.08
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INCOME:

Billing		29,266.92
Town Apportionment:		
Cabot	15,000.00	
Marshfield	<u>15,000.00</u>	<u>30,000.00</u>
Savings Interest		13.40
		59,280.32

TOTAL INCOME	\$ 113,805.40
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EXPENSES:

Ambulance Repairs	7,758.09
Audit (2yr)	800.00
Building Maintenance	2,900.00
Bank Fee	55.00
Billing expense	800.00
Dispatch	12,197.26
Dues & Subscriptions	470.00
Education	1,125.00
Facilities equipment	7,758.09
Fuel Expense	2,993.32
Immunizations	687.37
Insurance	6,346.00
Medical Supplies	4,113.33
Office & Telephone	2,288.14
Office Equipment	592.03
Oxygen Supplies	479.32
Radios & Repairs	1,560.93
Refunds	610.95
Scholarships	500.00
Back Ground Checks	26.00
Stipends	5,070.00
Subcontractors	5,600.00
Trash Removal	<u>581.65</u>

TOTAL EXPENSES	\$-65,312.48
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Less Outstanding Checks	- <u>1,662.65</u>
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Ending Bank Balance December 31, 2015:	\$ 46,830.27
-----------------------------------------------	---------------------

Savings Balance		23,260.78
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Checking Balance		<u>23,569.49</u>
------------------	--	------------------

\$ 46,830.27

Respectfully submitted,
 Beverly Mitchell
 Maplecrest Farm Enterprises

FIRE DEPARTMENT VOLUNTEER FUND

Beginning Balance, January 1, 2015 **\$588.36**

Income:

Donations:	\$420.00
Breakfast Money	<u>\$670.00</u>
Total Income:	\$1,090.00

Total **\$1,678.36**

Expenses:

Breakfast Supplies	\$200.00
NFPA Dues	\$165.00
Computer/Website	<u>\$342.74</u>
Total Expenses:	\$707.74

Total **\$ 970.62**

Ending Balance, December 31, 2015 **\$ 970.62**

Respectfully Submitted,
John Christman, Treasurer

FIRE DEPARTMENT OPERATIONS EXPENSE REPORT

ITEM	2014 Actual	2015 Budget	2015 Actual	2016 Proposed
Electricity	\$ 2,081.01	\$ 2,500.00	1,914.02	2500
Building Maintenance	9,811.84	4,700.00	6,220.34	4500
Supplies	55.48	650.00	966.14	850
Heating Fuel	3,769.96	4,000.00	2,666.68	4000
Insurance	7,664.00	7,500.00	7,217.00	9500
Legal Fees	-	-		
Miscellaneous	398.41	2,500.00	3,019.16	1600
New Equipment	13,728.03	7,500.00	9,645.55	7500
Radios & Repair	508.20	4,300.00	953.42	1800
Sewer/Water	1,200.00	1,200.00	1,400.00	1600
Dispatch	4,465.11	6,250.00	8,395.14	7250
Truck Fuel	913.36	1,000.00	539.78	1000
Truck Repair	688.68	1,500.00	2,113.84	2500
Water Fees (hydrants)	400.00	400.00	1,400.00	1400
Total	\$ 45,684.08	\$ 44,000.00	\$46,451.07	\$46,000.00

LIBRARY INCOME & EXPENSE REPORT

ITEM	2014 Actual	2015 Budget	2015 Actual	2016 Proposed
Appropriation - Town	\$ 54,648.00	\$ 57,600.00	57,600.00	\$ 74,000.00
Gifts & Donations	419.97	-		
Interest	38.41	-	75.66	
Miscellaneous/E-Rate	-	-		
Total Income	\$ 55,106.38	\$ 57,600.00	57,675.66	\$74,000.00

EXPENSES

Payroll	\$ 32,195.68	\$ 34,344.00	34,545.89	\$ 34,344.00
Payroll Taxes	2,462.97	4,002.00	4,040.73	4,002.00
Books - Adult	2,488.09	2,465.00	2,642.89	2,465.00
Books - Juvenile	1,544.76	1,660.00	2,140.31	1,660.00
Books - Audio / Video	1,825.56	1,735.00	1,653.26	1,735.00
Books - Replacement	163.43	100.00		-
Books - News/Magazines	676.93	700.00	623.06	700.00
Custodial	870.00	870.00	870.00	870.00
Dues & Subscriptions	309.82	350.00	452.28	350.00
Equipment	1,064.51	250.00	-343.38	200.00
Library World	425.00	425.00	439.00	475.00
Maintenance	-	200.00	105.00	200.00
Mileage	101.98	100.00		50.00
Miscellaneous	-	-		-
Postage	935.27	1,100.00	871.48	900.00
Programs	1,289.85	1,500.00	2,018.74	1,985.00
Substitutes	1,318.73	1,200.00	1,215.37	1,200.00
Supplies	538.78	550.00	493.47	400.00
Telephone & Internet	918.02	1,271.00	1,069.33	1,286.00
Training	50.00	50.00	35.00	50.00
Insurance	3,527.00	2,328.00	2,328.00	2,328.00
Insurance - Health	2,400.00	2,400.00	2,400.00	18,800.00
Total Expenses	\$ 55,106.38	\$ 57,600.00	57,600.43	\$ 74,000.00

PTSO BALANCE SHEET

Beginning Balance	9049.22
Income:	
July 4th	6137.65
Total Income:	15,186.87
Expenses:	
July 4th	4234.16
Washington DC Trip	500.00
Destination Imagination	500.00
Scholarship	500.00
Total Expenses:	5734.16
Ending Balance	9452.71

Respectfully submitted,
Wendy Barnett

SENIOR CITIZENS BALANCE SHEET

Beginning Balance January 1, 2015	\$564.24
INCOME	
Town Appropriation	\$500.00
Total Income	\$500.00
EXPENSES	
Donations	25.00
Scholarships	100.00
Food	139.86
Supplies	59.54
Dinners	130.70
Total Expenses	\$515.10
Ending Balance December 31, 2015	\$549.14

Respectfully submitted,
Erma Perry, Treasurer

RECREATION COMMITTEE INCOME & EXPENSE REPORT

ITEM	2014	2015	2015	2016
INCOME	Actual	Budget	Actual	Proposed
Town Appropriation	\$ 12,000.00	\$ 10,000.00	10,000.00	13,000.00
Rec. Fund	6,212.46	-	0.00	2,820.39
Fees	1,863.72	2,500.00	3,890.00	3,500.00
Gifts & Donations	4,000.00	-	474.47	-
Total Income	\$ 24,076.18	\$ 12,500.00	\$ 14,364.47	\$ 19,320.39

EXPENSES

Coordinator	-	4,000.00	4,000.00	6,000.00
Electric	\$ 276.93	\$ 300.00	219.82	300.00
Water	400.00	400.00	424.63	400.00
Wastewater	2,400.00	-	2,000.00	1,800.00
Porta Potties	715.00	1,000.00	395.00	500.00
Miscellaneous	387.03	1,500.00	809.23	70.39
Facility Repairs	-	400.00	85.00	500.00
Little League	434.72	150.00		500.00
Skating Rink	772.77	900.00	664.60	900.00
Soccer	-	1,925.00	1,842.60	3,650.00
Summer Camp			2,188.95	3,000.00
Field Repairs	13,213.04	925.00	1,354.72	1,200.00
Basketball	\$ 1,378.69	\$ 1,000.00	922.28	500.00
Supplies	-	-		
Total Expenses	\$ 19,978.18	\$ 8,500.00	\$14,906.83	19,320.39

	Beginning			Ending
	Balance	Income	Expense	Balance
12/31/11 - 12/31/12	\$ 4,126.67	1,532.00	(1,940.69)	3,717.98
12/31/12 - 12/31/13	\$ 3,717.98	4,058.20	(1,147.06)	6,629.12
12/31/13 - 12/31/14	\$ 6,629.12	5,863.72	(8,985.09)	3,507.75
12/31/14 - 12/31/15	\$ 3,507.75	\$14,364.47	-\$14,906.83	2,965.39

UDAG BALANCE SHEET

ASSETS

	Current Assets	
	Checking/Savings	
	Admin Fund Checking	7,510.11
	Scholarship Admin Checking Acct	386.43
	Total Checking/Savings	7,896.54
	Accounts Receivable	
	Accounts Receivable	193,329.30
	Total Accounts Receivable	193,329.30
	Total Current Assets	201,225.84
	Other Assets	
	Commercial Loans Principal O/S	
	J. Cookson Principal O/S	13,169.12
	Total Commercial Loans Principal O/S	13,169.12
	Trust Accounts	
	Scholarship Endowment Trust Acc	232,229.53
	UDAG Funds Trust Account	1,296,779.22
	Total Trust Accounts	1,529,008.75
	Cabot Commons Mortgage 2035	195,000.00
	Wastewater	405,500.00
	Wastewater 75K 30 yr loan -2001	75,000.00
	Total Other Assets	2,217,677.87
	TOTAL ASSETS	2,418,903.71

LIABILITIES & EQUITY

	Liabilities	
	Current Liabilities	
	Accounts Payable	
	Accounts Payable	2,968.55
	Total Accounts Payable	2,968.55
	Other Current Liabilities	
	Town Garage Short Term Loan	150,000.00
	Deferred Revenue	886,962.35
	Total Other Current Liabilities	1,036,962.35
	Total Current Liabilities	1,039,930.90
	Long Term Liabilities	
	Town Garage Long Term Loan	200,000.00
	Total Long Term Liabilities	200,000.00
	Total Liabilities	1,239,930.90
	Equity	
	Opening Balance Equity	1,399,449.29
	Retained Earnings	113,014.23
	Net Income	-333,490.71
	Total Equity	1,178,972.81
	TOTAL LIABILITIES & EQUITY	2,418,903.71

