

TOWN OF CABOT, VERMONT

Chartered 1781



United Church of Cabot

ANNUAL REPORT OF THE TOWN OFFICERS

For the Period
July 1, 2020 – June 30, 2021 (FY21)

TOWN PUBLIC HEARING ON 2021-2022 AUSTRALIAN BALLOT ARTICLES
Tuesday, February 22, 2022, 7:00 p.m.

TOWN ANNUAL MEETING by AUSTRALIAN BALLOT VOTING ONLY
Tuesday, March 1, 2022, 7:00 a.m. – 7:00 p.m.

Town Meeting Voting at the Willey Building, 3084 Main Street, Cabot

CABOT TOWN CLERK

3084 Main Street * PO Box 36 * Cabot * Vermont 05647

Phone: 802-563-2279 * Fax: 802-563-2423

E-mail: tcocabot@gmail.com * www.cabotvt.us

OFFICE HOURS

Monday through Thursday 9:00 a.m. to 5:00 p.m.

TOWN OFFICERS' TELEPHONE NUMBERS

Town Clerk/Treasurer's Office	563-2279
Town Clerk Fax	563-2423
Town Garage	563-2040
Cabot Public Library	563-2721
Fire Warden: Andrew Luce	563-2723
Cabot School	563-2289
Superintendent's Office	684-3801
Cabot fire Department (EMERGENCY)	911
Cabot Ambulance (EMERGENCY)	911
Zoning Administrator: Brittany Butler	563-2041
Health Officer: Jenn Miner	563-2279
Listers	563-3139
Cabot Chronicle	279-6897
Cabot Community Association	279-4309

MEETING DATES

Selectboard	1st & 3rd Tuesday: 6:00 p.m.
Planning Commission	1st Thursday: 5:00 p.m.
Fire Department	2nd & 4th Wednesday: 7:00 p.m.
Listers	as needed
Conservation Committee	2nd Monday, bi-monthly: 7:00 p.m.
CCIF Committee	2nd Tuesday: TBD
Cabot Trails Working Group	2nd Wednesday: 7:00 p.m.
School Board	1st & 3rd Monday: 6:00 p.m.
Development Review Board	as needed
Cemetery Commissioners	as needed
Willey Building Committee	Last Tuesday of the month: 6:00p.m.

TOWN PERMITS

Driveway Access:	\$40.00
Development Review Board:	\$85.00
Zoning Permit and Fee:	\$40.00 Allow at least 15 days
Fire Permit:	Permits obtained from Fire Warden
Other Permits	See Cabot Town Website: www.cabotvt.us

JUSTICES OF THE PEACE

(Elected at General Election)

Cedric Alexander	563-3259
Sue Carpenter	426-4192
Fred Ducharme	563-2102
Gwendolyn Hallsmith	851-7697
Caleb Pitkin	563-9965
Judy Pransky	563-2730
Carla Payne	563-2390

DOG LICENSES

Neutered or Spayed: \$10:00

Un-neutered or Un-spayed: \$15.00

FEES INCREASE 50%

AFTER APRIL 1st

PLEASE REMEMBER TO

LICENSE YOUR DOG BY

APRIL 1, 2022

(You must license your dog in the Town where the dog resides)

Hardwick Veterinary Clinic will be hosting a rabies clinic every Saturday in March, 2022, from 8:30 – 9:30 a.m., \$20 and please check in at the window. 802-472-8400

BULK REMOVAL DAY FOR CABOT RESIDENTS ONLY, SATURDAY, SEPTEMBER 24, 2022, 8:00 a.m. – 12:00 p.m.

**ANNUAL REPORT
OF
THE TOWN OFFICERS**

**TOWN OF CABOT
VERMONT**

**FOR THE PERIOD
JULY 1, 2020–JUNE 30, 2021 (FY21)**



Courtesy of Kevin Ramirez

THE 2022 ANNUAL REPORT IS DEDICATED TO

WALTER BOTHFELD, SR.



Walter Bothfeld was 11-years-old when his family moved from Massachusetts to a hill farm in Cabot. He is 95-years-old now and still lives at the same farm in a house they built by cutting their own lumber. When his parents came to town, there was no electricity on the hill.

“We had a Delco plant, which was enough for the lights in the barn, but that was it,” Bothfeld remembered. “We milked the cows by hand.” The herd ranged from 20-35 cows. An oxen, not horses, was used for the farm work. They raised 30 acres of potatoes which were all dusted and dug by hand.

“It was a cash crop around here. Everybody had a couple of acres of potatoes,” he said.

He enjoyed school in the village although the distance from his home presented challenges, as there were no school buses. “We could walk it in less than 50 minutes,” he remembered. In the winter he would ride his sled down the hill and stick it in the snow during classes. Bothfeld liked basketball too, but he had to walk back up the hill and do chores before he could return to the village to play.

He and his friend Phil Pike went to VTC (Vermont Technical College) in Randolph “...to learn the modern ways.” He married his high school sweetheart, Roberta Perry.

Despite having a full workload farming, Walter found the time to serve as a Cabot selectman for nine years and he served in other positions to help the town, including on the cemetery commission.

The farm remains diversified, combining dairy cows, turkeys and sugaring. Walter has employed many local people.

“I liked farming. It doesn’t look so good some days,” he said. “They’ll probably be raising houses up here eventually, but they won’t while I’m alive.”

Photo and biography by Amanda Legare

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WARNING

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SCHOOL REPORT MAILED INDEPENDENTLY OF THE TOWN OF CABOT ANNUAL REPORT

2022 – WARNING TOWN OF CABOT – 2022

The Legal Voters of the Town of Cabot are hereby warned and notified that on Tuesday, March 1, 2022, the polls will be opened from 7:00 a.m. until 7:00 p.m. in the Willey Building to vote by Australian Ballot to transact the following business:

Article 1. Shall the voters of the Town of Cabot authorize payment of real and personal property taxes on August 18, 2022, and November 17, 2022, by delivery to the Cabot Town Hall postmarked on or before that date; and, Establish that overdue taxes will bear interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof from the due date of such tax pursuant to 32 V.S.A. § 5136; and, Establish the amount of the penalty charged by the collector of delinquent taxes for payments made after the due date for payment to eight percent of the tax collected pursuant to 32 V.S.A. § 1674(3)A) (Australian Ballot).

Article 2. To elect a Selectperson for a term of two years (Australian Ballot).

Article 3. To elect a Selectperson for a term of three years (Australian Ballot).

Article 4. To elect a Lister for a term of three years (Australian Ballot).

Article 5. To elect a Delinquent Tax Collector for a term of one year (Australian Ballot).

Article 6. To elect a Cemetery Commissioner for a term of three years (Australian Ballot).

Article 7. To elect a Cemetery Commissioner for a term of three years (Australian Ballot).

Article 8. To elect a Cemetery Commissioner for a term of three years (Australian Ballot).

Article 9. To elect a Library Trustee for a term of three years (Australian Ballot).

Article 10. To elect a Library Trustee for a term of three years (Australian Ballot).

Article 11. To elect a Cabot Community Investment Fund (CCIF) committee member for a term of three years (Australian Ballot).

Article 12. To elect a Willey Building Committee Member for a term of three years (Australian Ballot).

Article 13. Shall the voters of the Town of Cabot authorize the Selectboard to sell a piece of property located on Danville Hill Road, Parcel Id #04-026.000, retrieved by tax sale of Debra Delouise Property estimated to be 21.90 acres in size, current assessed value of \$46,000 with the proceeds of the sale to be deposited in the General Fund as sale of land? [Australian Ballot]

Article 14. Shall the voters of the Town of Cabot appropriate the sum of \$693,815.20 to defray the General Expenses of the Town, with an estimated \$77,500 to come from income and \$616,315.20 from local taxes? [Australian Ballot]

Article 15. Shall the voters of the Town of Cabot appropriate the sum of \$823,725.13 to repair and maintain the Highways of the Town including summer, winter and special treatment, of which an estimated \$153,600 is to come from income and \$670,125.13 from local taxes? [Australian Ballot]

Article 16. Shall the voters of the Town of Cabot appropriate the sum of \$1,000 to support the Cabot Conservation Fund? [Australian Ballot]

Article 17. Shall the voters of the Town of Cabot approve access to the Town Forest for the Abenaki people to gather medicine, food, and art materials? [Australian Ballot]

Article 18. Shall the voters of the Town of Cabot approve the Parking Policy addition to the Zoning Regulations to address parking needs in the village? [Australian Ballots]

Article 19. Shall the voters of the Town of Cabot amend the Town Plan to include a map of the village area to maintain village designation as required by the State of Vermont? [Austrian Ballot]

Article 20. Shall the voters of the Town of Cabot allow the Planning Commission to amend the Zoning Regulations by cleaning up typographical and grammar errors? [Australian Ballot]

Article 21. Shall the voters of the Town of Cabot allow the Planning Commission to change the terminology from Zoning Board of Authority to Development Review Board to align with current Town practice? [Australian Ballot]

Article 22. Shall the voters of the Town of Cabot authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget \$846,615.50, at no expense to the Town of Cabot? [Australian Ballot]

Article 23. Shall the voters of the Town of Cabot approve the following appropriations? (All amounts listed below are approved as requested and included in Article 14) [Australian Ballot]

American Red Cross	500
A.W.A.R.E.	1,000
Central Vermont Adult Basic Education	500
Central Vermont Council on Aging	1,600
Central Vermont Home Health & Hospice	3,650
CIRCLE	600
Family Center of Washington County	500
Friends of the Winooski River	600
Good Beginners of Central VT	300
Green Up Vermont	100
Joe's Pond Association	750
Kingdom Animal Shelter	500
Mosaic, formerly Sexual Assault Crisis Team	350
Onion River Food Shelf	1,000
People's Health & Wellness Clinic	300
Twin Valley Senior Center	3,000
Vermont Association for the Blind	300
Vermont Center for Independent Living	165

Vermont Family Network	250
Vermont Rural Fire Protection Task Force	100
Washington County Mental Health	1,600
Washington County Youth Service Bureau	250
West Danville Community Club	500
Woodbury-Calais Food shelf	<u>139</u>
TOTAL	\$18,554

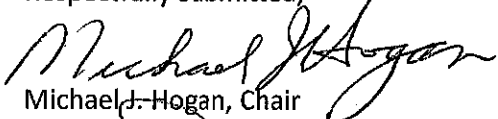
REGISTER TO VOTE:

There is no deadline to register to vote. You will be able to vote on the day of election. You can register to vote prior to voting by visiting the Cabot Town Clerk's Office or going online to olvr.sec.state.vt.us. Registration will be available at the Town Clerk's office on any day prior to the election between the hours of 9:00 a.m. and 5:00 p.m., Monday through Thursday. Registration will be available on Election Day during the hours the polls are open, which is 7:00 a.m. to 7:00 p.m., at the Willey Building, 3084 Main Street, Cabot, VT.

BALLOTS: All ballots will be mailed to Town of Cabot registered voters. Ballots may be returned in advance of Town Meeting to the Town of Cabot Town Clerk's office by mail, in person, or at the drop box by the back door of the Willey building, received by 5:00 p.m. on March 1st. On Town Meeting Day, you may cast your ballot in the Town Clerk's office or ring the doorbell on the right side of the Willey Building back door for drive-through drop-off between 7:00 a.m. to 7:00 p.m. on March 1, 2022.

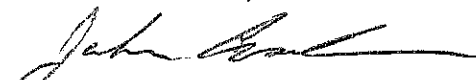
Adopted and approved at a meeting of the Cabot Selectboard held on Tuesday, January 18, 2022. Received and recorded in the records of the Cabot Town Clerk's Office, Cabot, Vermont, on Tuesday, January 18, 2022.

Respectfully submitted,


Michael J. Hogan, Chair


Fred Ducharme, Vice Chair


Ian Ackermann, Clerk


John L. Cookson


Matthew Nally

Dated this 18th day of January A.D. 2022


Attest: Betty Ritter, Town Clerk

This Warning was recorded before posting, Attest: Betty Ritter, Cabot Town Clerk

ORGANIZATIONS REQUESTING SPECIAL SERVICES APPROPRIATIONS

- A. **American Red Cross** (802-391-6499 / redcross.org/nne) prevents and alleviates human suffering in the face of disasters and emergencies by mobilizing the power of volunteers and the generosity of donors. **(Requested \$500)**
- B. **A.W.A.R.E. (Aid to Women, Men and Children in Abuse and Rape Emergencies)** (802-472-6463 / www.awarevt.org) strives to prevent and heal the trauma of domestic and sexual violence in a way that people of all ages are empowered to act towards themselves and others with awareness, empathy, respect and personal responsibility. During the past year, AWARE served 146 women, men and children, who were directly affected by violence, 78 children who were exposed to violence, and answered 980 hotline and in-person requests for assistance. **(Requested \$1000)**
- C. **Central VT Adult Basic Education, Inc.** (802-476-4588 www.cvabe.org) is committed to providing accessible literacy instruction for adults and teens in Central Vermont. CVABE is a free service providing basic literacy instruction in reading, writing, math and computers, English language learning and citizen preparation, HS diploma and GED programs and academic skill readiness for work, career training or college. On average, 2-3 Cabot residents have enrolled annually. Cabot is served by learning centers in Barre, Montpelier and Morrisville. **(Requested \$500)**
- D. **Central VT Council on Aging** (802-479-0531 / www.cvcoa.org) provides older residents of Cabot with information and assistance, health insurance counseling, case management services (promoting long-term care and accessing services and benefits), transportation, mental health counseling, family caregiver support, legal support, volunteer services and more. **(Requested \$1600)**
- E. **Central VT Home Health & Hospice** (802-224-2235 / www.cvhhh.org) provides high quality, medically necessary home health and hospice care to all Central Vermonters at home. **(Requested \$3650)**
- F. **Circle (formerly Battered Women's Services and Shelter)** (www.circlevt.org / 24-hour Toll Free Hotline: 1-877-543-9498) is a community-based organization dedicated to ending domestic abuse, providing advocacy, support services and shelter to help abuse survivors build on strengths to shape fulfilling lives for themselves and their children. Due to confidentiality issues, the majority of clients do not disclose their town of residence. During FY21, Advocates responded to 12 hotline calls and in-person meetings from individuals who self-identified as being Cabot residents. Two individuals residing in Cabot received assistance at their final hearings for protection orders. One Cabot resident received assistance with civil court proceedings. Advocates assisted two Cabot residents to develop safety plans. One Cabot resident attended our community support group. **(Requested \$600)**
- G. **Family Center of Washington County** (802-262-3292 / www.fcwcvt.org) supports the growth and development of young children and their families. Services used in the last fiscal year from Cabot residents early child care and education, child care financial assistance, child care referral, home visiting services, supplemental food and household items from our Food Pantry and Diaper Bank, and participation in our Parent Education workshops. **(Requested \$500)**
- H. **Friends of the Winooski River** (802-279-3771 / <https://winooskiriver.org>) is dedicated to the protection and restoration of the Winooski River watershed. Cabot is a partner in the Winooski Headwater Community Partnership, together with the towns of Marshfield and Plainfield, Friends of the Winooski and the Cabot Creamery. **(Requested \$600)**
- I. **Good Beginnings of Central VT** (802-595-7953 / www.goodbeginningscentralvt.org) provides free education, resources, community connections and home visiting for pregnant women and families with newborn infants. In the last fiscal year, we matched one Cabot family with a Postpartum Angel volunteer who provided 4.5 hours of respite and support to this family of four. We also assisted the family with baby rearing and a mental health referral. **(Requested \$300)**
- J. **Green Up Vermont** (802-522-7245 / www.greenupvermont.org) promotes stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and public awareness about the benefits of a litter-free environment. **(Requested \$100)**
- K. **Joe's Pond Association** (802-684-3655 / www.joespondvermont.com) to prevent the introduction of aquatic invasive species into Joe's Pond by inspecting boats being launched into Joe's Pond and removing any plant material. Additionally, we will do a biennial biological survey in August, 2022. **(Requested \$750)**