UDAG PROFIT & LOSS STATEMENT

Ordinary Income/Expense
Income

Commercial Loan Interest Income	
J. Cookson Interest	834.77
Total Commercial Loan Interest Income	834.77
Community Loan Interest Income	
Cabot Common 50K Interest	1,148.85
Total Community Loan Interest Income	1,148.85
Income From Trust & Check Accts	
Bank Interest	
Scholarship Admin Checking Inte	1.14
UDAG Admin Checking Acct Int	40.25
Total Bank Interest	41.39
Scholarship Trust Earnings	
realized gains/(losses)	8,498.63
Scholarship foreign tax withhel	
Schol Tr Ac - Chnge in Mkt Valu	-20,258.25
Schol Tr Ac - Div & Int	4,479.24
Schol Tr Ac - Fees to UB	-1,230.28
Total Scholarship Trust Earnings	-8,510.66
UDAG Fund Tr Acct Earnings	
Realized gains/(losses)	48,176.56
Foreign tax withheld	0.00
UDAG Tr Acct - Chnge in Mkt Val	-156,761.85
UDAG Tr Acct - Div & Int	32,980.56
UDAG Tr Acct - Fees to UB	-9,557.50
Total UDAG Fund Tr Acct Earnings	-85,162.23
Total Income From Trust & Check Accts	-93,631.50

Total Income
Expense

Grants	
Scholarship Grants	9,800.00
Town Meeting Grant	210,000.00
Development Grants	0.00
Discretionary Grants	9,350.00
Grants - Other	0.00
Total Grants	229,150.00
Administrative Expenses	
Economic Development Expenses	393.75
Accounting and Auditing Service	1,350.00
Bank Service Charges	435.63
Postage and Delivery	60.00
Total Administrative Expenses	2,239.38
Loan Subsidies Paid	10,453.45

Total Expense
Net Ordinary Income

Net Income

241,842.83
-333,490.71
-333,490.71

WATER FUND INCOME & EXPENSE REPORT

ITEM	2014 Actual	2015 Budget	2015 Actual	2016 Proposed
Audit/Legal Fee	\$0.00	\$500.00	\$675.00	\$500.00
Bond Payment	\$27,733.64	\$27,800.00	\$27,733.64	\$27,800.00
Electricity	\$4,835.69	\$5,000.00	\$4,877.21	\$5,000.00
Equipment	\$1,872.33	\$2,000.00	\$1,052.88	\$2,000.00
Insurance	\$100.00	\$100.00	\$100.00	\$100.00
Miscellaneous	\$0.00	\$2,000.00	\$24.00	\$500.00
Operation Contract	\$7,913.24	\$8,100.00	\$6,521.70	\$8,100.00
Permit Fee	\$300.77	\$300.00	\$360.86	\$500.00
Postage	\$207.10	\$200.00	\$202.86	\$100.00
Repairs	\$5,674.60	\$8,150.00	\$1,018.88	\$4,000.00
Capital Investment	\$0.00	\$0.00		\$4,000.00
Capital Expense				
Sample Testing	\$375.00	\$500.00	\$264.00	\$600.00
Supplies	\$321.10	\$200.00	\$347.32	\$400.00
Telephone	\$521.11	\$500.00	\$520.44	\$500.00
TOTAL	\$49,854.58	\$54,850.00	\$43,698.79	\$54,100.00

Income	56,805.16	56,000.00	61,909.45
User Fees	56,665.16	56,000.00	61,253.54
Interest	140.00	0.00	361.94
Del 8% Collect Fee	0.00	0.00	293.97
Misc.	-	-	

Capital Reserve Fund	2016
initial fund set aside 2016	\$4,000.00

Water System Capital expenses

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Water meters 105 @ 5 yr	1125	1125	1125	1125	1125	1125	1125	1125	1125	1125
Hydrants			5000		5000		5000		5000	
Replace 3" line Danville Hill										
Pumps		3000				5000				

Totals	1125	4125	6125	1125	6125	6125	6125	1125	6125	1125	39250	
											min. yearly set aside	3925

WATER FUND BALANCE SHEET AS OF DECEMBER 31, 2015

ASSETS

Current Assets

Checking/Savings

!Checking - (675068496)	27,269.97
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Total Checking/Savings	27,269.97
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Accounts Receivable

Accounts Receivable	14,885.01
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Total Accounts Receivable	14,885.01
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Other Current Assets

Prepaid	27,733.64
---------	-----------

Unbilled User Fees	2,193.00
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Undeposited Funds	300.00
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Total Other Current Assets	30,226.64
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Total Current Assets	72,381.62
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Fixed Assets

Accumulated Depreciation	(416,499.38)
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Water System	1,377,800.17
--------------	--------------

Total Fixed Assets	961,300.79
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TOTAL ASSETS	1,033,682.41
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LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

Accounts Payable	1,169.03
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Total Accounts Payable	1,169.03
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Total Current Liabilities	1,169.03
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Long Term Liabilities

Water - Bond (RF3-005)	596,547.80
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Total Long Term Liabilities	596,547.80
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Total Liabilities	597,716.83
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Equity

Retained Earnings	417,371.41
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Net Income	18,594.17
------------	-----------

Total Equity	435,965.58
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TOTAL LIABILITIES & EQUITY	1,033,682.41
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WASTEWATER FUND EXPENSE REPORT

ITEM	2014 Actual	2015 Budget	2015 Actual	2016 Proposed
Admin. Supplies	0.00	150.00		
Audit/Legal Fee	1,061.67	3,000.00	1,837.50	500.00
Bond Interest	17,423.44	17,500.00	16,739.68	0.00
Bond Principal	20,483.96	20,500.00	18,082.64	18,800.00
Capital Expense			46,412.00	
VT EPA Loan	3,085.10	3,090.00	3,085.10	3,085.00
Delinquent Collector Expense	0.00	0.00		
Electric/Pump Stations	2,808.13	3,000.00	2,765.90	3,000.00
Electric/Treatment Plant	18,845.71	20,000.00	17,613.71	18,000.00
Fire Alarm Monitoring	1,017.36	600.00	628.57	650.00
Gas	3,406.64	6,000.00	3,632.16	5,000.00
Generator Maintenance	1,432.72	800.00	6.65	500.00
Grounds Maintenance	605.00	800.00	740.00	0.00
Improvements - Plant			10,261.98	5,000.00
Insurance - Plant	3,224.00	3,400.00	3,149.00	3,300.00
Investment Fund Repayment	80,000.00	9,400.00		0.00
Miscellaneous - Plant	81.94	2,000.00	3,104.12	2,200.00
Operation Contract	40,080.62	47,200.00	47,975.32	49,500.00
Permit Fee	150.00	150.00	200.00	400.00
Postage	201.60	200.00	152.73	200.00
Repairs	10,383.42	10,000.00	14,195.47	6,000.00
Capital Investment	0.00	20,000.00	0.00	16,200.00
Capital Expense				0.00
Service Charge			977.90	0.00
Sludge Removal	20,265.00	17,000.00	17,472.24	15,000.00
Supplies	5,240.35	7,000.00	8,980.74	9,000.00
Telephone	1,109.81	1,100.00	1,130.52	1,100.00
UDAG Loan - Committed	0.00	29,000.00		0.00
Depreciation Expense	114,190.92	114,112.00	114,111.58	
Wastewater Annual Fee	1,200.00	1,200.00	1,000.00	1,000.00
TOTAL	346,297.39	337,202.00	334,255.51	158,435.00

INCOME

Income - User Fees	206,620.00	152,760.70	169,750.00
Interest (invest & del)	26,684.13	5,911.17	3,103.90
Investment Capital	0.00	80,000.00	
misc income	1,000.00		3,400.00
	234,304.13	238,671.87	176,253.90

WASTEWATER FUND BALANCE SHEET AS OF DECEMBER 31, 2015

ASSETS

Current Assets

Checking/Savings

Checking Acct - Chittenden	2,464.90
User fees MM - Chittenden	76,930.37
Union Bank Investment Acct.	443,166.40
Wells Fargo	0.00
Wells Fargo	1,177.96
	1,177.96

Total Checking/Savings	523,739.63
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Accounts Receivable

Accounts Receivable	32,432.87
	32,432.87

Total Accounts Receivable	32,432.87
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Other Current Assets

Undeposited Funds	0.00
	0.00

Total Other Current Assets	0.00
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Total Current Assets	556,172.50
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Fixed Assets

Accumulated Depreciation	-1,408,515.11
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Wastewater Engineering	4,763,009.16
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Wastewater Insurance	9.00
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Wastewater LEGAL - Land Purchas	143,662.50
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Wastewater Other Cap Costs	175,715.28
	175,715.28

Total Fixed Assets	3,673,880.83
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TOTAL ASSETS

4,230,053.33

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

Accounts Payable	59,726.89
	59,726.89

Total Accounts Payable	59,726.89
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Other Current Liabilities

Accrued User Fees	30,330.00
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Accrued Wages	0.00
	0.00

Total Other Current Liabilities	30,330.00
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Total Current Liabilities	90,056.89
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Long Term Liabilities

Bond - Rural Development	425,945.84
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Loan - UDAG	405,500.00
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Loan - UDAG #2	75,000.00
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Loan - VT EPA (RF1-049)	24,680.80
	24,680.80

Total Long Term Liabilities	931,126.64
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Total Liabilities	1,021,183.53
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Equity

Investment and Fixed Assets	4,134,614.00
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Retained Earnings	-757,522.63
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Net Income	-168,221.57
	-168,221.57

Total Equity	3,208,869.80
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TOTAL LIABILITIES & EQUITY

4,230,053.33

RECORD OF 2015 CABOT BIRTHS, DEATHS AND MARRIAGES

Births

1-20-15 Remi May Ludwig to Megan Rehn Ludwig and Ganter Todd Ludwig
 2-1-15 Zelda Wilhelmina Scrivenner to Aedan Tether Scribner and Shawn Richard Venner
 2-27-15 Leah Prudence McLain to Joy Marie McLain and Richard Wayne McLain III
 3-16-15 Collin William Houston to Mallissa Kayla La Rocque and Marc Samuel Houston
 3-18-15 Emma Lynn Goodrich to Brandy Anne Goodrich and Christopher Isac Goodrich
 4-17-15 Alice Elizabeth Churchill to Andrea Nicole Churchill and Martin Elliot Churchill
 5-13-15 Nola Janneke Welters to Jana Welters and Oliver John Welters
 7-1-15 Carlee Rae Peterson to Deborah Lynn Peterson and Daniel Stephen Peterson
 8-6-15 Reya Rylee Elmer to Darcy Lee Allen and Christopher Anthony Elmer Sr.
 8-15-15 Ezra Niklaus Ducas to Jacqueline Jean Earle and Shane Andre Ducas
 8-19-15 Maximilian Jaxon Sare to Leah Elizabeth Sare and Kevn Ryen Sare
 10-4-15 Samantha Norell Burttt to Stefanie Malia Burttt and Gregory Owen Burttt
 12-23-15 Milan Alexander Welters to Sarah Anna Spletzer and Quint Welters

Deaths

1-18-15 Barbara Ann Ferguson
 2- ?-15 Randy Searles
 4-13-15 Rachel Maryann Brandt
 5-23-15 Jane H. Wright
 6-7-15 Rose Talbert
 7-29-15 Mary Louise Angles
 8-11-15 Francis J. Pastor
 10-11-15 Neal Watts Sargent Jr.

Marriages

6-5-15 Aldo Rodney Nunn and Terri Lynn Dailey
 6-12-15 John Andrew Kaptan and Maria Do Carmo Cardosa Fernandes Marciano
 6-13-15 Ethan Stuart Mulligan and Ester Abigail Mangan
 6-13-15 Scott Dale St. John and Tammy Marie Christman
 8-8-15 Rhonda Jean Carrier and Andrew John Willette
 8-8-15 Erin Ruth Gabrielson and Paul Joshua Small Valentine
 8-22-15 Ruby Susan Dale-Brown and Stephen Shane Baker
 8-22-15 Effie Mary Parot and Gaston Lee Paquin
 8-22-15 Brooke Lynn Tetrault and Josiah Paul Nunn
 9-12-15 Stephen Joseph Hogan and Alisson Faith Mulligan
 9-26-15 Elizabeth Catherine Bean and Nathaniel Edward Parker Smith
 9-26-15 Valerie Sue Sargent and Robert Charles Mayhew
 10-3-15 Jamie Lynn Hill and Anthony Dean Gravel
 12-4-15 James C. Churchill and Samantha L. Codling

CABOT CHRONICLE ANNUAL REPORT

Two changes occurred this year for *The Cabot Chronicle*.

Thanks to a new U. S. Postal Service program, we are able to reach every postal customer in Cabot, Marshfield and West Danville using Every Door Direct Mail for a lower cost than we previously paid to reach just Cabot postal customers and the Cabot homeowners for whom we had a Marshfield or West Danville address. We are now printing 1900 copies every month to reach this expanded market.

Our long-time printer, the News & Citizen in Morrisville, VT, ceased printing operations this year, forcing us to find a new printer. After an exhaustive but fruitless search to find a Vermont printer, the Concord Monitor of Concord, NH, was selected. The cost of printing did not go down, but the option of color became available (for an additional charge). The December 2015 *Cabot Chronicle* was printed with color on the front and back covers when the Cabot Community Christmas Dinner, Cabot Village Store/Harry's Hardware and Cabot Smith Farm supported the cost of the first-ever color cover. Thank you, advertisers.

The Cabot Chronicle provides local information delivered free to all Cabot residents on the first of each month. Every month, articles or notices provide information about community organizations and their activities, updates on local people and events and information specifically for Cabot residents, and information not usually available through other media outlets. Almost two thousand copies of a twelve-page paper are printed each month. Roughly 1,500 issues go to Cabot, Marshfield and West Danville postal patrons. Approximately thirty more papers are mailed to subscribers and advertisers. The remainder is distributed to pick up points in Cabot, Danville, West Danville, Marshfield, Hardwick, and Plainfield.

The Cabot Chronicle has received an allocation from town voters since 2012 for the purpose of printing and mailing the paper to all residents of the town, and Maple Fest in March is a fundraiser for the newspaper. In addition, Ellen Cairns has recently accepted the position of Advertising Manager, and will be seeing to the needs of prospective advertisers.

Personnel costs include stipends for two positions, one for planning, coordination and editing, the other for graphic design and layout/pagination. Other expenses are postage and printing costs. We are not currently paying for distribution, proofing, web management or writer fees.

We thank Lynn Maxfield and her mother, Betty Boisvert, for volunteering every month to help us get the freshly printed paper ready for mailing and distribution. Mary Beth Churchill has our gratitude for collecting the event calendar information. We are grateful to Stephany Searles for finding time to proof-read and for Twin Valley Senior Center Meals on Wheels drivers who drop *Cabot Chronicle* issues at various locations in Marshfield, Plainfield, and Woodbury for us. Special thanks to the Cabot Post Office for delivering the papers so quickly, no matter how late in the day they receive them.

The online version of *The Cabot Chronicle* is available on the Cabot Community Association website, www.CabotVermont.org.

The Cabot Community Association and *Cabot Chronicle* are grateful to all these terrific volunteers for helping bring the paper to the community at the lowest possible cost. Thank you for your support since 2008, and please consider contacting us by email (inbox@cabotchronicle.org) or call (563-3338) with your ideas. We really want to hear from you. The more people involved, the better the paper will reflect the interests, opinions and personality of the whole community. The deadline is the 15th of every month.

Respectfully submitted:
Jeanne Johnson
Todd Jones
P. O. Box 245, Cabot, VT 05647
802-563-3338
Inbox@CabotChronicle.org

CABOT COMMUNITY ASSOCIATION ANNUAL REPORT



Cabot Community Association, Inc.
A 501(c)3 non-profit corporation
Post Office Box 245, Cabot, VT 05647
(802) 563-3338

The Cabot Community Association Inc., (CCA) is a non-profit association which partners with Cabot citizens, offering a forum for sharing resources, enhancing educational and recreational opportunities, and helping to develop a diversified Cabot economy.

The CCA welcomes active participation of all Cabot residents. The ongoing work of the CCA is governed by a nine member Board of Directors, which meets monthly at the Willey Building. The Directors are elected by the CCA membership, and membership is open to all residents of Cabot or any other person who has an interest in supporting and advancing the purposes of the CCA. Administration of daily CCA activities are handled by the Development Director, Lori Augustyniak.

The CCA provides a non-profit umbrella for the activities of Cabot based volunteer organizations, serving as a fiduciary agent for their funds. The CCA supports the operations of the *Cabot Chronicle*, *Northeast Kingdom Warriors* (soccer), *Cabot Arts*, *Cabot Agricultural Network*, *Cabot Community Theater*, *Northeast Kingdom Chorus*, *Friends of the Cabot Public Library*, *Cabot Connects*, *Cabot United Church Restoration*, *Cabot Community Christmas Dinner*, *Maple Festival*, and other community events.

Mission

To enhance the quality of community life for those visiting or residing in Cabot and for those doing business here. The Association is open to all from Cabot and the greater Cabot community who endorse this mission.

Activities

Cabot Non-Governmental Website (<http://www.cabotvermont.org>)

Cabot Community Fund

Community Owned Assets

Organizing and Re-purposing of Recycling building

Marketing "Cabot"

Cabot Agricultural Network Youth Education Program

Community Corn Roast

Additional Recreation Fields

Conservation of United Church

Cabot Arts Center

Lumberjack Show

Respectfully submitted by the CCA Board of Directors,

Frank Kampf (President)
Jan Westervelt (Treasurer)
Bruce Westcott

Paul Wade (Vice President)
Sjon Welters
Todd Jones

Jeannie Johnson (Secretary)
Elysha Welters
Michelle Delaney

CEMETERY COMMISSION ANNUAL REPORT

The Cabot Cemetery Commission is satisfied with our revised maintenance program under the management of Joe Mangan. Green Mountain Power removed one tree on the road side in Durant Cemetery and we are waiting for information from them about the two remaining. Thanks to Karen Deasy for her help with this problem. Our storage sheds which are not used to capacity have had the locks broken a couple of times during the past year. The policy of not locking our gates may need to be changed if break-ins continue. A reminder that fall and winter decorations must be removed by May 1 and spring and summer ones by October 1st or they will be discarded by maintenance.

A copy of cemetery policies may be obtained at the town clerk’s office during regular business hours.

The Cabot Cemetery Commission is asking the town for an appropriation of \$20,000 to help defray maintenance expenses.

Respectfully submitted:

Cabot Cemetery Commissioners
Melvin Churchill, Chair
Fred Pike
Debra Bothfeld

Marvie Domey, Sec
Ruth Goodrich

CONSERVATION COMMITTEE ANNUAL REPORT

Thanks to all the pitched in to help clean our roadsides on Green Up Day. In all, about 30 miles of our paved and back roads were cleaned by numerous volunteers on May 2. We took in about 6 cubic yards of trash and cleaned up a few areas where some dumping was taking place. We collected about 375 tires from residents, town vehicles, businesses, and several tires that were dumped along the roadsides. Green Up Day is on May 7 this year and we can use your help.

In 2015, Cabot voters approved a Cabot Conservation Fund for the following purposes: conduct studies of natural resources in the community, develop recreational trails, undertake conservation projects, control invasive plant species, manage the town forest, conduct educational activities on natural resources education, and conserve land of significant public value. Last year voters approved \$1000 for the Fund, and this year we are asking voters to approve another \$1000 to add to the fund, so that over time, we will have sufficient funds to support projects. Private donations to the fund are also welcome.

The Conservation Committee continues its involvement in the Winooski Headwaters Community Project with the Conservation Commissions in Marshfield and Plainfield as well as the Friends of the Winooski and Cabot Creamery. The Friends of the Winooski coordinated summer water quality sampling and testing in the Winooski River and its tributaries. The Friends of the Winooski also coordinated a riparian buffer tree planting along the Winooski River on the Guzman property that is adjacent to Cabot’s recreational fields and visible from Route 2.