- L. **Kingdom Animal Shelter** (802-473-3377 / www.kingdomanimalshelter.com) is an all-volunteer, non-profit rescue shelter, whose purpose is to facilitate the placement of rescued, abandoned, abused or neglected animals in safe, life-long homes; they strive to prevent overpopulation and cruelty to animals. An average of three cats a year are accepted from Cabot. The shelter also provides opportunities for volunteering for parents and their children and responds to numerous calls asking for advice about health, behavior and strays and runs a Trap, Neuter and Return program for cats. **(Requested \$500)**
- M. **Mosaic Vermont** (802-476-1388 / mosaic-vt.org) services are highly confidential and people are not required to disclose their town of residence to receive services. **(Requested \$350)**
- N. **Onion River Food Shelf** (802-426-4097) is open Wednesdays and located in the Old Schoolhouse Common in Marshfield. The food shelf serves families from Cabot, Marshfield, Plainfield, E. Montpelier, and Calais. Each person receives enough food for three meals a day for three days. Free clothing, personal items and household products are also provided. We provided food for 108 Cabot residents (54 adults, 42 children and 12 seniors). We saw many of these individuals more than once a month. **(Requested \$1000)**
- O. **Peoples Health & Wellness Clinic** (802-479-1229 / www.PHWCVT.org) provides basic primary health care and wellness education to uninsured and underinsured community members in central VT who could not otherwise afford these services. In 2020, our most recently completed fiscal year, seven Cabot residents used our services. They required eight medical visits and 25 total interactions including seven case management services, six consults, six patient education interactions, and six interactions regarding information and help with health insurance enrollment. **(Requested \$300)**
- P. **Twin Valley Senior Center** (802-223-3322/ www.twinvalleyseniors.org) facilitates the social, emotional and physical wellbeing of independent senior citizens by providing access to community resources and services. Free transportation is provided to the center. **(Requested \$3000)**
- Q. **Vermont Association for the Blind & Visually Impaired** (802-863-1358 ext. 217 / www.vabvi.org) provides training, support, and adaptive equipment to help visually impaired Vermonters of all ages live independent lives. During FY21, VABVI worked with 1,153 Vermonters. This included 79 adults and 19 students in Washington County. **(Requested \$300)**
- R. **Vermont Center for Independent Living** (www.vcil.org) mission is to empower Vermonters with disabilities, Deaf Vermonters, and others to tear down the physical, communication, and attitudinal barriers that keep us from realizing our full human potential in FY21, VCIL served one resident of Cabot. The resident received meals through our Meals on Wheels program at a cost of \$630. **(Requested \$165)**
- S. **Vermont Family Network** (304-509-2435 / www.vermontfamilynetwork.org) works to empower and support all Vermont families of children with special need, providing trainings, parent matches, school meeting support and a help line. In FY18, 324 families in Washington County were supported, five families of which live in Cabot. **(Requested \$250)**
- T. **Vermont Rural Fire Protection Program** (802-828-4582/ www.vacd.org) helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. **(Requested \$100)**
- U. **Washington Country Mental Health** (802-229-1399 / www.wcmhs.org) services benefit Cabot residents in lives that are more including their local community. WCMHS services also help people of all ages recover from mental health struggles, use self-determination to live independent lives and build resilience to manage and recover from adversity throughout their lives. **(Requested \$1600)**
- V. **Washington County Youth Services Bureau** (802-229-9151 / www.wcysb.org) provides a range of innovative and effective programs that empower and enrich the lives of youth and families in Washington County through programs such as: Healthy Youth Program (substance abuse), Youth Development Program (case management support for youth who had been in DCF custody), Return House Program (for youth exiting incarceration), Country Roads Program (family counseling) and The Basement Teen Center in Montpelier. In FY21, WCYSB served two unduplicated Cabot youth and their families. **(Requested \$250)**
- W. **West Danville Community Club** (802-684-3655 / pjhebert@charter.net) The mission of WDCC is to maintain and enhance the Joe's Pond Public Beach and surrounding natural areas while promoting community involvement. WDCC supervises the maintenance of Joe's Pond Beach, which is also the trailhead for the Lamoille Valley Rail Trail. **(Requested \$500)**

- X. **Woodbury/Calais/Cabot Food Shelf** (802-472-6292/ jan@janbrough.com) is a non-profit community organization whose mission is to gather and share quality food so that no one in our communities goes hungry. **(Requested \$139)**

NOTE: All the above repeat requests have been approved at the requested amount and included in the General Fund Budget (page 20) to be voted on by Australian Ballot. Complete 2021 annual reports and financial statements for the above organizations may be viewed at the Town Clerk's office.

CABOT APPROPRIATIONS REQUESTS

Cabot Ambulance	\$40,500
Cabot Arts	750
Cabot Community Association	10,000
Cabot Cemetery	20,000
Cabot Chronicle	21,000
Cabot Senior Citizens	500
Faith in Action	<u>2,500</u>
Total	\$95,250



Courtesy of Amanda Otto

TOWN OFFICERS - 2021

Title	Name	Term Expires
Moderator		
Town Clerk (Australian Ballot)	Betty Ritter	3-year term - 2023
Assistant Town Clerk & Treasurer	Michelle Leclerc	Non-Term
Town Treasurer (Australian Ballot)	Betty Ritter	3-year term - 2023
Collector of Lease Land Rentals	Town Treasurer	3-year term - 2023
Selectboard Members (Australian Ballot)	Ian Ackermann, Clerk John Cookson Fred Ducharme, Vice Chair Michael Hogan, Chair Matthew Nally	2-year term - 2023 3-year term - 2022 2-year term - 2023 3-year term - 2024 2-year term - 2022
Listers	Brittany Butler Jeanne Johnson Jacqueline Lumbr	3-year term - 2023 3-year term - 2022 3-year term - 2023
Delinquent Tax Collector	Susan Carpenter	1-year term - 2022
Grand Juror	David Pike	1-year term - 2022
Cemetery Commissioners	Deb Bothfeld Melvin Churchill, Chair Gwendolyn Hallsmith Frederick Pike Angela Ward	3-year term - 2022 3-year term - 2024 3-year term - 2023 3-year term - 2022 3-year term - 2022
School Directors (Australian Ballot)	Ellen Cairns (appointed) Frank Kampf Michael Taub Rory Thibault, Chair Chris Tormey	3-year term - 2023 3-year term - 2024 2-year term - 2022 2-year term - 2023 3-year term - 2025
Library Trustees	Linda Gabrielson Jeanne McCallum Angela Ogle Kurt Steinert, Chair Beth Wade	3-year term - 2022 3-year term - 2022 3-year term - 2023 3-year term - 2024 3-year term - 2023

TOWN OFFICERS - 2021

Title	Name	Term Expires
Recreation Committee	Stefanie Burt, Chair Brandy Goodrich, Secretary Brock Miller, Treasurer Cameron North, Vice Chair Jessica North, Coordinator Mary Saggerson, Comm. Member Shannon Smith, Comm. Member	Non-term Non-term Non-term Non-term Non-term Non-term Non-term
CCIF (Cabot Community Investment Fund) (Formerly UDAG)	Melvin Churchill Greg Burt, Chair Chris Tormey, Vice Chair Jason Monaco Alex Underwood	Appointed by Selectboard Appointed by School Board 3-year term – expires 2022 3-year term – expires 2023 3-year term – expires 2024
Willey Building Committee	Brad Alexander, Chair Fred Ducharme Paul Wade Vacant Dan Dunham Betty Ritter	2023 2024 2022 Appointed by Selectboard Appointed by Library Secretary



Courtesy of Kevin Ramirez

APPOINTED BY SELECTBOARD

Title	Name	
First Constable	William Ameden	
Second Constable	Stephen Hogan	
Water / Wastewater Superintendent	Cabot Town Clerk/Treasurer	
Pound Keeper	Cheryl McQueeney	
Animal / Dog Control Officer	William Ameden	
Fence Viewers	Glenn Goodrich	David Pike
Inspector – Coal, Wood, Lumber, Shingles	Anson Tebbetts	
Tree Warden	Roland Payne, Jr.	
Fire Warden	Andrew Luce	
Health Officer	Jenn Miner	3-year term – October, 2024
Town Energy Coordinator	Michael Socks	
Zoning Administrator	Brittany Butler	3-year term – July, 2022
Planning Commission (7 member – 3-year terms)	Dawn Andrews Glenn Goodrich Jenn Miner, Chair Bobby Searles, Vice Chair	Brittany Butler Kate Chatot Richard Lacelle Betty Ritter, Secretary
Development Review Board (7 members – 1-year terms)	Brad Alexander Susan Carpenter Jenn Miner, Vice Chair Amy Hornblas	Larry Gochey Stephen Hogan Jeanne Johnson
Cabot Trails Committee	Gary Gulka, Secretary Dana Glazier, Chair Chuck Talbert	Michael Socks Karlyn Schmitt, Treasurer Paul Wade
Conservation Committee	Gary Gulka Chris Duff Cedric Alexander	Roland Payne, Jr. Dawn Andrews Jim Wolynetz
Master of Colors	William Walters	
Road Commissioner	Selectboard	
Town Attorney	Tarrant, Gillies & Richardson	
Regional Planning Committee Rep.	Amy Hornblas	
Emergency Management Coordinator	Jenn Miner	
NKWMD Representative	John Cookson	
NKWMD Representative Alt.		
Newspapers	Cabot Chronicle	Times Argus & Caledonian-Record
Leg. District Representative	Representative Henry Pearl	(Elected at State Level)

TOWN CLERK'S REPORT (FY 21)

Our office is open to the public at this time, but we still have our protective shields up and ask anyone that does land record research to wear a mask and sanitize their hands. We still schedule appointments for this type of research. We want to always make sure that we are able to accommodate anyone that has need of our office. We are always accessible by phone or email and if you do not feel comfortable coming into our building, just ring the bell located to the right of the door and we can come to you. We have notarized papers in the hall, helped people in the foyer and emailed items as necessary.

I would like to thank Carrie Randolph for pulling together the 4th of July parade with activities on the Common and the Rec Field. She did this in just a few weeks' notice with a lot of participation with floats and music. We had one concert in the Willey Building auditorium and they were very careful, following all CDC guidelines and they themselves sanitized the space with no problems coming from the use of the auditorium. We are still hoping to have the commemoration for the Willey Building sometime in 2022, but we have to wait and see.

We were unable to have Town Meeting in 2021 and all ballots were mailed to all registered voters. The actual voting took place in the Town Clerk's office for those that did not wish to mail their ballot back. We provided a separate entrance and exit, enabling a safe environment for voters. The school had three different elections and these were handled in the same manner.

Our Bulk Removal Day in September went very well and orderly. We will be having a Bulk Removal Day this year on September 24, 2022. Please note that this is for Cabot residents only, with one truckload per resident.

We are still unable to do blood draws. The Red Cross is in extreme need of all types of blood and would appreciate your donation. If you wish to donate, their phone number is 1-800-733-2767.

A reminder for all dog owners: We can license your dog anytime during our working hours (Monday through Thursday 9:00-5:00). Please be sure your dog is up to date on rabies. If you have a new rabies certificate, be sure to bring a copy of the certificate in when you license your dog(s). The deadline for registering your dog(s) is Friday, April 1, 2022. The office will be opened that day. Fees are \$10.00 for neutered or spayed dogs, and \$15.00 for un-neutered or un-spayed dogs. The Hardwick Veterinary Clinic at 64 North Main Street in Hardwick will be conducting its Rabies Clinics this spring every Saturday in March. The fee for this is \$20.00.

I know I have said this time and again, but I want to thank Michelle for all her hard work and thank all of you for your support for us during these trying times.

I also wanted to thank Bill Wheeler for his faithfulness in being responsible for the flags that we have in the town and to make sure they are presentable. He has retired from this position and I want to thank him so much that at a moment's notice he came and raised or lowered the flags. Bill Walters is now doing it and thank you, Bill, for stepping into this position.

Thank you, and I wish all of you the best for 2022.

Betty Ritter
Town Clerk/Treasurer

Selectboard Report (FY21)

The Selectboard would like to thank the voters of Cabot for having provided us the opportunity to serve our community in 2021. The Board considers 2021 to have been another challenging year. The COVID 19 Pandemic the last two years has changed all our lives and made us appreciate our families and neighbors more than ever. The Board has been meeting remotely and in person for those board members and the visiting public as long as the virus persists. We get up to date information from the Governor's Office and the Department of Health as well as our Town Emergency Management Coordinator. The Willey Building is currently limiting meetings with the exception of a few employees in the Town Clerk's Office, Library, Zoning Administrator, and Listers. All meetings have been encouraged to use Zoom or other meeting applications that are available.

One of the main functions of the Board is to produce a financial budget each year for the Town to vote on at Town Meeting. The Town approved the current fiscal year budget that runs from July 1, 2021, through June 30, 2022, at last year's meeting. We are currently through seven months of our current budget cycle as this note is being written.

As of the date of this report, the Vermont House and Senate has approved S.172, which allows municipalities to authorize alternative procedures for town meeting. Unfortunately, this year's Town Meeting looks like it will be postponed due to COVID-19 and all articles will be voted on by Australian Ballot in person at the Willey Building on March 1, 2022 from 7 a.m. -7 p.m., or by mail-in ballot. The Selectboard at its 1/12/2021 meeting approved mail in ballots for the 2021 Town Meeting vote and that authority will carry forward to 2022 according to what the Legislature is proposing.

ARPA Funds: American Rescue Plan Act has given the State of Vermont \$1.25 billion to be disbursed to all towns and municipalities throughout the state to be used for a variety of needs that have come out of the pandemic. Cabot will be receiving \$428,361 in two payments. The first has been sent to the town this year of \$214,180, and the second will come in the spring of 2022 for the remaining \$214,180. The town has until 2024 to obligate the monies and 2026 to spend all the funding for the various needs of the town.

The Selectboard has had various public meetings and will continue throughout the upcoming year and beyond to consider how these funds should be spent. Thus far, the following has been allocated and spent: \$20,000 to digitize town records, water system upgrades \$30,000, color printer for town clerk's office \$3,000. Allocated- \$25,000 youth librarian, \$45,000 wastewater system upgrades. There have been requests from various groups such as trails, recreation, and Willey Building ventilation upgrades.

FY2023 Budget for July 1,2022-June 30,2023

The next fiscal year (FY 2023) budget that covers the period of July 1, 2022, through June 30, 2023, has taken considerable work at multiple budget meetings. The Board has set aside an hour or two for special budget meetings each week to discuss expenses needed to meet the financial demands of the Town. At these meetings (ten to be exact), various entities of the town that comprise both the General and Highway Funds presented their FY2023 budget requests. We have had a fair amount of public input and that is very appreciated. These are public meetings and we invite the public to attend and give us their thoughts and suggestions.

FY2023 (July 1, 2022-June 30,2023) General Fund Operating Budget is \$693,815 as compared to last year's budget of \$674,200, an increase of \$19,615. There are no General Fund projects this year. All social service appropriations as outlined in Article 22 were fully funded as requested by the organizations listed in this town report. That total is also included in Article 14 for all General Fund Appropriations.

The FY2023 (July 1, 2022-June 30, 2023) Base Highway Operating Budget totals \$823,725 as compared to last year's base budget of \$818,840, an increase of \$4,885. There are no projects scheduled as we have finished the Porter Road Project that has been in the works for a couple of years. There will be some small patch paving and repairs needed in some areas.

Information on the Cabot Fire Department's updating the current station due to violations are listed in the Fire Department's report listed in the Town's Annual Report. Any questions, please refer them to Chief Walter Bothfeld, Jr.

The impact on future budgets is identified in the FY2023 Capital Budget included separately in this Town Report. Please note that neither the General Fund nor the Highway Fund budgets include any contingency funds so that when an unanticipated cost occurs, it may very well result in a budget deficit. The Board is very aware of the difficult financial situation many of us face as the COVID 19 virus impacts our economy. We have worked very hard to propose a budget that is fiscally responsible and meets the ongoing needs of the Town.

The projected 2022-23 Municipal Property Tax rate is 0.6536 if all the articles pass, slightly up from 0.6370 in 2021-2022. The GRAND LIST AND TAX COMPARISON 2012-2021 report is included in the Annual Town Report, providing a 10 -year comparison of Property Tax Rates.

The taxes for the new fiscal year 2023 (July 1, 2022-June 30, 2023) are due in two installments: municipal taxes due on August 18 and School taxes due on November 17. By doing so, tax money will be payable in smaller amounts in two installments rather than in one lump sum. The Town may not have to obtain a tax anticipation loan to cover taxes due and pay the resultant interest that is an additional expense to the Town. The Town Wide Reappraisal was finished in 2020 and those new values were reflected in your last property tax bill. Any questions, please refer your inquiries to the Town Listers.

The Board wishes to thank Road Foreman Aldo Nunn, and Road Crew Employees Rusty Churchill, Sid Griggs and Ian Ackermann as a liaison from the Board to facilitate highway projects and maintenance and for the high quality of work they performed in 2021. In addition to keeping the roads in excellent condition, they also completed multiple critical projects that are not generally visible to most of us, such as ditch clearing, culvert cleaning, brush-hogging and the like. The roads are in great shape and the Board has received many positive comments from people in town on the Road Crew's work. The Board also wishes to thank part-time employee Tommy Sicely for his excellent and very conscientious service to the Town.