The State of Vermont completed acquisition of the Molly’s Falls Pond property in Cabot and Marshfield to be managed as Molly’s Falls Pond State Park. The property, which totals 1,029 acres, and includes the 400 acre reservoir and 35,000 feet of undeveloped shoreline, was purchased by the Vermont Land Trust in 2012 from Green Mountain Power. We have met with the Vermont Dept. of Forests, Parks and Recreation and have been assured that the Town of Cabot will be involved in planning for the development of the park.

The Conservation Committee met with the Recreation Committee, school and several community members to look for opportunities to establish recreational trails in town and to promote conservation education. We hope to expand this effort in the coming year.

Respectfully submitted:

Cabot Conservation Committee Members:
Cedric Alexander
Gary Gulka

Chris Duff
Chuck Marian

EMERGENCY AMBULANCE ANNUAL REPORT

EMS is a field that has been marked by continual changes since its inception in the 1970's. 2015 was no different in that respect. New Vermont State Protocols were implemented that saw changes to some of the most basic skills and equipment that have been around for decades. Spinal immobilization practices were changed to meet new recommendations based on modern research. Some new medications were added to better treat our patients, and new tools were added to guide us in our treatment plan. Nationally, there were changes to the continuing education requirements, which have the potential to result in better inter-department cooperation and training.

Cabot's crew has taken these changes seriously, and completed the required training quickly. We remain dedicated to providing the best care we can to our patients, and want to make sure that we are using the best practices to treat them.

Cabot currently has a roster of eight active, two semi-active, and two administrative members. Of the active members, four are Advanced EMT's, two are EMT's, the other two are EMR's who are currently in an EMT class. One of our EMTs will be retiring when her license expires this year, and we want to take the opportunity to thank Beth Wade of Cabot for her years of service and dedication. She will be missed.

2015 was a relatively calm year in Marshfield and Cabot as far as emergencies go. Call volume was down, and tragedies were fewer than in the previous year. We responded to 78 calls in Cabot and 44 in Marshfield, 2 in Peacham, and 1 each in Plainfield and West Danville, for a total of 128. We transported 69 patients, 23 patients refused transport or care, and were cancelled 13 times. There were 2 standby calls for fires, domestic disputes or mental health issues, 1 patient pronounced dead at the scene, 1 time no patient was found, 23 patients who required no treatment, 6 patients who were treated and released, and 1 patient who was transported by private vehicle. Due to insufficient crew or a higher level of care needed there were 11 patients who were treated and transferred to another service for transport or care. Overall, there were fewer traffic accidents and related fatalities than 2014.

The dedication of the Cabot EMT's has not lessened, but due to lower staffing levels, we have had to rely on other departments for mutual aid a bit more than usual in the past year. When this happens, Capitol West Dispatch is very good at making sure there is minimal, if any, delay, in getting the help to the patient. We also call Barre Town EMS paramedics for patients that can use a higher level of care than we can provide on our own. This partnership also allows us to train and work with some of the most experienced medics in the district.

If you or someone you know would like to know more about EMS in our area, or is interested in volunteering some time, please call the number below. We would be glad to show you what we do and why we love doing it. CPR classes are also available if you need one.

Finally, please make sure your 911 address is prominently displayed at the end of your driveway. It can be frustrating to be unable to determine the proper residence in the middle of the night if it is not marked.

As always, stay well and be safe.

Respectfully

Joshua Gouge

Vice President of Cabot Ambulance Service

(802)426-4196

FIRE DEPARTMENT ANNUAL REPORT

The Cabot Fire Department (CFD), had 50 calls in 2015. With a roster of 14 members, CFD averages a response of 3.96 members per call. Call incidents include: 15-motor vehicle with/without injury, 8-chimney fires, and 3-structure fires. 27 calls located in Cabot, 23 located in mutual aid towns: Marshfield, Plainfield, and Walden. CFD received mutual aid on 19 calls.

May 24th, CFD hosted its annual pancake breakfast at the Cabot School Cafeteria. We had a good turn out this year with 150 people and sold 30 E-911 signs. To date, 75 green E-911 signs have been sold. Thank you to each resident who has put up their signs to ensure CFD and other emergency responders can quickly identify a location with an emergency. These signs are critical to help reduce the response time for any incident. Further sign and CFD information is available on our website, which received over 1,000 views this year: http://cabotfiredept.com/911_addressing.html

The Cabot School kindergarten and preschool classes both visited the Fire Station to learn about fire prevention, tools and try on gear. CFD continues to work with the Cabot School administration for safety event planning.

The new Cabot Town Garage had an opportunity to install a dry hydrant after drilling a well that became an overflowing artesian well. Cabot has 12 dry hydrants installed across the town, which are flushed annually. We appreciate all those who have installed one in their neighborhood and special thanks to those who keep these plowed during the winter months.

We continue to enter data into our inventory system. Inventory for all three vehicles are completed and we are in the process of cataloging the personal items issued to each member. As a result, we purchased new crosslays on our Engine this year and mounted four new self-contained breathing apparatus (SCBA) bottles.

Our gear washing machine purchased last year is working great and being used regularly by our members. CFD has an updated 4-gas meter, obtained with support from the Cabot Creamery to help monitor their new compressed natural gas system. Although we are pleased with the quality of dispatching through Capitol West Dispatch Center, the fee for this service has increased to all departments.

As Fire Chief, I would like to thank the firefighters for all the time and energy they donate without cost to your department. Our town is very fortunate to have these dedicated people. If you would like to be a member, we are always in need of new members, or if you would like to help us with some of our non-fire activities, such as maintenance of the trucks and equipment, or upkeep of the station, we invite you to join us.

Respectfully submitted:
Walter Bothfeld Jr., Chief

FIRE WARDEN'S ANNUAL REPORT

The State of Vermont reported 117 human caused fires in 2015 with a total of 390.64 acres burned. The Town of Cabot reported 2 fires with 2 acres burned. We wish to thank our townspeople for their cooperation in seeking permits before burning, and using care and good sense when burning.

Respectfully submitted:

Andrew Luce, Fire Warden, 563-2723 home/793-9161 cell
Walter Bothfeld, Jr. Deputy Fire Warden 563-2715

HIGHWAY- ZONING AND PLANNING ANNUAL REPORT

These reports have been combined into a single report as the majority of all Zoning and Planning activities in 2015 were connected to projects related to the highway department.

A wide array of projects were started and completed in 2015 using a variety of funding sources. The Town Garage project phase I and II are well underway. We have some great space for our crew and equipment, Thank You Cabot voters. In addition to the CDBG funds utilized for this project we have accessed grants from rural fire protection, VTRANS and efficiency rebates from efficiency Vermont. In addition for a variety of stabilization and larger scale renovations we have received grants from the Better Back roads program and applied for grants from FEMA.

Projects 2015

- Reconstruction of the parking area at the Willey Building, Town funds
- Stabilization of Clough Lane river bank, Better Back Roads Grant
- Construction of Cabot Town Garage CDBG –DR Grant and VTRANS Transportation alternatives grant
- Sawmill Dam removal assessment study DEC Grant, FEMA HMGP grant

Planning for 2016

- Paving 215 South and culvert replacement, VTRANS, class 2 paving grant
- Side walk paving & Lighting Willey building
- Danville Hill Road Culvert replacement – FEMA HMGP grant
- Porter Road Culvert replacement – FEMA – HMGP grant
- Planning Sawmill Dam removal – DEC Grant, FEMA HMGP Grant
- West Shore Road Culvert replacement, Better Back Roads Grant
- Completion Town Garage Phase I & II, CDBG –DR Grant

As the State moves forward with implementing new Water Quality standards and regulations they will impact the town in a variety of ways. New storm water permitting will be required and additional maintenance practices will be required. Cabot is fortunate that we have already begun identifying and working on correcting many of these problem locations. We have also recently shifted into District 7, Saint Johnsbury, for our State Highway District, from district 6.

Another recent change is the retirement of Dave Pike from the Town road crew on December 31, 2015. We hired a new member in November of last year; Sid Griggs is a welcome addition to our road crew.

In 2015, 34 zoning permits were approved: 7 agricultural structures, 8 new residences, 11 accessory structures, 7 renovations or additions, and 1 variance, 1 change of use for a business were all filed.

Please remember, all structures including agricultural buildings require filing of a permit application.

Respectfully submitted:

Karen Deasy, RA
Road Commissioner-Interim
Zoning Administrator – Planner
ZACabot@fairpoint.net – 563-3139

LIBRARY ANNUAL REPORT

2015 in Numbers:

The Cabot Public Library has 271 registered borrowers and had 5,151 library visits in 2015. 9,848 items were borrowed, 311 items were received from other libraries through Vermont's Interlibrary Loan service and 40 were provided to other libraries in Vermont through this same service. The library added 466 books, audiobooks and DVD's to the online catalog, Library World. Please stop in and check out the library's new resources and don't hesitate to ask for the book you're looking for – we can almost always get it for you!

There were 136 programs offered for adults and children in 2015, with a total of 1,564 people in attendance. The Summer Reading program, *Every Hero Has a Story*, was a resounding success with 72 participating youth reading an estimated 2,497 books! 27 of these 72 young people joined the Thousand Page Club reading an estimated 32,000 pages!

Ongoing Programs:

Story Hour with Beth Wade – Tuesdays 10:30 – 11:30am

Lego Club - Tuesdays -3-4pm

Yoga with Alicia Feltus – Tuesdays – 6-7:30pm

Meditation with Daria Babbitt – first Tuesday of the month – 6-7:30pm

Community Book Group – third Wednesday of the month – 10:30 – 11:30am

Pathfinder – Fridays – 3-5:30pm

Pokémon Club with Ethan and Jonah Socks – Saturdays – 9-11am

Contra Dances with David Carpenter – second Saturday of the month – 7:30pm

Tai Chi with Marsha Kameron – will resume in May 2016

In addition to ongoing programs and the Summer Reading programs, we were fortunate to have the following programs: Ask the Techies with Paul and Beth Wade, Biking in Cuba with Bruce Westcott, Lego Exhibition with the Socks family, Music and Tales from Ireland with Hilari Farrington and Benedict Koehler, Fitness Training with Michelle Delaney, Kingdom Animal Shelter with Helen Morrison and volunteers, Grannie Snow reading from her children's books, Making Sauerkraut with Shane Smith, Community Game Night with Mark Christensen, Holiday Baking/Crafts with the Library Trustees and Lorelai Bastress, and a Vermont Humanities Council sponsored program entitled The Many Meanings of Maple with Champlain College professor Michael Lange.