The Board also wishes to thank Betty Ritter for her work as Town Clerk and Town Treasurer. Under Betty's leadership, the Town Offices are a welcoming and pleasant place to undertake the town's business.

We wish to thank Michelle Leclerc for her outstanding service as Assistant Town Clerk and Assistant Town Treasurer. Michelle brings efficiency, pleasantness, professionalism and spark to Cabot. We are fortunate to have her working for our town.

We would also like to thank Jennifer Miner for her tireless work as Emergency Management Coordinator. Jenn has kept the Town updated on the spread of the virus and what precautions to take as a community to limit its spread. There are weekly bulletins and notices on Front Porch Forum to keep the citizens of Cabot current on COVID-19 issues.

Lastly, we wish to thank all of the Town officers and volunteers who contribute so much to the smooth functioning of our incredible community. Without all of you, Cabot would not be the wonderful community that it is today. We can never thank each and every one of you enough for all of your services to our town.

The Board meets on the first and third Tuesday of each month at 6:00 p.m. in the Willey Building, and we welcome your attendance. Each meeting begins with a Public Comment period where we listen to your concerns and suggestions.

Cabot Selectboard 2021

DELINQUENT TAX LIST (FY21)

Susan Carpenter - Delinquent Tax Collector

	2018	2019	2020
606 WHP LLC			1,424.10
Brown, Judith			1,554.61
Fresh Start Housing	1,872.18	1,884.93	2,266.20
Jalbert, Edward			559.75
Jalbert, Lola C.			99.71
Klemchuk, Stephen/Fucello, Erica			546.81
Malone, Michael		2,529.59	2,880.34
O'Grady, Scott		233.69	369.39
Patterson, Timothy & Hilary			713.85
Remington, Lucy			24.17
Rogers, David, Est.		707.68	557.48
Simpson, Kyle & Ashley			586.95
Sironi, Randall Est.	5,397.06		5,001.54
Spencer, Leonard H.			10,193.36
Takacs, Sandor			729.39
Wheeler, Wendall/Bean, Harold			36.26
Totals	<u>7,269.24</u>	<u>5,355.89</u>	<u>27,543.91</u>

DELINQUENT TAX STATEMENT (FY21)

	2018-Nov	2019	2020	2021
Balance due - 01/01/21	9,470.78	24,508.60	-	-
2020 Taxes due as of 01/15/21	-	-	166,710.97	-
2021 Taxes Due as of 11/18/21	-	-	-	162,873.15
Collected 01/01/21 to 06/30/21 (end of fiscal year)	1,733.62	9,830.27	125,528.78	-
Collected 07/01/21 to 12/31/21 (final 6 months of calendard year)	467.92	9,322.44	13,638.28	67,167.79
Balance due as of 12/31/21	7,269.24	5,355.89	27,543.91	95,705.36
Interest Collected 01/01/21 to 06/30/21 - \$5,262.17				
Interest Collected 07/01/21 to 12/31/21 - \$4,553.08				

GRAND LIST AND TAX COMPARISON 2012 - 2021

Year	Grand List	Municipal Tax		Education Tax		Tax Rate	
		General ¹	Highway	Residential	Non-Residential	Residential	Non-Residential
2012	162,606,000.00	0.3192	0.3735	1.3760	1.3925	2.0687	2.0852
2013	164,626,030.00	0.1101	0.2596	1.5126	1.5171	1.8823	1.8868
2014	165,855,851.00	0.2633	0.2673	1.5736	1.5094	2.1042	2.0400
2015	168,109,828.00	1.5890	0.3484	1.6511	1.5089	2.1619	2.0197
2016	171,765,153.00	0.7284	0.3314	1.7199	1.5099	2.2515	2.0415
2017	171,479,280.00	0.3106	0.3041	1.7391	1.5236	2.3540	2.1380
2018	174,789,116.00	0.2571	0.3671	1.7543	1.5910	2.3834	2.2201
2019	175,765,345.00	0.2806	0.3274	1.7305	1.5966	2.3385	2.2046
2020	177,755,100.00	0.2698	0.3837	1.6814	1.6127	2.3349	2.2662
2021	180,378,281.00	0.2701	0.3669	1.7175	1.6576	2.3545	2.2946
Average: \$	171,312,998.40	0.4398	0.3329	1.6456	1.5419	2.2234	2.1197

¹ Rates include any Local Agreement and Deficits amounts



Teen Assistants from Renew Your Summer at the Library
 Courtesy of Amanda Otto

TOWN GENERAL FUND & HIGHWAY INCOME

			2020-2021	2020-2021	2021-2022	2022-2023
			Approved Budget	Audited Budget	Approved Budget	Proposed Budget
	GF Income		84,300	1,224,221	74,200	77,550
	HF Income		1,084,255	573,157	132,600	153,600
		Total Revenue	1,168,555	1,797,377	206,800	231,150
	GF Expense		669,701	647,946	674,200	693,815
	HF Expense		1,766,306	925,429	794,342	823,725
			2,436,007	1,573,374	1,468,542	1,517,540
		Surplus/(Deficit)		224,003		
		GF INCOME				
		Administrative Charges	2,000	2,000	10,000	10,000
		Property Taxes		1,093,512	-	
		Equilization		891	-	900
		Clerk Fees	23,000	27,426	19,000	25,000
		Grants			-	
		Library Income	500	737	-	500
		Tax Sales Redemption/Sale		27,631	-	
		Education Billing Fee	5,000	4,982	5,000	
		Fire Dept Donation & Grants		10,932	-	
		Grants		15,489		
		Interest	15,000	18,586	15,000	18,000
		Miscellaneous Income	12,000	316	3,000	200
		Masonic Hall Fees	9,600	10,200	10,200	10,200
		Recreation Committee	3,500	1,025	1,000	1,500
		Recycle Center	200	150	-	150
		Sheriff Fines	3,000	1,543	2,500	1,600
		State PILOT Payments	9,000	8,475	8,500	8,500
		Trails Committee			-	
		Willey Building Rental Income	1,500	325	-	1,000
		Total General Fund Income	84,300	1,224,221	74,200	77,550
			2020-2021	2020-2021	2021-2022	2022-2023
		HIGHWAY INCOME	Budget	Audited	Approved	Proposed
		HW Miscellaneous	5,000	69,464		1,000
		HW State Highway Grants	12,000	170,456		20,000
		HW State Aid	132,600	173,237	132,600	132,600
		HW Equipment Bond/Loan	450,000			
		HW Grants	300,000	160,000		
		HW Porter Road Grant	115,991			
		HW Porter Road Bond/Loan	38,664			
		HW Better Roads	30,000			
		Total Highway Income	1,084,255	573,157	132,600	153,600

TOWN GENERAL EXPENSE BUDGET

	2020-2021	2020-2021	2021-2022	2022-2023
	Budget	Audited Budget	Approved Budget	Proposed Budget
Payroll	143,000	123,560	146,000	157,609
Payroll Taxes	14,000	14,327	15,000	20,500
Cabot Appropriations	73,100	73,100	77,500	83,250
Special Service Appropriations	10,085	10,585	17,322	18,554
Audit	16,000	13,243	17,000	14,000
Legal	15,000	4,152	13,000	10,000
Computer	2,000	737	1,000	1,000
Conservation Commission	1,000	3,300	500	500
Constable	900	1,058	1,000	1,000
County Tax	14,000	13,949	14,000	14,000
Deficit Reduction FY2019-2020	18,000	18,000	5,000	
Dues & Subscriptions	10,900	11,998	12,000	14,000
Emergency Management	500	-	500	500
Fire Department Bond Interest	518	440	176	-
Fire Department Bond Principal	10,342	10,000	10,000	-
Fire Department Operations	50,000	53,395	52,500	52,500
Fire Department Upgrades			6,673	
General Expense	2,000	1,718	2,000	2,000
Health Insurance	12,000	12,041	12,000	12,200
Insurance	12,500	13,351	14,000	14,000
Interest Expense	1,000	23	1,200	1,200
Library Expense	80,000	86,687	85,469	87,252
Lister Expense	7,760	6,423	5,360	7,500
Main St. 2466 - New Property	28,596	29,201	30,000	28,000
Masonic Hall Expense	5,000	3,523	6,000	3,500
Meetings/Elections	5,000	14,887	2,500	5,000
Office Expenses	6,000	11,257	6,000	6,000
Office Supplies	2,000	3,168	2,000	2,000
Planning Commission/DRB	1,500	1,360	1,000	2,500
Pound keeper	500	-	500	500
Rec. Committee Ops	10,000	10,179	8,000	8,000
Selectboard Misc.	3,000	3,666	3,000	15,000
Sheriff	7,000	6,010	7,000	7,000
Recycle Center	10,500	9,576	8,000	9,700
Tax Sale		446		
Trails Committee	500	15,853	500	1,250
Village Expenses	20,000	14,452	20,000	38,000
Willey Building Expenses	75,000	51,496	70,000	55,000
Zoning Admin.	500	783	500	800
Total General Fund Exp	669,701	647,946	674,200	693,815

HIGHWAY FUND EXPENSE BUDGET

	2020-2021	2020-2021	2021-2022	2022-2023
	Budget	Audited Budget	Approved Budget	Proposed Budget
Payroll	216,006	173,841	220,326	173,286
Payroll Taxes	24,000	21,959	25,000	22,000
Bridges	5,000	657	2,500	2,500
Legal	500	225	500	500
Building Maintenance	2,000	707	2,000	2,000
Chloride	9,000	9,644	15,000	18,000
Clothing Allowance	3,700	2,606	3,000	3,500
Cold Patch/Sealer	2,000	1,126	9,500	9,500
Culverts	18,000	4,044	9,000	9,000
Deficit Reduction FY2018-2019	18,000	18,000	15,000	
Equipment Lease	-		-	27,100
New Equipment	15,000	91	6,000	6,000
Equipment Repair	25,000	75,403	25,000	25,000
Fuel Expense for Equipment	40,000	35,815	40,000	45,000
Garage Supplies	4,000	2,913	3,000	3,000
Gravel	65,000	47,325	70,000	70,000
Highway Grants	-	172,071	-	1,600
Health Insurance	24,000	18,073	24,000	18,500
Highway Propane	6,000	6,737	6,000	8,000
Hired/Rented Equipment	5,000	250	5,000	5,000
Insurance	25,000	23,814	26,000	26,000
Interest-Paving Bond	5,268	4,735	3,726	2,609
Interest-Garage Bond	1,184	1,184	932	562
Principal-Paving Bond	40,000	40,000	40,000	40,000
Principal-Garage Bond	10,000	10,000	10,000	10,000
Loan Interest	937	-	-	7,200
Miscellaneous	2,500	1,835	2,500	1,500
Paving Misc. Projects	15,000	23,385	10,000	30,000
Paving Loan	52,953	52,951	28,456	52,953
Permits stormwater	1,000	2,940	1,000	3,000
Salt	55,000	37,404	55,000	55,000
Sand	28,000	28,000	28,000	28,000
Sinking Fund	15,000		10,000	10,000
Storage Units	25,000	3,625		-
Signs & Guardrails	1,500	4,907	1,500	3,000
Tires	5,000	3,982	5,000	15,000
Transportation Planning	5,000	3,885	-	5,000
Utilities	4,700	4,682	5,000	5,000
Sub-total - Highway Expense	861,651	925,429	794,343	823,725
Consolidated Loan	750,000			
Paving Loan Payment Project	154,655			
Sub-Total - Highway Projects	904,655	-	-	-
TOTAL – HW EXPENSE	1,766,306	925,429	794,343	823,725

CAPITAL TEN YEAR PLAN (2022-2031)

Highway Equipment Purchase/Loan Plan

	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
John Deere Grader (2015)									
John Deere Excavator (2015)									
Komatsu Loader (2018)									
Roadside Mower									
GMC Pick-up									
Freightliner (2001)									
Freightliner (2014)		222,000							
International (2017)									
Western Star (2018)									

Paving Plan/Misc.

Common Road & Misc Aprons	16,000								
Old Route 2		100,000							
215 North Road									
215 South Road									
South Walden Road									
Culverts and Structures									

Fire Department

Fire Truck (2008)									
Pierce Pumper (2011)									
GMC Rescue (2008)									
International Tanker (1999)		180,000							



Courtesy of Neil Bainton

**TOWN GENERAL FUND BALANCE SHEET
AS OF JUNE 30, 2021 (FY21)**

ASSETS

Current Assets

Checking/Savings

1000 · People's United - Checking - GF	41,590.26
1003 · Passumpsic Bank #4661	8,835.96
1004 · Community National Bank	62,998.84
1004.a · Comm Nat'l-Non Arbitrage Chkg	154,241.86
1005 · Petty Cash	100.00
1006 · Reappraisal Fund Savings Acct	57,029.90
1007 · Passumpsic Sinking Fund	15,008.35
1012 · Library C & G (People's Bank)	6,668.09

Total Checking/Savings 346,473.26

Other Current Assets

Due from Water	-260.10
Due from WW	-2,597.17
1584a · Due to Cemetery	-82.08
1584d · Due from Del Tax Collector	2,674.06

Total Other Current Assets -265.29

Total Current Assets 346,207.97

TOTAL ASSETS 346,207.97

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

Prepaid Taxes	8,762.65
1565 · Tax Anticipation Note	300,000.00
1586 · Solid Waste - REFUNDABLE DEP.	300.00

Total Other Current Liabilities 309,062.65

Total Current Liabilities 309,062.65

Long Term Liabilities

1600 · Loan - UDAG WB Renovation 24,532.78

Total Long Term Liabilities 24,532.78

Total Liabilities 333,595.43

Equity

1703 · Retained Earnings -425,990.23

Net Income 438,602.77

Total Equity 12,612.54

TOTAL LIABILITIES & EQUITY 346,207.97

**TOWN GENERAL FUND PROFIT & LOSS STATEMENT
FISCAL YEAR ENDING JUNE 30, 2021 (FY21)**

Ordinary Income/Expense

Income	
1445 · Adminstrative Charges	2,000.00
1450 · Education Billing Fee	4,982.46
1475 · Equilization	891.00
1500 · Current Taxes	1,101,986.82
3000 · Clerk Fees	27,426.17
3030 · Land Record Restoration	6,367.00
3200 · Delinquent Taxes	189,138.49
3240 · Tax Sales Redemption/Sale	27,630.58
3250 · Grant	5,000.01
3251 · State Grants	10,488.74
3275 · FD Income	10,932.00
3300 · Interest Income	18,586.44
3390 · Library Income	6,734.02
3400 · Misc. Income	316.04
3496 · Re-Appraisal - RESERVED	7,573.50
3600 · Recreation Income	1,025.00
3645 · Masonic Hall Fees	10,200.00
3646 · Recycle Center	150.00
3648 · Sheriff Fines	1,542.98
3650 · WB Rent Fees	325.00
HF3030 · Miscellaneous Income	68,851.97
HF3032 · Driveway Permit	182.00
HF3033 · Excess Weight Permits	430.00
HF3780 · Paving Grant	160,000.00
HF3785 · State Aid	173,236.88
HF3787 · State Highway Grants	<u>170,455.65</u>
Total Income	<u>2,006,452.75</u>
Gross Profit	2,006,452.75
Expense	
Payroll Expenses	353,821.58
Payroll Taxes	43,164.15
4000 · Appropriations	83,685.00
4001 · Audit	13,243.00
4002 · Legal	4,151.50
4036 · Computer	737.37
4038 · Conservation Committee	3,300.00
4039 · Constable	1,058.02
4040 · County Tax	13,949.00
4044 · Delinquent Collector Fee	16,217.97
4046 · Dues & Subscriptions	11,997.92
4050 · FD Expenses	63,834.68
4110 · General Expense	1,718.44
4130-1 · GF Health Insurance	12,041.40
4140 · Insurance	13,350.70
4150 · Interest Expense	3,727.19

4200 · Library Operations	46,930.99
4300 · Lister	6,422.97
4350 · Appraisers	7,750.00
4370 · Main St 2466 - New Property	27,695.05
4400 · Masonic Hall	3,523.13
4500 · Meeting Elections	14,887.08
4600 · Office Expenses	11,257.22
4700 · Office Supplies	3,168.45
4800 · Planning Commission	1,360.23
5550 · Rec Committee Operations	5,442.29
5602 · Records Restoration - Restrict	115.06
6000 · SB Miscellaneous	3,666.49
6051 · Sheriff	6,010.48
6070 · Recycle Ctr	9,576.05
6150 · Tax Sale	445.76
6175 · Trails Comm	15,852.55
6200 · Willey Building Expense	36,883.43
6300 · Village Expenses	14,451.82
6360 · Zoning Admin	783.46
HF4000 · Bridges	656.50
HF4001 · Legal	225.00
HF4002 · Building Maint	706.50
HF4004 · Chloride	9,643.65
HF4006 · Clothing Allowance	2,605.64
HF4007 · Cold Patch	1,126.22
HF4010 · Culverts	4,044.05
HF4029 · Equipment	91.15
HF4030 · Equipment Repairs	75,402.86
HF4054 · Equipment Bond/Loan & Int.	86,615.46
HF4055 · Fuel Exp/Equipment	35,814.51
HF4060 · Garage Supplies	2,912.96
HF4061 · Gravel	47,325.00
HF4073 · Highway Grants	172,071.05
HF4088 · Health Insurance	18,073.20
HF4089 · Hwy Furnace Oil/Propane	6,736.70
HF4090 · Hired/Rental Equipment	250.00
HF4095 · HF Insurance	23,814.42
HF4110 · Bond Interest	5,919.15
HF4120 · Bond Principal	50,000.00
HF4130 · Loan Interest	0.00
HF4140 · Loans	52,950.84
HF4160 · Misc. Expense	1,834.81
HF4180 · Paving	23,384.77
HF4182 · Salt	37,404.16
HF4183 · Permits	2,940.00
HF4185 · Sand	28,000.00
HF4192 · Signs & Guardrails	4,906.55
HF4194 · Tire Account	3,982.11
HF4195 · Town Garage Storage Units	3,625.00
HF4198 · Transportation Planning	3,884.82

	HF4200 · Utilities	4,682.47
	Total Expense	<u>1,567,849.98</u>
Net Ordinary Income		438,602.77
Other Income/Expense		
Other Income		
8005 · In-Out Checks		0.00
Total Other Income		<u>0.00</u>
Net Other Income		<u>0.00</u>
Net Income		<u><u>438,602.77</u></u>



Courtesy of James Wolynetz

BOND PAYMENT SCHEDULE

	2018	2019	2020	2021
2014 HW Paving & Garage [\$500,000]				
Interest due 6-1	4,214.77	3,765.70	3,257.45	2,661.70
Interest due 12-1	4,214.77	3,765.70	3,257.45	2,661.70
Vermont Municipal Bond Principal	55,000.00	50,000.00	50,000.00	50,000.00
Total Anticipated 2014 Bond Payment	<u>63,429.54</u>	<u>57,531.40</u>	<u>56,514.90</u>	<u>55,323.40</u>
2011 FD Truck Bond [\$150,000]				
Interest due 6-1	635.30	496.60	341.90	175.70
Interest due 12-1	635.30	496.60	341.90	175.70
Vermont Municipal Bond Principal	10,000.00	10,000.00	10,000.00	10,000.00
Total 2011 FD Truck Bond Payment	<u>11,270.60</u>	<u>10,993.20</u>	<u>10,683.80</u>	<u>10,351.40</u>
2008 FD Truck Bond [\$200,000]				
Interest due 6-1	300.75	0.00	0.00	0.00
Interest due 12-1	300.75	0.00	0.00	0.00
Vermont Municipal Bond Principal	15,000.00	0.00	0.00	0.00
Total 2008 FD Truck Bond Payment	<u>15,601.50</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
 Payment Schedule Grand Total	 \$ 90,301.64	 \$ 68,524.60	 \$ 67,198.70	 # \$ 65,674.80



Courtesy of Brittany Butler

REAL ESTATE INVENTORY (FY21)

Cabot Commons - .80 acres	8,800
Cabot School - 4.80 acres	3,000,000
Cemetery Storage Buildings	5,800
Danville Hill Road - 2.90 acres	46,000
Elm Street - .33 acres	2,700
Fire Station - .59 acres	75,000
Highway Garage and Salt Shed - 8.02 acres	1,000,000
Houston Hill Land Fill - 4 acres	4,800
2466 Main Street - 3.41 acres and dwelling	173,900
Masonic Hall - .50 acres	248,200
Recreation Building and Field - 9 acres	72,100
Recycle Center and Town Storage	26,000
2639 So Walden Rd - 2.50 acres	87,700
Town Forest - 40 acres	40,000
US Route 2 - 4 acres	9,000
Wastewater One Family Dwelling	52,000
Wastewater Sewer Treatment Building - 9.50 acres	2,149,700
Wastewater Storage Building	12,500
Water Wells	30,700
Willey Memorial Building - .95 acres	314,000
	314,000
 Total Real Estate	 \$ 7,350,100



Courtesy of Daniel Dunham

TOWN EQUIPMENT INVENTORY (FY21)

	VALUE
Cemetery Water Tank	500
Cemetery Small Hand Tools	550
Cemetery 1999 John Deere Riding Mower	500
Cemetery 2000 John Deere Riding Mower	500
Fire Department Fire Station Inventory	53,000
Fire Department 2011 Pierce Saber Pumper Truck	335,000
Fire Department 2009 GMC 5500 Rescue Truck	145,000
Fire Department 1999 International 4900 Tank Truck	100,000
Fire Department Rescue Truck Inventory	75,000
Fire Department Pumper Truck Inventory	30,000
Fire Department Tank Truck Inventory	18,000
Highway Department 2015 John Deere Grader	240,000
Highway Department 2015 John Deere Excavator	100,400
Highway Department 2019 John Deere Tractor/Roadside Mower	118,000
Highway Department 2015 Trailer	10,000
Highway Department 2018 Komatsu Loader	55,000
Highway Department 2001 International Truck and Plow	10,000
Highway Department 2017 International Truck and Plow	95,000
Highway Department 2014 Freightliner Truck & Plow	60,000
Highway Department 2018 Western Star Truck and Plow	114,000
Highway Department 2014 GMC Sierra Truck and Plow	15,000
Highway Department 2020 Skid Steer	40,000
Highway Department Plows and Sanders	5,000
Highway Department Chipper	2,200
Highway Department Chainsaws	800
Highway Department 2 Welders	200
Highway Department 2016 John Deere Riding Lawn Mower with snow blower	7,000
Highway Department Culvert Thawer/Pressure Washer	3,000
Highway Department Generator	6,000
Highway Department Small Hand Tools	10,000
Town Clerk Office Computers/Printers	9,500
Town Clerk Office File Cabinets/Safes	10,000
Town Clerk Office Furniture/Fixtures	20,000
Lister's Office Computer/Printer	2,000
Zoning Office Computer/Printer	12,000
Town Library [in the Willey Memorial Building]	127,000
	127,000
Total Equipment Value	1,830,150

TOWN SALARIES 2021

Brittany Butler	Lister/Zoning Admin	9,512.67
Susan Carpenter	Delinquent Tax Collector	16,132.42
Walter Churchill	Road Crew	57,961.19
John Cookson	Selectboard Member	1,000.00
Fred Ducharme	Selectboard Member	1,000.00
Shirley Ducharme	Custodian	14,061.74
Sidney Griggs	Road Crew	49,706.29
Grace Hoffman	Library Substitute	832.00
Michael Hogan	Selectboard Member	1,050.00
Kathleen Hoyne	Librarian	40,085.51
Jeanne Johnson	Lister	6,469.70
Michelle Leclerc	Asst. Clerk & Treasurer	43,726.57
Jacqueline Lumbra	Lister	6,590.25
Anne Miller	Library Substitute	140.00
Matthew Nally	Selectboard Member	2,000.00
Jessica North	Rec. Committee Coordinator	4,800.00
Aldo Nunn	Road Foreman	61,593.58
Amanda Otto	Children's Librarian	2,520.00
Victoria Palmer	Library Substitute	126.00
Betty Ritter	Clerk & Treasurer	43,301.37
Christina Sacalis	Library Substitute	396.00
Thomas Sicely	Village Maintenance	10,158.71
	TOTAL	373,164.00



Courtesy of Neil Bainton

**CABOT COMMUNITY INVESTMENT FUND
BALANCE SHEET as of JUNE 30, 2021 (FY21)**

ASSETS

Current Assets

Checking/Savings

Admin Fund Checking	20,011.69
Scholarship Admin Checking Acct	395.52

Total Checking/Savings	20,407.21
------------------------	-----------

Accounts Receivable

Accounts Receivable	-3,992.28
---------------------	-----------

Total Accounts Receivable	-3,992.28
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Total Current Assets	16,414.93
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Fixed Assets

Contra Accts Receivable	3,992.28
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Total Fixed Assets	3,992.28
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Other Assets

WB Loan to GF	24,532.78
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Trust Accounts

Scholarship Endowment Trust Acc	214,470.06
UDAG Funds Trust Account	576,933.96

Total Trust Accounts	791,404.02
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Wastewater - due 2031	405,500.00
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Wastewater - 75k due 2031	75,000.00
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Total Other Assets	1,296,436.80
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TOTAL ASSETS	1,316,844.01
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LIABILITIES & EQUITY

Equity

Retained Earnings	1,433,472.53
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Net Income	-116,628.52
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Total Equity	1,316,844.01
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TOTAL LIABILITIES & EQUITY	1,316,844.01
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Courtesy of Amanda Otto

CABOT COMMUNITY INVESTMENT FUND
PROFIT & LOSS STATEMENT as of JUNE 30, 2021 (FY21)

Ordinary Income/Expense			
Income			
Commercial Loan Interest Income			
Cabot Community Assoc	-0.18		
Total Commercial Loan Interest Income		-0.18	
Community Loan Interest Income			
Cabot Common 50K Interest	1,075.28		
Total Community Loan Interest Income		1,075.28	
Income From Trust & Check Accts			
Bank Interest			
Scholarship Admin Checking	1.16		
UDAG Admin Checking Acct Int	36.64		
Total Bank Interest		37.80	
UDAG Fund Tr Acct Earnings			
Realized gains/(losses)	565.99		
Foreign tax withheld	0.00		
UDAG Tr Acct - Chnge in Mkt Val	-7,218.97		
UDAG Tr Acct - Div & Int	-148.53		
UDAG Tr Acct - Fees to UB	-5,759.94		
Total UDAG Fund Tr Acct Earnings		-12,561.45	
Total Income From Trust & Check Accts			-12,523.65
Loan Repayments			5,672.76
Total Income			-5,775.79
Gross Profit			-5,775.79
Expense			
Debt Service - Town Garage		21,373.54	
Interest		3,415.77	
Grants			
Scholarship Grants	3,000.00		
Town Meeting Grant	77,636.02		
Total Grants		80,636.02	
Administrative Expenses			
Accounting and Auditing Service	775.00		
Total Administrative Expenses		775.00	
Loan Subsidies Paid		4,652.40	
Total Expenses			110,852.73
Net Ordinary Income			-116,628.52
Net Income			-116,628.52

CABOT COMMUNITY INVESTMENT FUND ANNUAL REPORT (FY21)

Since last year, we have seen some fine improvements to the Cabot Community Investment Fund. In March of 2021, we began to assemble a new board to manage the fund. Melvin Churchill, Alex Underwood, Jason Monaco, Chris Tormey, and myself have come together and been able to make some real headway. I want to say a special thanks to Peg Elmer, Frank Kampf, and RD Eno for attending our meetings, researching the history of UDAG and helping us hone in on new opportunities.

After the new board was assembled, we voted to reinvest the fund back into the stock market. The fund had been temporarily placed into more secure investments in May of 2020. It became clear that reintroducing the fund into the market is a safe bet and will allow for the accruing of interest. Shortly after that, we voted to award a \$500 scholarship to each of six well-deserving Cabot students.

Then, we began brainstorming. How could we better utilize and manage the CCIF? What investment opportunities do we have in our town? Should we think about disbursing the fund into Cabot projects? Or, is there a way we can restructure the fund to better serve our community?

Currently, we are researching how other towns in Vermont are managing funds similar to ours. The Cabot Community Investment Fund is unique in that it has been managed entirely by Cabot residents and has no direct ties to governing bodies such as HUD. This has allowed Cabot to utilize upwards of \$4,000,000 over a 30-year period on investments decided upon and by the good people of Cabot.

The value of the scholarship fund as of 10/31/21 was \$216,937.68 and the general fund \$559,285.99, being kept by Union Bank Asset Management Group. We look forward to investing and managing your fund wisely over the course of the next year.

Respectfully submitted,
Greg Burt



Courtesy of Amanda Otto

CEMETERY COMMISSION FINANCIAL REPORT (FY21)

Ordinary Income/Expense			
	Income		
	Appropriations		20,000.00
	Burial Income		5,830.00
	Capital Gains/Losses		5,893.27
	Change in Market		21,590.93
	Dividend & Interest		2,703.86
	Donations		0.00
	Lot Sale		1,820.00
	Perpetual Care		100.00
	Total Income		57,938.06
	Expense		
	Bank Service Charges		1,164.15
	Burial Expense		3,250.00
	Contract		15,000.00
	Insurance Expense		146.42
	Misc Expense		0.00
	Office Supplies		-17.46
	Repairs and Maintenance		1,640.00
	Supplies		
	Fence Painting	283.10	
	Supplies - Other	653.43	
	Total Supplies		936.53
	Total Expense		22,119.64
	Net Ordinary Income		35,818.42
	Other Income/Expense		
	Other Income		
	Interest Income		12.19
	Net Other Income		12.19
	Net Income		35,830.61

CEMETERY COMMISSION ANNUAL REPORT (FY21)

Cabot Cemetery Commission is pleased to continue to contract maintenance through Joe Mangan. The contract for cemetery care was set to expire at the end of the 2021 season and notice went out for those who wished to bid on this job. Joe Mangan was the only one who turned a bid in.

During the 2021 season, painting and repair continued on the Elm Street fence. Dale Walbridge did some much needed repair to the fence at a fraction of what it could have cost to do these repairs elsewhere. We very much appreciate the work Dale did for us returning the fence to its original beauty. The large maple tree that damaged the fence has been taken down along with two other trees of concern.

In the 2022 season, we will be addressing more of the troublesome trees as well as take care of some much-needed stone repair. We hope to have the restoration of the Elm Street Cemetery fence completed. We are requesting \$20,000 from the town to help the regular maintenance and care needed for our seven cemeteries.

Respectfully Submitted,
Melvin Churchill, Chair
Fred Pike

Angela Ward, Secretary
Debra Bothfeld

Gwen Hallsmith

EMERGENCY AMBULANCE FINANCIAL REPORT (FY21)

Beginning Balance **\$33,572.33**

Income:

Billing	4,377.96
Donations	674.78
Cabot Appropriation	<u>30,000.00</u>

Total Income: **\$68,625.07**

Expenses:

Ambulance Repairs	6,261.35
Billing Expense	250.00
Dispatch	13,250.40
Education	1,100.00
Fuel Expense	590.00
Insurance	10,361.75
Medical Supplies	3,214.69
Dues & Subscriptions	838.13
Subcontractors	2,594.01
Oxygen Supplies	3,925.42
Office, Tel & Postage	1,119.83
Stipend	5,475.00
Equipment	<u>1,118.66</u>

Total Expenses: 50,099.24

Ending Bank Balance **\$18,525.83**

VSECU 1 yr. CD \$10,014.78

Total Accounts **\$28,540.61**

Respectfully Submitted:
Marcy Martin, Secretary/Treasurer

CABOT EMERGENCY AMBULANCE SERVICE (FY21)

This year, 2022, will be the 55th year for Cabot Ambulance! The members of Cabot Emergency Ambulance Service are dedicated volunteers who continue to be here for the Cabot community despite the pandemic and the low numbers of volunteers.

Volunteerism is down nationwide, and most volunteer fire and ambulance departments are seriously struggling to maintain sufficient staff to continue operations. It is no different here in Cabot.

We currently have on our roster:
2 EMRs
10 EMTs (1 is active-duty Air Force)
& 5 AEMTs

A total of only 17 are certified (EMR or higher) who would possibly be responding to emergency calls, and we have 3 additional members who are CPR certified only and trained to drive the Ambulance.

So, long story short, although our roster appears to have more members than in recent years, we really have only approximately a half dozen certified staff covering most of the calls we do cover. We have utilized Barre Town EMS and Calex as mutual aid, when necessary, as well as for paramedic intercepts when that level of care is required for our patients.

Cabot ambulance has been toned to 95 calls so far in 2021 with a few weeks to go we anticipate our call volume to be very similar this year to what it was pre-pandemic.