Major Happenings in 2015:

In February, we received a \$600 grant from the Vermont Department of Libraries to develop a new website which can be found at www.cabotlibrary.org Thanks for your patience as we learn how to use it.

A survey was distributed in the fall in order to ascertain patron preferences for the library – thanks for responding and providing input.

In November, we received a \$1,000 "Books for Children" grant from the Libri Foundation – which is partnering with the Junior Library Guild and includes a 1 year subscription to JLG's Science and Nonfiction series.

Thanks to the Library Trustees for giving generously of their time, the Friends of the Cabot Public Library and the Cabot Creamery for their ongoing financial support, and to our volunteers who have helped in so many ways.

Respectfully submitted by Library Director
Kathleen Hoyne

LISTERS' ANNUAL REPORT

The Town of Cabot Board of Listers welcomes Kathleen Chatot (Town Meeting election, March 2015) and Robyn Hall (Select Board Appointment, May 2015).

The Listers are charged with equitable assessment of all property. To this end we gather information from building permits, site visits, real estate sales data, Cabot residents and the Property Valuation and Review Division of the Department of Taxes.

Each year we take advantage of numerous conferences, workshops and trainings to keep us up to date on the changing landscape of real estate assessment in the State of Vermont.

One of the most significant changes for 2015 came in the Current Land Use "Easy-Out" Program. The purpose of the "Easy-Out" was to allow folks to exit the program with reduced Land Use Change Taxes and to create stricter land allocation value methods in the future. Many Cabot residents who are enrolled in the Current Land Use program will see a decrease in the allocation of their enrolled lands for 2016. Cabot had two landowners who withdrew their entire parcel in the Easy-Out program and two landowners who withdrew a portion of an enrolled parcel.

As a board, we reviewed the last few years of outstanding building permits and created a list of approximately 125 parcels that need updating. We took advantage of the temperate fall weather to start our inspections and will continue into the spring of 2016. All assessment of properties for the 2016 tax year are based on values as of April 1, 2016.

Inputting the Vermont Property Transfer Tax Returns continues to be a challenging task. Every real estate transfer transaction creates a return to be reviewed by a Lister. We have had numerous life estate transfer returns where it is unclear upon reading the deed, which party assumes the responsibility of tax payment. Please be patient as we educate ourselves on the correct recording of these documents.

Annually the Board of Listers prepares and submits data on the previous three years of valid real estate sales to the State of Vermont Property Valuation and Review Division for the Equalization Study. The study then reports back to the Town of Cabot how the town stands in relation to other towns and adjusts (equalizes) the Grand List accordingly. The 2015 sales study also reports a Common Level of Appraisal (CLA) of 101.61% and a Coefficient of Dispersion (COD) of 22.10%. A town is required to reappraise if the CLA is less than 80% or the COD is more than 20%. Based on a 2015 COD of 22.10%, the Town of Cabot will be directed by the State of Vermont to perform a town wide reappraisal beginning in 2016.

The Listers are committed to transparency in fulfilling the duties and responsibilities of the office and creating a fair and defensible Grand List. By submitting regular articles for publication in [The Cabot Chronicle](#), we hope to keep you informed, and we welcome your suggestions. The Board of Listers has also adopted an open door policy. We welcome and encourage you to come into the office to review your property listing card and the assessment software with us; those who do leave with a better understanding of the software valuation process.

Respectively submitted:

Jeanne Johnson, Chief

Kathleen Chatot

Robyn Hall

NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT EXECUTIVE SUMMARY

The NEKWMD finished 2015 with 44 of 49 towns reporting increased recycling volumes. Recycling markets were steady to declining through the end of the year. Unfortunately, the steep drop in global oil prices drove the cost of many commodities, including recyclables, down in 2015. In spite of the poor recycling markets the District ended 2015 with a surplus of \$2,386. While we exceeded budgeted expenses by 2.87% (\$21,340.92) revenues were 3.19% (\$23,727.27) above 2015 projections.

There were no additions or subtractions to the District in 2015. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The Vermont Agency of Natural Resources approved our new Solid Waste Implementation Plan in November of 2015. This plan along with Vermont's Universal Recycling Law (Act 148) will guide our efforts over the course of the next several years. The NEKWMD assisted 14 towns in implementing unit-based pricing, held two hauler meetings, and served on a state-wide committee relating to the Universal Recycling Law in 2015. 2016 will see more of the same in helping our member communities comply with Vermont's Universal Recycling Law.

The NEKWMD is entering 2016 with a proposed budget of \$716,673 - a decrease of 3.6%. The surcharge rate of \$23.25 will remain unchanged for 2016. Our surcharge on trash remains just below the State average of \$24.04. The NEKWMD was staffed by ten full-time and three part-time employees in 2015. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The member Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase. We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 50,000 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

Respectfully Submitted:
NEKWMD Executive Committee



Bothfeld Farm, May 2015

By Cyndi Lubas

PLANNING COMMISSION ANNUAL REPORT

In 2015, the Planning Commission completed its drafting of proposed zoning regulations and subdivision regulations. The effort to update and rewrite the zoning regulations and include subdivision regulations for the first time was a 2 ½ year process for the Commission, and we have worked hard to address some of the shortcomings in current zoning and to address goals and policies in the 2012 Cabot Town Plan. A public hearing was held in December on the proposals, and after some final modifications, these proposals and a Planning Commission Report were forwarded to the Select Board for their consideration. The formal adoption process begins with a Planning Commission public hearing, followed by one or more Select Board public hearings prior to a town-wide vote. As of this writing, a Select Board hearing has been scheduled in January 2016. We encourage residents to review the proposals and Planning Commission Report on the town web site.

The Planning Commission joined with the Select Board to request a hearing before the Public Service Board to challenge VTel’s application for a 90-foot telecommunications tower on Thistle Hill Road, as being a location inconsistent with Cabot’s zoning regulations and Town Plan. We expect that a decision will be made in 2016. State law currently preempts local zoning regulations from being considered, town plans are considered in Public Service Board decisions.

I wish to thank current Planning Commissioners, Frank Kampf and Chuck Marian, as well as previous Commissioners, including Ellie Blachly and Greg Burt for their contributions to our work on zoning proposals. I also wish to thank Karen Deasy, our Secretary, Zoning Administrator and Planner who has been a great asset to many town planning efforts that will be of great benefit to our town in the coming years.

Respectfully submitted:
Planning Commission Members:
Gary Gulka
Frank Kampf
Chuck Marian

CENTRAL VT REGIONAL PLANNING COMMISSION ANNUAL REPORT

The Central Vermont Regional Planning Commission is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission has been providing planning and development assistance to communities since 1967 through its experienced and knowledgeable staff. CVRPC is governed by appointed representatives from each municipality in the Region.

The Commission provides assistance on municipal plan and bylaw updates, and this year continued its focus on town planning and consultations with local officials. The Commission’s Transportation Advisory Committee (TAC) continued to evaluate the regional inter-modal transportation needs and make recommendations on projects that should be included in the State Transportation Agency’s 5 year capital program. CVRPC continued its work on the development of local hazard mitigation plans, river and stream assessments to support transportation and water quality improvements, and amended the 2008 Regional Plan. The Commission has been actively involved in assisting towns with the development or updates of Local Emergency Operations Plans. The Commission continued its assistance to towns on flood issues from Tropical Storm Irene and subsequent storms. Assessment and mapping services were provided to the impacted towns, and work is ongoing as it relates to procuring grant funds to repair local infrastructure. CVRPC continued its work with towns on assessing green storm water infrastructure barriers and developing language for town plans and bylaws, as well as finalizing the Forest Stewardship Plan. CVRPC is developing the 2016 Regional Plan with its "Plan Central Vermont" outreach effort to involve members and residents in the work of building a sustainable and engaged Region.

This year, the Commission supported the efforts of the Town with training Town staff on the use of GIS for map development, assisted with grant applications for flood-related projects, provided traffic counts, assisted with development of the Village master plan and Village Center designation application, roads, culverts and high risk rural road inventories, flood mitigation, Local Emergency Operations Plan development, and zoning adoption.

The Commission also sponsors regional planning programs, provides a forum for inter-municipal cooperation, and participates in State regulatory proceedings for projects that have impacts across municipal boundaries. CVRPC provides model bylaws and assists municipalities with the administration of grants.

Thank you for your continued support for local and regional planning. Please call us for assistance with planning, zoning, transportation, recreation, water quality, mapping, or data needs. For more information, you can reach us at (802) 229-0389, or visit our website www.centralvtplanning.org and [Find us on Facebook!](#)

Respectfully submitted:

Bonnie Waninger, Executive Director
Richard Payne, Commissioner

PTSO ANNUAL REPORT

Our yearly fundraiser is our July 4th celebration. This year we shared the event and the profits with the Rec. Committee. We thank them for helping us. We would like to thank all of our volunteers for all that they do to make this day possible. This includes the people who make floats for the parade, the Fire department for traffic control and helping with the parade, the Ambulance for standing by in case of an emergency, the people who gather, sort and work on the rummage Sale as well as the people who donate items each year. We also thank the crew who make and serve the food for the delicious Chicken BBQ as well as those who cook the chicken. We thank all of the volunteers who run the booths, those who help set up and clean up, sell tickets, help with advertising, planning, making calls, Cabot Village Store and Harry's Hardware for ordering our supplies and the staff and students from school who help out and the Town crew for making everything look great for that day. I hope I have not left anyone out, but I sincerely thank everyone who helps make this day possible.