We have seen an increased number of no-transport calls this year which means that we are toned out and respond, and the patient decides that they do not want to be taken to the hospital, or they decide to go by other means. We will monitor this trend over the coming year to try to determine root causes.

We still need more willing and able Volunteers!! We need people who are willing and able to become certified as EMRs, EMTs, and even AEMTs, and who will be in Cabot or in the area!

The more certified people we have, the more likely we are to have at least two or three certified members able to respond when someone has an emergency.

If anyone is able to help, or knows anyone who might, please contact Jennifer Miner. She can be reached by phone or email.

On another note, please remember to have your address numbers clearly posted large enough and in a conspicuous place on your building and at the road so that we can find you easier in case of emergency! Thank you! Stay safe!

Respectfully,
Jennifer Miner
WillowReignsNana13@gmail.com
Cell: (802)-498-8245

FIRE DEPARTMENT OPERATIONS

ITEM	2020 - 2021	2020-2021	2021 - 2022	2022-2023
	Approved Budget	Audited Budget	Approved Budget	Proposed Budget
Electricity	1,500	1,757	2,500	2,500
Building Maintenance	4,500	1,005	6,500	6,500
Supplies	850	7,746	850	850
Heating Fuel	3,000	1,996	4,000	4,000
Insurance	7,800	6,861	7,500	5,000
Miscellaneous	1,700	10,840	3,000	3,000
New Equipment	7,500	2,799	7,500	7,500
Radios & Repair	1,800	465	1,800	1,800
Sewer/Water	1,600	1,035	1,600	1,600
Dispatch	14,250	11,272	11,750	13,350
Telephone/Tablet	-	898	-	900
Truck Fuel	1,000	306	1,000	1,000
Equipment Repair	2,000	2,965	2,000	2,000
Truck Repair	2,500	3,450	2,500	2,500
Total	50,000	53,395	52,500	52,500

FIRE DEPARTMENT VOLUNTEER FUND (FY21)

Beginning Balance July 1, 2021		342.84
Income		
	Donations	810.31
	Savings Transfer	1,500.00
	Total Income	2,310.31
	Total	2,653.15
Expenses		
	Total	1,828.43
Ending Balance June 30, 2021		<u><u>824.72</u></u>

CABOT VOLUNTEER FIRE DEPARTMENT ANNUAL REPORT (FY21)

After 30 years of serving as your Cabot Fire Chief, I am stepping down. It has been a pleasure serving the community in this capacity, helping neighbors in difficult times, representing the town for mutual aid calls, participating and leading state-wide commissions, dispatch forums, overall seeing the town grow and the fire service become more than rain coats and buckets of water. I look forward to welcoming the new Chief, elected in January, and being part of strong leadership to vision the future of emergency services in Cabot. The new Chief can be reached at Chief@Cabotfiredept.com A personal thank you to those who have served under me throughout the years.

The department has responded 57 calls , a large percentage of these calls (25%) where structure fires. This increase was most likely due to people being home more due to the pandemic. Car fires / accident also increased sharply to 45%.

A new dry hydrant was installed in Joe's Pond as part of the Rural Vermont Fire Task force-dry hydrant grants program. Including this one, Cabot has 13 dry hydrants that are regularly flushed, maintained and ready for use. I thank all the landowners for allowing us to install these units on your property.

The Cabot Fireman's Association hosted a 50/50 raffle during the 4Th of July festivities. This was the Association's main fundraiser for the year, as hosting a pancake breakfast was not feasible with the state of the COVID-19 pandemic. The winner drawn happened to be another local volunteer from the Cabot Ambulance. We appreciate everyone who purchased a ticket.

CFD was informed in 2020 that SurviveAIR SCBAs-Self Contained Breathing Apparatus, the lungs of fire fighters on scene, have been suddenly discontinued to be serviced by the manufacturer. Currently all SCBA units are testing within NFPA standards and remain in service, but their service life is ending quickly. CFD was informed in 2021 that all portable radios and mobiles supported by Motorola can no longer be serviced or repaired and need to be replaced. Add to this, the CFD tanker has reach the end of its lifespan with ISO rating but is valuable for resale. Knowing these three items are large financial investments, CFD, with the support of the Town Clerk and Select Board, submitted a grant to the FEMA-Assistance to Firefighters Grants Program, for funding for all three priority areas-SCBAs, radios, and tanker in excess of \$500,000 The grant awards are announced in Spring 2022.

CFD By-laws Committee worked hard to review and update the by-laws. We are in volunteer recruitment mode, anyone with firefighting and other unique skills or interests is welcomed to join our department. We also look forward to reinvigorating our junior firefighting program with additional junior members to add to our program.

Thank you for a safe and meaningful 30 years,

respectfully,

Walter 'Skip' Bothfeld, Jr. and your Cabot Volunteer Fire Department

LIBRARY INCOME & EXPENSE REPORT

	2020 - 2021	2020 - 2021	2021 - 2022	2022 - 2023
	Approved	Audited	Approved	Request
Income				
Appropriation - Town	85,470	85,470	86,275	87,252
State Grant		720		
Interest		17		
Total Income	85,470	86,207	86,275	87,252

Expenses

Payroll	39,099	40,552	41,054	43,475
Payroll Taxes	4,575	5,597	5,033	5,534
Books - Adult	3,289	4,157	3,625	3,998
Books - Juvenile	2,226	2,315	2,450	2,695
Books - Audio / Video	1,980	1,122	2,000	1,500
Books - Replacement				
Books - Newspaper/Magazines	500	528	500	500
Custodial	870	870	870	870
Dues & Subscriptions	1,080	764	1,500	1,000
Equipment	200	-	200	200
Library World	475	460	475	475
Maintenance	200	-	200	200
Mileage	75	-	75	75
Miscellaneous	50	2,000	250	50
Postage	1,000	1,343	1,100	1,100
Programs	2,000	1,834	2,000	2,000
Substitutes	1,700	-	2,100	2,100
Supplies	400	457	420	420
Telephone & Internet	1,300	2,043	1,500	1,500
Training	100	-	100	100
Insurance	1,480	1,148	1,500	1,650
Insurance - Health	23,950	21,498	19,323	17,810
Total Expenses	86,549	86,687	86,275	87,252

Cabot Public Library Annual Report (FY21)

The Library Trustees and I would, once again, like to express our gratitude to Cabot Library patrons and all town residents for their continued support and patience throughout the second year of the pandemic. We were finally able to open the library's doors to in-person visitors in June, after over a year of curbside service. Patrons have responded enthusiastically, excited to see all the new improvements in the library – new shelving and drapes, computers/computer stations, etc., virtually all of which were secured through grants and/or donations. We continue to offer interlibrary loan service, access to free audio/eBooks through Overdrive's Libby service, printing services, and broadband access via Wi-Fi inside the building and in the parking lot outside.

As noted above, we were grateful to be the recipients of several grants this past year:

- **Libraries Transforming Communities Grant** - American Library Association - \$3,000, which enabled us to facilitate a community conversation with pre-K families and identify services that would help this group weather the pandemic. Thanks to Beth Wade, Christina Sacalis and Amanda Otto for their work resulting in the launch of Outdoor Story Hours at the Cabot Rec Field, StoryWalks (laminated pages from a children's book are attached to wooden stakes, which are installed along an outdoor path; these were constructed and installed by Amanda and Matt Otto), 'To-Go' bags with stories/arts/craft activities, and most importantly, the reconnection with preschool-aged children and their caregivers.
- **Vermont Community Foundation Grant** - \$1,500 – which supported technology upgrades, enabling us to purchase a new computer and monitor for the librarian's desk.
- **Vermont Afterschool Grant** - \$54,554 – shared between the Cabot Public Library, Jaquith Public Library and Cutler Memorial Library, which enabled us to provide fun, summer library programming and afterschool recreational activities to complement the Cabot/Twinfield summer school program. A project coordinator, Amanda Otto, and assistant coordinator, Noella Krakowski, and four local students (Charlotte Foster-Fell, Lucia McCallum, Leo Parlo and Emmett Steinert) were hired for the summer and went above and beyond expectations. Some programs offered in Cabot were an Artful Activities Workshop series, STEAM (Science, Technology, Engineering, Art, and Math) Workshop series, Graphic Novel Workshop series and our 'Tales and Tails' Summer Reading Program. As part of this grant-funded program, the group also repainted the picnic tables at the Rec Field Pavilion and power-washed the concrete floor and bathrooms. Thanks to Fred Ducharme for installing a water spigot to aid in this use. We were also able to have the sand box at the Rec Field rebuilt and add a new picnic table for outside use in the play area. The Foundry, a community-based workshop in Lyndonville, built a new message board for the Cabot Rec Field where Outdoor Story Hour is held. Special thanks to Paul Wade for facilitating this work.
- **Vermont Children's Trust Foundation** - \$10,000 – With these funds, we were able to hire Amanda Otto for a part-time position of Children's Librarian from Sept '21- Sept '22. Amanda is already providing after-school programming for elementary, middle and high school students, including home-schooled students. Some of the Fall programs included 'Choose Your Own Adventure' Book Club and Outdoor Exploration Program, providing children with opportunities

for adventure and discovery through reading and outdoor play, a STEAM Program, and a DIY Program, designed for youth to explore a variety of craft-making skills.

It is worth noting that one of the key priorities for the Library in the coming year is to further develop and solidify our children's programming, through the eventual creation of a permanent Children's Librarian position on the Library staff. This shift would enable Cabot Library to offer a comparable level of service to the libraries in surrounding towns (such as Marshfield, Hardwick and Danville). To date, temporary, part-time staff positions have been funded through grants and fundraising, not through the Cabot Library's annual budget allocation from the town.

In addition, the Cabot Book Group continues to meet monthly, generally on the 4th Thursday of the month at 2pm. *Farms and Gardens* was the theme in the spring, and the fall series is *African American Experience: The Harlem Renaissance*, which is co-sponsored by the Vermont Humanities Council and facilitated by scholar Gina Logan. Books are provided by the library and all are welcome!

There were several online Zoom programs offered, including the highly popular *Zentangle*, *An Introduction to the Museum of Bad Art* and *Become a Magician*.

Special thanks to Beth Wade and Amanda Otto for braving the weather and providing Outdoor Story Hour from June through November. Check out the new look of our website thanks to high school volunteer Emmett Steinert: <https://www.cabotlibrary.com/>. Many thanks to Grace Hoffman for rearranging our collection to best fit our new shelving and to Vicky Palmer for help weeding the collection. Thanks also to Ila Steinert, our new student representative on the Board of Trustees, for help with cataloguing new books, and to Jesse Mudgett for assisting with afterschool programs. A fond thank you and farewell to our prior student representative, Mekiah Smith, for your dedication and insights over the past two years.

Many thanks to Sandy Atkins, Beth and Paul Wade, Mary Lou DeLacy, and all the volunteers who helped make this year's Book Sale one of the best ever. Thanks to Gary Gulka, John Grosvenor and Beth/Paul Wade for restraining the play structure. Thanks to Kurt Steinert for tech expertise and for being a fearless leader. Very special thanks to Jeannie McCallum and Linda Gabrielson for their years of service to the Library (eight and six years respectively) – your tireless dedication and contributions have been invaluable!

Thanks so much to the Cabot Library Trustees who always go above and beyond – Linda Gabrielson, Jeannie McCallum, Angela Ogle, Kurt Steinert and Beth Wade.

Respectfully submitted,
Kathleen Hoyne
Library Director

Library Computer & Grants Fund

Beginning Balance, July 1, 2020			7,095.39
Income:			
	Interest	1.73	
	Donations	4,048.32	
	Grant	1,950.00	
	Replacement Books	-	
	Total	6,000.05	
Expense:			
	Equipment	2,568.27	
	Maintenance	396.18	
	Miscellaneous	2,421.39	
	Programs	200.00	
	Substitutes	468.00	
	Supplies	68.25	
	Other	305.26	
	Total	6,427.35	
Ending Balance, June 30, 2021			6,668.09



Courtesy of Amanda Otto

RECREATION DEPARTMENT OPERATIONS

INCOME	2020 - 2021 Budget Approved	2020 - 2021 Audited	2021 - 2022 Approved Budget	2022-2023 Projected Budget
Town Budget	10,000	8,000	8,000	8,000
Rec Fund	1,629		1,629	
Grant				13,000
Fees	3,200	1,025	3,500	1,500
Total Income	14,829	9,025	13,129	22,500
EXPENSES				
Coordinator	5,200	4,737	5,200	5500
Electric	300	231	300	300
Water	400	330	400	440
Wastewater	1,800	1,410	1,800	2000
Porta Potties	625		625	625
Miscellaneous	600	544	600	600
Egg Hunt				450
Facility Repairs	500	528	500	500
Skating Rink	1,000	-	-	1500
Soccer	1,900	1,210	1,800	3300
Summer Camp	1,000	-	600	1000
Field Repairs(Ditching done by Cabot)	500	56	-	500
Insurance	200	584	200	200
Sledding Events				150
Basketball	1,550	549	1,100	2800
Summer Events Night				2000
Supplies	-	-		
Total Expenses	15,575	10,179	13,125	21,865



Courtesy of Amanda Otto

RECREATION COMMITTEE ANNUAL REPORT (FY21)

Hello fellow Cabotians,

Thank you for supporting the Cabot Recreation Committee! This year our committee has spent time on really putting in the effort to reorganize and revitalize our town's recreational opportunities and to grow the great ones we already had in place. We are excited to bring some new ideas to next year's schedule. The Cabot Recreation Committee is committed to the people of Cabot to provide a variety of recreational opportunities that enhance the sense of community and encourage physical and social health.

New this basketball season we are heading up a joint effort with Twinfield community volunteers to run team sports for K-6 youth for Cabot and Twinfield students (and also offer to youth in surrounding towns such as Walden). It is off to a good start and we look forward to this partnership and the opportunities for growth it provides. We also maintain the associated fields and facilities for such activities, as well the pavilion picnic area and playground/sand box for community use. The Cabot Library held its story hour at the pavilion this summer and did a beautiful update to the picnic tables and sand box-come check it out!

In 2022, keep your eyes open for some of these activities...

- Skating Rink on the Common
- winter sledding, group skate and snow fun events
- Easter Egg hunt
- summer hikes and gatherings at the pavilion (volleyball, corn hole etc.)
- Summer camps
- Partnership with Cabot PTO on 4th of July events (bouncy house etc.) and on Halloween events.
- Partnership with Cabot Harvest Hub Saturday morning events (face painting/ crafts)
- One-time classes (i.e., self-defense, etc.)
- Summer Movie Nights on the Green (we are hoping this will be a new offering this year-stay tuned!)

As always, we welcome ideas and volunteers! Please visit our website at

<https://cabotrecsports.wordpress.com/>

Or our Facebook page at

<https://www.facebook.com/groups/2625701597730585/>

Contact

Jess North at cabotrecsports@gmail.com and Shannon Smith at Ssmith0417@gmail.com

if you are interested in volunteering or have any questions. Thank you!

Sincerely,

Stefanie Burt (Chair)

Jess North (Coordinator)

Cam North (Vice Chair)

Brock Miller (Treasurer)

Brandy Goodrich (Secretary)

Shannon Smith

Mary Saggerson

WASTEWATER FUND INCOME & EXPENSE REPORT

ITEM	2020-2021	2020-2021	2021-2022	2022-2023
	Budget	Audited Budget	Approved Budget	Proposed Budget
Administrative Costs	1,000	1,000	5,000	5,000
Audit/Legal Fee	3,000	775	3,000	1,000
Bond Interest	12,664	12,465	11,586	10,673
Bond Principal	21,926	25,011	22,788	23,684
VT EPA Loan	3,085	3,085	3,085	3,085
Capital Investment	-			
Capital Expense	-			
Electric/Pump Stations	4,000	2,720	4,000	3,000
Electric/Treatment Plant	22,000	15,887	18,000	16,000
Engineering	500	845	500	800
Fire Alarm Monitoring	500	2,560	550	700
Gas	5,000	10,911	8,000	11,000
Generator Maintenance	1,000	775	1,000	1,000
Grounds Maintenance	-	65		
Improvements - Plant	1,500	30,021	2,000	2,000
Insurance - Plant	2,000	2,783	5,000	2,800
Mileage			500	500
Miscellaneous - Plant	500	69	1,000	500
Operation Contract	64,439	50,062	67,000	66,800
Permit Fee	2,500	-	200	200
Postage	200	52	100	100
Repairs	7,000	14,332	7,000	7,000
Service Charge	-		-	
Sludge Removal	12,000	29,232	12,000	20,000
Supplies	8,000	9,103	3,000	8,000
Telephone	2,000	2,909	2,800	3,000
Testing Service	4,500	340	200	400
Wastewater Annual Fee	900	705	1,000	1,000
TOTAL	180,214	215,707	179,310	188,242

121 users

INCOME	Budget	Audited	Approved	Proposed
	2020-2021	2020-2021	Budget 2021-2022	Budget 2022-2023
Income - User Fees	163,908	160,210	176,370	177,370
Capital expense draw	17,000		4,000	11,000
Investment Earnings		83,959		
Delinquency fees		1,179		
Grant		42,915		
Misc income		3,800		
	180,908	292,062	180,370	188,370

WASTEWATER FUND BALANCE SHEET
as of JUNE 30, 2021 (FY21)

ASSETS

Current Assets

Checking/Savings

WW Checking Acct - People's Bk	25,149.30
Union Bank - Investment overage	30,000.25
Public Works - Passumpsic Bank	0.00
WW Union Bank-Acct-1202	<u>410,033.63</u>

Total Checking/Savings 465,183.18

Accounts Receivable

1200 · Accounts Receivable -101.50

Total Accounts Receivable -101.50

Other Current Assets

1499 · Undeposited Funds 2,964.78

Total Other Current Assets 2,964.78

Total Current Assets 468,046.46

TOTAL ASSETS

468,046.46

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

Due To Town -2,597.17

Due to Water 0.00

Total Other Current Liabilities -2,597.17

Total Current Liabilities -2,597.17

Long Term Liabilities

Loan - UDAG 405,500.00

Loan - UDAG #2 75,000.00

Total Long Term Liabilities 480,500.00

Total Liabilities 477,902.83

Equity

3900 · Retained Earnings -89,297.11

Net Income 79,440.74

Total Equity -9,856.37

TOTAL LIABILITIES & EQUITY

468,046.46

WATER FUND INCOME AND EXPENSE

ITEM	2020-2021	2020-2021	2021-2022	2022-2023
	Budget	Audited Budget	Approved Budget	Proposed Budget
Administrative Costs	1,000	1,000	5,000	5,000
Audit/Legal Fee	1,000	775	1,000	1,000
Bond Payment 1999	27,542	27,734	27,734	27,542
Water Line Loan	27,734	6,400	6,400	6,400
Chlorination				
Electricity	4,000	3,586	4,000	4,000
Equipment	200	-	200	200
Engineering		-		
Insurance	400	434	650	675
Interest Expense	900		900	-
Mileage			500	500
Miscellaneous	300	161	300	1,500
Operation Contract	7,000	6,040	9,500	8,000
Permit Fee	2,500	633	2,500	1,000
Postage	250	193	250	200
Propane	400	522	600	700
Repairs	5,000	4,440	2,000	5,000
Capital Investment			4,000	13,000
Capital Expense				
Sample Testing	300	260	5,300	4,000
Supplies	200	170	200	200
Telephone	600	644	650	700
TOTAL	79,326	52,991	71,683	79,617

Income	Budget	Audited budget	Budget	Proposed Budget
	2020-2021	2020-2021	2021-2022	2022-2023
User Fees	67,000	62,492	72,847	80,000
Capital draw	13,000			
Interest		14		
Misc		83		
TOTAL INCOME	80,000	62,588	72,847	80,000

103 users

**WATER FUND BALANCE SHEET
as of JUNE 30, 2021 (FY21)**

ASSETS

Current Assets	
Checking/Savings	
Checking - (675068496)	59,157.54
Checking - Passumpsic Reserve	18,011.48
Checking Passumpsic #4763	<u>0.00</u>
Total Checking/Savings	77,169.02
Accounts Receivable	
Accounts Receivable	<u>(140.00)</u>
Total Accounts Receivable	(140.00)
Other Current Assets	
Undeposited Funds	<u>1,668.87</u>
Total Other Current Assets	<u>1,668.87</u>
Total Current Assets	78,697.89
Other Assets	
Other Assets	373.42
Due from Wastewater	<u>0.00</u>
Total Other Assets	<u>373.42</u>
TOTAL ASSETS	<u><u>79,071.31</u></u>

LIABILITIES & EQUITY

Liabilities	
Other Current Liabilities	
Due to Town GF	<u>(260.10)</u>
Total Other Current Liabilities	(260.10)
Total Liabilities	<u>(260.10)</u>
Equity	
Retained Earnings	69,733.89
Net Income	<u>9,597.52</u>
Total Equity	<u>79,331.41</u>
TOTAL LIABILITIES & EQUITY	<u><u>79,071.31</u></u>



Courtesy of Amanda Otto

WATER & WASTEWATER FUND CAPITAL BUDGET 2021-2032

Wastewater System Capital Expenses

		2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032
Membrane	3 on 12 yr. cycle	\$16,000			\$32,000			\$16,000			\$32,000
PLC Controller											
Process pump				\$5,000			\$5,000				
Backpulse pumps			\$1,500								
UV Units	3 on 15 yr. cycle	\$50,000		\$12,000				\$12,000			
Pump Stations	ARPA		\$5,000		\$5,000		\$6,000		\$6,000		

Total Cost Per Year:	\$66,000	\$6,500	\$17,000	\$37,000	\$0	\$11,000	\$28,000	\$6,000	\$0	\$32,000
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Minimum Sinking Fund Investment:	20,350	20,350	20,350	20,350	20,350	20,350	20,350	20,350	20,350	20,350
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\$50,000/unit Pump Rebuilds

Water System Capital Expenses

		2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032
Water Meters	105 @ 5 per year	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125
Hydrants											
Curb Stops			\$1,200		\$1,200		\$1,200		\$1,200		
Pumps - Valves		\$3,000				\$3,000					

Total per year:	\$4,125	\$2,325	\$1,125	\$2,325	\$4,125	\$2,325	\$1,125	\$2,325	\$1,125	\$1,125
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Minimum Sinking Fund Investment:	\$2,205	\$2,205	\$2,205	\$2,205	\$2,205	\$2,205	\$2,205	\$2,205	\$2,205	\$2,205
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Courtesy of Cabot Historical Society, Peter Dannenburg, of the Wissell House on 3296 Main Street

WASTEWATER ANNUAL REPORT (FY21)

We want to thank H2O Innovations (formerly Utility Partners) for doing a great job in managing our water and wastewater systems. If we ever have a problem, we call them and they respond almost instantly. Thank you H2O.

Below are some of the many things they do to keep both the water and wastewater systems for the Town of Cabot running smoothly. Included in this are:

- Tracking the permeation rates via PSI of vacuum on the membranes
- Weekly exercising of offline equipment
- General maintenance of all online equipment
- Checking pump stations daily
- All daily and monthly laboratory testing
- Tracking solids levels in septic tanks and trains
- Checking calibration of the flow meter

Plant Maintenance

- Pumped out lead septic tank and final septic tank
- Responded to alarms
- Cleaned Influent filters multiple times
- New propane drying unit installed
- Replaced VFD on process pump number 3
- New fire alarm panel installed
- Town replaced wood chips for biofilter

WATER ANNUAL REPORT (FY21)

Some of the work that H2O has completed or worked on throughout the year to keep our drinking water safe are:

- Repaired several water meters
- Water meters are read quarterly
- Pump Station inspection done weekly
- All monthly and quarterly lab testing was completed
- Repaired failed valve box risers
- Drained and inspected water reservoir
- Replaced curb stop at Rec Field
- Looked for water leaks with Vermont Rural Water Association
- Inspected Pressure Reducing Valve with Laramie Water Resources

In the near future we will be repairing or replacing equipment for water and wastewater with ARPA and ANR grants.

RECORD OF 2021 BIRTHS, DEATHS & MARRIAGES

Births

01/26/2021 Leon Royal Hogan
01/28/2021 Jacob Alexander Buckley
02/05/2021 Acadia Noelle Simpson
04/27/2021 Felix Lovo Pransky
04/29/2021 Calvin Paul Smith
06/16/2021 Jeremiah George Rodriguez
06/21/2021 Ayumi Jacqueline Hirano
07/10/2021 Dorothy Maureen Bevins
07/27/2021 Ace Hunter Sikora
08/10/2021 Oaklan Samson Larrabee
09/06/2021 Mads Peter Hipko
09/07/2021 John Folkertsma Hipko
09/26/2021 Novea Aleeyah Bluu Burton
09/27/2021 Thorin William Hill
10/15/2021 Greyson Chester Dickinson
10/22/2021 Sawyer Thomas Turco
12/23/2021 Elliot Pierce Lloyd

Deaths

03/17/2021 Kenneth Howard Phillips
03/22/2021 David S Carpenter
05/12/2021 Virginia Florence Lehoe
05/23/2021 Michael A Perreault
05/26/2021 William L Rossi
05/28/2021 Frank William Fellows
05/30/2021 Dorothy J Tibbetts
06/12/2021 Thomas Raymond Crose
07/11/2021 Christine Louise Brown
09/13/2021 Dora E Lovely
11/15/2021 Kenneth Parker Talbert
12/07/2021 Patricia Murphy Wheeler

Marriages

06/12/2021 David Micahl Mangan to Anna Gabrielle Mulligan
08/14/2021 Braiden Laurent Mayo to Erika LeAnn Farnham
09/07/2021 Frank Kenneth Maloney to Allison Avery Poulin
09/25/2021 Christopher Allen Roy to Ruth Alice Mangan
10/09/2021 Michael Edward Hartnett to Meagan Claire Bramwell
10/09/2021 Heidi Sandra Cookson to Kameron Patrick Hartwell



P.O. Box 245
Cabot, VT 05647
Info@CabotVermont.org
802-279-4309

We began 2021 began with great promise, envisioning a post-pandemic future with hopes of creating a new normal for Cabot events and activities. But as the return to normal still eludes us, the Cabot Community Association (CCA) Board of Directors and volunteers worked through 2021 to support the following CCA programs/projects –Greater Cabot Area Working Landscape Network, Economic Development Workgroup, Cabot Visual Arts, Fall Foliage Festival and *The Cabot Chronicle*.

Specifically, our work in 2021 included:

- Launching the Cabot Harvest Hub - an online farm and artisan market to promote local agriculture and art businesses. The pandemic heightened interest in buying local food and this project created an easier way to connect buyers with sellers. The CCA was able to leverage private donations and grant funding (state and foundations) to support this project. After our successful pilot program for the summer 2021 season, we have transferred the project to Faith in Action, so that they might add their expertise on community food security issues to further enhance The Hub.
- Hosting a 2-day Cabot Fall Foliage event to provide opportunities to promote local businesses (local food sellers, Cabot Harvest Hub vendors and Smith Farm) and provide an outdoor, safe way for the community to gather during the pandemic.
- Supporting *The Cabot Chronicle* advisory board and advertising sales staff as we continued publication throughout the pandemic.
- Providing bookkeeping, administrative assistance (i.e., hosting virtual meetings and assisting groups to accept online donations), office space and grant research to eight local grass roots organizations/projects who, because of their affiliation with the CCA, can solicit tax-deductible donations.
- Continued updates to the CCA web presence to better represent the vitality and diversity of Cabot to attract new homeowners and business owners, and provide an uncomplicated way for community not-for-profit leaders to communicate. [Completion anticipated in February 2022].
- Securing funding to improve Cabot's presence in regional and statewide marketing efforts targeted at potential new residents and visitors. This project stalled due to the pandemic, but will resume this winter.
- Promoting and administering CCA grants to Cabot not-for-profits and grass roots organizations, including grants to village businesses for beautification this spring and summer, the Faith in Action winter toy & clothing drive and Cabot Arts 12th Night Celebration.
- Assisting other organizations and businesses with event promotion and grant writing.
- Initiating a new relationship with the Community News Service of the University of Vermont to assist with reporting and training for *The Chronicle*.
- Provided support, financial and administrative, to the electric vehicle charging station at the Willey Building.
- Maintained contacts with legislative representatives.
- The CCA Economic Development Work Group (EDWG) continued to strategize best use of the 3065 Main Street property. In December, the CCA sold the building to a private investor who can make site improvements much more quickly than the CCA could.
- The EDWG is instrumental in creating new relationships with Cabot Creamery administrators to address housing and childcare in Cabot.

--The EDWG has also researched the history of the Cabot Community Investment Fund (formerly UDAG) to account for how Cabot has applied the funds over the 30+ years. State authorities had made the lack of accounting a barrier for Cabot in applying for larger economic development, infrastructure, and housing grants, but now that barrier is eliminated. The history is also interesting and helps us more fully understand the impact these funds have had in Cabot.

--Published nine issues of *The Cabot Chronicle*, the only local news source that reaches every household in Cabot. *The Chronicle* helps bridge the communication gaps in town by offering free advertising space to local not-for-profits and community groups and providing extensive space to town government for coverage of town business and outreach.

Cabot Community Association Financial Report for fiscal year ending June 30, 2021

Income	CCA Administration	The Cabot Chronicle
Advertising, Subscriptions		3,746
Charitable contribution	32,980	765
Appropriation	10,000	15,000
Total Income	42,980	19,511
Expenses	CCA Administration	The Cabot Chronicle
Administrative expenses	995	
Insurance	3,947	
Economic Development Projects	3,600	
Working Landscape Network Projects	1,000	
CCIF loan payments, taxes, municipal fees for 3065 Main St property	5,323	
CCA Grant Fund Awards	7,603	
Office rent & utilities	2,649	
Printing & Postage	76	5,935
Payroll & payroll expenses	14,049	12,936
Total Expenses	39,242	18,871
Net Income	3,738	640

We welcome new volunteers and ideas. If you are interested in being involved in any projects mentioned above or in joining the CCA Board of Directors, please contact us.

Respectfully submitted by the CCA Board of Directors:

Paul Wade, President
 Jeannie Johnson, Secretary
 Gwen Hallsmith

Frank Kampf, Vice President
 Roz Daniels
 Susan Robinson

Jan Westervelt, Treasurer
 R.D. Eno
 Lori Augustyniak, Exec. Director

CONSERVATION COMMITTEE ANNUAL REPORT (FY21)

The goals of the Cabot Conservation Committee are as follows:

- Educate and motivate Cabot residents to improve the quality of air, land and water resources and appreciate and understand Cabot's natural resources.
- Encourage private and public land stewardship.
- Know what Cabot's natural assets are (flora, fauna, natural communities).
- Undertake projects to protect and enhance natural resources.
- Support responsible natural resource stewardship by the municipality.

Highlights of our activities in the past year include:

Several educational events were held during the spring, summer and fall. A spring ephemeral/wildflower walk was held on the Talbert Farm led by local ecologist Brett Engstrom with 25 participants. An early morning bird walk was held in June along the Lamoille Valley Rail Trail near the shores of Joes Pond, with 14 participants. A webinar on designing pollinator gardens was held in June. An invasive plant workshop and walk, with 10 participants, was held in September and led by Washington County Forester Robert Nelson.

A conservation resources library shelf was created in the Cabot library with some newly acquired books and publications on a broad range of nature and ecology topics such as managing woodlots, attracting backyard wildlife, plant and animal identification guides, and forest ecology.

Cabot joined with Plainfield and Marshfield on the annual conservation plant sale, which had a record number of participants purchasing nursery plants with wildlife and conservation benefits.

Conservation Committee member Jim Wolynetz led an effort to fundraise for an electric vehicle charging station in the village, located in the Willey Building parking lot. The effort was successful, with donations from Cabot residents and others. The charging station has been up and running since late September.

In the coming year, we hope to continue educational efforts on invasive plants and to assist the Select Board on an emerald ash borer management plan to deal with managing ash trees in the town right of way. We will continue to sponsor educational events of interest. We hope to assist the Planning Commission in town plan revision efforts by reviewing the Natural Heritage section of the town plan and making recommendations.

Respectfully Submitted, Gary Gulka

Committee Members: Cedric Alexander, Chris Duff, Dawn Andrews, Roland Payne, Jr., Jim Wolynetz

TRAILS COMMITTEE ANNUAL REPORT (FY21)

The Cabot Trails Committee was established in 2019 by the Select Board to create a town-wide, multi-use, non-motorized trail network in town. We were awarded a Municipal Planning Grant in 2019 to develop a master plan for building out the trail network over the next five years. Our *Hub + Spoke Trail Network Master Plan* was completed in 2020 and serves as a blueprint for the development of an interconnected system of trails over the next five years, with the village center serving as the hub, and a network of other trails serving as the spokes to areas of natural interest and connections to agribusinesses and linkages to the Cross Vermont and Lamoille Valley Rail Trails.