Respectfully submitted,
Wendy Barnett



CPIE Float, 4th of July 2015

By David Schilling

RECREATION COMMITTEE ANNUAL REPORT

Summer camps, coordinated by Michelle Delaney, were a huge success! The week long, half day camps were aligned with the free breakfast and lunch program at the school. We had a soccer camp, two basketball camps, a bike camp, lacrosse camp, and a dance camp. Many, many thanks go out to the community members and high school students who helped make the summer camps so successful! We are collecting suggestions from the elementary students for the 2016 season.

Elementary Soccer was organized by Lynn Lehoe and Michelle Delaney. More than 50 kids played on co-ed teams. Fifth and sixth graders were coached by Aaron Fuller, third and fourth graders were coached by Karen Alexander and Laura Nally, with assistance from high school students who also refereed the games. Soccer clinics were taught by Julia & Allison Gulka (Grades 1 & 2) and Amber Graves (PreK & K). Grades 1 - 6 participated in the Twinfield soccer tournament. Concessions were new this year, run by Tara Rogerson and we are hoping to expand in 2016. The goals at Larry's field are being assessed. We are asking for \$3000 to replace the goals if they can't be fixed. If they can be repaired, we are asking for the \$3000 to put in movable dugouts at the recreational field.

Basketball was organized by Lynn Lehoe. Cameron North (Grades 3 & 4) and Sarah Daye (Grades 4 & 5) coached the girls. Brian Hale (Grades 3 & 4) and Mike Jarvis (Grades 5 & 6) coached the boys. Aaron Fuller was referee. High school students assisted earning community service hours. The first and second grade basketball clinic was run by Taylor Abbott and Matthew Lehoe with Jennifer Curschmann overseeing it. The preschool and kindergarten clinic was run by Alisha Celley and Jordan Hale also with parents overseeing. The high school students earned community service hours for their time. Tamara Feldman and Lehoe ran concessions. Ry Hoffman, Chuck Talbert and Laura Martin ran the time clock.

Approximately 40 kids were served by **Little League** baseball. the Minor League team (9 and 10-year-old) only lost 1 game over the course of the regular season. Keith Greaves and Will Talbert played for the league All Star team. For the 2016 season, we expect to field a Major League team (11 and 12-year-old) for the first time in many years. The major expenditure for the year will be infield mix to build a pitcher's mound, fill in around home plate, and around the bases. The Rec Committee is asking for \$500 to help with this.

Field work - Last fall we put another 100 hours into field work, with much of the volunteer efforts coming from the high school students. Richie Hourihan and the Cabot School loaned equipment which cut down on the manual labor. For the first time in many years the field was aerated, fertilized, and broadcast seeded, along with the never ending job of filling in holes. We hope to continue this every year. The Northeast Kingdom Warrior Soccer club will play at Twinfield this spring to give the field a season of rest, and to fit in some more hole filling in the spring.

The **skating rink** is up and running. Thanks to Susan Socks and volunteers for building the rink for everyone to enjoy. Suzie is hoping organize some skating fun at the rink throughout the winter like parties and pick up hockey games.

The Cabot Recreation Committee needs volunteers. The more volunteers we have, the better the program runs. We also welcome ideas and suggestions on how to improve the programs and ideas for summer camps. If you have a high school student who is looking to earn community service, please have them contact us. The younger kids really enjoy having the high school students help. If you are able to volunteer time or have ideas please email Cabot Recreation at cabotrecreation@gmail.com.

The mission of the Cabot Recreation Committee is to provide all community residents, both young and old, equal access to a variety of recreational activities and events. We would like to thank all of the community members and students who have helped make these opportunities available for our local children and neighbors.

Thank you to the taxpayers on behalf of the families and volunteers of Cabot Recreation Committee and Cabot Little League.

- The Cabot Recreation Committee voting members:

Lynn Lehoe
Michelle Delaney
Tamara Feldman
Laura Martin
Tara Rogerson

UDAG ANNUAL REPORT

The purpose of the Cabot UDAG Plan is to provide financial resources, through a fair and consistent process, to local individuals and groups for activities and projects that serve to strengthen the economic, cultural, educational, environmental, and social well-being of the Cabot community. During this year the committee continued working to develop guidelines for the use of UDAG funds for economic development with the general provision that the funds be used to support activities that benefit groups of businesses and create synergies among businesses. The committee's goal is to use monies earned through wise investments to fund grants, and not sell investments, in order to insure that the fund remains self-sustaining for years to come. To that end, the committee continued to work with the select board to support construction of the new town garage without depleting the fund.

The grants approved by the UDAG Committee in 2015 were:

- Village summer flowers \$2,500.00
 - Cabot Gym Recreational Equipment \$6,850.00
- \$9,350.00

Additionally, the committee awarded \$9,800 from the Scholarship Fund to seven Cabot students that are pursuing post-secondary education.

Respectfully submitted:
Bob Burke

WATER / WASTEWATER ANNUAL REPORT

We have been working hard with Utility Partners and Efficiency Vermont on reducing system costs to become more energy efficient and develop a long term capital budget for major expenditures. You will see in this year's budget both an accounting of our capital reserves and capital budget for the next 10 years. Water rates have not changed in the past 4 years. Wastewater rates were reduced by 25%.

Ongoing routine maintenance on both water and wastewater systems has been performed by Utility Partners. A new meter and emergency backup generator were installed at the Danville Hill well house so that in future power outages, our water system will function normally off of our primary well. A series of small water leaks on the water system were repaired this year and we have seen an overall reduction in water losses. Remember, a small water leak or running toilet can add up quickly in water used.

New air blowers with variable frequency drives have been installed at the Sawmill wastewater treatment plant to help reduce overall electrical usage. An immediate drop in power consumption was seen when this system went on line. A review of outstanding debt service and a structured plan for capital improvements have allowed us to reduce wastewater rates 25% for users on the system. The switch to concurrent billing has also reduced costs to users on the system.

The State of Vermont Department of Environmental Conservation performed a Sanitary Survey of the Cabot water system and gave us an excellent report.

We will continue to explore projects to make our systems function as efficiently as possible, managing rates for users. In the wastewater system we are looking to procure air curtains around the process tanks (energy conservation measure), a replacement set of diffusers for the aeration basin, and a spare membrane to allow for rotation and cleaning.

As always, if you feel there is an issue on the system please contact us to let us know.

Respectfully submitted,

Karen Deasy
Water Wastewater Superintendent
Town Of Cabot
zacabot@fairpoint.net

James Brimblecombe, Chief Operator
Cabot Water and Wastewater Facility
Utility Partners

WILLEY BUILDING ANNUAL REPORT

The purchase of the adjacent Cookson lot was completed. The lot was graded, much needed drainage was added, and a truly beautiful stone retaining wall was built at the back of the lot. The driveway was relocated to directly access the new parking area. The area will be paved in 2016 resulting in greatly improved parking for events at the Willey Building and the village center.

The replacement of the front door, initiated in 2014, was completed, including new emergency egress hardware and front entrance hallway painting. A partition was installed between the offices of the Town Clerk and the Zoning Administrator. Old and deteriorating oil tanks were replaced as recommended by the Fire Inspector.

Despite the many significant projects completed in 2014 and this year, the Willey Building Committee asks for continued Town Meeting support for the additional much needed renovation projects proposed for 2016. This includes repairing exterior wall damage by snow, ice, and water infiltration at the front and back and the painting of all four walls, as well as refinishing the auditorium floor to avoid the much greater expense of later having to replace the flooring.

With an eye to the celebration of the Willey Building centennial in 2019 the Committee is working on plans for further improvements to extend the useful life of this beautiful structure. These preliminary plans will be made available for community consideration and comment after Town Meeting to begin laying the groundwork for the 2017-2019 budgets.

The projects begun in 2014 to extend the useful life of the Masonic Hall saw completion of many major projects. A steel roof, exterior walls on the main floor were spray foamed, new interior walls and ceiling installed along with new ceiling lighting and a major overhaul of the electrical system. A through-the-wall gas heater was installed in the upstairs room occupied by the Masons.

Projects in 2016 include installing gutters to divert water from the foundation and painting the back wall and one side wall of the building. In 2017 we expect to refinish the main level floors, possibly replacing the wood surface in the kitchen and washrooms with more easily cleaned products.

We thank the taxpayers of Cabot for their continued support and encouragement without which the work would not be possible.

Respectfully Submitted

Brad Alexander
Fred Ducharme
Ben Dunham
Niels Larsen
Bill Wheeler



Cabot Plains looking to Rte. 215, October 2015

By Roz Daniels

MINUTES
CABOT ANNUAL TOWN MEETING – MARCH 3, 2015

Pursuant to the Warning as recorded and legally posted, the legal voters did meet at the time and place indicated and the following business was transacted:

The 227th Cabot Town Meeting was called to order at 10:04 am by Selectboard Member Caleb Pitkin.

Article 1 – Selectboard Member Caleb Pitkin read the Article; moved by Fred Ducharme and seconded by Walter Bothfeld, Jr. to elect a Moderator for the ensuing year. Ed Smith nominated; seconded. No further nominations and nominations declared closed; Ed Smith elected Moderator unanimously by voice vote. Moderator began the meeting with the Pledge of Allegiance, followed by a moment of silence to remember family, friends and neighbors who will not be with us this year. The Moderator asked to suspend the rules to hear from our District Representative, Kitty Toll. Representative Toll provided an update on Education funding and other issues before the Legislature. The Moderator recognized Jack Daniels, Selectboard Chair, who memorialized Carlton Domey and thanked those Cabot volunteers who have done so much to make our Town better. Jack recognized Tara Rogerson for seven years of service as Town Clerk and Town Treasurer, Caleb Pitkin for seventeen years of exemplary service as a member of the Cabot Selectboard, many serving as Chair; and David Pike for thirty years of service and over four-hundred thousand miles of travel as a member of the Cabot Road Crew. The Moderator made opening remarks concerning the meeting process and procedure.

Article 2 – Shall the Town vote to approve the minutes of the previous Annual town Meeting of March 4, 2014? Moderator read the Article. Moved and seconded. Jessica Miller asked why the responses of speakers at the town meeting are not complete and why paper ballot numbers are not reported in the minutes. Tara responded that the minutes represent a synopsis of the meeting and not a transcript; to her knowledge all votes are reflected accurately in the minutes. Moderator stated the question. Article 2 adopted by unanimous voice vote.