This has been a very successful year in getting projects underway and accomplished. Highlights of our activities in the past year include:

Marked and mapped the Talbert Farm Trail network, consisting of five miles of trails, and located an informational kiosk at the entrance of Elm Street Cemetery. A thank you to the Talberts, Mitchells and Andy Kaptan for granting permission for public access.

Marked and mapped the McQueeney Trail network, consisting of 3.6 miles of trails, and located an informational kiosk on McQueeney Rd. A thank you to the McQueeney and Trautz families for granting permission for public access.

A one-mile Cabot Winter Trail has been marked and mapped between Danville Hill Rd and Dubray Rd, and additional trails are being added to this trail network for winter use. A thank you to the following families of landowners for granting permission for public access: Bermingham, Nally, Mendonca, Deasy, Osborne, Andrews, Dubray, and Eister.

There are several other trails in various stages of planning. We are working on a longer-range plan to connect the Cross Vermont Rail Trail (from Marshfield Village) to the Lamoille Valley Rail Trail through public and private lands (and avoiding the main roads). We are making improvements to the trail network in the Town Forest by adding trails and improving access. We are working with two agribusinesses in town, Burt Orchard and Cabot Smith Farm, who would like to have public trails. We are also working to establish trails in the village.

We have recently applied to the Vermont Dept. of Forests, Parks, and Recreation for a grant of \$62,500 to construct additional trails and parking, purchase materials, tools, equipment, and to build our capacity through training and developing a trail steward program (to maintain and monitor trails). We submitted a letter of interest in August, and we were subsequently invited to submit a full application.

We hope you can get out to experience and enjoy some of our local trail network.

Respectfully Submitted, Gary Gulka

Committee Members: Dana Glazier, Chair; Gary Gulka, Secretary; Kris Schmitt, Treasurer; Michael Socks, and Paul Wade



It's been a busy and productive year for CVFiber, the Communications Union District (CUD – a non-profit municipality) to which Cabot belongs. CVFiber's mission is to bring high-speed internet service (via fiber optic cable, the industry gold standard) to every premise in each of its 21 member towns. Presently, Cabot has 875 eligible premises, of which 490 (56%) are underserved (with internet speeds of less than 25 megabits per second download and 3 upload), and an additional 282 locations have speeds of only 25/3. CVFiber will bring speeds of 100 up and down to everyone.

Internet speed determines how easily and efficiently you can work or attend school remotely. During the pandemic, most of us in Cabot discovered that our internet speeds, if we have any connection at all, are simply not adequate, whether we're trying to interact with fellow home workers, Zooming in on school classes or simply streaming a movie. Private internet providers have shown little interest in bringing fiber optic broadband to rural communities where profit margins are low and wireless and satellite services are unreliable and expensive. Happily, both the U.S. and the Vermont legislatures regard high-speed broadband as a vital public service, like electricity and telephone, and CUDs, whose mission is to serve the public, not shareholders, are the favored providers. Funds are pouring into the state from the Coronavirus Aid, Relief and Economic Security Act (CARES) and the American Rescue Plan Act (ARPA) for the construction of fiber optic networks by Vermont CUDs.

In June, the legislature created the Vermont Community Broadband Board to distribute hundreds of millions to CUDs around Vermont. Last October, CVFiber won a \$2.8 million VCBB preconstruction grant, which allows it to push a very aggressive schedule for building out its fiber network starting at once.

"CVFiber is moving along quite well," Board chair Christine Hallquist told the Times Argus.

Utility Pole inventory, the first step in the build-out, is underway in Cabot, but just when broadband service will become available remains uncertain because labor shortages in the cable industry could delay network roll-out.

But CVFiber has already pre-purchased 300 miles of fiber cable, 25% of its total requirement, to avoid supply-line bottlenecks; agreements are in place with Washington Electric Co-op, which owns 117 poles in Cabot; and we have contracted with NRTC for the network design and construction management, and with Waitsfield Champlain Valley Telecom for management of our system. We are ready to go.

CVFiber welcomes your input and engagement and invites you to keep up with all the CVFiber news on its website, cvfiber.net.

Respectfully submitted by R.D. Eno, Cabot delegate to the CVFiber Governing Board

Emergency Management (FY21)

During 2021 the world continued to focus on the COVID-19 pandemic. There are many aspects to the pandemic including access to the vaccine, re-opening America, newly identified variants, continued spiking cases amidst the Delta variant and waning efficacy of the vaccination. The small number of positive cases identified within our community is a testament that our community members care about one another and believe in doing the right things to protect each other.

In 2021, the first order of business was reviewing and rewriting the Town's Local Emergency Management Plan (LEMP). With the continuation of the pandemic, this required additional modifications for coverage in the EOC, increased discussions on non-congregate sheltering, and conversations on how to make our emergency management plan and operations sustainable in a long term or large-scale event.

As EMD, I continued to provide bi-weekly updates and recommendations to the Selectboard. I have been a part of a lot of great conversations over the past year as we began to hold some community events in safe and responsible ways. There has been successful collaboration between the Cabot Select board, the Town Clerk, local businesses and Vermont Emergency Management to ensure our community needs are being met at both the local and state levels.

I am thankful to the Town of Cabot Select board for the opportunity to serve the Cabot community in this capacity for a second consecutive year.

Respectfully Submitted,
Jennifer Miner
Emergency Management Director



LISTER'S ANNUAL REPORT (FY21)

Cabot Board of Listers (3 positions)

Lister Positions:

One Lister position is open for election at Town Meeting. Jeanne Johnson's term expires in 2022. She has been a lister since 2012, and is willing to stand for election to continue that work. Jacqueline Lumbrá was first elected in 2017 and her current term expires in 2023. Brittany Butler was appointed in 2019 and her current term also expires in 2023.

Reappraisal:

The Townwide Reappraisal by Vermont Appraisal Company began July 2019 and was completed during 2020. "Clean-Up" work continues to ensure consistency and fairness throughout the Grand List, and that work will continue in FY 2022.

Grand List Statistics:

1,013 parcels	10 Veteran exemptions
876 taxable parcels	12 State-owned Parcels
449 declared homesteads	663 acres in State ownership
148 Current Use parcels	26 Town parcels
13,517 Current Use acres	144 acres in Town ownership
17 Business Personal Property parcels and 1 Cable Equipment parcel totaling \$15.1 million	

Maintaining Your Records:

The Cabot Listers process Homestead Declarations to ensure parcels are taxed at the appropriate rate, record Property Transfers that occur until April 1 of the current tax year, calculate Current Use valuations and reductions, record Veteran exemptions and collect information to update property record cards. We work with the Department of Taxes to calculate the Town's Common Level of Appraisal and Coefficient of Dispersion, which identify when appraised values are out of balance with sales figures; this is the reason Listers request information from buyers and sellers at the time we record property transfers (72 transfers in the Town fiscal year 2021).

Open Invitation to Property Owners:

The Listers invite all property owners to take a few moments to review their property record and update contact information with us. We can email your Property Record Card and we will gladly review it with you over the phone. We look forward to speaking with you.

Respectively submitted:

Cabot Board of Listers
Jeanne Johnson, Chair
Jacqueline Lumbrá
Brittany Butler
Phone: 802-563-3139
Lister@fairpoint.net

NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT (FY21)

The NEKWMD did not send in their annual report in time for the printing of the town report. Please see the Town website in the coming weeks for the report.

Thank you.

CABOT PLANNING COMMISSION (FY21)

By Jennifer Miner

This year, the planning commission for the Town of Cabot has been working on many projects such as: clarifying terms and identifying outdated terms in the zoning regulations, reviewing the parking requirements for businesses in the Village Center, and working on a Village Center Designation renewal.

The planning commission will be seeking voter approval to change the terminology of ZBA (Zoning Board of Adjustment) to DRB (Developmental Review Board) in the zoning bylaws to align with the current structure and practices that were approved in 2019. When making this change, we also will be correcting typographical errors that were missed during the proof reading of the current zoning regulations.

The next item that the planning commission will ask for the voters' approval on is changing the current zoning regulations related to parking in the Village Center Designation. The goal of this change is to replace the short-term policy recently adopted by the Selectboard for the Town of Cabot with less restrictive parking requirements adopted into the zoning regulations. This will make the Village Center area more appealing for future business opportunities.

The final item that the planning commission will ask the voters to support is amending the current Town Plan with the addition of a map that was not included by an oversight. By approving this article, the planning commission will be able to renew the Village Center Designation that has been in place for the past several years. There are benefits to having this designation, including points toward grants in the future and possibly tax benefits for some businesses. If this article is not approved, we will not be able to renew or reapply for this designation without a map.

Public Meetings will be held in the future to allow all interested parties to come and discuss these articles and ask questions on their impact on Cabot for the future.

We are eager to hear the voter's feedback and address any questions or concerns related to these and other zoning related topics.

Respectfully submitted,

Jennifer Miner Chair, Town of Cabot Planning Commission
Bobby Searles, Vice Chair
Dawn Andrews, Member
Kate Chatot, Member
Brittany Butler, Member
Richard Lacelle, Member
Glenn Goodrich, Member

ZONING ADMINISTRATOR'S ANNUAL REPORT (FY21)

This year we had a few more permits than normal, for a total of 47. There were 6 for new residences, 12 garages/carports, 6 decks, 11 accessory buildings (sheds/greenhouses), and 12 miscellaneous (i.e., subdivisions, shoreline, and Agricultural permits).

With so many new owners in town, please don't hesitate to reach out to me and ask questions. Some things may not require a permit from this office, but in other cases, you will need to go to the State for a permit. For example; anything near the shoreline, wetlands, subdivisions, boundary-line adjustments all require a permit from the state before a permit will be issued from this office, if one is needed from this office. Some permits will be sent to the DRB for approval before I sign. For example; businesses with a site plan must be approved by the DRB, as well as subdivisions.

If you are adding square footage to a home, a permit is required. No permit is required for remodeling that does not add square footage. Anything that is permanent requires a permit. Permits are also required for movable storage containers, sheds etc. The fee for a zoning permit is \$40 and if it must be sent for Developmental Review Board approval, it is an additional \$85.

If you have added new buildings, decks, or additions and have not gotten a permit please, contact me as soon as possible. My cell phone number is 802-793-4534 and the office number is 802-563-2041. I look forward to working on any future projects, meeting and talking with residents, old and new.

Thank you,

Brittany M. Butler



Sledding in Cabot, Courtesy of Brittany Butler

SENIOR CITIZENS ANNUAL REPORT (FY21)

Cabot Seniors were limited for meetings during the past year due to health concerns. We usually meet on the third Tuesday of the month when socialization, music, games, and lunch are enjoyed.

Please join our friendly group at 10:00 A.M. at the Faith in Action building.

Erma M. Perry, Volunteer



NEIGHBORS IN ACTION (FAITH IN ACTION)

Faith in Action is honored to serve those in need in the Town of Cabot and the surrounding communities. Our mission is to serve food insecure community members, offer socially enriching programs, and advance opportunities to increase self-sufficiency in the communities of Washington County and the Northeast Kingdom while deploying the neighbors-helping-neighbors volunteer model to instill hope and leave an enduring impact. The pandemic, and its effects, continue to challenge us to find new and creative ways to serve our community.

In 2021, the Cabot location of Faith in Action provided monthly food supplies to 346 households/1,088 community members. We also served 11,010 prepared meals through the Everyone Eats program and our monthly Community Dinners. In addition, the Everyone Eats program supported the business owners and employees of The Cabot Village Store, The Den, and Joe's Kitchen by purchasing the meals from these businesses. Connection with local seniors occurred through summer Senior Adventure Mornings, Zoom exercise classes, and delivery of treat bags to let homebound community members during the holidays. In December, the Toy Share program provided Christmas gifts to 100 children in Cabot, 24 in Plainfield, 25 in Marshfield, 25 in Walden, 26 in Woodbury, and 40 in Greensboro.

Faith in Action has many plans for 2022, including a name change to Neighbors in Action --- a name that aligns with our mission and service delivery model. Additionally, we are incredibly excited to offer the Cabot Harvest Hub as part of the Neighbors in Action offerings. The Cabot Harvest Hub serves as a distribution hub and supportive community for local food producers while providing locally sourced food and items to the greater community. Finally, in 2022, Neighbors in Action plans to offer socially enriching programs, including an online book club, exercise classes, health and wellness opportunities, business development workshops, volunteer training, and much more!

Thank you for allowing Neighbors in Action (formerly Faith in Action) to be part of and serve the Cabot community.

Cynthia Stuart, Executive Director

Neighbors in Action (formerly Faith in Action)

TREE WARDEN REPORT (FY21)

As Cabot Tree Warden and Conservation Committee member, I am currently working on several projects for Cabot. An Ash Tree Management Plan is currently being written for Cabot, hopefully it will be completed by the end of April 2022. The Ash Tree Management Plan is being created to plan for the removal of ash trees killed by the Emerald Ash Borer (EAB) as it spreads through Cabot. The ash trees will die off slowly and removal of the roadside ash trees will need to take place over several years. The Giant Hogweed plants on Elm Street are another on-going project, remediation of the Giant Hogweed plants happens slowly due to the potential hazard the plants sap poses if it contacts exposed skin. This past year the Giant Hogweed plants were cut down in early July to prevent seeds from developing on the plants and spreading this patch. In September, the Washington County forester (Robert Nelson) and Cabot's Conservation Committee held an invasive plant workshop to help residents understand the problems invasive plant species create for Cabot's native plant species. Another invasives workshop is planned for the spring but has not been scheduled at this time. I would encourage people to attend the invasive plants workshop and learn more about Cabot's invasive plants and the need to prevent them from spreading. In spring the trees on the town green and the trees in the field by the pavilion will receive fresh mulch. The mulching looks good and helps the trees retain moisture during the summer months. If anyone wishes to assist mulching the town trees, contact me and I will provide the dates when I schedule mulching the town trees at the town green and pavilion field in May.

This year homeowners should identify ash trees in their yards near buildings and keep an eye out for signs of infestation by EAB. It will be best to make plans for removal of infested ash trees before the trees become hazardous as they die from the damage EAB causes to ash trees.

Roland Payne, Jr.
Cabot Tree Warden



Courtesy of Amanda Otto

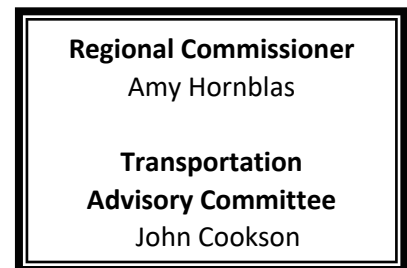
CENTRAL VERMONT REGIONAL PLANNING COMMISSION

FY21 ANNUAL REPORT -- TOWN OF CABOT

The Central Vermont Regional Planning Commission is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission provides planning, development, and project implementation assistance to communities. All municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners.

FY21 Cabot Activities

- ❖ Drafted text for EPA/USDA Local Food Grant application.
- ❖ Completed road erosion inventory.
- ❖ Distributed energy efficiency two-pagers for tracking energy goals.
- ❖ Drafted a Right of Way Ash Tree Management Plan.
- ❖ Supported Local Government Expense Reimbursement Program application.
- ❖ Provided Essentials of Land Use Planning training to Planning Commission.
- ❖ Supplied research and input on subdivision statutory changes and zoning definition updates.



CVRPC Projects & Programs

- ❖ *Municipal plan and bylaw updates:* Focus on predictable and effective local permitting through education, bylaw modernization and plan updates.
- ❖ *Brownfields:* Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the economy, create/protect jobs and increase housing opportunities.
- ❖ *Transportation planning:* Coordinate local involvement in transportation decisions through the Transportation Advisory Committee and provide studies, plans, data collection, and counts.
- ❖ *Emergency planning:* Better prepare our region and state for disasters by coordinating with local volunteers and the state on emergency planning, exercises, and training.
- ❖ *Energy conservation and development:* Foster projects that support energy conservation to save energy and tax dollars and identify opportunities for renewable energy generation.
- ❖ *Natural resource planning and project development:* Implement activities to protect water resources/supplies, enhance recreational opportunities, maintain the forest products industry, and enhance environmental health.
- ❖ *Regional plans:* Coordinate infrastructure, community development, and growth at the regional level through the development, adoption, and implementation of a regional plan.
- ❖ *Geographic Information System services:* Provide municipalities, state agencies, and regional groups with mapping and data analysis in support of their projects.
- ❖ *Special projects:* Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- ❖ *Grants:* Identify appropriate grant sources, define project scopes, and write grant applications.