Article 3 – To elect a Town Clerk for a term of two years? Australian Ballot issue; discussion not allowed.

Article 4 – To elect a Town treasurer for a term of two years? Australian Ballot issue; discussion not allowed.

Article 5 - To elect a Selectperson for a term of three years? Australian Ballot issue; discussion not allowed.

Article 6 – To elect a Selectperson for a term of two years? Australian Ballot issue; discussion not allowed.

Article 7 – Shall the Town vote to hear and act upon the reports of the Town Officers? Moderator read the Article. Moved and seconded. Jack Daniels discussed the Selectboard Report and informational handouts provided to attendees and then updated attendees on the Town Garage project. Cecilia Gulka asked that people verify their mailing address as they vote. Jessica Miller asked if the \$50,000 approved for the Town Garage salt shed is in the Town budget. Jack responded that it is and requested that this be discussed when Article 22 is being acted on. Jessica asked why the FEMA money was located in miscellaneous income instead of HW FEMA Reimbursement line item. Tara responded that it was accounted for in the item at the recommendation of the auditors. Jessica asked where the Better Back Roads Grant was located in the Town Report. Tara responded that it is included in 2014 Miscellaneous Income. Amy Hornblas suggested that all town committees have a budget listed in the Town Report. The Moderator asked that this be discussed under Other Business at the end of the meeting. Jessica Miller asked if the amount paid in Town Salaries includes all income earned by Town employees? Tara responded that it did.

Article 8 – Shall the Town vote to pay its Real and Personal Property taxes to the Town Treasurer on or before November 19, 2015, with delinquent taxes having interest charges of one percent per month for the first three months and on an one-half per month thereafter and an eight percent penalty charged from the due date? Moderator read the Article. Moved and seconded. Kate Chatot asked why we keep the penalty at 8%, as other towns have lowered these penalties. Caleb responded that the amount is the income of the Delinquent Tax Collector. The Moderator stated the question. Article 8 adopted unanimously by voice vote.

Article 9 – Shall the voters of the Town of Cabot elect all Town officers required by law, according to law? Moderator read the Article. Moved and seconded. Moderator called for nominations for the following offices: LISTER – one 3 year term. Tara Rogerson nominated and seconded. Tara Rogerson regretfully declined the nomination. Tara Rogerson nominated Charlie Marian. Jenny Gilbert stated that Charles Marian was unable to accept the nomination. Skip Bothfeld, Jr. nominated Kate Chatot; seconded. No further nominations. Moderator requested a motion for the Town Clerk to cast one ballot for Kate Chatot; so moved and seconded. Motion passed unanimously. Kate Chatot elected for a 3 year term. LISTER – one 2 year term. No nomination. SB will appoint the position. AUDITOR – one 3 year term. Jeanne McCallum nominated and seconded. No further nominations. Moderator requested a motion for the Town Clerk to cast

one ballot for Jeanne McCallum; so moved and seconded. Motion passed unanimously. Jeanne McCallum elected for a 3 year term. DELINQUENT TAX COLLECTOR –Susan Carpenter nominated and seconded. Stephen Hogan nominated and seconded. No further nominations. Susan Carpenter was elected for a 1 year term by standing vote. GRAND JUROR – David Pike nominated and seconded. No further nominations; David Pike elected Grand Juror for a 1 year term by voice vote. LAW AGENT – Chip Taylor nominated and seconded. No further nominations; Chip Taylor elected Law Agent for a 1 year term by voice vote. CEMETERY COMMISSIONER – five year term. Ruth Goodrich nominated and seconded. No further nominations; Ruth Goodrich elected Cemetery Commissioner for a 5 year term by voice vote. LIBRARY TRUSTEE – one 3 year term. Stephanie Burtt nominated and seconded. No further nominations. Stephanie Burtt elected for a 3 year term by voice vote. LIBRARY TRUSTEE – one 2 year term. Beth Wade nominated and seconded. No further nominations. Beth Wade elected for a 2 year term by voice vote. LIBRARY TRUSTEE – one 1 year term. Linda Gabrielson nominated and seconded. No further nominations. Linda Gabrielson elected for a 1 year term by voice vote. UDAG COMMITTEE – one 3 year term. Jeanne Johnson nominated and seconded. Jeanne Johnson declined the nomination. Frank Kampf nominated and seconded. No further nominations; Frank Kampf elected to the UDAG Committee for a 3 year term by voice vote. WILLEY BUILDING COMMITTEE – Niels Larsen nominated and seconded. No further nominations; Niels Larsen elected to the Willey Building Committee for a term of 3 years by voice vote. Caleb announced that appointments made by the Selectboard will be made tomorrow night, March 4, 2015, for the positions listed on page 6 and any interested persons should contact a Selectboard member if they wish to be considered for an appointment.

Article 10 – Shall the voters of the Town of Cabot authorize the Library Trustees to apply for and receive grants and gifts and to spend any grants and gifts received? Moderator read the Article; moved and seconded. No further discussion. The Moderator stated the question. Article 10 adopted by voice vote.

Article 11 – Shall the voters of the Town of Cabot grant to the Cabot Community Association (CCA) the sum of \$10,000 from UDAG funds in 2015 for the purpose of supporting economic and community development efforts such as providing educational and marketing programs for local producers and crafters, and attracting consumers and visitors to patronize Cabot businesses, activities and attractions? [Australian Ballot] Moderator read the Article. Motion moved and seconded. Jessica Miller stated that as last year’s funding for the coordinator position failed, why are we requesting funding for the coordinator again? The Moderator stated the request is not for funding a coordinator. No further discussion. Article 11 approved by Australian Ballot; YES - 197 No - 138.

Article 12 – Shall the voters of the Town of Cabot grant to the Cabot Community Association (CCA) the sum of \$7,500 from Town funds in 2015 for the purpose of supporting economic and community development efforts such as providing educational and marketing programs for local producers and crafters, and attracting consumers and visitors to patronize Cabot businesses, activities and attractions? Moderator read the Article. Moved and seconded. No discussion. RD Eno asked why this Article was being voted from the floor. Jack responded that it is being considered a Town Appropriation and those are voted on the floor. Jessica Miller stated that she cannot understand the CCA income expense report. Jan Westervelt responded that the CCA, as a 501c3 entity, acts as a fiduciary for some organizations in town; the funds show the activity of those organizations. No further discussion. Moderator stated the question. Article 12 approved by voice vote.

Article 13 – Shall the voters of the Town of Cabot approve the sum of \$44,000 to support the Cabot Fire Department? Moderator read the Article. Moved and seconded. No discussion. Moderator stated the question. Article 13 approved unanimously by voice vote.

Article 14 – Shall the voters of the Town of Cabot approve the sum of \$57,600 to support the Cabot Library? Moderator read the Article. Moved and seconded. No discussion. Moderator stated the question. Article 14 approved unanimously by voice vote.

Article 15 – Shall the voters of the Town of Cabot approve the sum of \$20,000 to support the maintenance of the Cabot cemeteries? Moderator read the Article. Moved and seconded. No discussion. Moderator stated the question. Article 15 approved unanimously by voice vote.

Article 16 – Shall the voters of the Town of Cabot approve the sum of \$15,000 to support the Cabot Emergency Ambulance Service? Moderator read the Article. Moved and seconded. No discussion. Moderator stated the question. Article 16 approved unanimously by voice vote.

Article 17 – Shall the voters of the Town of Cabot approve the sum of \$500 to support the Cabot Senior Citizens group? Moderator read the Article. Moved and seconded. No discussion. Moderator stated the question. Article 17 approved unanimously by voice vote.

Article 18 – Shall the voters of the Town of Cabot approve the sum of \$8,000 to support *The Cabot Chronicle*? Moderator read the Article. Moved and seconded. No discussion. Moderator stated the question. Article 18 approved unanimously by voice vote.

Article 19 – Shall the voters of the Town of Cabot approve the sum of \$10,000 to support the Cabot Recreation Committee? Moderator read the Article. Moved and seconded. Jessica Miller asked about the purpose of the Recreation Account? Tara responded that the Rec Account is a side account of the recreation department, used to offset their operating expenses. No further discussion. Moderator stated the question. Article 19 approved unanimously by voice vote.

Article 20 – Shall the voters of the Town of Cabot approve the sum of \$350 to purchase flags for Memorial Day? Moderator read the Article. Moved and seconded. No discussion. Moderator stated the question. Article 20 approved unanimously by voice vote.

Article 21 – Shall the voters of the Town of Cabot approve the sum of \$1,000 to establish a Cabot Conservation Fund, which may receive grants, gifts or other monies to be used by the Cabot Conservation Committee for the following purposes: conduct studies of natural resources in the community, develop recreational trails, undertake conservation projects, control invasive plant species, manage the town forest, conduct educational activities on natural resources conservation, and conserve land of significant public value consistent with the Cabot Town Plan? Moderator read the Article. Moved and seconded. Gary Gulka provided additional background on the Conservation Committee and the purpose of the conservation fund; with modest contributions over time these funds can be used to protect resources in town. No further discussion. Moderator stated the question. Article 21 approved by voice vote.

Article 22 - Shall the voters of the Town of the Cabot issue bonds in an amount not to exceed two hundred thousand dollars (\$200,000) toward the construction of a new town garage, to be repaid from UDAG investment income? [Australian Ballot] Moderator read the Article. RD Eno asked whether UDAG income would be derived from dividends and interest income and how that affects the UDAG fund. Jan Westervelt responded that last year \$200,000 was approved by the voters which reduced the fund principal and the possibility for fund growth; after discussion with the SB, it made better sense to borrow the money and use the income of the UDAG fund to repay the loan over time. This will reduce how much is available in annual UDAG grants, but the principal will be preserved for future years. Jack provided an update on the Town Garage project. Jessica Miller stated that the \$60,000 for the land, under a separate Article in 2014, was not included in the \$1.3 million budget. Jessica asked about the bond payments. Tara responded that the anticipated 2014 HW bond payment is a combination of the paving and Town Garage bond in the Town Report, but payments will be split and accounted under the right line item when the payment is made. Jack Daniels stated that the \$700,000 CDBG-D/R grant have not yet been received by the Town and is consequently included in the proposed 2015 income. Jessica asked about the \$60,000 for the land purchase. Caleb responded that the \$60,000 is part of the original \$1.3 million budget, but was voted for separately so the land could be purchased if the other related articles were not approved by the voters. No further discussion. Article 22 approved by Australian Ballot; YES - 235 No - 100.

Moved to recess the meeting until 1pm. Moved and seconded. Approved by voice vote. The 2015 Town Meeting recessed at 12:08am. The Moderator brought the Meeting back from recess at 1:02pm.

Article 23 - Shall the voters of the Town of Cabot issue bonds in an amount not to exceed five hundred thousand dollars (\$500,000) to purchase an excavator and grader? [Australian Ballot] Moderator read the Article. Moved and seconded. Jack described the Capital Budget and necessity for replacing very old and poor conditioned highway equipment. It was moved to suspend the rules and allow Jeffrey Haslett to speak during Town Meeting. No objections. Jeffrey Haslett stated that having the necessary equipment to keep our highways in good order is important; financing the purchase today is wise. Jackie Folsom thanked the Select Board for putting together the Capital Budget. No further discussion. Article 23 approved by Australian Ballot; YES - 191 No - 137.

Article 24 - Shall the voters of the Town of Cabot authorize the expenditure of sixty thousand dollars (\$60,000) in local tax revenue toward the purchase of 0.58 +/- acres of land between the Willey Building and Whittier Hill Road and will the Town further authorize the Selectboard to transfer 0.08 +/- acres of Town-owned land between the Willey Building and the brook to Michael and Ann Cookson as further consideration toward this purchase? Moderator read the Article.

Moved by and seconded. Jack Daniels provided an explanation of the cost of the land and details regarding plans to provide additional parking and park area for the Willey Building. Fred Ducharme supported the Article, emphasizing that it would provide parking and beautify the Town. Walter Bothfeld, Jr. stated that the plans should be modified to allow access for fire vehicles and modifications should be made to the intersection at Whittier Hill to allow for increased vehicular visibility. Jessica Miller stated that the asking price for the land is very high versus the assessed value. Kempton Randolph asked whether of what the parking project will cost and whether the Town will seek grants? Jack stated that we aren't currently able to request grants as the Town does not yet own the property and the project is still in design phase. Jack stated that the Committee will incorporate the concerns of the FD and residents. The SB will pursue grants as we go forward. Caleb stated that paving of the entire area could be done in conjunction with another paving project and could be done significantly cheaper. Dan Dunham thanked the SB for their work on this and asked why this was not put to Australian Ballot? Caleb responded that it was a topic the Selectboard felt that people would want to talk about and possibly amend, and thus decided to have it as part of the regular meeting vice Australian Ballot. Quint Welters stated that it is a good idea for the direction of Cabot and a good deal for both parties; suggested keeping the parking area open. Lynn Rockwell expressed concerns and suggested the Conservation Committee be consulted regarding paving the area. David Carpenter stated that providing a return on the investment to the seller is not appropriate, the cost is too much and asked whether rent was paid for time the seller parked on Town land. Richard Hourihan asked if there could be a covenant on the deed to restrict car parking and possible contamination into the brook. Caleb stated that it would be unlikely we could get a covenant agreement before the deadline; the SB is not offering \$60,000 because it is what the seller deserves, but the best purchase price we could get after years of negotiation. RD Eno stated his support for the purchase, the additional parking and economic value for the Town. Judy Pransky stated that the Cabot Common also owns contiguous land that is not buildable and supports the purchase; she asked whether a trail for the senior citizens at the Cabot Common is being considered? Jack responded that a walkway from Whittier Hill is part of the conceptual plan. Judy asked the Town to consider putting in a park on the Cabot Common land. Caleb stated that the Town has worked with the Cabot Commons in the past. Terri Dailey asked if this is approved, will parking be allowed from the apartment buildings. Jack responded that we have parking ordinances in Town and will cross that bridge when we get to it. Jessica Miller moved to amend the cost of the land to \$13,500. Amy Hornblas seconded. Jack stated that reducing the amount would end the sale. Moderator stated the question. The motion to amend was opposed by a show of hands. Quint Welters asked if the cost is just for the land. The Moderator stated that it was. Seven voters stood to request a paper ballot: Yes – 70 , No – 43. Article 24 adopted by paper ballot.

Article 25 - Shall the voters of the Town of Cabot appropriation the following sums for the following purposes:

A.	American Red Cross	\$ 500.00
B.	Aquatic Nuisance Control Project at Joe's Pond	750.00
C.	A.W.A.R.E.	750.00
D.	Capstone Community Action Council	300.00
E.	Central Vermont Adult Basic Education	1,200.00
F.	Central Vermont Council on Aging	1,400.00
G.	Central Vermont Economic Development Corp	300.00
H.	Central Vermont Home Health and Hospice	2,900.00
I.	CIRCLE	600.00
J.	Family Center of Washington County	500.00
K.	Friends of the Winooski River	400.00
L.	Good Beginnings of Central Vermont	300.00
M.	Green Mountain Transit Agency	733.00
N.	Green Up Vermont	100.00
O.	Home Share Now	150.00
P.	Kingdom Animal Shelter	500.00
Q.	Northeast Kingdom Warrior Soccer Club	1,000.00
R.	Onion River Food Shelf	1,000.00
S.	OUR House of Central Vermont, Inc.	250.00
T.	Peoples Health and Wellness Clinic	100.00
U.	Retired & Senior Volunteer Program and Center	200.00
V.	Sexual Assault Crisis Team	350.00
W.	Twin Valley Senior Center	2,000.00
X.	Vermont Association for the Blind & Visually Impaired	300.00
Y.	Vermont Center for Independent Living	165.00
Z.	Vermont Rural Fire Protection Task Force	100.00

AA. Washington County Youth Service Bureau	250.00
BB. West Danville Community Club	500.00
CC. Winooski Natural Resources Conservation District	500.00
DD. Woodbury-Calais Food Shelf	345.00
TOTAL	\$ 18,443.00

Moderator read the Article. Moved and seconded. No discussion. Moderator stated the question and asked voters to stand to be counted. RD Eno moved to suspend the Rules of Order to reread the Article as written; seconded. Moderator stated the question. Article 25 adopted unanimously by voice vote.

Article 26 - Shall the voters of the Town of Cabot appropriate the sum of \$2,560,800.00 to repair and maintain the highways of the Town including summer, winter and special treatment, of which an estimated \$1,907,000.00 is to come from income and \$653,800.00 from local taxes? Moderator read the Article. Moved and seconded. Amy Hornblas asked what the mowing situation for Cabot is. Karen Deasy stated that a mower will be leased and that all roads will be mowed this year. Jessica Miller asked if there is a change to the amount. The Moderator stated that there will be no change to this Article. Jessica asked what is included in the \$950,000 Town Garage Construction income amount. Jack responded that the anticipated income is comprised of \$700,000 for the CDBG grant; \$200,000 bond to be repaid by UDAG income and a \$50,000 salt shed grant. Jessica asked if we were budgeting the funds twice. Jack stated that it is anticipated to receive these funds in 2015, which is why it is in the proposed 2015 budget. Jessica moved to amend the budget to reduce it by \$950,000. No second. No further discussion. Moderator stated the question. Article 26 adopted by voice vote.

Article 27 - Shall the voters of the Town of Cabot appropriate the sum of \$726,273.00 to defray the general expenses of the Town, with an estimated \$392,830.10 to come from income and \$333,442.90 from local taxes? Moderator read the Article. Moved and seconded. Jack moved to amend the Article to read: Shall the voters of the Town of Cabot appropriate the sum of \$726,273.00 to defray the general expenses of the Town, with an estimated \$428,745.26 to come from income and \$297,527.74 from local taxes? Moved and seconded. Jack explained the reason for the amendment which resulted from a change in the carry forward amount identified by the external auditors. By increasing the amount of carry-forward to 2015, the change also lowers the 2015 property tax request. Moderator stated the question. Amendment to Article 27 adopted by voice vote. Moderator stated the question as amended. Article 27 adopted by voice vote.

Article 28 - Shall the voters of the Town of Cabot authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$743,598, at no expense to the Town of Cabot? [Australian Ballot] Moderator read the Article. No discussion. Article 31 approved by Australian Ballot; YES - 242 No - 89

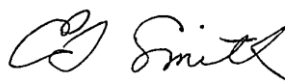
Article 29 - To transact any other business that may legally come before said meeting. Todd Jones stated that the Cabot School 8th grade is doing an 'odd-jobs' drive to raise money for the Washington, DC trip. Ed Smith thanked the Cabot Ambulance Service for their dedicated assistance to those in our community. Karen Mueller-Harder encouraged everyone to attend the community Contra Dance, and the Cabot Community Theater is putting on a performance in March directed by students. Richard Aronson suggested that Australian Ballot Articles be placed in the beginning of the meeting. The Moderator responded with a suggestion that the rules can be suspended to ask for particular Articles to be moved. Amy Hornblas suggested that the SB require that all town committees submit itemized budget reports and be included as line items in future Town Reports. RD Eno gave an overview of upcoming Cabot Arts events. Judy Pransky gave an overview of the Lets Grow Kids program to help young children get ready for school. Caleb stated that the SB is meeting tomorrow and will make appointments as Town Officials; please let us know if you're interested in serving. Ed Smith thanked the Cabot Volunteer Fire Department. No further discussion.

Article 30 - To adjourn this meeting. Moderator read the Article. Moved and seconded. No discussion. Moderator stated the question. Article 30 adopted by voice vote; 2015 Cabot Town Meeting adjourned at 2:37 pm.

Respectfully submitted:

Tara Rogerson
Cabot Town Clerk

Approved by:



Ed Smith, Moderator



Jack Daniels, Selectboard Board Chair



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