The Commission has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Our most recent Audit is available at <https://centralvtplanning.org/about/financial-audits/>. Your continued support for local and regional planning is appreciated! CVRPC is your resource -- please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

WASHINGTON COUNTY SHERIFF'S DEPARTMENT
10 ELM STREET
MONTPELIER, VT 05602
W. Samuel Hill Sheriff
802-223-3001

November 01, 2021

Town of Cabot
Members of Select Board

Re: Annual Report
July 01, 2020 – June 30, 2021

This fiscal year has been a hard one for most of us and Covid-19 has caused so many uncertainties; The unknowns of the Covid-19 virus, struggling to keep each other safe and healthy, loss of job, home, financial instability, and issues too numerous to list.

Society has also struggled with its relationship with Law Enforcement, enacting new rules and laws, impacting how Law Enforcement personnel interact with the public and how this affects our duties.

A national trend that has affected Vermont, is the loss of interest in persons who want to join the ranks of EMS, Fire and Law Enforcement. In Vermont it could soon reach a crisis stage, as Local, State and County Law Enforcement struggle to fill our vacancies. Law Enforcement has entered into discussions as to how we can share resources, so no call goes unanswered.

In 2021 a study was done in Vermont, evaluating the attrition of Law Enforcement Officers Statewide in comparison to new officers being hired and trained at the Vermont Police Academy.

Below I have included information from the informal study, which was done based on a survey of Departments in the State. Because the information was partly gained from a survey it may not be 100% accurate, but it gives the flavor of the extreme problems Law Enforcement Agencies have recruiting, hiring and retaining officers.

This trend has affected this Department over the past several years. 15 years ago this Department had 10 full time Deputies and 26 part time Deputies. As of this writing we have four full time Deputies and 20 part time Deputies. These losses have caused us to give up our security presence at the Criminal/Family Court in Barre, and currently we have two full time openings, including a full time Patrol Deputy position.

Locally:

Over the past year our patrol efforts have been hampered not only by staffing, but due to Covid-19 minimal traffic stops were made to lessen the chance of spreading the virus.

County wide, our patrol efforts during fiscal year 2021 generated 2062 total incident reports, to include 845 Vermont Traffic Citations and 1126 Traffic Warnings.

In the course of our patrol efforts in Cabot the following Vermont Traffic Complaints, Warning and Incidents were recorded by the Washington County Sheriff's Department while on patrol.

Through all these struggles, we take pride in our efforts in making Washington County a safe place to live and work.

Professionally,

W Samuel Hill

W. Samuel Hill
Sheriff

Incident Analysis Report

From: **To:**

Washington County Sheriff's Department

ORI: VT0120000	Count of Inc.	% of Total Inc.
Call Type		
Agency Assist	1	0.94%
Attempt to Locate	2	1.89%
Motor Vehicle Complaint	1	0.94%
Traffic Stop	100	94.34%
VIN Verification	2	1.89%

Total: 106

Ticket Summary Report

Rev 02/16/12

From:
07/08/20

To:
06/29/21

OR VT0120000 Washington County Sheriff's Department

I:

Traffic **52** **46.43** of all tickets in this
% report

<u>Count</u>		<u>% of Traffic Tickets</u>
1	BR - 21-30 MPH Over Speed Limit	1.92%
1	CRS - Failure to use child restraint system- First offense	1.92%
2	DEF - Condition Of Vehicle	3.85%
1	DP - Failed To Display Front Registration Plate	1.92%
2	INS - Operating Without Liability Insurance	3.85%
2	LBR - 11-20 MPH over speed limit - Local	3.85%
4	LBR - 21-30 MPH over speed limit - Local	7.69%
2	LBR - 31-or more MPH over speed limit - Local	3.85%
3	NL - Operating Without A License	5.77%
4	NR - Persons Required To Register	7.69%
1	OCD - Driver Possessed Open Container	1.92%
1	OMD-Driver Possessing Open Container of Marijuana	1.92%
3	OSC - Operating After Suspension/Revocation/Refusal	5.77%
14	SL2 - 11-20 MPH Over Speed Limit	26.92%
1	SL2 - 11-20 MPH Over Speed Limit - Work Zone	1.92%
6	SL3 - 21-30 MPH Over Speed Limit	11.54%
4	VNI - Vehicle Not Inspected Within 15 Days Of Vt. Registration	7.69%

Warning **60** **53.57** of all tickets in this
% report

<u>Count</u>		<u>% of Warning Tickets</u>
10	DEF - Condition Of Vehicle	16.67%
9	DP - Failed To Display Front Registration Plate	15.00%
1	DP2 - Failed to Display Rear Registration Plate or Failed to Display Both Registration Plates	1.67%
4	LBR - 11-20 MPH Over Speed Limit-Local	6.67%
3	NR - Persons Required To Register	5.00%
17	SL2 - 11-20 MPH Over Speed Limit	28.33%
11	VNI - Vehicle Not Inspected Within 15 Days Of Vt. Registration	18.33%
5	VSP - Operating without displaying validation sticker on plate	8.33%

Total Tickets 112

WILLEY BUILDING COMMITTEE ANNUAL REPORT

Work on the Willey Building has once again been limited to general maintenance due to the ongoing COVID-19 pandemic. One positive result of the pandemic is the potential availability of funding through the American Rescue Plan Act (ARPA) for a number of upgrades and repairs to the safety and energy efficiency of the Willey Building. This may include funding for upgrades to the Willey Building Auditorium facilities and improvements to ventilation and other environmental systems. The committee, with the invaluable support of Dana Robinson, Executive Director of Cabot Arts, is assisting the Select Board in the application process for this funding. As always, Betty Ritter and Michelle LeClerc made sure that town business continued safely throughout the year, and Kathleen Hoyne made sure the Town Library was safely available to all.

The pandemic also forced the further postponement of the Willey Building Centennial Celebration, which had originally been scheduled for October 3rd and 4th of 2020. We had hoped to hold the celebration on the corresponding weekend in 2021 but it became necessary to cancel those plans. The celebration has been tentatively rescheduled for the corresponding weekend in 2022. Fundraising and coordination will resume in early 2022 with plans revised as necessary. Those interested in contributing in any way are asked to contact the Town Clerk or the Willey Building Committee as soon as possible.

We said farewell to a committee member, Bill Wheeler, who chose to step down this year. We thank Bill for his many years of service on the committee. Anyone interested in taking Bill's seat should contact the Town Clerk or the Willey Building Committee as soon as possible.

Respectfully submitted,

Brad Alexander, Fred Ducharme, Dan Dunham, Betty Ritter, Paul Wade



TOWN MEETING RESULTS (FY21)

Art. 1. 1 Shall the voters of the Town of Cabot authorize payment of real and personal property taxes on August 19, 2021 and November 18, 2021 by delivery to the Cabot Town Hall postmarked on or before that date; and, Establish that overdue taxes will bear an interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof from the due date of such tax pursuant to 32 V.S.A. § 5136; and, Establish the amount of the penalty charged by the collector of delinquent taxes for payments made after the due date for payment to 8 percent of the tax collected pursuant to 32 V.S.A. § 1674(3))A) (Australian Ballot)

YES 431 NO 107 BLANK 31

Art. 8. Shall the Town of Cabot vote to exempt 100% of inventory tax of manufactures and merchants pursuant to 32 V.S.A. § 3848? [Australian Ballot]

YES 385 NO 117 BLANK 67

Art. 9. Shall the Town of Cabot approve the installation of an electric vehicle (EV) charging station located at the Willey Building, the costs of which will be ultimately paid by Efficiency Vermont and through a Cabot Community Association (CCA) grant and private donations in an effort to encourage tourism and patronage of local businesses while vehicles are being charged? It is intended that the costs of the electricity for charging are to be recouped from the electric vehicle owner utilizing the charging station based on the kilowatt hours used? [Australian Ballot]

YES 403 NO 153 BLANK 13

Art. 10. Shall the voters of the Town of Cabot direct the CCIF committee to pay off, in single lump sums from the CCIF Fund, the interest rate subsidies totaling approximately \$13,250 and the town garage loan commitments of \$115,156.98, when the total annual expenses and payments for all commitments are projected to exceed the annual limit as authorized by the CCIF Plan? [Australian Ballot]

YES 215 NO 325 BLANK 29

Art. 11. Shall the Town of Cabot authorize the Select Board to sell a piece of property located on 3339 Main Street, Parcel Id #10-103.000 the Green Mountain Masonic Lodge, with the Masons having a lifetime estate to occupy the third floor, currently assessed value of \$262,264 (according to last year's town report inventory list) with the proceeds of the sale to be deposited in the General Fund as a land sale? [Australian Ballot]

YES 271 NO 277 BLANK 21

Art. 12. Shall the voters of the Town of Cabot appropriate the sum of \$674,199.55 to defray the General Expenses of the Town, with an estimated \$74,200 to come from income and \$599,999.55 from local taxes? [Australian Ballot]

YES 406 NO 131 BLANK 32

Art. 13. Shall the voters of the Town of Cabot appropriate the sum of \$794,342.38 to repair and maintain the Highways of the Town including summer, winter and special treatment, of which an estimated \$132,600 is to come from income and \$661,742.38 from local taxes? [Australian Ballot]

YES 459 NO 92 BLANK 18

Art. 14. Shall the Town of Cabot authorize utilizing funds from the CCIF fund, to be used to forgive the outstanding Willey Building Loan balance in the amount of \$24, 532.78? [Australian Ballot]

YES 238 NO 311 BLANK 20

Art. 15. Shall the voters of the Town of Cabot appropriate the sum of \$1,000 to support the Cabot Conservation Fund? [Australian Ballot]

YES 397 NO 149 BLANK 23

Art. 16. Shall the voters of the Town of Cabot approve the following appropriations? (all amounts listed below are approved as requested and included in Article 12)

YES 444 NO 110 BLANK 15

TOWN MEETING CANDIDATE RESULTS (FY21)

Art. 2	For Selectperson for a term of two years		
		Ian Ackermann	467
		Ruth Goodrich	86
	Write Ins	_____	3
		Allen Perry	1
		Nedehe Stoddard	1
		Ken Gokey	1
		Undervotes	13
		569	
Art. 3	For Selectperson for a term of three years		
		Ruth Goodrich	156
		Michael Hogan	381
	Write In	_____	6
		Will Ameden	1
		Allen Perry	1
		Mike Cookson	1
		RD Eno	1
		Blank	1
		Steve Cox	1
		Undervotes	26
		569	
Art. 4	For Delinquent Tax Collector for a term of one year		
		Susan Carpenter	501
	Write In	_____	10
		Danny Abbott	1
		Grant Taylor	1
		Stephen Hogan	5
		Steven Colbert	1
		Anyone Else	1
		Blank	1
		Undervotes	58
		569	
Art. 5	For Cemetery Commissioner for a term of three years		
		Melvin Churchill	513
	Write In	_____	8
		Joe Mangan	5
		Stephen Hogan	1
		Sadie Tilden	1
		Blank	1
	Undervotes	48	
		569	
Art. 6	For Trustee Cabot Library for a term of three years		
		Sue Carpenter	1
		Jennifer Boucher	1
		Stephen Hogan	3
		Angela Ogle	1
		Diana Klinger	1
		Blank	1
		Undervotes	86
		86	
Art. 7	For Willey Building Committee for a term of three years		
		Fred Ducharme	485
	Write In	_____	14
		Dan Dunham	1
		Rose Bothfeld	2
		Wendell Carlson	1
		Sue Carpenter	1
		Karen Deasy	1
		Stephen Hogan	3
		Larry Gochey	1
		Ian Ackermann	1
		None	1
		Ken Gokey	1
		Gary Hill	1
	Undervotes	70	
		569	

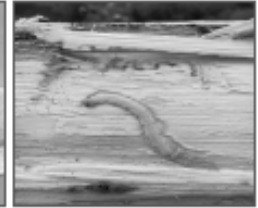
Homeowner's Guide to Emerald Ash Borer

The emerald ash borer (EAB) is a 1/2-inch long, metallic green beetle originally from Asia that feeds on and burrows in all species of North American ash trees. It was first identified in the Midwest in 2002 and has since killed millions of ash trees in over 30 US states and 3 Canadian provinces.

EAB was discovered in Vermont in 2018 and poses a serious threat to Vermont's ash trees, both in forests and in urban areas.



Adult Beetle



Larvae

STEP 1: ARE THERE ASH TREES ON MY PROPERTY?

Since EAB only attacks ash trees (genus *Fraxinus*), first determine if you have ash trees on your property. The most commonly planted species are green and white ash. Look for these features to determine if you have ash trees.

Bud and Branch Arrangement

Branches and buds grow directly opposite each other -- they are not staggered. When looking for opposite branching in trees, consider that buds or limbs may die. Not every branch will have an opposite mate.



Leaves

Leaves are compound and composed of 5-11 leaflets. Leaflet edges may be smooth or toothed. The only other oppositely branched tree with compound leaves is boxelder (*Acer negundo*), which usually exhibits three to five leaflets.

Bark

On mature green and white ash trees (left), the bark is tight and features a distinct pattern of diamond-shaped ridges. Black ash trees have a flakey bark as they age. On young trees, the bark is relatively smooth.

Seeds

When present, seeds are dry, paddle-shaped samaras. They usually occur in clusters and typically hang on the tree until late fall or early winter.



STEP 2: I HAVE AN ASH TREE - IS IT INFESTED WITH EAB?

Learn the signs and symptoms of EAB to determine if your tree is infested. But be careful: infestations of other pests on ash trees can sometimes create symptoms similar to those caused by EAB infestations. Learn more at VTinvasives.org.

Signs and Symptoms of EAB



Dieback of foliage



Woodpecker Activity



Insect Galleries



Sprouting



D-shaped Exit Holes

STEP 3: WHAT ARE MY OPTIONS?

Effective management of EAB takes several factors into consideration, including the distance to the nearest infestation or the extent of the current infestation. Once EAB arrives in an area, it will remain a constant threat to ash trees for many years to come. *If you desire to keep your tree, it is likely that protective treatments with an insecticide will be needed for the rest of the tree's life.* For professional help, find an International Society of Arboriculture (ISA) Certified Arborist at TreesAreGood.org.

Is your tree infested with EAB?

YES

Is the infestation in its early stages? Does the tree exhibit less than 50% canopy thinning? And is the tree worth saving?

YES

Consider treatment options or remove and replant a tree of a different species.

NO

Remove and replant a tree of a different species.

NO

Has EAB been detected in or near your town?

YES

If the tree is healthy and important to preserve, consider treatment options. If not, consider removing the tree and replanting a tree of a different species.

NO

Keep an eye on your tree(s) for signs of EAB and stay informed about the spread of the beetle.

If you choose to remove your tree, the wood does not have to go to waste. There are several ways that you can recover some of the value and put the wood to good use around your home, such as firewood, lumber, or landscaping materials. Whatever you choose to do with your removed ash trees, be sure that no ash wood leaves the area.

Report suspicious findings and learn more at VTinvasives.org



Vermont Urban & Community Forestry Program

Vermont Department of Forests, Parks and Recreation in partnership with University of Vermont Extension
Photos courtesy of forestryimages.org

Issued in furtherance of Cooperative Extension work, Acts of May 8 and June 30, 1914, in cooperation with the United States Department of Agriculture. University of Vermont Extension, Burlington, Vermont. University of Vermont Extension, and U.S. Department of Agriculture, cooperating, offer education and employment to everyone without regard to race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or familial status.



*Your link to resources.
Get Help, Give Help,
Discover Options.*

2-1-1 is the number to dial for information about health and human services and organizations in your community.

By dialing 2-1-1, information is much easier to find.

2-1-1 is:

- A local call from anywhere in Vermont
- A free and confidential service
- Person-to-person assistance
- Available 24 hours/7 days
- Language translation available

Just dial 2-1-1.

Toll free in Vermont: 1-866-652-4636

From outside Vermont: 1-802-652-4636

www.vermont211.org

United Ways
of Vermont



 **VERMONT**
AGENCY OF HUMAN SERVICES

A partnership between United Ways of Vermont
and the Agency of Human Services.

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- Discrimination Assistance
- Domestic and Sexual Violence Services
- Education—GED Instruction, Computer Classes
- Employment Services
- Food Shelves and Nutrition Programs
- Health Care Services
- Alcohol and Drug Programs
- Housing—Homeless Prevention, Shelter, Tenants' Rights
- Independent Living Services
- Legal Assistance
- Mental Health Care and Counseling
- Mentoring
- Military, Family and Community Network
- Parenting Programs
- Senior Resource and Referral
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